

Argentina	100	20	100	2500	Philippines	100	20
Australia	100	20	100	2500	Portugal	100	20
Belgium	100	20	100	2500	S. Korea	100	20
Canada	100	20	100	2500	Singapore	100	20
France	100	20	100	2500	Spain	100	20
Germany	100	20	100	2500	Sweden	100	20
Italy	100	20	100	2500	Switzerland	100	20
Japan	100	20	100	2500	Taiwan	100	20
Netherlands	100	20	100	2500	Thailand	100	20
UK	100	20	100	2500	USA	100	20

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

No. 29,970

Thursday July 3 1986

D 8523 B

Chernobyl fails
to deter
E. Europe, Page 2

World news Business summary

European plea by German President

In the first address to the British Houses of Parliament by any German head of state, the West German President, Richard von Weizsäcker, warned Europeans not to become inward looking and satisfied only with their material comfort. "The people of Central and Eastern Europe place their hopes in us. The Third World depends on us. Europeans meeting our share of responsibility for their well-being," he said.

He emphasised the need for Europe to act together, but stressed the importance of national identity. It was not necessary to be a "poor patriot" in order to be a "good European," he said. Page 2

Pressure on Israel
Pressure mounted on the Israeli cabinet to allow an inquiry into the Shin Bet security scandal after the Supreme Court gave the Government two weeks to explain why there should not be an investigation.

Iran takes town
Iran recaptured its border town of Mehriz from Iraqi troops who occupied it six weeks ago.

Hostage released
An American hostage released in Beirut has been identified as Steven James Donahue, kidnapped and detained by unknown people since last September.

Egypt arrests 37
Egypt appears to have launched a fresh crackdown against religious extremists with the arrest of 37 people on sabotage charges.

Prototype crashes
British Aerospace's prototype Hawk 200 aircraft, a light tactical fighter, crashed. The pilot was killed. Page 7

China opens door
China's Prime Minister Zhao Ziyang arrived for bilateral talks in Romania, a country it already has close ties with, as the foreign ministry in Peking held out the prospect of closer ties with the rest of Eastern Europe.

Soccer rioters sought
Belgium began proceedings to extradite 26 British soccer supporters alleged to have taken part in the Heysel Stadium soccer tragedy in 1985.

World Cup fallout
Eight of Portugal's World Cup soccer squad, including team captain Manuel Bento, were banned for life from the national team following a dispute over pay during the Cup.

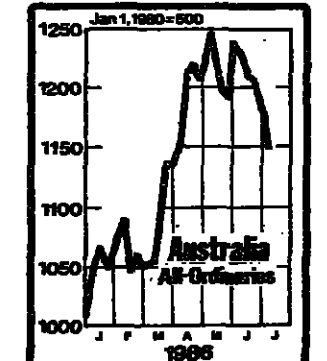
Lendl survives
Top seed Ivan Lendl (Czechoslovakia) survived a hard, 3½-hour match to beat Tim Mayotte (USA) 6-4, 4-6, 6-4, 6-7 at Wimbledon. He joins in the semi-finals holder Boris Becker (W. Germany), Frenchman Henri Lacoste and Yugoslav Slobodan Zivonovic.

Dhaka needs water
Bangladesh must find new sources of fresh water because most of its surface water is polluted, a Dhaka minister said. Three days of talks opened with India to try to settle a long dispute over sharing Ganges water.

ITT and CGE in telecom merger

ITT of the US and CGE of France are to combine their telecommunications activities in a European joint venture which they said would be the world's second biggest telecommunications group with activities in 75 countries and annual sales of about \$9.8bn.

SYDNEY shares suffered their largest one day fall this year amid concern over changes to Australia's withholding tax laws and threats of widespread industrial disputes. The All Ordinaries index fell 25.8 to 1,149.7. Page 34



WALL STREET: at 3pm, the Dow Jones industrial average was 3,24 higher at 1,808.78. Page 34

TOKYO: Shares moved higher as the record run continued. The Nikkei average added 47.18 to 17,889.82. Page 34

LONDON: Equities drifted back while demand for gilts built up. The FT Ordinary share index gave up 7.1 to 1,368.6 and the FT-SE 100 ended 4.1 off at 1,656.7. Page 34

DOLLAR: rose in London to DM 2.1865 (DM 2.1780); FF 6.8825 (FF 6.8450); SF 1.7135 (SF 1.7125); and Y183.35 (Y182.55). On Bank of England figures the dollar's index rose to 114.1 from 113.9. Page 27

STERLING: lost 1.3 cents in London to close at \$1.5370. It also fell to DM 3.3850 (DM 3.3735); FF 7.7325 (FF 7.7050); SF 2.7425 (SF 2.7475); and Y251 (Y252). The pound's exchange rate index fell 0.2 to 76.2. Page 27

GOLD: fell \$1.75 to \$348.25 on the London bullion market. It also fell in Zurich to \$343.50 from \$345.35. In New York, the Comex August settlement was \$344.90. Page 26

US and Japanese trade officials continued their talks in Washington as the deadline approached for a pact on semi-conductor trade between the two largest chip-producing nations.

STANDARD OIL, BP's majority-owned US subsidiary, put a third of its industrial operations on sale, to boost profitability. Page 12

CITIBANK of the US is to close branches in four of nine West German cities, an abrupt about-turn in strategy. Page 13

JAPAN'S Shihara Sangyo Kaisha, one of the world's biggest titanium dioxide pigment producers, is to invest \$300m (\$180m) in a new Singapore plant. Page 6

SHARES in Thames Television, the UK independent television company which came to the London stock market last week rose to an immediate premium when dealing began yesterday. Page 13

CANADIAN Government has delayed for 10 days a decision on whether to allow the British food and beverage group Allied-Lyons to proceed with its disputed purchase of the drinks business Page 13

BEATRICE, diversified US food and consumer products company which was taken private in a \$6.2bn leveraged buy-out by Kohlberg, Kravis Roberts earlier this year, has put its Playtex and Max Factor personal products line and several other businesses up for sale. Page 13

Washington, EEC agree six-month farm trade truce

BY PAUL CHEESERIGHT IN BRUSSELS AND CHRISTIAN TYLER IN ANNAPOLIS

WASHINGTON and the EEC have negotiated a six-month truce in the long-running farm trade dispute caused by the enlargement of the Community.

They have undertaken not to impose import curbs on key items of each other's farm products while they attempt during the rest of this year to agree trade compensation terms for the effect of EEC enlargement within the General Agreement on Tariffs and Trade (GATT).

Mr Richard Lyne, US Agriculture Secretary, said in Annapolis, Maryland: "We are pleased because the actions we were threatening to take could have made things very difficult for us."

US farmers would suffer no harm immediately because any fall in US exports to Spain would be offset by increased access to the rest of the EEC, he said.

Mr Frans Andriessen, EEC Commissioner for Agriculture, also in Annapolis, said: "I think it's of great importance that we have succeeded in preventing the outbreak of a major conflict." He added that this was

a very good omen for the trade disputes between the US and the EEC.

US and EEC officials also see the truce as removing a serious threat to the launch later this year of global trade negotiations, as well as averting a transatlantic tariff war.

Under the agreement the Community has agreed to maintain imports of US sorghum, maize and substitute products at the 1985 level.

US complaints that a change in the import levies on its sorghum and maize sales to Spain were pricing its products out of the market triggered the dispute.

The truce provides that the Community will monitor US sales in Spain of sorghum and maize and also of three other products prohibited from the Spanish market until March 1 - corn gluten feed, distillers' draft and citrus pellets.

If average monthly sales drop below 234,000 tonnes, then after October the Community will import into other member-markets an amount equivalent to the shortfall. This

would be subject to a reduced levy. The arrangement is subject to approval in Washington.

Mr Willy de Clercq, the Community's External Relations Commissioner, yesterday presented it to officials of the Twelve who meet again today to discuss it. He said their first reaction was "extremely positive."

This is a political agreement, an autonomous agreement, he added after the completion yesterday of talks with Mr Clayton Yeutter, the US Trade Representative.

"If we wanted to avoid a trade war, we had to build a bridge - find a way of avoiding the trade war - without prejudging the (GATT) negotiations," Mr de Clercq said.

France is known to prefer the Community to stiffen its position in the face of American ultimatums.

The Reagan Administration had wanted an agreement by July 1 for compensation of what it saw as the loss of the \$600m-a-year sorghum and maize market.

UN world economic survey, Page 4

Dixons fails in bid to take over Woolworth

BY CHARLES BATCHELOR IN LONDON

DIXONS, the acquisition-hungry UK electrical retailing group headed by Mr Stanley Kalms, failed yesterday to win its £1.8bn (\$2.7bn) takeover bid for Woolworth Holdings in the most dramatic setback to occur in Britain's current takeover wave.

Dixons won the backing of only 35.8 per cent of Woolworth's shareholders after a gruelling 12-week takeover campaign. Mr Kalms played out with strong backing for his bid but as the weeks went by sentiment swung in favour of Woolworth.

Woolworth's escape came less than a week after APV Holdings, a process engineering company, fought off a £220m takeover bid from Siebe, another engineer, amid signs that London's enthusiasm for takeovers is on the wane.

If the Dixons bid had succeeded, it would have created the sixth largest UK retailer with turnover of £1.42bn and a total of 1,725 stores. Despite Dixons' own estimate

that the bid will have cost it £12m in fees and other expenses, Mr Kalms congratulated Woolworth on "a first class defence." Woolworth's costs, including an advertising campaign to boost its corporate image, may have been as high as £20m.

Mr Kalms said the bid had failed because he had been unable to persuade the institutions in the Peterborough Group, which installed the present Woolworth management 3½ years ago, to sell their shares.

He denied that the bid had been misconceived despite the presence of the loyal Peterborough shareholders with about 40 per cent of Woolworth's shares.

"If I had not speculated I would not have got Currys (acquired in early 1985 after a hard fought takeover battle). Woolworth's was a good opportunity."

Mr Kalms is now expected to make a series of smaller acquisitions to obtain the 2m square feet of retailing space needed by his Dixons and Currys chains.

Sir Kenneth Durham, Woolworth chairman, said "We are naturally delighted that our investors have backed the existing management. Our retail strategies have been put under the microscope and not found wanting. We will now go to deliver the goods."

A crucial role in the bid battle was played by Robert Fleming Investment Management, a member of the original Peterborough group, Fleming took the unusual step of instructing Woolworth that it was backing the company at a relatively early stage of the bid. This helped sway some of the smaller shareholders in Woolworth's favour.

Woolworth Holdings has no connection with F. W. Woolworth of the US which sold its majority stake in the British retailer in 1982.

Editorial comment, Page 10; Lex, Page 11; Analysis, Page 21

Conable rejects write-down of Third World debt

By Stewart Fleming in Washington

MR Barber Conable, the newly appointed president of the World Bank, yesterday rejected the idea of writing down developing countries' debts in order to ease their financing problems.

"I am very sceptical we can do a selective write-down of debts," Mr Conable told a press conference in Washington.

He expressed confidence that that commercial banks would begin to lend hard-pressed borrowers new money once they felt sure that economic growth would result.

Mr Conable, a 63-year-old former Republican Congressman who took over from Mr A. W. "Tom" Clausen on Tuesday emphasised that he expected the World Bank to play a bigger role in co-ordinating international efforts to help developing countries.

He also ducked questions on the size and timing of any World Bank capital increase and refused to speculate about prospective growth trends in the Bank's lending.

Mr Conable left the impression that he believed the bank had entered an era in which its rate of expansion would depend on the willingness of borrowers to accept the conditions tied to its loans. This being the case it might be that the Bank would expand relatively slowly.

Conceding that the timing of any approach to the US Congress for new capital was a delicate issue in the current fiscal climate, Mr Conable said if the bank made "reasonable ends... the capital squeeze will solve itself," adding "my impression is that the Treasury Department and the Administration are quite firmly committed to multi-lateral lending institutions like the World Bank."

While admitting that he has much to learn about the World Bank, Mr Conable said the bigger co-ordinating role of the bank he envisaged "does not rule out the possibility of increased multilateral lending."

But he stressed that if the debt crisis was to be resolved through economic growth, as he believed it could be, "everybody must be on board" including the borrowing countries, the commercial banks and the bilateral aid agencies.

Mr Conable stressed that conditions must be attached to World Bank loans.

Continued on Page 12
Background, Page 12

Pretoria plans to charge 780 detainees

BY ANTHONY ROBINSON IN JOHANNESBURG

THE South African Government said yesterday that it was preparing to file criminal charges, including murder, arson and assault, against 780 people detained over the last three weeks under the state of emergency.

A spokesman for the Bureau of Information said additional dossiers were being prepared on other detainees but declined to say how many or to reveal the total number of people detained since the emergency was reintroduced on June 12.

The news came as the National Union of Mineworkers formally rejected the final offer made by the Chamber of Mines, representing the six leading mining houses. The employers offered a pay increase of 15 to 20 per cent plus improved holidays and fringe benefits. The NUM, which was looking for an increase of 30 per cent against an original demand of 45 per cent, declared itself in dispute with the chamber.

The NUM now intends to follow the dispute procedure, which means applying to the Minister of Manpower to set up a conciliation board. The minister has 30 days in which to set up such a board which will seek to work out a compromise, failing which the union could declare a legal strike.

In a statement issued after yesterday's meeting, the chamber said the NUM had also raised questions posed by the state of emergency and the detention of NUM members and the chamber undertook to convey the union's views to the six mining houses.

Domestic and foreign monitoring groups estimate that 3,000 people or more have been detained so far under the emergency. They include community leaders, churchmen, students, trade unionists and leaders of various anti-apartheid organisations.

The Bureau of Information said that detainees who are barred from access to either family or lawyers under the emergency regulations will have "normal access" to their lawyers once they have been formally charged.

Most of the nearly 8,000 people detained under the earlier state of emergency, which was declared on July 21 last year and removed seven months later, were released without criminal charges being laid against them.

This time the Government appears to be preparing the ground for possible lengthy prison terms or even the death sentence for many of those detained under the emergency regulations, if convicted by the courts.

As far as the mineworkers' leaders detained are concerned, a meeting of more than 90 NUM shop stewards met earlier this week.

They decided to take industrial action, the details of which cannot be revealed under press restrictions imposed by the state of emergency.

Meanwhile, South Africa's largest union federation, the Congress of South African Trade Unions (Cosatu) to which the NUM is affiliated, yesterday issued a list of "minimum demands" to ensure the continuation of its legitimate activities. This followed a clandestine meeting of its central executive committee on Tuesday. It set a July 10 deadline for government and employers to meet its demands.

Cosatu said it believed "employers bear joint responsibility for the attacks that have been made on the labour movement and sees little evidence of them pressing the Government for an end to the state of emergency."

Its list of demands include an end to all harassment, victimisation and intimidation of shop stewards, officials and workers the release of all leaders; no dismissal of detained Cosatu members; no nightshift worker living in townships and endangered by the state of emergency should lose pay for refusing to work night shifts; wage increases delayed because of the state of emergency should be backdated.

The statement also called on employers to allow Cosatu members two hours per week for union activities without loss of pay; permission for shop stewards to attend to union business outside the factory premises, also without loss of pay; and permission for officers and shop stewards of Cosatu and its 34 affiliates to enter factories.

Ozal rallies Turkish Cypriots

BY OUR FOREIGN STAFF

THE TURKISH Prime Minister, Mr Turgut Ozal, began a three-day visit to the self-proclaimed Turkish republic of Northern Cyprus yesterday by declaring that he wanted the breakaway state to "live forever."

In the teeth of protests from the Greek Cypriots in the south of the island, he told cheering crowds in the Turkish-held part of Nicosia: "You have established your state, you have drawn up your constitution. Now there is one more thing to do, to make North Cyprus one of the respected countries of the world."

Mr Ozal's decision to visit the island may in part be a gesture to his opponents in Ankara who have often accused him of being indifferent towards the Turkish Cypriots.

Turkey regards the north of the island as a fully independent state. Indeed, it has been de facto for most of the past 12 years. It claims that Mr Ozal's visit is no different from those made by mainland Greek ministers to the south of the island.

The visit comes only a few weeks after the Greek Cypriots rejected the latest United Nations proposals for fresh talks on the future of the island, claiming they were biased in favour of the Turkish Cypriots.

The immediate motivation for the trip is to find ways to revitalise the economy in the north of the island, which has been inefficiently managed for most of the past decade.

Earlier this year Mr Ozal warned the Turkish Cypriots that he was planning to phase out the annual subsidy from the mainland on which they have largely relied until now. He believes there are sufficient business opportunities in the north to make its finances self-sustaining under good management.

The Premier is being accompanied by a team of 25 leading businessmen who will explore possible investment opportunities in the Turkish sector.

However, his visit is likely to be seen internationally as an indication that Mr Ozal is losing patience in his quest for a dialogue with the Athens Government of Mr Andreas Papandreu. Mr Ozal recently accused Mr Papandreu, the Greek Prime Minister, of trying to damage Turkey's relations with the EEC and with the West in general.

Greece has consistently refused Turkey's suggestions that the two countries co-operate on non-controversial issues as a first step to finding a common solution to the problems in the Aegean Sea as well as Cyprus - which divides them.

While Turkish Cypriots were welcoming Mr Ozal to the island, Greek Cypriots stepped up their protests at his visit.

Hundreds of demonstrators blocked the main crossing-point in Nicosia, preventing foreign journalists and diplomats from visiting the north. Thousands stopped work in a 10-minute protest, and lawyers are planning a demonstration for today.

As President Spyros Kyprianou of Cyprus flew to Paris for talks with President Francois Mitterrand, his Government - recognised internationally as the lawful government of the island - issued a strongly worded statement describing Mr Ozal's visit as "an audacious provocation and insult not only for Cyprus but for all member-countries of the United Nations."

Greece yesterday lodged a protest with Turkey, the United Nations, Nato and the EEC member-governments over the shelling last Monday of positions close to a Cypriot cruise ship in international waters in the Aegean, by a Turkish destroyer on military manoeuvres.

CONTENTS	
Europe	2
Companies	13, 14
America	4
Companies	13, 14
Overseas	3
Companies	15
World Trade	6
Britain	7
Companies	20-22
Agriculture	25
Appointments	22
Appointments advert	18, 19, L-XIV
Arts - Reviews	9
World Guide	9
Commodities	23
Crossword	23
Currencies	27
Editorial comment	10
Eurobonds	16
Euro-options	30
Financial Futures	26
Gold	26
Ind. Capital Markets	16
Letters	11
Lex	12
Lombard	11
Management	8
Market Monitors	3
Men and Matters	27
Money Markets	10
Raw Materials	26
Stock markets - Bourges	31, 34
Wall Street	31, 34
Technology	28-31, 34
Unit Trusts	23-25
Weather	12
Eastern Europe: deaf ear to N-power protests	2
Kuwait: clashing with the parliament	3
Technology: relational data bases catch on	8
Management: sponsorship boom in sport	8
Editorial comment: takeovers; US economy	10
Japan: players in general election drama	10
Britain: no balloons for the Big Bang	11
Lex: Woolworth/Dixons; Trust House Forte	13
Daimler-Benz: risks in the revamp	12
Corporate finance: Survey	Section III

Rates revaluation - time to prepare

For your copy of our
latest Rating brochure please
contact John Bloor ARCS

Weatherall
Green & Smith
22 Chancery Lane London WC2A 1LT
01-405 6944
CHARTERED SURVEYORS

Offices also in City, West End, Leeds,
Paris, Frankfurt, New York, Tokyo

EUROPEAN NEWS

Chernobyl fails to deter Eastern Europe's N-power ambitions

THE SHOCKED reaction in Eastern Europe to the Chernobyl disaster has done little to deter the Soviet Union and its allies from their ambitious nuclear power programmes.

The six small East European countries argue that their poor fuel resources and the limits to generating electricity from low quality, highly polluting ground coal leave them little alternative to nuclear power. Until Chernobyl happened, many East Europeans agreed that "clean" nuclear energy was preferable to filthy emissions from soft coal.

Only independent Yugoslavia, where the Government was deluged with anti-nuclear petitions, has decided not to build an additional nuclear generating plant.

Mr Nicolae Ceausescu, Romania's leader, last week spoke of a review of his country's nuclear plans. Romania's first nuclear power plant—with Canadian and not Soviet reactors—is, however, already delayed by at least 12 years because of financial and technical problems.

East European governments are turning a deaf ear to appeals to limit nuclear power. The ecology and peace movement petitioned the authorities for a referendum on the use of nuclear energy. Another petition asked the Government to cancel plans for a third nuclear power plant and to double capacity at a nuclear

plant in the north. The Charter 77 civil rights group in Czechoslovakia issued an open letter to the authorities in Prague demanding "that the public be informed about the conclusions to be drawn from the Chernobyl disaster."

About 3,000 inhabitants of Bialystok in Poland called on the authorities to halt construction of the first Polish nuclear power plant at Zarnowice near Gdansk until work could resume under the supervision of the International Atomic Energy Agency in Vienna.

The citizens' appeal was backed by the banned Solidarity trade union which in 1981 spearheaded the drive to reduce Poland's massive environmental pollution.

In response, the Polish authorities said the Zarnowice plant would meet world safety standards and did not require modification. Czechoslovak officials simply ignored the Charter 77 letter. But recent remarks on nuclear energy by

ROLE OF NUCLEAR ENERGY IN EASTERN EUROPE'S ELECTRICITY PRODUCTION					
	Capacity MW	Production (in kWh)	Share of nuclear power	Capacity MW	Production %
	Total	Nuclear	Total	Nuclear	
Bulgaria	9,800	1,760	41.6	13.1	31.5
Czechoslovakia	19,700	2,200	80.6	11.8	14.4
East Germany	22,000	1,830	113.8	11.2	8.3
Hungary	920	630	27.0	5.0	14.8

Source: German Institute of Economic Research

Mr Erich Honecker, East Germany's leader, in a Swedish newspaper indicated an awareness of growing concern over nuclear power in Sweden and his own country.

Mr Honecker said East Germany intended to expand nuclear energy but that it was awaiting a detailed Soviet report on Chernobyl. After examining this, the nuclear

power issue would be further discussed. In his opinion, he said, nuclear power was not the final word.

Mr Honecker said the widespread use of brown coal to produce 90 per cent of East Germany's energy was a major source of pollution. Nevertheless, he said, he was "glad that there would be coal and not nuclear energy."

By contrast, shortly after Chernobyl, Mr Vlastimil Ehrenberger, Czechoslovakia's Energy Minister, flatly stated that by the end of the present five-year plan in 1990 five nuclear reactors generating 2,200 MW would be in operation. Another four reactors totalling 4,000 MW were to be completed in the 1990s.

A more cautious view was offered on June 11 by Mr Jiri Beranek, Czechoslovakia's chief nuclear energy inspector. He noted that Chernobyl had shown there was a "real, although highly improbable" chance of such an accident in Czechoslovakia. There was, he said, a need to re-examine the effectiveness of safety measures.

Although East Germany and Czechoslovakia, along with Hungary and Bulgaria, are not expected to lower their nuclear power targets, emphasis will be placed on improving safety standards and equipment.

The German Institute of Economic Research (DIW) in

West Berlin believes this could lead to further delays in implementing Eastern Europe's nuclear expansion programme.

East Germany had planned that nuclear energy should contribute 13.7 per cent of its installed electric generating capacity in 1990 compared with 8.3 per cent last year. Czechoslovakia aimed to generate 32.4 per cent of its electricity from nuclear power plants by 1990 compared with 14.6 per cent in 1985.

As in the West, nuclear energy programmes have suffered considerable setbacks. Part of the problem lay in adapting the Soviet-designed VVER reactors and peripheral equipment to operate in densely populated Central Europe.

The VVER 440 MW pressurised water reactors—the only reactors used in Eastern Europe—were entirely different from the graphite cooled RBMK reactors at Chernobyl but they, too, were not designed to operate within a protective

containment building. The larger and more advanced VVER 1,000 MW reactors now being introduced in Eastern Europe are to be surrounded by a radiation-resistant and impact-proof containment vessel of the type which has long been standard in the West.

Until recently, East Germany also planned to install Soviet-built AST 500 reactors to supply district heating in East German cities. Widely used in the Soviet Union, these reactors are erected close to the housing areas receiving the heat and thus present additional safety problems.

It is questionable whether East Germans who have been sensitised to nuclear dangers would be prepared to live with nuclear power plants virtually in their backyards.

Eastern Europe has one advantage over Western Europe in the disposal of nuclear waste. The spent radioactive nuclear fuel from Eastern Europe's nuclear power plants is sent to the Soviet Union for reprocessing. Uranium, mined in both Czechoslovakia and East Germany under Soviet supervision, is also delivered to the Soviet Union for processing and enrichment.

This tight control by Moscow of the nuclear fuel cycle ensures there will be no misuse by the East Europeans, while at the same time relieving them of the onerous problem of storing highly radioactive wastes.

'Business as usual' for Craxi cabinet

THE ITALIAN Prime Minister, Mr Bettino Craxi, completed in a "business as usual" image yesterday in the face of the government crisis by calling a cabinet meeting to approve several decrees, writes Alan Friedman in Milan.

President Francesco Cossiga, meanwhile, was considering whom to charge with forming a new government after his consultations this week with former Italian heads of state and political leaders. He is expected to announce his decision this afternoon. Mr Craxi's government resigned last Friday following a defeat in parliament.

French nuclear chief
The French Government appointed Mr Jean-Pierre Capron as head of the Atomic Energy Commission yesterday, strengthening its political control over the agency. Reuter reports from Paris. He replaces Mr Gerard Renon, apparently regarded as being too close to President Francois Mitterrand.

EEC farm grants
The European Commission yesterday announced grants totalling Ecu 115m (£22m) to improve EEC farming structure. Reuter reports from Brussels. It is giving Ecu 94m for 261 projects shared among member states designed to make more efficient the processing and marketing of agricultural produce. In addition, it will give Ecu 21m for projects, most of them French, to improve vineyards.

Holiday promise
Italy's three main trade union federations have promised travellers a trouble-free summer in an attempt to improve their image with the strike-weary public. Reuter reports from Rome. Leaders of the CGIL, CISL and UIL said yesterday that they would not call any stoppages on ferry and air services between Italian islands and the mainland from July 15 to August 31, the peak holiday season. Local or nationwide public transport strikes would have to be authorised by all three confederations.

Soviet quality bid
The Soviet Communist Party yesterday laid out measures to improve the quality of goods with rewards for successful factories and penalties for slipshod work. Reuter reports from Moscow. Factories maintaining a consistently high level of production will receive prizes and rewards of up to 100,000 rubles (18,850). Workers committing "gross violations of technical discipline" will have their pay lowered for three months.

Dutch air protest
The Netherlands has protested to Austria over its refusal to renew a licence for a Dutch airline to operate a twice-daily service to Vienna. Reuter reports from The Hague. Dutch officials linked the issue to a long-running dispute between KLM and Austrian Airlines over load-sharing on the Amsterdam-Vienna route.

Debtor nations plea
Heavily indebted Third World states need new long-term credits on concessional terms to speed their economic recovery and some of their debts should be written off. United Nations Secretary-General Javier Perez de Cuellar said yesterday.

Yugoslav N-power
Yugoslavia's international tender for nuclear power plants has attracted 10 bidders. Reuter reports from Belgrade quoting the official Tanjug news agency. The tender, put out last year, was for a 1,000 Mw plant to be built by the year 2000 at a cost of \$10bn. Energy experts would select the best offer within nine months. Tanjug said. The Government announced last month that no decision on nuclear power plants would be made until a long-term energy programme had been adopted.

Jordan wants jets
Jordan has expressed interest in buying about 40 Tornado fighters from Britain, which provides the aircraft in a consortium with West Germany and Italy. The West German newspaper Die Welt said yesterday.

FINANCIAL TIMES
Published by The Financial Times (Europe) Ltd., Frankfurt Branch, represented by E. Hugo, Frankfurt, Mainz, and as members of the R.A.F. McClean, C.E. Dawson, Gorman, D.E. Palmer, London. Printed by Frankfurter-Verlagsgesellschaft, Frankfurt/Main. Responsible editor: C.E. Dawson. 34, 6000 Frankfurt am Main 1. O. The Financial Times Ltd, 1986. FINANCIAL TIMES, US\$5.00. 1986/87, published daily except Sundays and holidays. US subscription rates \$36.00 per annum. Second class postage paid at New York, N.Y. and at additional mailing offices. POSTMASTER: send address changes to FINANCIAL TIMES, 14 East 60th Street, New York, N.Y. 10022.

Polish Catholic leaders hold out for full amnesty

BY CHRISTOPHER SOBINSKI IN WARSAW

THE attempt by General Wojciech Jaruzelski, Poland's party leader, to persuade all Catholic leaders to participate in government bodies could founder if all the country's political prisoners are not released under an amnesty expected later this month. Leading Catholics have rejected all such overtures since the crushing of the Solidarity movement.

For two months, the Government has been talking to men like Mr Stanislaw Stomma, who chaired Cardinal Jozef Glemp's advisory committee, about joining a new consultative body attached to the Council of State, the collective presidency headed by Gen Jaruzelski.

The idea of a consultative body was unveiled at the Communist Party congress this week, although there was no mention of who might sit on it. If Catholic leaders agreed to join, it would be an important success for the general in his

attempts to reach an understanding with the population on his own terms.

However, it appears likely that the amnesty will not include underground Solidarity leaders like Mr Zbigniew Bujak who was arrested in May. Catholic leaders are pressing for a full amnesty before they will consider joining the largely symbolic consultative body. Party officials admit privately that there are no political risks for the Government in freeing top Solidarity leaders, but there is opposition to a full amnesty from the security services. It wants men like Mr Bujak to go on trial for espionage.

Over the past month, however, moves by the security forces against Solidarity supporters, following the arrest of Mr Bujak, have been peculiarly inconsistent and have reflected the running debate inside the establishment over whether to follow a liberal or a tough line.

Switzerland to ease monopoly on telecoms

THE SWISS Government proposed yesterday that the Post Office's monopoly on tele and telephone services should be eased to allow private companies to supply equipment to subscribers, Reuter reports from Bern.

It published a draft law under which the Post Office would retain its monopoly over the country's telecommunications network but lose its exclusive right to sell telephones, switchboards and tele machines.

Mr Leon Schlumpf, Communications Minister, told journalists that a new agreement is reached — or limit its spending per month to one-twelfth of last year's level.

If no deal is reached within a month, then the absence of a legal budget would mean putting a freeze on all new recruitment to EEC institutions, and stopping many payments to Spain and Portugal, which were not member states in 1985, according to officials in Brussels.

Court rules today on EEC budget

BY QUENTIN PEEL IN BRUSSELS

THE EUROPEAN Court of Justice will today deliver its judgment on the legality of the 1986 EEC budget, in a test case on the power of the European Parliament which could also have a rapid effect on Community spending.

If the Court follows the opinion of its advocate-general, it will reject the final budget of Ecu 33.3bn (£21bn) as invalid, and require both the member states and the Parliament to get together to work out an alternative.

That means the Community will have to operate on a system of "provisional twelfths" until a new agreement is reached — or limit its spending per month to one-twelfth of last year's level.

If no deal is reached within

a month, then the absence of a legal budget would mean putting a freeze on all new recruitment to EEC institutions, and stopping many payments to Spain and Portugal, which were not member states in 1985, according to officials in Brussels.

Both the European Commission and officials in the Council of Ministers believe it should be possible to settle a new budget very quickly, although the process of negotiation is traditionally long and ill-tempered.

In addition to simply agreeing a figure for the original budget, the member states and the Parliament are being asked to sanction extra spending for the current year which would exhaust all the funds available

within the "ceiling" on existing cash contributions. That is the so-called 1.4 per cent value added tax ceiling, a theoretical formula based on that percentage of a common basket of goods and services in each member state.

The Commission is ready to deliver today a rectifying letter requesting the extra funds for the budget—more than Ecu 1.8bn (£1.1bn) for extra farm spending, and payments from the social and regional funds, and some Ecu 500m in extra rebate payable to the UK.

An urgent meeting of budget ministers of the 12 member states has been summoned for Monday, in order to approve a new budget proposal to submit to the European Parliament meeting in Strasbourg next

week. The intention is actually to finalise a budget by the end of the month.

A different decision of the European Court would obviously force drastic rethinking of that plan of action.

There remain clear differences between the Parliament and the Council of Ministers, with the actual sum of money in dispute amounting to Ecu 629m, the largest part intended for spending on the social and regional funds.

If agreement is not reached swiftly, the system of provisional twelfths would cut spending and revenues to the rate of 1985, when the VAT ceiling was only 1.0 per cent, and there were only 10 member states—a dramatic reduction, with rapid effects.

WEST GERMAN PRESIDENT ADDRESSES UK HOUSES OF PARLIAMENT

Weizsäcker tribute to Britain

BY ROBERT MAUTHNER, DIPLOMATIC CORRESPONDENT, IN LONDON

PRESIDENT Richard von Weizsäcker, the West German President, yesterday paid tribute to Britain's role in saving Europe from tyranny and said the UK had no need to furnish proof of its commitment to Europe and its basic values.

In the first address by any German head of state to both Houses of Parliament, Herr von Weizsäcker said his country had not forgotten the lessons of the past. But freedom proved to be stronger than tyranny, largely thanks to Britain, the President told an appreciative audience, which included Mrs Margaret Thatcher, the British Prime Minister, and other members of the Government. The President's excellent use of English particularly impressed his listeners.

"What would have become of Europe if the people of this country (Britain) had not put up such a courageous resistance, part of the time standing alone?" he said.

"What would the consequences have been if they had not found the strength to protect their way of life and to keep alive the hopes of all the nations of Europe for a better future in freedom?"

President von Weizsäcker, who is on a four-day state visit to Britain and later was the luncheon guest of



Richard von Weizsäcker, the British Government at No. 10 Downing Street, said it was not necessary to be a "poor patriot" in order to be a "good European."

The nations of Europe would only have a history of their own in keeping with their traditions if they proceeded together. But that did not mean that they had to fit the same mould. Those who denied their national identity could not be reliable partners.

"A Europe in which I could no longer be a German out of convic-

tion and love for my country is not, in my view, desirable, nor would it be viable."

"We need in Europe a United Kingdom which thinks like the United Kingdom. This ensures the enrichment we want from you and which, who would doubt it, we get because, happily, you will stay the way you are for ever."

The President's soothing words for those in his audience who fear that the European Community will mean a loss of national identity and control over their own affairs were tempered by a warning that double standards should not be applied to national and European decision-making.

Naturally, every country was free to make its own decisions regarding the powers it wanted to concede to European institutions. The European Parliament could not have any more powers than the member countries wanted it to have.

However, care had to be taken that a different method of separation of powers was not adopted for the conduct of European than for national affairs.

"We already have European legislation, except that it is not under the control of the European Parliament. Can we want progress to-

wards European union to be accompanied by a loss of parliamentary substance? What will our citizens understand of Europe under such conditions?" the President said.

However, Herr von Weizsäcker was surprisingly critical of the European Community's agricultural policy, stressing that it not only took the lion's share of the Community budget, but that it posed a threat to the EEC's relations with many other countries.

The food which the Community produced at a much higher price was forcing these countries out of world markets and they were thus deprived of the opportunity to cure their economic problems.

The small European farmer was not to blame for this, it was the system which was wrong. "It produces a dubious morality and bad policy, especially towards the Third World."

President von Weizsäcker also warned Europeans not to become inward-looking and to be satisfied only with their material comfort.

With his 520m citizens in the Community, its cultural and material resources, its historical experience, and democratic legacy, Europe could not abdicate its role in world affairs.

Olympics body delays statement on Korea

THE OLYMPIC Games governing body said yesterday that it wanted to leave doors open in an effort to settle a dispute between North and South Korea that could provoke a Communist boycott of the 1988 Seoul summer Games. Reuter reports from Lausanne.

"It is a very difficult situation," Miss Michele Verdier, the spokeswoman for the Lausanne-based International Olympic Committee (IOC) said. "We want to keep all doors open."

Miss Verdier said an IOC statement planned for yesterday had been postponed until today because Mr Juan Antonio Samaranch, the IOC President, had returned later than expected from Madrid, where

he stopped on his way back from the World Cup soccer tournament in Mexico.

The statement would disclose formal replies from North and South Korea to a "final offer" by the IOC to share some events of the Seoul Games to head off the boycott threat.

The president met briefly with representatives from North and South Korea this afternoon and he wants time to think things over before issuing a statement," she added.

The IOC set a June 30 deadline for the countries to respond to the compromise plan, which gave two full events and parts of two others to North Korea.

Call for life sentences at Achille Lauro trial

THE PUBLIC prosecutor demanded life sentences yesterday for the alleged ringleader of the hijackers of the Achille Lauro cruise liner and six suspected accomplices including Palestinian guerrilla leader Abu Abbas. Reuter reports from Genoa.

Summing up at the end of the two-week trial, Mr Luigi Carli, the prosecutor, also demanded 30 years for another hijacker and jail sentences ranging from three to 30 years for six others.

But he asked for an unspecified minimum sentence for hijacker Ahmed Al Assadi, who gave evidence against his fellow Palestinians.

Abbas, who is alleged to have masterminded the two-day seizure last October during which Mr Leon Klinghoffer, an elderly crippled American, was killed, was tried in his absence as were nine others. Mr Carli distributed a written list of his recommendations to journalists before making them to the court.

Mr Carli called for a life sentence for Magied Al Molqi, 23, who he said was the ringleader and had murdered Mr Klinghoffer. He said Molqi ordered two crew members of the Italian liner to throw Mr Klinghoffer's body over the side in a wheelchair.

He described Mr Klinghoffer's killing as absolutely immoral and unjustified.

Mr Carli asked for a 30-year sentence on alleged hijacker Ibrahim Abdelatif, 27. He said that Molqi and Abdelatif had threatened the life of Assadi in an outburst earlier in the trial.

Abbas, who was allowed to go free by Italian authorities after an Egyptian airliner carrying him and the hijackers was forced down by US fighter aircraft in Sicily, hand-picked the team to seize the liner. Mr Carli said.

Abbas arranged for the hijackers to be trained at a camp in Algeria and later to travel to Tunis

BIG BANG

The Last Checkpoint

is your last chance to see a full range of finance and communications systems before the Big Bang

If you select, manage or use such systems, you must not miss the Systems for the City Exhibition.

Among the exhibitors who can improve your competitive edge beyond the Big Bang are:

Data General, FICS, Consultants Computer and Financial, Contel IPC Communications, InterCity Paging, Finsbury Data Services, Information Technology, Bishopsgate Terminals, Racal Vodiac, Special Telephone Systems, The Stock Exchange, Bridge Data, Tandata Marketing, Compographic, Mercury Communications, Exel Systems Support, Linotype and many, many more.

And there's a one-day conference with the full co-operation of The Stock Exchange.

For exhibition tickets and conference details call Pam Howard 01-868 4466

onLine

Online International Pinner Green House Pinner, Middlesex. HA5 2AE, UK.

SYSTEMS FOR THE CITY

Exhibition & Conference

The Barbican London 15-17 July 1986

US DOLLAR THE WORLD VALUE IN THE FT EVERY FRIDAY

Selfies 1150

OVERSEAS NEWS

New Zealand to let some farmers restructure debts

BY STEPHANIE GRAY, RECENTLY IN WELLINGTON

NEW ZEALAND'S Labour Government moved yesterday to aid the country's stricken farming industry, but made clear that the long-delayed "rescue package" would not cut across its overall strategy of deregulating the economy.

Mr Roger Douglas, the Finance Minister, and Mr Colin Moyle, Agriculture Minister, announced measures in Parliament aimed at allowing potentially profitable farmers to restructure some of their debt. The ministers said farmers in financial trouble would be able to reorganise loans held by the state-owned Rural Bank and that it would guarantee some private sector loans for the coming season, provided other lenders would also underwrite outstanding debt.

The Government said, however, that it was not in a position to act as banker, funder, subsidiser and guarantor on a permanent basis of farmers' business survival no matter what changes occur in the outside world or what adjustments are required in the economy.

"Farming has to be commercially viable and it has to become profitable to ensure its own survival as an industry."

The package, the full details of which have yet to emerge, was immediately condemned by the main farming lobby group, Federated Farmers, who said the Government was virtually abandoning the industry.

"We are not going to allow the wholesale driving of farmers off their land," a spokesman said in a statement. Sheep and beef farmers' incomes have dropped by half in the past year and dairy farmers' incomes are set to fall by a third in the coming season.

largely as a result of the floating of the New Zealand dollar which has appreciated by 28 per cent against the US dollar.

More than 50 per cent of all farmers face a cash deficit this year of about NZ\$12,000 (\$4,287). Furthermore, the value of their land, has over the past few years, fallen by half as widespread agricultural subsidies have been removed and interest rates have soared.

Some farmers have as many as 10 mortgages on their property. Overall farm debt is estimated at more than NZ\$8.5bn of which about NZ\$2bn is thought to be unrecoverable under normal commercial parameters.

Reuter adds from Wellington: New Zealand's current account deficit widened to a record NZ\$2.87bn in fiscal 1985-1986 ending March 31, from NZ\$2.2bn, the previous record, in 1984-85, the Statistics Department said.

The deficit widened to NZ\$3.4bn in the first quarter of calendar 1986 from a deficit of NZ\$2.1bn in the fourth quarter 1985 and NZ\$2.22bn in the first quarter 1986, reversing a trend that had seen it narrow year-on-year in each of the preceding three quarters.

The department said the increase in deficit was influenced by aircraft purchases by Air New Zealand and by delays in meat exports caused by industrial action early in the year, but was not solely caused by it.

Imports totalled NZ\$12bn in 1985-86, with NZ\$3.06bn in March 1986, compared with NZ\$11.1bn in the previous period and NZ\$3.05bn in March 1985.

Exports totalled NZ\$10.90bn, with NZ\$2.50bn in the March quarter, compared with NZ\$1.54bn and NZ\$3.21bn.

Wool profits clipped, Page 38

Deadline set for Shin Bet probe

By Andrew Whitely in Tel Aviv

THE ISRAELI Government of Mr Shimon Peres has been given two weeks by the country's Supreme Court to explain why there should not be a judicial inquiry into the apparently endless string of Bet security service, as is being demanded by lawyers and left-wing and Labour politicians.

Fitting the issues of public morality and national security against each other is an often-sharp battle over where "the national interest" lies, the month-old Israeli crisis — the latest in an apparently endless string of similar internal wrangles — now seems, however, to be losing strength.

Over the past 48 hours, its focus has moved firmly away from the political sphere and into the legal domain. And while the legal arguments continue, a limited form of inquiry into the relationship between the Shin Bet and the Government today appeared to be the most likely outcome.

Sensing that public opinion is on his side in his desire to see an uneasy affair ended as soon as possible, Mr Yitzhak Shamir, the Foreign Minister and Likud leader, has lashed out again at the press — seen as fomenting the crisis — and his Labour coalition partners.

WHEN Kuwaiti Deputy Prime Minister and Foreign Minister Sheikh Sabah al Ahmed offered the resignation of the country's entire cabinet this week, it brought to a head the conflict of Wills which has been going on for nearly a year between the country's Government and its parliament.

The stakes in the contest are high — the future style of democracy in Kuwait. At the heart of the issue is the right of members of parliament to question, criticise and even remove government ministers from office.

It is a right guaranteed by the country's remarkable constitution — remarkable, that is, in a Gulf context. But in recent months, as the economic and security situation has taken a battering, the twice weekly exercise in democracy in Kuwait has become a gruelling and at times embarrassing experience for both ministers and the ruling family.

The dispute really began a year ago when Sheikh Salman al Dujaili Sabah, Kuwait's then Justice Minister, was forced to resign following parliamentary accusations that he had abused gain. The resignation followed hours of intense questioning by certain blocs in parliament. It was a public humiliation of the man who had long been a close friend and adviser to Sheikh

Democracy is under strain, Kathy Evans reports from Dubai

Kuwait cabinet plays for high stakes



The Emir of Kuwait

Jaber al Ahmed al Sabah, the Emir and head of state.

Emboldened by its success in removing a minister in a single session of parliament, nationalist and Islamic fundamentalist groups in the assembly then went on to haul in other ministers for scrutiny. Oil Minister Sheikh Ali Khalifa al Sabah, renowned internationally in oil circles for his work within the Organisation of Petroleum Exporting Countries, was the first to face such detailed questioning.

His decision in 1981 to purchase Santa Fe, the US oil services company, was criticised as was the price that Kuwait paid for the company. Islamic fundamentalist deputies also accused him of employing Jews

and homosexuals within the many subsidiaries which make up the country's national oil company.

Most analysts at the time interpreted this offensive by the opposition against Sheikh Ali as resulting from decisions made during his term of office as Minister of Finance. During that time, certain prominent businessmen and some members of the Sabah family received assistance from semi-government organisations running into billions of dollars for their debts from the Souk al Manakh stock market.

The revelations, together with all the names, came to light during a series of interrogations levelled at Sheikh Ali in parliament, and proved highly embarrassing all round.

Echoes of the Souk al Manakh scandal inevitably touched Mr Jassim Khorafi, the present Finance Minister. However, Mr Khorafi has also had to cope with a rapid worsening of the country's economy and banking situation in recent months. The banks are proposing to set up a fund to buy up all their bad debt, but parliament is opposed to spending public money to help out stock market dealers. The assembly is also insisting on the records of meetings at the central bank of Kuwait being made available to them.

Next week, three government ministers, including Mr Khorafi and Sheikh Ali, were due to

face another bout of questioning by parliament. Sheikh Ali in particular was expected to face tough questioning on the failure of his ministry to protect the country's oil installations, which last month were wracked by bomb explosions.

It was clearly a prospect which the cabinet did not relish, which is why it made its resignation offer to the Prime Minister and Crown Prince, Sheikh Saad al Abdullah, Sheikh Saad's view on the rights of deputies to question ministers is well known. He has not appeared in parliament since the Justice Minister was forced to resign.

The Prime Minister's prolonged absence from the country earlier this year and his non-appearance on the front benches of parliament led to growing fears in recent months that the Emir may be tempted to suspend parliament, as happened in 1976 for four years. However, the Emir has frequently reiterated his commitment to the democratic tradition in Kuwait.

Whether he is prepared to sanction the rough and tumble of parliamentary debate when it impinges on the dignity of his ministers will only be known when the decision is made on the offer of resignations by the cabinet. As it is the only elected parliament in the Gulf region, the decision will be closely watched.

Egypt holds religious extremists

By Tony Walker in Cairo

EGYPT appears to have launched a fresh crackdown against religious extremists with the arrest of 37 people on charges of sabotage. The arrests follow recent instances of harassment by security authorities and leftists and others.

Officials have been saying privately that the Government is unprepared to make concessions to the religious right whose influence is on an upswing in Egypt at present. At least one prominent religious figure is being held under the emergency law instituted after President Anwar Sadat's assassination in October 1981.

According to al-Mussawwar, a semi-official weekly magazine, the 37 were arrested on charges of setting fire to two Cairo theatres recently and four video rental shops last week.

President Mubarak in an interview in the same edition of the magazine said that some of those arrested were members of the proscribed al-Jihad (Holy War) group implicated in the Sadat assassination. They are being held under the emergency powers.

Religious extremists are also being blamed for an attack on a grocery shop selling liquor and pork in the fashionable suburb of Zamalek where a number of foreign embassies are located.

Five-week seige of Beirut camp lifted

BY NORA BOUSTANY IN BEIRUT

TRUCKS flying UN flags and carrying food and medical supplies yesterday entered the Palestinian refugee camp of Bourj al-Barajneh, in the south-east of Beirut, marking the end of a five-week seige during which at least 160 people are reported to have been killed.

The camp had been under persistent attack by members of the Shi'ite Amal militia who continued yesterday to man roadblocks leading to the Palestinian stronghold.

Although the truce declared in Damascus 10 days ago seems finally to have taken hold, hatred generated by this latest Lebanese-Palestinian camp war has not subsided.

A Palestinian woman walking back with her shopping bags was beaten up and her vegetables and fruit trampled on by militia men driving a donkey-pulled tank after four women were brought into the Haifa hospital with severe burns on their faces, arms and chests.

A local vendor had sold them an indistinguishable mixture of kerosene and turpentine, according to an irate resident and nurses at the Haifa hospital.

When fighting erupted on May 25, residents dragged their children and blankets to sleep on the hospital floors, believing it was the safest place. However, it was the periphery of Bourj al-Barajneh and the Haifa hospitals which were worst hit.

The top floors of the hospital had to be evacuated, after snipers fired at a foreign doctor, one of six physicians serving the camp's population of 15,000. The east wing of the hospital received direct hits, its walls were gutted and glass doors peppered with sniper shots.

A Palestinian doctor said most of the 75 operations performed at Haifa hospital were done in an underground theatre. "I performed 25 operations, but am not specialised in surgery," he said.

Water was streaming down the staircases of the crowded hospital yesterday from burst water tanks on the roof. An old man with head burns was moaning with pain on the first floor. There were five patients in a room. A dazed young woman in black with red swollen eyes was brought in by relatives. "Life is still not normal for us. Only the women can go out. This is a temporary truce. There is no radical solution and no one has been disarmed," one of the camp's 20 nurses said.

Iranians recapture border town after two-day battle

BY ROGER MATTHEWS, MIDDLE EAST EDITOR

IRANIAN FORCES have recaptured the border town of Mehran from Iraq for the second time in the Gulf War. A commander from Tehran said that more than 750 Iraqis had been killed in the two-day offensive and 200 taken prisoner.

Iraq had held the town for just six weeks and acknowledged yesterday that its troops had pulled back to the international border.

The Iraqi attack on Mehran, which has been severely damaged during the past six years of intermittent fighting, was made in response to Iran's partially successful offensive in February against the southern Faw peninsula.

Iraq suggested that its seizure of territory around Mehran had offset the continuing Iranian occupation of part of the Faw peninsula. However, neither battle looks likely to have a decisive impact on the war.

Iraq has again demonstrated its capacity to make limited advances at often very high human cost. Iraq has also undermined its inability to withstand offensives on Iranian soil and has again withdrawn behind the massive un-depth defensive barriers it has created at the most vulnerable points along the border.

The much-heralded Iranian mass attack, designed to bring the regime of President Saddam Hussein to its knees, has yet to materialise despite Ayatollah



Khomeini's call for more volunteers and the deployment of additional troops and Revolutionary Guards in the border area.

The capacity of both countries to prosecute the war at its former levels is being severely curtailed by the collapse in international oil prices. Revenues this year may be only one-third of their 1983 totals, forcing the two regimes to reduce military spending levels while seeking to conserve stocks of armaments and ammunition.

Despite the growing unpopularity of the war among some sections of the population in Baghdad and Tehran, exacerbated by mounting economic difficulties and shortages of some basic commodities, there is still no indication of an early end to the hostilities.



Build your business without rebuilding your computer system.

As your business grows and changes, you'll almost certainly want to upgrade your computer system.

You'll need more memory, more capability, a bigger processor.

Unless you have the foresight to install a Burroughs A series mainframe, the chances are you'll be in for a major and costly conversion that could take many painful months or even years to complete. In the meantime, new systems development will be at a standstill.

All of which will show up in one place: your profit line.

70 TIMES MORE POWER WITHOUT ANY CONVERSION

At Burroughs, we make the only mainframes in the world designed to grow up to 70 times in power without any conversion. (Enough to cope with the most ambitious long-term plans or unplanned demand.)

In plain language, instead of rebuilding or even scrapping your system, the A Series was so designed that, when you need extra memory or more power, you add "cards" (containing large-scale, high miniaturised computer circuitry).

Once you've used all available cards, and you still need more power, you simply replace your central processor with a more powerful A series mainframe. All without conversions, or re-writing programs.

DESIGNED INSIDE OUT

Over 20 years ago, our computer systems were designed by both software and hardware engineers working together. What they did changed the rules of computer architecture.

Instead of building a brilliant machine with little thought for the programmer, we built a machine that was easy to use.

In effect, the system was designed inside out.

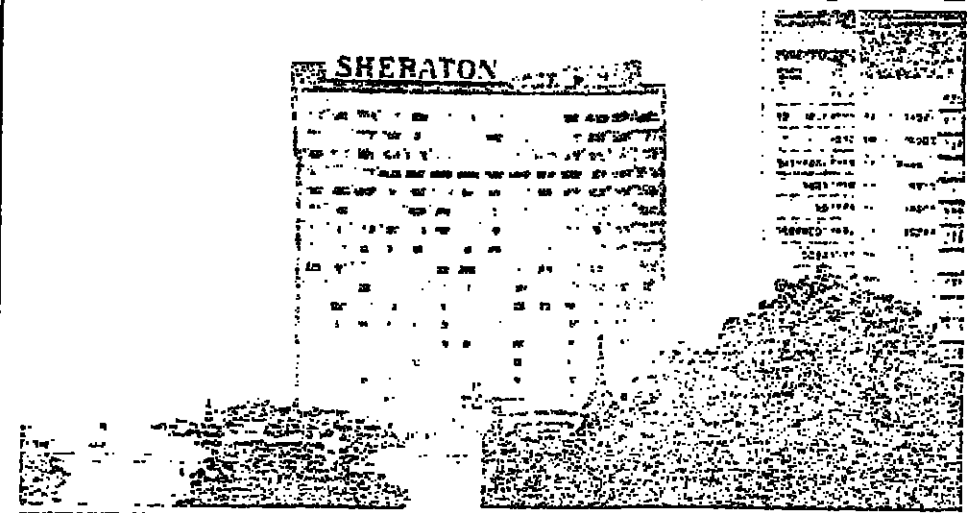
As a result of this breakthrough in computer design, we developed an operating system that has been unchanged in concept but steadily enhanced over these 20 years. We call it the Master Control Program (MCP). Quite simply, it is the key to how the A series can grow in power up to 70 times without conversion.

If you'd like to find out how to grow without growing pains, call Brian Reynolds on 01-750 1420, or write to him at Burroughs Machines Limited, Heathrow House, Bath Road, Hounslow, TW5 9QL.



Burroughs

BUSINESS IN EUROPE



BRUSSELS SHERATON HOTEL & TOWERS. 1000 AVENUE DE LA LIBERTÉ, 1050 BRUSSELS. 534 ROOMS. HEALTH CLUB.

COME TO SHERATON

There's a Sheraton waiting for you in the heart of almost every major European city. And each one of them has made a commitment to the business traveler: its a commitment that translates into comfort, luxury, and services that anticipate your needs. Including express check-out, quality refreshments 24 hours a day, seasonal decorations, sophisticated conference and communications facilities and much more. At Sheraton we understand the pressures and demands you travel under today. That's why we're determined to give you the hotel you need everywhere you need it in the world.

AUSTRIA: SALZBURG SHERATON HOTEL
BELGIUM: BRUSSELS SHERATON HOTEL & TOWERS
DENMARK: COPENHAGEN SHERATON HOTEL
FRANCE: PARIS SHERATON HOTEL
GERMANY: BERLIN SHERATON HOTEL
GREAT BRITAIN: LONDON SHERATON HOTEL
HOLLAND: AMSTERDAM SHERATON HOTEL
IRELAND: DUBLIN SHERATON HOTEL
ITALY: ROME SHERATON HOTEL
JAPAN: TOKYO SHERATON HOTEL
NORWAY: OSLO SHERATON HOTEL
POLAND: WARSAW SHERATON HOTEL
SCOTLAND: EDINBURGH SHERATON HOTEL
SPAIN: MADRID SHERATON HOTEL
SWEDEN: STOCKHOLM SHERATON HOTEL
SWITZERLAND: ZÜRICH SHERATON HOTEL
TURKEY: ISTANBUL SHERATON HOTEL
WEST GERMANY: ESSEN SHERATON HOTEL
FRANKFURT SHERATON HOTEL
MÜNCHEN SHERATON HOTEL & TOWERS

Sheraton
The hospitality people of the world

CALL TOLL FREE IN THE UK
0800 353535
Or call your travel agent.
Outside the UK, call your nearest Sheraton Hotel reservations office, or your travel agent.

© 1986 The Sheraton Corporation

AMERICAN NEWS

UN survey forecasts modest growth in world's economy

BY OUR UNITED NATIONS CORRESPONDENT

WORLD economic growth will show a modest improvement this year and in 1987, but growth rates are likely to be far below those of earlier decades despite declining interest rates and oil prices and a lower dollar, the United Nations said yesterday in its annual world economic survey.

All countries benefited from lower interest rates, which were critical to the sustaining of the global economy in the medium term, but the oil and dollar impact was more complicated, UN economists said.

Falling interest rates and oil costs could save \$20bn annually in the combined import bill of energy-importing nations - equivalent to 1.5 per cent of their aggregate GNP.

But the UN report said that an oil price "free fall" would have a devastating effect on socio-economic conditions in the oil-producing states. These accounted for 25 per cent of the developing countries' total population and more than 40 per cent of their total GNP in 1985.

The UN termed "a serious anomaly" the net outflow of financial resources from developing countries that exceeded \$30bn in 1985. Net interest payments of \$54bn last year and a fall in net capital flows from a 1981 high of \$63bn to \$13bn were to blame, it said.

Referring to capital flight, the report said creditor countries should help the developing ones at least to stem those outflows that violated foreign-exchange controls and other legal prohibitions.

Persistent imbalances in the world economy could not be tackled by national policies alone, the UN said. It proposed joint international action to deal with trade, finance, money, commodities and debt, which were inter-related. These matters will be debated in the UN General Assembly this autumn.

Noting that oil price levels were at their lowest point in real terms since the end of the second world war, the survey observed that the outlook was "sombre" for non-fuel

commodities, with a resultant improvement in GNP of only 4 per cent likely in the energy-importing Third World countries in 1986.

But if oil settled between \$10 and \$12 a barrel, the energy-exporting developing countries might capture 55 per cent of the market compared with their share of 40 per cent in 1985, the UN said.

Correspondingly, the developed countries' share might fall by 10 per cent to 19 per cent.

An assumed sharper depreciation of the dollar would have a negligible effect on global GNP through 1986, the UN analysis concluded, but individual countries would show results different with Japan, for example, likely to be hurt by a slowing in its GNP by 1.1 per cent by 1986.

The European Community members would suffer by about the same amount, but developing countries output growth would rise by an additional 1.3 per cent and the US by an additional 0.8 per cent, the UN estimated.

UK COMPANY NEWS

IN-DEPTH REPORTING DAILY IN THE FT

WORLD TRADE NEWS

GLOBAL COMMENT DAILY IN THE FT

Supreme Court backs job quotas for minorities

BY NANCY DUNNE IN WASHINGTON

THE US Supreme Court yesterday handed civil rights groups a major victory over the Reagan Administration by reaffirming the legality of affirmative action - the setting of employment targets and quotas for minorities and women in the workplace.

For years the court has skirted around the contention that affirmative action is a form of reverse discrimination, but at the beginning of the 1985-86 term the court agreed to rule on two cases to clarify its views.

In one case six of the nine justices upheld a plan in Cleveland which reserves about half the promotions in the city's fire department for qualified minority candidates.

Writing for the majority, Justice William Brennan said that federal law does "not prohibit a court from ordering affirmative race-conscious relief as a remedy for past discrimination."

In the other case, also a 6-3 decision, the court ruled that a union representing sheet metal workers in New York and New Jersey must significantly raise

its non-white membership by August 1987.

The cases were the latest of a series taken up by the high court since 1984, when the justices ruled, in a Memphis, Tennessee, case, that a federal court could not order whites to be laid off before blacks with less seniority. While not pressuring to hold the principles of affirmative action above the position of the administration that relief from discrimination can be granted only to those individuals who can prove they have been actual victims of racial, ethnic or sexual bias.

The Reagan Administration, with the notable exception of Mr William Brock, the Labour Secretary, has been consistently critical of affirmative action.

Mr Edwin Meese, the Attorney General and other Justice Department officials have argued for a relaxation of a 20-year-old executive order which requires all government contractors to set goals for recruitment, hiring, training and promotion of minorities and minorities for reaching these goals.

Brazilian banks enforce 15-day ban on credit

BY IVO DAWNAY IN RIO DE JANEIRO

A TOTAL halt of bank credit to private cheque account customers is being enforced in Brazil, following a call from Mr Dilson Fungaro, the finance minister, for a 31.6 per cent cut in direct consumer credit between now and September.

While the minister claims he had not envisaged such drastic measures, the banks have insisted that a 15-day ban on all new loans is necessary to put into place new credit rules.

The credit freeze is the latest in a series of government moves to fight the boom in consumer spending. Latest figures released by Sao Paulo chamber of commerce reveal that sales increased by 12.5 per cent in

May on the previous month.

In mid-June the four-weekly consumer prices index for the key industrial region of Sao Paulo rose by 1.15 per cent against a rise of 1.92 per cent for the previous four weeks. Prices before the anti-inflationary Cruzado Plan was introduced were estimated to be rising at an annual rate of 500 per cent.

Since the Cruzado Plan, which froze prices and created a new fixed exchange rate currency, was announced at the end of February, spending has increased an average of about 13 per cent monthly, as the public has withdrawn savings to purchase consumer durables.

Mexico to meet its commercial creditors

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT, IN LONDON

SENIOR MEXICAN officials are expected to meet the country's main commercial bank creditors at the end of next week for the first time since Mr Jesus Silva Herzog was replaced as Finance Minister by Mr Gustavo Petricoli.

The one-day meeting is seen as principally a fact-finding exercise, which will allow the Mexican officials to update their bank creditors on the progress of their negotiations with the International Monetary Fund. But it may also provide fresh indications of how much commercial bank finance Mexico will actually require to close its balance of payments gap this year.

Citibank, one of the banks which chairs the creditors negotiating committee in Mexico, and agent on the \$5bn loan facility signed by Mexico in 1983, confirmed that Mexico yesterday met a \$98m interest payment in full and on time.

This follows rumours earlier in the week that difficulties between Mexico and the IMF might cause the Government of President Miguel de la Madrid to suspend interest payments, at least temporarily, on the country's \$97bn foreign debt.

The payment was seen in the banking community as a further sign that differences between Mexico and the IMF are narrowing, although bankers said it was doubtful whether full agreement could be reached before their meeting with the Mexican side next week.

Mr Petricoli himself is thought unlikely to attend the bankers' meeting, leaving this task to two senior Finance Ministry officials, Mr Angel Gurria and Mr Francisco Suarez Davila, who have played a key role in the IMF talks so far.

● Brazil is now due to sign its \$31bn interim rescheduling package with commercial bank creditors on July 25 despite the continued wavering of some banks who remain upset at the Government's failure to make good the foreign liabilities of three private sector banks that failed last year owing creditors some \$450m.

Although no agreement has yet been reached on how to deal with the debts of these banks, the Monetary Council in Brasilia recently endorsed a guarantee scheme for the foreign loans of private banks which could help drum up support for the rescheduling.

Also due to be signed next Thursday - after nearly a year of preparation - is a \$2bn rescheduling agreement for Uruguay.

Rocket booster erosion caused Titan explosion

THE LOSS in an explosion of an unmanned US Titan 34D rocket during a military mission last April was most likely caused by erosion inside a solid fuel booster, the US Air Force said yesterday. AF reports from Washington.

Rubberised insulation was lost inside the booster, allowing the burning fuel to eat through the rocket's thin metal skin, touching off the catastrophic fireball, Brig-Gen Nathan J. Lindsay said.

There was no evidence indicating that large O-rings on the solid-fuel boosters failed, as was the case in the explosion of the manned space shuttle Challenger, on January 28, Gen Lindsay said.

However, the solid-fuel boosters used on the Titan and the space shuttle are similar in design, and the latest findings will force the US space agency as well as the air force to review the insulation bonding techniques used on the boosters, Gen Lindsay said.

Gen Lindsay said the air force still had faith in the overall design of the solid rocket boosters.

Chile protest death toll reaches three

A 13-YEAR-OLD girl was shot dead by soldiers in Santiago yesterday, raising to three the number of people killed in the first hours of a two-day anti-Government protest, police sources and witnesses said. Reuters reports from Santiago.

One witness told a local radio station that soldiers began shooting at demonstrators in south Santiago and the girl was hit in the stomach and the leg. She had gone out to buy bread, the witness said. Earlier yesterday, two men were reported to have been shot dead in separate incidents.

A wave of bombings hit the capital and other cities as President Augusto Pinochet sent troops onto the streets to counter the opposition call for a 48-hour stoppage.

Soldiers wearing battle dress and camouflage paint guarded major road junctions to keep public transport running, but only a fraction of the city's bus fleet was on the streets during the morning rush hour.

Shops, factories and offices in Santiago generally opened as normal.

Make money signing cheques.

Cheque-Save is an Abbey National investment account with a cheque book. It pays you interest - the rate rising the more you invest - and it allows you instant access by cheque.

You can, for example, use the cheque book to pay household bills by post.

This makes Cheque-Save the ideal way to manage your money - even large sums.

It can also provide you with an Abbeylink card which you can use to deposit or withdraw money 24 hours a day 7 days a week. So your account is always accessible.

And you can withdraw up to £250 a day from any Abbey National branch.

Call in and start making money with Cheque-Save now.

Or post the coupon. No need for a stamp. Like everything else about Cheque-Save, the postage is free.

CHEQUE-SAVE'S RISING INTEREST RATES			
Up to £2,499	£2,500 - £9,999	£10,000 - £24,999	£25,000 plus
4.50% NET PA	7.12% NET PA	7.36% NET PA	7.75% NET PA

To: Dept. C805, Abbey National Building Society, FREEPOST, 201 Grafton Gate East, MILTON KEYNES MK1 1DA.

I enclose a cheque for £_____ to be invested in a

Cheque-Save Account at my own local branch in _____

Please send full details and an application card. Minimum opening balance \$100. Maximum £90,000 single or joint account. I understand that rates may vary and interest will be credited to the account half-yearly in June and December.

Full name(s) Mr/Ms/Miss _____

Address _____

Postcode _____

Telephone _____

Signature(s) _____

Date _____

FT 52



ABBEY NATIONAL CHEQUE-SAVE ACCOUNT

ABBEY NATIONAL BUILDING SOCIETY, ABBEY HOUSE, BAKER STREET, LONDON NW1 6XL

Self in 15

How times have changed at Wimbledon.

On a July afternoon in 1877 Mr. Spencer William Gore beat Mr. W. C. Marshall to become the first Wimbledon Champion. It was an unpretentious affair. His prize was two cups, combined value 37 guineas.

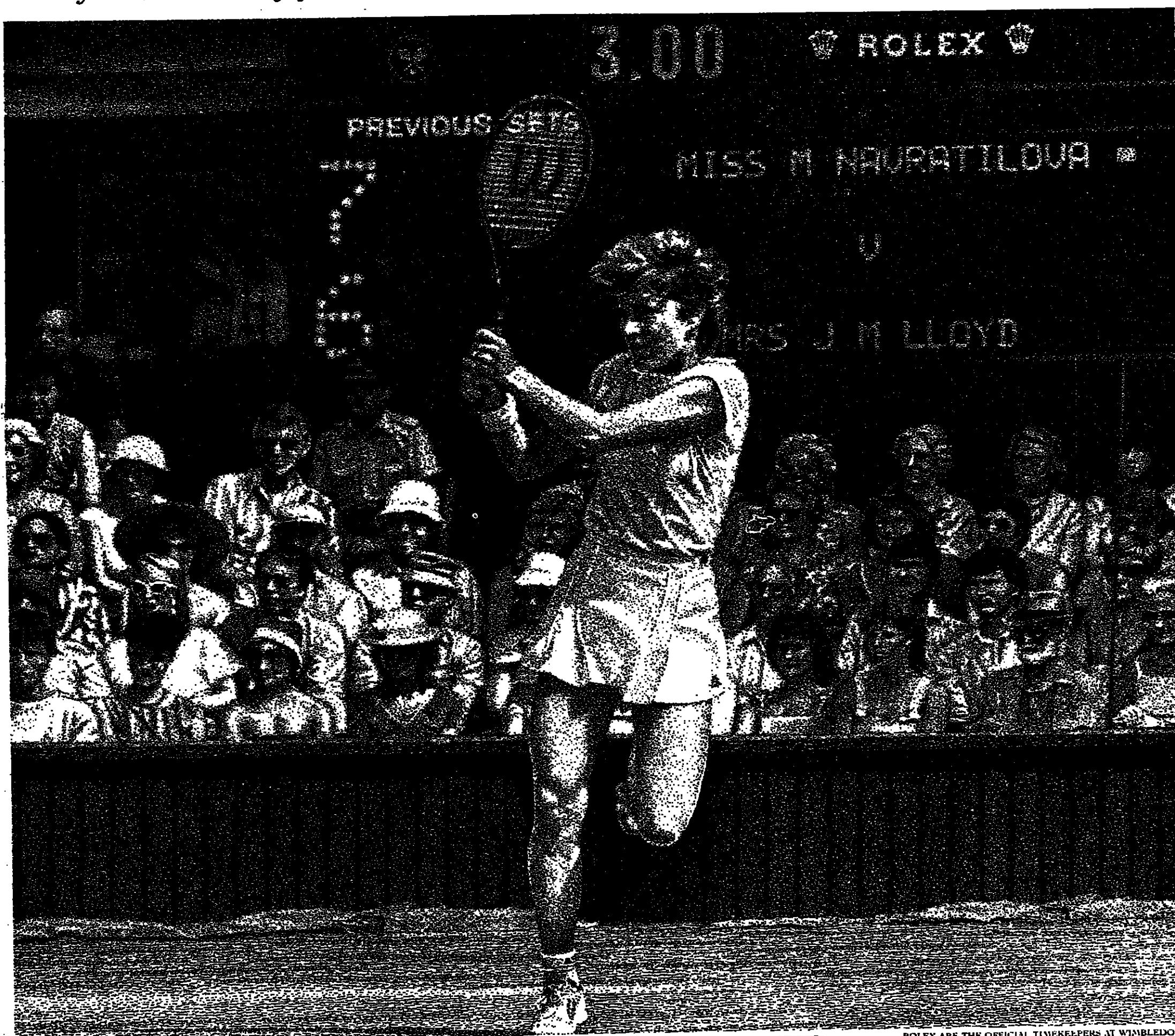
In 1878 the event was felt sufficiently popular to merit a second year. By the turn of the century it was something of a tradition.

By 1977, its centenary year, Wimbledon had long

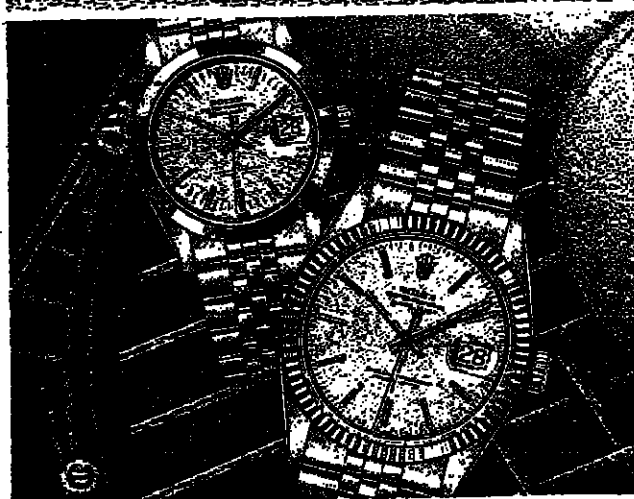
since become an international institution. In all its years, only wars (and rain) have prevented play.

When The All England Club decided to replace and update their time and scoring systems, they approached a company with a long-standing reputation for precision and accuracy. They chose Rolex of Geneva.

Meticulous in timing, refined in execution, the hallmarks of a great player are also the trademarks of Rolex.



ROLEX ARE THE OFFICIAL TIMEKEEPERS AT WIMBLEDON.



THE ROLEX LADY DATEJUST AND ROLEX DATEJUST CHRONOMETERS IN STAINLESS STEEL WITH 18CT. WHITE GOLD BEZEL.




ROLEX
of Geneva

WORLD TRADE NEWS

Japanese group to build Y30bn Singapore plant

By Chris Sherwell in Singapore

Shihara Sanyo Kaisha of Japan, one of the world's largest producers of titanium dioxide pigments, is to invest Y30bn (\$176m) in a new plant in Singapore.

The decision follows a study of several sites in South East Asia, the chemical group's most important market outside Japan. It wanted a new plant abroad in view of its global marketing strategy, expectations about demand and the recent strength of the yen.

Sanyo was said to be selected because the island state's Government has recently taken several measures to reduce manufacturers' operating costs and has promised "full support" for the project.

The new plant will ultimately produce 72,000 tons a year of chloride processed titanium dioxide. This represents a major expansion for ISK, whose existing plants have a capacity of 120,000 tons a year producing both sulphate and chloride pigments for use in paints and inks.

The principal raw material, high grade titanium ore, will come from western Australia, where ISK has a shareholding in Western Sands. This company is constructing a plant to upgrade ilmenite ore and the plant is scheduled to come on stream next year.

The Singapore plant will be located in the Jurong industrial zone and built in two phases. The first, costing Y17bn, will create production capacity of 36,000 tons a year and is scheduled to be completed by mid-1989. The start-up date for the second phase will be decided later.

ISK's announcement is the latest in a series from Japanese companies expressing keen interest in investing in Singapore following the strengthening of the yen and Singapore's own investment incentives.

Last month Fujitsu said it would set up its first memory chip assembly plant in South East Asia in Singapore. In May it was reported that Asahi Glass would manufacture colour television tubes. Matsushita would shift some more of its electronics production to Singapore and Yoshikawa Oil and Fat would build the world's largest wool-scouring plant.

Pupuk Kujang, an Indonesian state-owned urea manufacturer in West Java, is looking for foreign partners for the establishment of two new plants to produce hydrogen peroxide and catalyst. Michael Burns reports from Jakarta.

Foreign companies involved in negotiations include Pegasus of West Germany, FMC and Dupont of the US, and Mitsubishi Gas Chemicals of Japan.

Leyland doubles bus sale to island state

By our Singapore correspondent

SINGAPORE Bus Service (SBS), the island state's principal bus operator, is to buy a further 100 double-decker buses from Leyland under a deal agreed with Leyland Bus and Walter Alexander.

The decision effectively doubles the value of SBS's order last December, when it agreed to spend some £4m on 100 Leyland Olympian bus chassis and 100 Walter Alexander bus bodies.

At that time the company was given an option on 100 more units, and this week it decided to take up the option.

For Leyland Bus the announcement is especially encouraging as its parent, BL, is currently trying to sell off the company. Apart from a Leyland Bus management consortium, the bidders include the Laird group, owners of Metro Cammell, and the Aveling Barford construction group.

Of SBS's 3,100 buses currently in operation, about 1,300 have been supplied by Leyland Bus. Mercedes Benz of West Germany has a similar share, with the remainder supplied by Volvo of Sweden.

Panavia offers Tornado to Jakarta

By John Murray Brown

PANAVIA, the European-based joint venture aircraft manufacturer, confirmed yesterday it was bidding to sell the Tornado fighter to Indonesia.

The move appears to throw open the competition to supply a new generation fighter aircraft to Indonesia which had looked to be won by the F16, built by General Dynamics of the US.

Gen Benny Mardani, the Armed Forces chief, had given his personal backing to the US offer, which would make Indonesia's strike force compatible with that of its key regional allies Singapore and Thailand, which have already purchased the US jet.

But following last week's International Airshow in the capital Jakarta, Indonesia's official news agency Antara, reported that Panavia's Tornado was now under consideration.

France's Dassault with its Mirage 2000 is also out to win the contract likely to be worth more than \$100m.

With falling prices for oil and gas, which account for 70 per cent of foreign exchange earnings, the high cost of the F16, at between \$25m and \$35m each, depending on training, technical assistance and spares provision, could become a decisive factor.

Dr Yusuf Habibie, the influential Minister of Research and Technology, is believed to favour the more cost-effective Tornado.

French order for Boeing

UNION de Transports Aeriens, the French airline, is ordering two advanced Boeing 747-400 Jumbo jets with a range of 8,000 miles, Reuters reports from Paris.

The new version of the aircraft which has not yet been built will be capable of flying from Paris to Singapore non-stop.

The total cost to UTA will be about \$122m.

UTA, which flies to south-east Asia, the Pacific, Africa and the US west coast, operates four Boeing 747-300 aircraft.

Caricom to set up \$75m trade credit facility

By Canute James in Kingston

THE Caribbean Economic Community (Caricom) is to set up a \$75m (£49m) trade credit facility as part of its efforts to stimulate flagging trade within the 12-nation organisation.

The community's heads of government started their annual meeting in Georgetown, Guyana on Tuesday amid continuing concern over the community's failure to end a five-year slide in trade.

Officials reported that the trade facility would be made up of \$15m in equity and \$60m in loans.

The summit is debating whether the community should accept suggestions from its finance ministers to seek the loans from the European Community through the European Development Fund, foreign governments and institutions such as the World Bank, or whether international commercial banks be used also as a source.

The equity for the credit facility is to be contributed by the members of the community. The Caribbean Development Bank and the regions private sector, including commercial banks.

The new facility will provide pre-shipment financing for a maximum of two years, and post-shipment for a maximum of five years. It will be used to cover most of the community's exports,

except for more traditional products such as sugar and bananas. When the scheme becomes effective in January 1987 it will also stimulate countertrade between members of the Caribbean community.

Officials from its Secretariat said yesterday that the heads of government were hoping that the facility would help to stem the decline in intra-community commerce which has forced

their exports to Canada.

The Caricom leaders are concerned that the one-way duty free trade facility is not applicable to all the community's imports, including products which are considered critical to Caribbean economies such as garments.

The leaders are also to tell Mr. Mulroney of their "dismay" that the criteria being demanded for duty free treatment is no more favourable than under the General Preferential Tariff and more onerous than demanded under the British preferential tariff.

Caricom leaders are also unhappy that Caricom does not offer tax credits and other incentives to Canadian companies wanting to invest in the Caribbean.

many fledgling light industries to close.

It is being regarded as a replacement for the community's trade payments facility which has been defunct since 1983 when it reached its \$100m credit ceiling.

Guyana still owes the facility US\$98m and Jamaica has just cleared its debts of \$2m.

Caribbean community officials have said, however, that even

if the moribund facility's debts were cleared, it is unlikely that the scheme would be restarted.

The community has rejected proposals for a common unit of account for regional trade transactions, because frequent currency fluctuations by the group's six monetary authorities could make the unit ineffective.

The summit is also unlikely to consider feasible a unified rate of exchange against the US dollar for all members. Exchange rates within the community currently range between Jamaica's \$5.5 to the US dollar to parity with the dollar in the Bahamas.

Government officials report, however, that the summit will agree to proposals for members to consult each other when currency rates are being changed.

The Community's traders have complained about the effects on commerce of Jamaica's 75 per cent and Trinidad and Tobago's 33 per cent devaluation.

The summit, which ends on Friday, will also consider suggestions from the community's finance ministers that pre-devaluation rates of exchange be applied to community trade for a specific, though as yet undetermined period.

EEC and US hopeful of end to subsidy war

By Christian Tyler in Annapolis

AGRICULTURE ministers of the US and EEC Commission yesterday declared their confidence that international agreement can eventually be reached to end the export subsidy battle in world agricultural trade.

Mr Richard Lyng, US Secretary of Agriculture, and Mr Frans Andriessen, EEC vice president, agreed that the chaos in world markets and the huge cost of domestic farm support programmes on both sides of the Atlantic, made global negotiations in the General Agreement on Tariffs and Trade imperative.

Their faith in negotiations was clearly boosted by the success of overnight talks resulting in a truce in the latest US-EEC dispute caused by the accession of Spain and Portugal to the Community.

Speaking at a conference on Transatlantic trade relations in Annapolis, Maryland, Mr Lyng said the timing and framework provided by the proposed GATT round, due to be launched in September, were "ideal" for co-ordinated reform.

"I dread the consequences if we should fail to use the opportunity we now have," he said. "The chaos in markets would grow more severe, the wall of protection would climb higher and the level of retaliation more harmful."

He noted that farm support programmes this year would cost the US taxpayers more than in any previous year.

Mr Andriessen claimed there was a "good chance" of restoring order through the GATT. But he criticised what he called US ambiguity about setting new rules for trade in agriculture. He singled out the latest US export incentive programmes which are designed to win back lost markets for US farmers.

"I know it will be difficult politically to find solutions, and for us both to carry with us our farmers and their elected representatives."

India unveils subsidy package to boost exports

By K. K. Sharma in New Delhi

INDIA has unveiled a new package of subsidies to boost exports. The scheme, launched earlier this week, will increase the subsidies on certain products from 5 per cent to 20 per cent.

Special consideration is to be given to products with strong export potential, those with a high element of value-added, high-technology goods and commodities packaged in India.

Under the scheme, described as "cash compensatory support," exporters will be repaid indirect taxes. It will run until March 1989 with the exception of textiles for which it will run until December 1988.

Thirty items will receive "cash compensatory support." Products have been put into eight major categories: engineering goods, chemical and allied products, plastic goods,

agricultural products and processed food items, leather goods, sports goods, textiles and handicrafts and carpets.

Special consideration will be given to products with higher potential for exports and value-added products. High technology items and export of commodities in consumer packs under Indian brand names will get special assistance.

Banks will be encouraged to give export finance assistance by being compensated at a higher rate of 3 per cent by the reserve bank double the present rate of 1.5 per cent.

India's trade gap is estimated to have risen to more than Rs 7.5bn (£470m) in 1985-86, partly because exports have actually fallen by 8 per cent over the previous year while imports have soared by more than 18 per cent.

Japanese smelters win deal to offset currency losses

By Yoko Shibata in Japan

SIX JAPANESE smelters are to buy copper ore from Montana Resources of the US under a contract designed to offset exchange losses caused by the yen's steep appreciation against the dollar.

The six smelters are Nippon Mining, Mitsubishi Metal, Mitsui Mining and Smelting, Sumitomo Metal Mining, Dow Metal and Nittetsu Mining.

Such contracts are normally tied to London Metal Exchange rate prices minus smelting costs. But this dollar-based smelting cost results in a foreign exchange loss for Japanese smelters when the yen rises against the dollar.

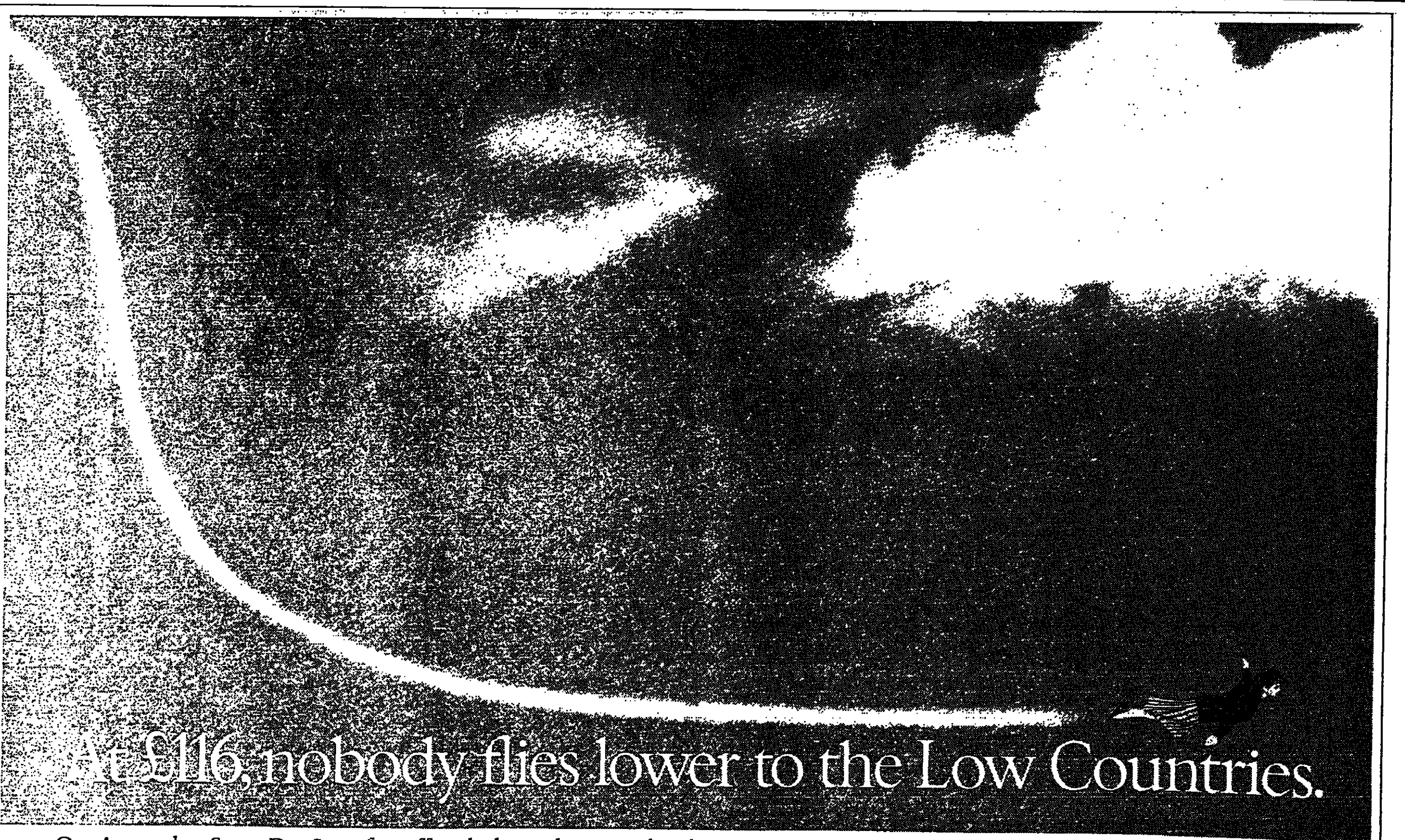
Japanese smelters are expected to suffer an exchange loss of Y1bn for each Y1 rise against the dollar in the exchange rate.

culated at the upper or lower limit rate when the yen depreciates or appreciates beyond the bracket.

In the year ended March 1986, all of Japan's non-ferrous metal makers suffered sharp falls in profits mainly because of the yen's appreciation and a plunge in domestic copper prices.

Mitsubishi Steel and Rockwell International will jointly produce springs, stabilisers and torsion bars for trucks and cars at facilities owned by Rockwell International in Canada, Mitsubishi Steel said yesterday.

The new company called, Rockwell International Suspension Systems, will be 60 per cent-owned by Rockwell International, 30 per cent owned by Mitsubishi Steel and 10 per cent owned by Mitsubishi Corporation. The new company will be capitalised at the equivalent of about Y5bn.



At £116, nobody flies lower to the Low Countries.

Our Amsterdam Same-Day Saver fare offers the best value around with a choice of 3 flights out of Heathrow and 3 back, Monday to Friday. Contact your travel agent or British Airways travel shop for the low down.

BRITISH AIRWAYS

The world's favourite airline.

Barker acquires Budgen supermarkets for £80m

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

BARKER and Dobson, the confectionery group, is buying the 148 Budgen supermarkets from Booker McConnell in a deal worth £80m.

The move, announced yesterday, follows the suspension of Barker's shares on Tuesday pending an announcement of the acquisition.

The deal came as surprise to the City of London, which had been expecting a more modest acquisition from Mr John Fletcher, who took over as Barker's chairman and chief executive last year.

Barker is valued at about £47m, based on the suspended share price of 18.5. For the 12 months ended December 1985 it produced a pre-tax loss of £7.5m on sales of £53.1m.

This loss was mainly due to higher than expected losses from the Lewis Messon retail newsagency chain, which Barker sold to Guinness last year for some £7.5m and subsequently had to repay £2.7m

when the extent of the losses became known.

Mr Fletcher said yesterday that a "significant turnaround has been achieved in the first half of this year." He forecast interim pre-tax profit for the half-year ending July to be not less than £400,000. In the first half last year, the equivalent trading activities produced a loss of £870,000.

Barker is financing the deal with a rights issue offering five new shares for every two old shares at 12p a share to raise about £80m.

Institutional shareholders, who hold about 9.1 per cent of the existing shares, have already agreed to take up their rights in full and the balance of the issue has been underwritten by Kleinwort Benson.

The remainder of the purchase price is being funded from a £10m medium-term bank loan.

The Budgen supermarkets are

mainly small outlets based in the south-east of England. For the financial year ending December 1985, the stores had sales of £206.9m and reported pre-tax profits of £3.1m.

Mr Jonathan Taylor, Booker's managing director, said yesterday, "we realised we were not going to become one of the major supermarket retailers so we decided to move out of this sector and concentrate on our other activities."

Booker's main activities now cover food distribution, especially to the catering trade, agricultural products and health foods.

Mr Fletcher, a former managing director of the Asda supermarkets chain, plans to keep the Budgen name and to exploit the opportunities for food retailing identified by other retailers such as Mr Alex Monk's Dee Corporation.

Lex, Page 12

Channel tunnel protestors warned

By Peter Riddell

PROTESTORS against the proposed Channel tunnel between England and France were given a warning yesterday that time-wasting would not be allowed to delay parliamentary consideration of the project.

This came as the deadline closed for depositing petitions against the Channel Tunnel Bill, with a total of 4,445 submissions to the House of Commons select committee set up under the procedure which applies to a hybrid bill affecting specific local interests.

Mr Alex Fletcher, the committee chairman, said yesterday that the aim was "to give petitioners with their own special interests a fair opportunity to present their case. But we could not condone a situation where a number of people wished only to reiterate points already argued before the committee, as that would tend to frustrate the will of parliament."

His warning was given both in view of the number of petitions and after his comments last week about the way that the petitions argued, to prevent a repetition of one opening speech which lasted an afternoon.

The select committee has no formal deadline but, since the bill has already received a Commons second reading, the MPs are working on the assumption that the measure should become law by next summer.

Mr Fletcher noted that some people not directly affected by the proposals had deposited petitions giving their personal views. He said, "Such people cannot reasonably expect to be heard."

The committee, he said, would ensure that the legitimate interests of those directly affected were given a fair hearing. He said this would be most sensibly done where a large number of people petitioning on similar matters were represented by a spokesman of their choice.

Mr Jonathan Aitken, a Tory MP for Kent and a leading opponent of the bill, said yesterday that Mr Fletcher's warning had "the whiff of a scandalous head-on collision."

All the petitioners want is fair play and a fair hearing. If they don't get it from the Commons select committee, then the courts and the House of Lords will be brought into the fight for simple justice.

Police seek armoured cars and gas to deal with rioters

BY ROBIN PAULEY

THE POLICE will have to be equipped with more specialised equipment and weapons, including armoured cars, plastic bullets and CS gas, to deal with the new level of violence which appeared in last year's London riots, according to a Metropolitan Police review of public order.

The review by a small group of Metropolitan Police officers was set up by Sir Kenneth Newman, Metropolitan Police Commissioner, after the riots in Brixton and Tottenham.

Although the review calls for tough new measures to quell riots, it also acknowledges some serious policing mistakes last year and notes that in the hour or so before the Tottenham riot last October "po-

lice might have forestalled the disorder by the immediate deployment of uniformed officers on the estate."

But the report also says the local police controllers thought the threat of disorder was receding and so decided not to implement a contingency plan. Some people might have considered sending in squads of uniformed police as provocative, it adds.

The result was "violence of an unprecedented scale" during which a policeman was murdered and 225 people were injured, including seven with gunshot wounds.

In the Brixton riot a month earlier a photographer was killed and 124 people were hurt, including 93 police officers.

Sir Kenneth said these "shocking and tragic riots gave London a horrifying glimpse of what happens when public order breaks down."

The review, which found evidence of poor and confused communication and decision-making, has rejected the controversial idea of a third force of full-time riot control specialists but made a series of recommendations to improve planning and preparation for dealing with riots.

These include the use of plastic bullets as a realistic option in riots, keeping CS gas as an option when weather conditions were entirely favourable, and issuing long truncheons, primarily as a defensive weapon.

Sharp rise in gold, currency reserves

By Walter Ellis

A COMBINATION of the strong pound and continuing high interest rates helped to produce an increase of \$291m in the underlying level of Britain's gold and currency reserves in June.

Last month's rise was the biggest of its kind since January 1981. There has been a rise in the underlying figure in each of the last six months, resulting in an aggregate improvement in the reserves total of \$1.22bn. In May the underlying total moved up by \$138m.

This cumulative improvement more than compensates for a decline of \$940m during the final quarter of 1985, when sterling was last under serious pressure on the foreign exchange markets.

The sharpness of the June rise took the markets by surprise. The fact that sterling has remained steady against both the dollar and the D-Mark in June had led most forecasters to expect an improvement in the reserves total of \$100m and \$200m. Some had expected no change.

Treasury officials were aware of no special factors operating in June that might have led to the surge. They preferred to see the increase as merely the strengthening of a trend that has gone on since January.

The underlying level of reserves - calculated net of new borrowings and repayments - normally falls when the Bank of England is having to intervene at unusual levels to defend sterling. This has not been the case for six months. The fact that UK interest rates remain high relative to those of most other countries helps to keep the pound steady and is an additional boost to reserves.

Mr Nigel Lawson, the Chancellor of the Exchequer, said last month that the steady increase in UK reserves this year, in the face of the collapse in world oil prices, demonstrated market confidence in sterling. The Treasury was keen to reinforce this view yesterday.

The underlying change in the reserves is the result of a variety of transactions, both debits and credits, including transactions for government departments and with other central banks, and interest receipts and payments. Even the costs of the British Army on the Rhine are included, since these are met out of D-Mark holdings.

Bae jet prototype crashes

BRITISH Aerospace (BAe) suffered a severe setback in its worldwide campaign to market its new Hawk 200 fighter aircraft yesterday when the only prototype crashed, killing the pilot, Michael Dougan.

A demonstration of the single-seater light tactical fighter, due to be held today to open a sales campaign in the run-up to the Farnborough international air show in September, has been cancelled.

The Hawk 200 is a derivative of the Hawk 20 fighter trainer and light combat aircraft, which is in service with the RAF and several overseas air forces. The Hawk is used by the RAF Red Arrows aerobatic team.

An investigation was under way late yesterday to determine the cause of the accident. Preliminary reports indicate that the pilot, who was preparing for today's demonstration at Dunsfold airfield in Surrey, failed to pull out of a low-level manoeuvre.

Tory unit to monitor alleged media bias

BY PETER RIDDELL, POLITICAL EDITOR

MR NORMAN TEBBIT, the Conservative Party chairman, has set up a special unit within Conservative Central Office to monitor the media.

The move, announced under the banner headline "Campaign Against Bias," in the party's propaganda paper, Conservative Newsline, is primarily aimed at the broadcasting authorities. It is accompanied by advice to party activists on how to complain with a list of telephone numbers of television companies and of right to reply facilities.

The decision reflects the increasing concern felt by Mr Tebbit and some of his senior colleagues about alleged bias, primarily in the BBC, which has led to more frequent protests to senior officials of the corporation.

This represents a marked escalation in the long-standing conflict between the political parties and broadcasters.

The only recent comparable move has been the legal action taken by leaders of the SDP/Liberal Alliance against the BBC over the allegation

of time to the various parties in news programmes. Dr David Owen, the SDP leader, brought an unsuccessful case in January, 1985, and both he and Mr David Steel, the Liberal leader, are challenging the BBC in the High Court in 10 days' time.

The Tories' decision to set up a monitoring system, with the staff to run it, was taken recently at a meeting chaired by Mr Tebbit.

As a priority there will be routine monitoring of the regular news programmes on radio and television and selected current affairs programmes. It is then intended that feature programmes and regular series will be watched. The advice of professional broadcasters is being taken on the basis of the monitoring.

Mr Michael Dobbs, chief of staff to Mr Tebbit, who is on secondment from advisers Saatchi and Saatchi, emphasised that the object of the operation was "not simply to whinge about certain programmes, but actually to find ways in which we can help those in the media to ensure that our views get across more effectively."

Minister rejects EEC controls on television

BY RAYMOND SNOODY

THE BRITISH Government has come down firmly against the creation of an EEC legislative framework for the regulation of cross-frontier television.

Mr Giles Shaw, Home Office Minister responsible for broadcasting, said yesterday the Government did not believe that a case for Community legislation had been made out.

"Any problems that exist in our view are best dealt with on the basis of common voluntary agreement rather than central legislative direction in Europe," he said.

The Commission has produced a draft directive to ensure the free flow of television programmes and the stimulation of European production and it would like legislation to be adopted in 1987.

A House of Lords select committee has already been hostile to the contents of the green paper (consultative document) which preceded the draft directive, and the Government has been critical in general.

But Mr Shaw's speech yesterday was the clearest statement of government policy so far.

Mr Shaw was speaking at a conference on the issue organised by the Institute of European Trade and Technology, a non-profit making organisation which helps companies to compete successfully in Europe.

He said there was still a case for

common agreement on some form of international framework, "but common agreement is best reached voluntarily and not by legislation."

There was a need for a policy on the proportion of European programmes and independent productions on Europe's television services.

The Government he said, did not support the promulgation of centrally legislated quotas for EEC programming - as the draft directive advocates - nor did it support a regulatory regime for television advertising in Europe which would impose more restrictions on the UK independent television companies and cable programme providers than they now faced.

"It would in our view be wrong to negotiate a system of regulation within the Community that might make more difficult the interchange of programme services between Denmark and Sweden, Germany and Austria, and France and Switzerland," Mr Shaw said.

● BBC Television has gained more than 20m potential viewers with the inauguration of a service which will simultaneously relay the signals of the BBC1 and BBC2 channels over Dutch cable television networks.

The service will be available at first to cable subscribers in the Hague, Rotterdam and Utrecht.

Oil 'must fall further to oust rival fuels'

BY MAURICE SAMUELSON

FURTHER steep and durable falls in the price of oil will have to take place in order to displace nuclear power and coal as the main fuels in power stations, according to Mr Michael Parker, senior economist of Britain's National Coal Board.

Crude oil, currently costing about \$10 a barrel, would have to drop to \$3 or \$4 a barrel to restrict operations at Britain's modern Advanced Gas-Cooled Reactor nuclear stations. Coal burning, too, would only be at risk if oil prices fell below their present levels for a long period, he told a London economists' conference on the future of North Sea oil and gas.

Since 1973, the main Western industrialised countries had halved their consumption of fuel oil, equivalent to some 5.5m barrels a day. Nearly half that reduction was caused by competition from steam, coal or nuclear power, and the rest by greater use of natural gas, conservation and industrial restructuring.

But although oil prices were now falling back towards their pre-1973 levels, Mr Parker claimed that in economic terms the displacement of actual or potential fuel oil markets by nuclear power was "irreversible."

There was the equivalent of a further 3m barrels of oil a day of new

nuclear capacity in the pipeline among members of the Organisation of Economic Co-operation and Development (OECD).

Even if the Chernobyl disaster led to cancellation of some nuclear stations under construction, by the early 1990s nuclear generation would still be "significantly higher" than today.

Although coal was less secure against economic competition from oil, Mr Parker doubted whether the OECD countries would realise their full potential to raise their power station oil burn by 200m tonnes a year.

In the US, where the delivered price of steam coal last year averaged around \$35 a tonne, oil prices would have to fall towards \$10 a barrel to have a significant effect. In Western Europe, more than 100m tonnes of coal business could be threatened by oil. But government policies in Britain and West Germany, the continent's main coal producers, were helping to maintain coal as the main power station fuel.

The UK electricity supply industry was yesterday accused of thwarting the Government's 1983 Energy Act which was designed to facilitate the use of the national grid to carry privately generated electricity.

Christopher Parkes on the latest trends in electrical goods

Appeal of microwave ovens may be fading

THE APPEAL of the microwave oven - the product which has led the recent resurgence in UK electrical appliance retailing - may be fading. Although sales are still rising, the rate of growth is slowing markedly, according to a report from AGB, the market research company.

Its latest studies show that by March this year the year-on-year growth in sales had slipped to 42 per cent, compared with 80 per cent in 1985. AGB suggests this could mean the market is maturing and may peak in the next 12 to 18 months.

About 20 per cent of British homes own a microwave, against 42 per cent in the US, 40 per cent in Japan and around 2 to 3 per cent in France and West Germany.

However Mr John Ramsbottom, AGB director, still lists the microwave as one of his personal "products of the year" - along with the compact disc player and the fashion telephone.

AGB points to two signs usually

associated with maturing markets in consumer durables:

● The spread of prices is growing wider as the 30-odd manufacturers selling in the UK strive to broaden the appeal of the product away from its early concentration among higher earners. The range now extends from £99 to more than £400. Average prices have also fallen by about 11 per cent over the past 12 months.

● Retail chains such as Dixons and Currys are now selling models under their own labels. AGB estimates that these house brands, which stood nowhere in the ranking a year ago, now account for 6 per cent of the market.

A parallel survey of consumer attitudes gives some indication of future opportunities for extending the market. Asked what sort of microwave they would choose as a replacement for their existing model, 42 per cent of the sample said they would like a "microventional" - a microwave combined with a conventional floor-standing cooker.

Just over 20 per cent wanted a surface-top machine which could also work as a conventional electric oven, 22 per cent preferred a standard tabletop microwave, and 13 per cent a model built into a kitchen cabinet.

However there is probably still room for considerable growth in the existing standard-model market. Some of the recent slackening may simply be due to competition for household expenditure from other consumer durables.

Other figures from the AGB database indicate that electrical goods are enjoying an unseasonable boom. Sales of all major appliances are rising strongly, led by combined washer-dryers, dishwashers, vacuum cleaners and microwaves.

British manufacturers are, for once, taking advantage of the market growth. Although the microwave trade is dominated by the Japanese - Sharp and Toshiba are market leaders - the UK industry has responded promptly to signs of renewed growth in other sectors. Hot-

point, the GEC subsidiary, is showing particularly strongly in the washer-dryer trade.

The trade in consumer electronics is rising in step with white goods. Audio systems, small screen colour TVs, personal audios and video cassette recorders are all selling at rates above last year.

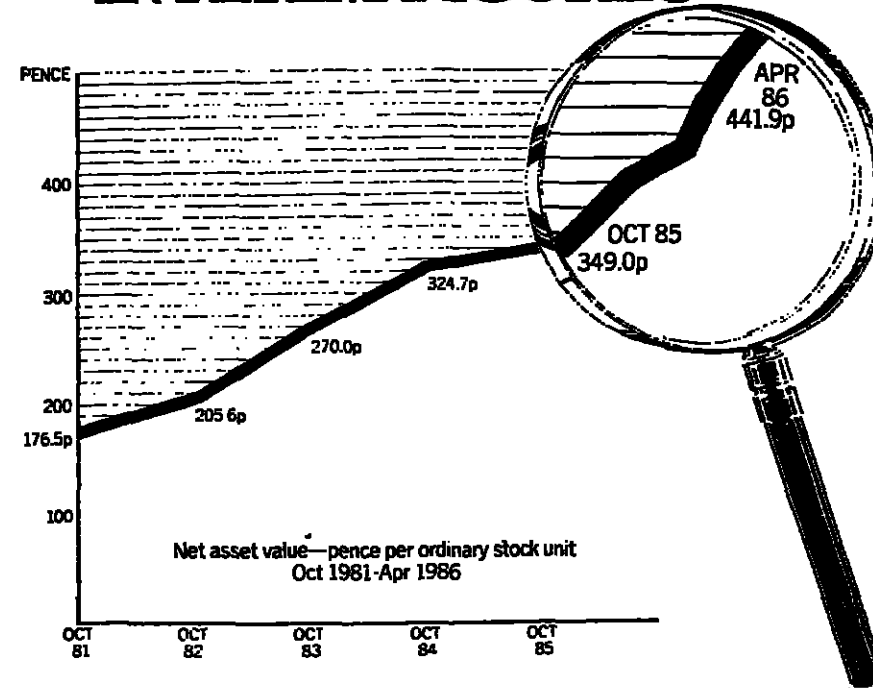
Compact disc players are estimated to have accounted for 10 per cent of all home audio trade in April. Sales of video recorders have been given a lift of price reductions of about £50 over the past 6 months. A top-class machine can now be had for less than £300.

Small appliances are moving less quickly now that the traditional Christmas peak selling season is past, although there are some bright spots. Blenders and liquidisers, for example, appear to be back in favour as the market for costly all-purpose food processors has tailed off.

AGB Research, West Gate, Hanger Lane, London W5 1EL.

THE SCOTTISH INVESTMENT TRUST PLC

TAKE A CLOSER LOOK AT OUR INTERIM FIGURES



- Net asset value up 26.6% in six months following an increase of 18.6% per annum over the previous four years
- Interim dividend up 15% on previous year
- Capital employed £412.6m (£336.8m at 31 October 1985)
- Our strategy is international investment in growth companies

For a copy of our latest annual and interim reports, mail the coupon below to The Secretary, The Scottish Investment Trust PLC, FREEPOST, Edinburgh EH2 0DH.

THE SCOTTISH INVESTMENT TRUST PLC

6 Albany Place, Edinburgh EH2 4NL

Please send me a copy of the 1985 annual and 1986 interim reports.

Name: _____

Address: _____

MANAGEMENT: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

Sponsorship

The booming big name game

Andrew Taylor examines the growth of commercial links between sports stars and equipment manufacturers

WHEN BORIS BECKER raised his arms in triumph as Wimbledon men's singles champion last July he signalled an unprecedented boom in tennis equipment sales in West Germany and made himself one of the hottest properties in sport.

So much so that Puma, the West German sportswear and equipment group, is understood to have just agreed a \$20m deal under which Becker has promised to use the company's rackets, clothes and shoes at tournaments for the next six years.

Sponsorship of top sports men and women by international manufacturers and suppliers like Puma, Adidas and Dunlop Slazenger is big business and is highly competitive.

The British Sports and Allied Industries Federation estimates sales of sports equipment and sportswear in Britain, alone, was around \$850m last year.

In addition there are fashion sales—shoes and clothing worn by people who may never take part in the sport concerned: cruelly described as "the posers' market" by one British manufacturer.

The groups claim the large sums paid to stars pay off in the form of enhanced image and product awareness. Specific promotions and endorsements by top stars, they say, have boosted sales considerably.

World sales of Dunlop's new carbon fibre MAX 200 G tennis racket, for example, jumped from around 30,000 rackets a year to 180,000 after John McEnroe started promoting the racket.

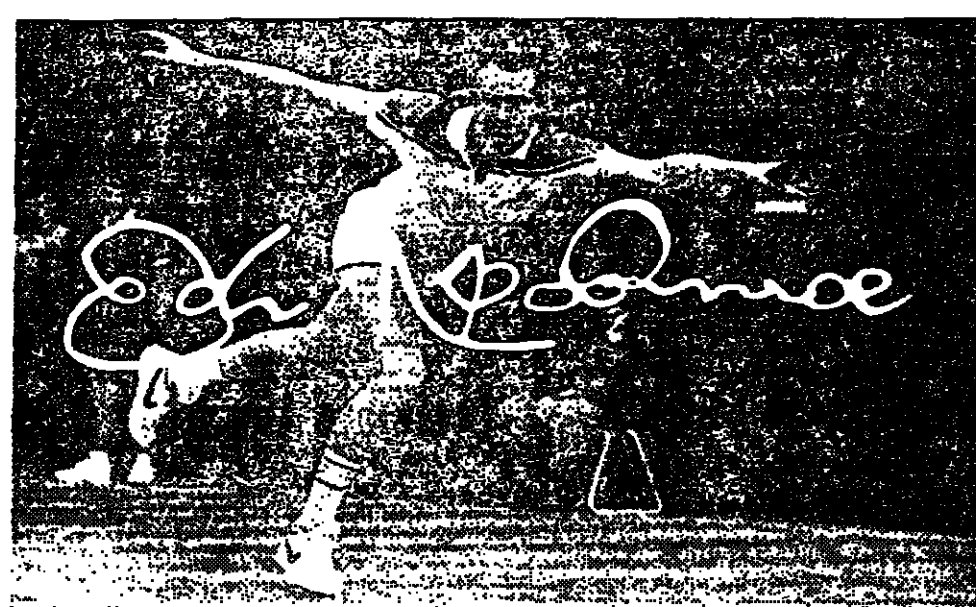
McEnroe is reputed to earn up to \$3m a year from racket, footwear and clothing endorsements.

In West Germany, the effect on tennis sales of Becker's success, and that of equally young stars like Steffi Graf, has been startling.

Dunlop say that sales of tennis balls in West Germany, previously a dull market in which it claims a 70 per cent share, have risen by 10 per cent since Becker became the youngest ever Wimbledon men's singles champion.

"Courts have been almost impossible to book and sales of rackets have also risen although the biggest winner here has been Puma," says Dunlop.

Until 1983 Puma did not even sell tennis rackets. It is now



recognised as the largest seller of rackets in Germany, claiming around 30 per cent of the market.

However, the benefits of paying individuals or teams to use a company's products are not always immediately obvious.

John Boulter, the former British 800 metres runner and a director of Adidas, says the group is paying sports stars to advertise its products in the same way that Coca Cola advertises its products on television.

"Coca Cola does not expect to see a sudden surge in sales after an advertisement has appeared on television. Neither do we necessarily expect to experience an immediate gain just because someone has won an important event using Adidas equipment," says Boulter.

It's all about maintaining public confidence in your products and it is important that they are consistently on view at the highest level.

Adidas, amid some controversy, has supplied the soccer balls and the referees' kits for the World Cup in Mexico. It has also supplied kit to 13 of the teams including the West German side, the losers in last Sunday's final.

Boulter partially attributes the company's successful break

through into international markets to the reputation it gained by supplying a revolutionary new soccer boot, with a screw-in stud, to the West German team which beat Hungary 3-2 in the 1984 World Cup final in Switzerland.

Companies will pay players for just wearing their products in matches, but much bigger fees are paid if players actually use their name to endorse and advertise the product.

Members of the England soccer team have received payments of between \$5,000 and \$10,000 a year just for wearing the boots of one manufacturer, and a first division player has received annual payments and royalties up to \$40,000 for endorsing a range of the same manufacturer's products.

Players like Maradona of Argentina, Zico of Brazil and Platini of France can earn considerably more.

The endorsement of products by key players like Kenny Dalglish, the Liverpool player-manager, can mean a major boost in sales for companies like Adidas, Puma and Mitre, the British soccer and sports equipment manufacturer.

We recently introduced a new soccer ball with Kenny Dalglish's name on it and have

sold around 50,000. Without the Dalglish name it might not have sold 10,000," says Mr Brian Waters, managing director of Puma UK.

"On another occasion we had a range of shin pads which were selling adequately. With marginal improvements, different packaging and the Dalglish endorsement we sold 10 times as many—despite a 10 per cent increase in price."

Success on the sports field, particularly in front of the television cameras, is a powerful force for sales. Umbro, which supplied the English and Scottish World Cup teams, says the day after England beat Paraguay 3-0, it had to make urgent arrangements to get extra English jerseys to retailers to meet the sudden upsurge in demand.

Puma also plans to introduce the Maradona boot into Britain following the Argentinian's charismatic performance in the World Cup, seen by millions on television.

A 25 per cent increase in hockey equipment sales by Slazenger, following the English hockey team's bronze medal success in the 1984 Olympics, further illustrates how television coverage of sport, particularly when it involves

local success, can boost sales overnight.

Golf is another sport where large sums are paid by equipment and clothing manufacturers to persuade players to promote products.

Stephen Proctor, managing director of Sports Marketing Surveys, a sports equipment research company, says that sales of Slazenger golf clubs rose by around 40 per cent after Severiano Ballesteros promoted the company's Supreme range of clubs.

Jack Nicklaus, this year won the US Masters, his company, MacGregor, was launching a new putter. Nicklaus used the putter during the championship. The day after he won the Masters there were around 4,000 stockists on the phone wanting to buy the putter.

Sports Marketing Surveys provides manufacturers with a detailed list of who is wearing what and who is using which products at golf tournaments and also at Wimbledon—even down to the socks, says Stephen Proctor.

Crickets equipment manufacturers also use star names to sponsor products but Stuart Surridge, son of the famous Surrey cricket captain and director of the company of the same name says that recent poor performances by England test players (he did not say whether he meant on or off the field) have proved less important than the effect of the weather on sales and the reduction in the amount of cricket played at state schools.

Manufacturers are also worried about the possibility of economic sanctions being imposed on South Africa. Surridge Exports to South Africa represent about 20 per cent of Surridge's sales, for example.

Sports manufacturers do not mention their failures: players who were paid large sums and then drifted into obscurity. But then it probably does not work that way... It is the established stars who get the large sums and their endorsement continues to have an impact even after they have stopped winning major titles. Borg and McEnroe are still important names even though Borg retired several years ago and McEnroe has been out of the limelight recently as the rests between engagements.

OFFER the man in the street in China a Porsche or a Toyota car, a Rolex or a Radio watch and he'll probably jump for the Toyota and the Radio. The chances are he's never heard of the others. Advertising and other promotional activities have seen to it that Toyota and Radio are familiar names. The others are meaningless foreign words.

Advertising in China—an infant industry sitting on a giant market—is proving a salutary experience, particularly for the world's big brands. Breaking into what was until about seven years ago a closed market means the multi-nationals have had to go back to basics—establishing their credentials, their company name and brand names from scratch. And that goes for IBM, Sony and Kodak too.

China is a tantalising nation for the marketer. A potential 1.2bn consumers (more than the US and Europe combined) some 60m television sets, plentiful advertising-hungry media and an audience starved of foreign choice, makes it theory for a ripe harvest. Plenty of advertising companies stormed the country in the late 1970s in the rush of post-bamboo curtain euphoria, looking for the fast buck as one adman put it.

They found it was not that easy. Individual consumers' incomes are low; decision making within China on foreign trade is decentralised, making import and export movements complex; and though the Chinese are proving enthusiastic consumers and are said to be among the most brand conscious anywhere, there is an unease about untried newcomers. Trust has to be earned.

The Japanese, with ten years' experience in the country, understand this better than most. "They've shown us all how to handle China," says Harry Reid, regional director of south-east Asia for Ogilvy and Mather, the international advertising agency.

The softly, softly approach appears to work best. In the beginning, the Japanese took up corporate advertising. Sanyo, Sony and Hitachi were all visible on television long before their products were available in the shops. Establishing the name, whetting the appetite, stimulating demand. Investment first, distribution later. Many multinationals are following suit.

Once the idea catches on, though, it can be hard to keep up with demand. "Advertising really does work in China," Reid says. "People are very influenced by it... and there is enormous curiosity about new products."

General Foods is finding that in the land of tea, coffee is all the rage—especially among the young aspiring set. Launched a

Softly softly into China

Feona McKewan investigates the potential of the world's largest untapped advertising market

year ago, "success is beyond expectations, they can barely keep up with demand," says O and M.

For a country that actively discouraged advertising until about eight years ago, China is now keen to learn the tricks of the trade. "The Chinese government is very positive about advertising now," comments Jim Bell, chairman of S. S. C. & B. Lintas in Hong Kong, "recognising that at its most basic level it works to disseminate information between industry and its users."

There are 280 advertising corporations in China, though not in the mould of their European, Japanese or American counterparts; many specialise in signposting or packaging, for instance, though larger agencies are beginning to structure themselves along familiar lines.

The canny ones have made links with established Chinese corporations, notably O&M which opens its office in Beijing next month, in association with the Beijing Advertising Corporation and McCann-Erickson which with the Hong Kong-based Jardine company runs Interpublic Jardine.

Both American agencies were among the earliest foreign advertising agencies in China. More recently, the giant Japanese agency Dentsu has joined with Young & Rubicam (Dentsu Y&R) in a link-up with the Chinese International Advertising.

With some 50 television stations, local and national, 1,300 newspapers, 3,000 periodicals to choose from newcomers need local help through the media maze. Unlike the Western media radio in China is a prime medium, reaching nearly 100 per cent, it is said, of the population.

A major sign of China's intention to get to grips with advertising and marketing is the news of a government-backed international advertising congress to be staged in Beijing next year. Premier Zhao Ziyang has given the affair his blessing.

Though it will not happen until June of 1987, it is already being claimed as "the advertising and marketing event of the decade" in ads in the international press. The congress is jointly sponsored by the China National Advertising Association for Foreign Economic Relations and Trade together with South Magazine. For four days some 1,500 delegates (500 from China) will gather in the Great Hall of the People and talk

a brandy-related note. "It was great success," he says. "They had never seen their experiences reported that way before." You have to remember, too, he says, that although there may be an audience of 400m people at prime time "only a tiny fraction are buyers."

There are 280 advertising corporations in China, though not in the mould of their European, Japanese or American counterparts; many specialise in signposting or packaging, for instance, though larger agencies are beginning to structure themselves along familiar lines.

The canny ones have made links with established Chinese corporations, notably O&M which opens its office in Beijing next month, in association with the Beijing Advertising Corporation and McCann-Erickson which with the Hong Kong-based Jardine company runs Interpublic Jardine.

Both American agencies were among the earliest foreign advertising agencies in China. More recently, the giant Japanese agency Dentsu has joined with Young & Rubicam (Dentsu Y&R) in a link-up with the Chinese International Advertising.

With some 50 television stations, local and national, 1,300 newspapers, 3,000 periodicals to choose from newcomers need local help through the media maze. Unlike the Western media radio in China is a prime medium, reaching nearly 100 per cent, it is said, of the population.

A major sign of China's intention to get to grips with advertising and marketing is the news of a government-backed international advertising congress to be staged in Beijing next year. Premier Zhao Ziyang has given the affair his blessing.

Though it will not happen until June of 1987, it is already being claimed as "the advertising and marketing event of the decade" in ads in the international press. The congress is jointly sponsored by the China National Advertising Association for Foreign Economic Relations and Trade together with South Magazine. For four days some 1,500 delegates (500 from China) will gather in the Great Hall of the People and talk

marketing.

Marketing.

Marketing.

TECHNOLOGY: Computing

Critics said relational software could not run effectively. It does and it is taking the data processing world by storm

Costs will be high for those who miss the boat

A SOFTWARE system which many believed could never be a commercial proposition is now taking the data processing world by storm, shaking established companies, allowing newcomers a foothold in the data centres—and threatening to give IBM yet another chance to reinforce its dominance of systems software world-wide.

The system, a method of arranging information in a computer memory so that it can be retrieved in a way the user desires, is called "relational database technology."

Only a few years ago critics were saying that such software could not run efficiently. Even if it relational database could be built, they argued, real programmers would never use the novel languages needed to operate the system.

Yet today, specialists in relational technology, like Mr Andrew Wright of Computer Associates, say it is vital that companies switch to these novel techniques now if they are to contain their data processing costs.

"Relational databases are simpler to use than conventional models," he explains, "but programmers have to learn new ways of writing applications software."

"The earlier they start, the more money will be saved. But software costs are growing so massively that companies which fail to adopt relational technology may find they cannot meet their programming bills within two to three years."

The move to the relational database did not come without surprising suddenness. IBM was known to be working on a relational model known as "System R" at its research division in San Jose, California, through the late 1970s and early 1980s. Now it is telling data centre management that its "DB2" product, which grew out of that research, is the way of the future.

It is still less than perfect, but that is not unusual for IBM systems software and it has already had a severe effect on its major competitors.

Neither the US-based developer of a good but conventional database management system, IDMS, which enjoyed great success through the late 1970s and early 1980s, was top of the table of US independent software vendors, when it failed to match IBM's initiative.

It launched a product, IDMS/R, which looked like a

relational database from the user's viewpoint, but lacked features that many consider essential to a true relational product.

According to Curt Monash of New York brokers Paine Webber: "In 1985, when finally shipped, the trade press decided IBM did not work very well, and Cullinet's sales slowed."

IBM also seems to have established the special language it uses to ask questions of its DB2 product, called the Structured Query Language—as the industry standard. Mr Monash argues: "For a database management system to be modern and relational, it must support the SQL data manipulation language."

Earlier this year, IBM signed a deal with a small Seattle-based company, Cosmos, to sell its Revelation database software on the more powerful IBM personal computers. Revelation is claimed to be a true relational database program.

But if IBM seems certain to have set the standard with SQL for the human interface to relational databases, it has no monopoly on relational systems. Other articles on this page describe some of the most recent developments in this emerging technology.



Salesmen and scientist. The men behind Relational Technology's Ingres software: (left to right) Nicholas Birtles, European managing director, Gary Morgenthaler, president, and Prof Michael Stonebraker, consultant vice president

The flood of information that stimulated a database ferment

IBM's San Jose, California, laboratory, where System R was developed, looms large in the mythology of relational database development. So does the University of California at Berkeley.

It was there in 1973 that a team of academics under Professor Michael Stonebraker and Professor Eugene Wong set out to construct a working relational database along the lines set out by Mr Ted Codd.

Both San Jose and Berkeley published much of their research findings. The flood of information released into the public domain directly stimulated the development of at least three US manufactured commercial relational databases.

First was Oracle, a database developed around the principles of System R. The Oracle corporation was offering SQL as its language for data query, data manipulation, data definition and data control in 1979.

Several years before IBM committed itself to relational methods as its technology of choice for database.

There are now some 300 Oracle licences current in the UK, spread over some 170 customers.

The Berkeley work gave rise to two systems, Ingres, developed and marketed by

Relational Technology Incorporated (RTI) and Universe, offered by Computer Associates.

Universe was designed from the beginning for the IBM mainframe environment; Ingres was developed to run on superminicomputers of the Digital Equipment VAX variety. Now RTI has developed a version of Ingres to run under IBM's VM operating system and plans to launch an MVS version next year.

RTI and Computer Associates both have impressive UK customer lists for their products. RTI claims BP, the Ministry of Defence, British Telecom, GEC and looks like becoming the standard for pensions administration in the Health Service.

Computer Associates has Graham Life, British Telecom, British Aerospace, J. Walter Thompson and several local authorities.

RTI claims to have won the race to have developed the first truly relational distributed database system with its Ingres Star product. This simply means that where a company's files are split up over a number of different computer systems, it should be possible to ask the database management system to assemble all the information to answer a specific query

without the need for the user to know where any of the information is held. Ingres Star is now on test with Boeing in the US.

Ingres Star comprises therefore a database manager, a data dictionary which knows what every item of data is and where it can be found, and a query optimiser, a very smart piece of software which works out the best way to gather together all the information needed to answer any specific query.

The development of such complex software is not cheap. Mr Andrew Wright of Computer Associates reckons that "tens of millions" of dollars went into converting the raw information out of Berkeley into Universe.

Both RTI and Computer Associates benefitted immensely from all the Berkeley research data that came their way free.

Others were not so lucky. Logics of the UK had a successful relational database package called Rapport. Earlier this year, it decided against further development. It would have meant rewriting every one of 500,000 lines of computer language at a cost of up to £2m and Logics felt the market was too crowded and competitive to make the investment a good risk.

BY ALAN CANE

Applications with a relational flavour

MCCORMACK & DODGE, a Natick Mass-based computer software company with a reputation for developing high quality software and letting off steam in exuberant ways, is having a good year.

Turnover and profits are both up 25 per cent on 1984, according to Mr Frank Dodge, its founder and president, in a year when other companies are suffering from a notoriously slow market.

The company writes and markets applications software for, chiefly, IBM computers, programs designed to carry out specific functions like general ledger, accounts receivable and purchase orders.

Two years ago, it revamped its product offerings, introducing a completely new series of on-line, real-time applications software packages.

The key to the entire series is software which M&D calls Millennium. It is, to all intents and purposes, a four-generation language, software designed to make it possible for the programmer to generate complex computer code from simple English-like commands.

An essential part of Millennium is a relational database. David Jordan, M&D's technical director in the UK, explains that in earlier applications packages, the software author had to build in the kind of queries he or she expected the user to demand of the data.

So the customer was limited to these "industry standard" queries.

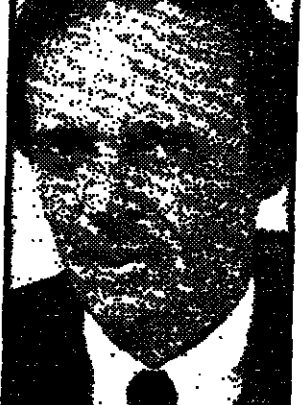
Using Millennium, the customer not only has industry standard queries built-in, but can generate new queries of his or her own choosing.

Mr Dodge believes that Millennium is the key to the company's new competitive edge in a market which according to the authoritative US publication Software News is "Probably the most overly competitive in mainframe software, characterised last year by declining growth rates, deep price cutting and exaggerated seasonal fluctuations brought on by client delays to force ever deeper discounting."

ASICs, Gate Arrays, Custom Chips, CAE Workstations, Cell Arrays, Silicon Compilation...
All explained and on show at
SILICON exhibition & conference
DESIGN '86 5-7 JUNE
MEMBERS ONLY CONFERENCE CENTRE
For full details call 01-242 3621

It is now firmly committed to relational methods. It recently hired as software development director Mr John Birch who worked at IBM with the originators of relational database technology. Mr Ted Codd and Mr Christopher Date.

In addition to this expertise, Mr Dodge says that he expects Mr Birch to introduce formal methods of program development to the company, including software methodologies and testing tools and techniques.



Mr Frank Dodge, founder and president of McCormack & Dodge

M&D in the UK is rewriting its packages to run on ICL machines. Mr Jordan says that Millennium vastly improves the conversion rate: "We can have an ICL version working in one day rather than six months."

Mr Dodge is nothing if not a realist and he is well aware of the massive power of IBM in the market now that it is really putting full effort behind DB2. He is insistent that the company should ensure that its applications are with the IBM database.

Last year it signed agreements to ensure that its Millennium software is fully compatible with the relational database provided by the US systems software company ADR.

هذا من الأخبار

2 The English Cat/Radio 3

Andrew Clements

day, they appeared to have as common feature, the toying with some technical "novelty" of a primitive device, elaborated in ways and lengths which bore little relation to the demands or pressures of music designed to be heard in public.

Two of the most notable String Trio (world premiere) and the string quartets Nos. 4 (1964) and 5 (1984) absorb themselves entirely in the slow evolution of microtonal slides around a central, static, starting point, no more basic interest in the pieces than this: once the point had been recognised, and that of the more amply scaled *Ohoi* (1966) with 14 strings, there was no reason to expect it to continue or indeed not to continue.

And apart from sub-Sirrybany moments of fantasy in the two chamber works, the latter of the dark central drama in the *Ballata* (1945) for cello to piano, there seemed nothing to Scelsi except the after-effects of jottings of the after-dinner with avant-garde pretensions and "anti-rational tendencies" (a phrase from the falsequote New Grove Scelsi entry) which he had indulged in, hoopia, which the white-haired composer graciously received in person: the air in the Almeida soon thickened notwithstanding the prevailing mists of unmusicality and sheer bogziness.

Michael Coveney

accounts of it had led me to expect and, as ever, details of place, temperature, the aroma of characters inhibiting their senses, all the more perfect. The dramatic chemistry is sometimes a bit flat.

This period of Williams's life, as we know from Donald Spoto's biography, let alone the scintillatingly readable intimate letters he wrote in April to his chum Boston Rader (Grafton Books, £12.95), was particularly awash in booze and pills, a condition shared by fellow neurotic Dotty — she would snap in two if she stubbed her toe. All four characters, in fact, are somehow luridly tragic, and the book's relation to the lately bereaved German sidekick neighbour of Roddy, Sophie Gluck, who rushes in, spoked and straggled, before evincing the sad case of premature ejaculation.

All these ladies are out to lunch before the Richard and Judy show. The Kitchen Sink as a Helens in teamed stockings and hawkish profile to lend a cutting edge, even if her remarks suffer, too, from aying and aying, and a few balloons. Certainly not vintage Williams — little was by this time — but not without interest, and a sort of overheard, lacy and a little overdone, like Old Red Lion's strength just now. Wait for the rains.

The Royal Academy has announced an exhibition devoted to The New Architecture which is anticipated will cost some £1m. To demonstrate the powerful artistic success of British architecture, three leading prize winners, Norman Foster, James Stirling and Richard Rogers, will be the main attraction of the show which is aimed at a general audience.

The main theme of the exhibition will be new architecture and the city, with particular emphasis on London. Richard Rogers, the architect of the Lloyd's building, will be redesigning a whole slice of the capital from

Charles Cross to Waterloo with new islands in the Thames and a new pedestrian bridge. Norman Foster will be exhibiting his new headquarters for the BBC, sadly now abandoned, and James Stirling his design for the National Gallery, which is expected to win the recent contest.

The exhibition will run from October 3 to December 23.

There is an impressive array of private sponsors: Bovis Construction, British Overseas Airways, British Development Company, the Electricity Council, Gartner, Otis Elevators, and Pilkington Glass.

COLIN AHERN

A high-contrast, black and white abstract image. The central element is a large, stylized, circular shape that resembles a spiral or a stylized letter 'C'. It has a thick, textured border and a dark, solid center. The shape is set against a dark, grainy background. Above the main shape, there is a small, curved, white line. To the left, there is a vertical, textured shape that looks like a handle or a support. The overall image has a grainy, high-contrast quality, similar to a photocopy or a high-contrast photograph.

This is, to be fair, no more than the French, the Germans and the British, all together on their little hill-top, have long been in the habit of doing, but this year the Biennale Awards, discontinued since 1959, have been reintroduced, and there is nothing like the prospect of winning a major international prize for concentrating the culture-diplomatic mind.

It could hardly have gone unremarked, for example, that this year—for the first time since at least 1976, which is as far as my own personal experience of it goes back—the American pavilion took the Biennale seriously. Instead of flitting their charming neo-classical pavilion with a show already on the road at home, they have put up a very serious artist for the occasion. How sad for them, we

must all feel, that they should have got it so wrong.

Isamu Noguchi, now 81, declares his Japanese extraction, education and sensibility in everything he does, not least in his sculpture, with a refinement by an exhibition dominated inside by a miscellany of his paper lanterns, outside by a massive marble slide, was merely still.

As for the West Germans, how surprising it was to discover them for once apparently unprepared; unable—again for the first time in my experience—to open a pavilion in the Speer-esque pavilion by the afternoon of the first of the three Pruss Days, as was always their habit. It was surely a genuine mistake, for the artist, Sigmar Polke, that he alone of all the individual artists was left to unveil his

Martin Hoyle

salon under the tutelage of the outrageous Harriet. The timid boy's growing emotional awareness is interlarded with monologues, some in flashback, on his brassy, bingo-playing mother. He mainly goes to Bassey, is picked up by older entrepreneur Trevor. In a painfully convincing re-creation of parental attitudes of the time, Mum's first reaction to her mother ("Disgusting little lavatory boy! Little pants boy!").

The first hour could be a self-contained play. Intense, funny, and touching. The second half is disjointed and less sure in style as it recounts Rodney's "rake's progress." His gormlessly inept mother, a D.A. who has lost her sense of danger speech, belongs to force and is no more probable than the subsequent self-revelation to his examiners. Nor, for all her sympathy and understanding, is the pragmatic Orlenshaw entirely reconciled to Mum's initial disgust with her mercenary fawning on her

son's rich protector or final cruel sensitivity. The play finally comes into focus with Rodney's decision to be a writer as he gets over a suicide attempt.

The traps of cliché and stereotype are avoided by the writing. Ted Craig's direction, and some good performances that bypass stock characters and go back to observed truth. Each character has a life. There is a nice reticent glumness, touching in downbeat moments if not quite fiery enough for the melodramatic passages. Keith Dierick is just the right burly, nouveau riche with a taste for the fine things in life—like paintings from Botticelli and Mozart's Elvira. Madigan, an older woman, is a wistful, muted cameo as the elderly owner of the hair salon, scornful of flamboyant Derrick's dreams of love, confining himself to the safe, unexciting world-order catalogues and the quiet triumphs of paying rent and bills.

And Kevin Elyot's Derrick,

Exhibitions

PARIS

Hispano-Americans SilverSmith's work: The 156 exhibits on loan from the Buenos Aires municipal museum, are the result of the combination of the legendary riches of the Peruvian mines with the exuberance of colonial craftsmanship. Silver - beaten, chased, filigreed - accompanies everyday life. For the gaucho there are silver stirrups and clock looking spurs. There are elegant silverware, however, in shapes of animals and *mast cups* for traditional herbal infusions decorated with endlessly inventive flower motives. As for liturgical objects, religious objects are in the style of the baroque style rather overpowering. Louvre des Antiquaires, 2

Place Palais-Royal (4297 2700).
Exerts Sept 6.

Medieval art in Paris: The abbots of Cluny built their magnificent late Gothic tower house in the heart of the Latin Quarter on once blessed ruins of Roman baths. Now a museum, it houses medieval works of art: goldsmith's work, carved alabaster places, torseis, fabrics, with two English royal standards embedded in gold on red velvet. In a rotunda of the *own* is a set of the *Lady and the Unicorn* mille fleurs tapestries - an 'allegory of the Five Senses' of the 15th century. The medieval art of Musée de Cluny, 6 Place Paul-Painlevé, Métro Odéon.

EAST GERMANY

Dresden: *Villa Hergoth* The chairman of Krupp, Dr. Bernhard Betz, who is

also head of the private Ruhr cultural institute, was the moving force behind this exhibition, helped by Mr. Erich Hönninger, the East German Minister of Culture. Vöhring, now old, has been redecorated for the exhibition. This is the first show organized by the institute, founded three years ago on the initiative of the Kappeler Foundation. The treasures from the period 1694-1753 of great Electors are on loan from Dresden's state cultural collections. The eighteenth century is represented particularly with characteristic master works. There is also one of the oldest and most complete coin collections in the world and a huge collection of arms and copper engravings by the artists Charles-François and Tiepolo. The picture gallery includes works by Titian, Rembrandt, Velázquez, Rubens, Rembrandt and Cranach. Ends Nov. 2.

LONDON

The Tote Gallery: Oskar Kokoschka - a major exhibition to mark the centenary of the Austrian survivor of the great age of expressionism before World War I, who died only in 1980 at the age of 94. He continued to work long into old age, by which time the sometime radical, ex-cavvyman in the Austrian Emperor's court had been long confirmed in the Establishment, a Swiss resident for nearly 30 years and British citizen for nearer 40. This full retrospective has been long in the making, fresh from his studies in Vienna in the mid-1930s, was an artist of vision and true genius. Ends Aug 10.

SPAIN

Madrid, Nofret, La Belle, Women in Ancient Egypt sponsored by Catalonia.

NETHERLANDS

Utrecht, Catharinagebouw. The legends and facts surrounding the life and voyages of St. Brendan, the 9th-century Irish "Odysseus", are examined with the aid of carefully illuminated manuscripts and early printed books. Ends August 10.

ITALY

Rome, Palazzo dei Congressi: La Quad-

NEW YORK
Ficasso: Sketches (Pace Gallery):
Offering a city into traditional
the 200 drawings, water colors and
notes from 45 of Picasso's 175 ca-
nisters give insights into the artist's
method and preliminary work on
such famous paintings as *Les Fem-
mes d'Alger*, *Guernica*, *Les Fem-
mes d'Alger*, *Guernica*, *Les Fem-
mes d'Alger*, *Guernica*. Ends
Aug 1. 57th E of Madison.

WASHINGTON
Hirschhorn Museum: 75 works of
the American sculptor Robert Rauschen-
berg, the glazed ceramics he pio-
neered in what became the Funk
movement in the 1960s with its ir-
relevant view of other artists, con-
temporary aspects and art itself.
Ends July 6.

CHICAGO

Doing frigh

The entire art world seems to be in London at the moment and the auctions are doing frightfully well. Sotheby's added to its Monday success with Old Master drawings and Tuesday's record prices for English pottery and porcelain with a very successful Old Master paintings sale. The totalled £1,000,000, with only 8.4 per cent unsold; a very good return for a solid but unsensational group of 71 lots.

The two highest prices were paid for paintings which had been bought, since 1958, by Brown Boveri, and had graced the boardroom. A view of a Piazza by Canaletto in Venice by Canaletto sold to a continental

ttfully well

estimate. A record artist's price of £128,500 was paid by another London dealer for "A wine seller and a fruit seller" by Gamberini, and a private Swiss buyer paid £150,000 for two portraits by Sweets.

At Phillips auction of lead soldiers a very rare 1940 Britain's set of a Royal Army band leader's uniform, with drivers in steel helmets, sold at the top of its estimate at £4,000. An equally rare Britain's set of the US Marine Corps Band, in the original box, was well above its top forecast at £2,200.

★

The Michael Goedhuis Gallery in Old Bond Street is show-

In an increasingly competitive world, every aspect of your business must pay its way. That includes your company fleet. Instead of being an asset, it often ends up a tightening liability, literally burning up your money, and consuming all your time. The simple answer is to use Fleet Management Services Ltd. With a specifically designed system to handle anything from leasing and contract hire to a complete, sophisticated fleet management service, you'll be counting the benefits for your company, instead of counting the cost. For further details please return the coupon or telephone Mr Ford on (0743) 246122.

Please send me further details of your services.

NAME _____
POSITION _____ COMPANY _____
ADDRESS _____
TELEPHONE _____

Fleet Management Services Ltd.
LEASING • CONTRACT HIRE • FLEET MANAGEMENT
Seven Hous, St John's Priory, Stroudway SY1 1SP.
Telephone: Stroudway (0743) 241122.



**CHEMICALS &
HARDWARE FOR
INDUSTRIAL
MAINTENANCE**

*Dimex House, 116 High Street,
Salford, West Midlands
B91 3SA, Tel: 021 704 3551
Telex: 339652*

TOKYO

Tang Three Colour Glazes: Ceramic vessels and figurines excavated from burial mounds of the Tumulus period in their characteristic brown, green and blue glazes. Idemitsu Art Gallery, 9th floor of the Kokusai Building, above Imperial Theatre. Ends July 8.

A tiny winter scene by Avercamp, with skaters, was inside its estimate at £297,000, selling to a London dealer; while an American dealer acquired "The Crucifixion with Saints Jerome and Dominic" by Benozzo Gozzoli for £137,500, way above

The lack of literature on the subject, and the difficulty of dating and attributing the vessels between Chinese originals, which dominated flower arrangements in Japan until the 13th century, and then native Japanese craftsmanship, has put off potential buyers.

•

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 3BY
Telegrams: Finantime, London PS4. Telex: 8954871
Telephone: 01-248 8000

Thursday July 3 1986

Pause in the bid boom

FIRST, APV Holdings: Woolworth's. Now, much more significantly, the fact that two companies have in the space of a few days successfully repelled takeover bids suggests that the tide in favour of takeover bids in the City of London may just be shifting. Woolworth is a special case, in that it is controlled by a handful of big investing institutions which backed the arrival of new managers less than four years ago and have done very nicely out of their efforts. Yet by rejecting the bid, those same investors have given up the chance of an immediate capital gain—which does not square with the idea that most fund managers these days would turn in their own grandmothers for a two point turn.

After some notable excesses earlier in the year, the City may indeed be feeling a little sheepish about giant takeovers for the time being. The bid for Distillers was great fun while it lasted. But the morning after the night before, investors are left to reflect on the fact that Argyl's unsuccessful offer cost a net £34m, while Guinness won the day at a price which may require something close to a management miracle to be justified, at least in the near term.

The cult of the personality, which has played a big part in some recent battles, may look rather silly in the cold light of day. For example, shareholders in Debenhams are given an enchanting image of the top man at Burton and Habitat/Mothercare sitting in deck chairs and planning a glorious future together: 12 months later, it seems, this turns out to have been mostly hot air. And some of the mud which has been thrown in recent past does appear to have stuck.

Still waiting for a US rebound

ANOTHER DISAPPOINTING set of economic indicators from Washington has pushed the dollar lower and heightened speculation of a half point cut in the Federal Reserve Board's discount rate. Economists and market analysts are confident, however, of a strong economic rebound in the next quarter, spurred on by falling inflation, a cheaper dollar and lower borrowing costs. In the last 18 months hardly a week has passed when these two sentences could not have been said or were not written. Yet the world is still awaiting the promised rebound. Despite the daily records being set on Wall Street, there are reasons to worry that the recovery may never get its hoped-for second wind.

By last winter the light at the end of the tunnel seemed to be coming into view—cheap oil would be the motive force behind a new and powerful phase of economic expansion. Some economists warned that the powerful deflationary effects on energy producers would initially outweigh the more diffuse benefits of cheaper oil. But predictions were widespread of GNP growth of 4 or even 5 per cent by the second half of 1986.

Depressive forces

That second half has now arrived. And while it is too early to write off the bullish hopes, a number of disturbing trends can be detected, even beyond the steady flow of disappointing statistics. One of this week's leading indicators and trade figures. There are four main issues—the general dynamics of the business cycle, the impact of fiscal policy, the level of the dollar and the price of oil.

After four years of robust growth, the pent-up demand for consumer durables and housing, which normally powers the first and most powerful phase of a business cycle expansion, has been exhausted. Consumers are over-indebted, housing markets in many parts of the US are softening and business inventories are ample. Meanwhile, the capital investment, which normally keeps recovery going in the cycle's later phases, is tending to weaken, rather than

than the entire UK economy. It is difficult to judge whether this more questioning mood has been influenced by the Takeover Panel's ban on anything but the most bland advertising. Witworth was the first big battle to be fought in recent times without the use of hostile advertising. That probably did not have much impact on the outcome but the memory of the outrageous claims made in earlier struggles may well be contributing to the present indignation.

The ban has had one rather tiresome consequence for fund managers. Chief executives armed with very boring flip charts are said to be besieging the investment institutions in an effort to get their message across.

New mood

There are other possible arguments for a lull in takeover activity, apart from the heat-wave. For one thing, the stock market has lost momentum in recent months. Takeover bids and bull markets often go hand in hand. For another, most of the obviously vulnerable big companies have already been taken over, or turned round. This means that bidders have been turning to quite respectable—and expensive—companies such as Woolworth, or to such sectors as the medium-sized engineering which do not make the most glamorous of bid stories.

Of course, it would be very unwise to suggest that the mega bid is a thing of the past. Lloyds Bank is still in hot pursuit of Standard Chartered, and GEC should in the next few weeks receive the official word on whether it is free to bid for Plessey. Moreover there is still plenty of bid speculation—a much repeated heresy in recent weeks being the rumour of a bid for Pearson which, among other things, owns the Financial Times.

But at least it no longer seems to be taken for granted that takeover bids are a good thing of themselves, automatically creating extra value for shareholders in both the predator and the victim company. If companies and investors are indeed coming back to the view that takeover bids often do not meet their stated goals over the medium or long term, such a new mood of realism is entirely to be welcomed.

strengthen—partly as a mirror image of the boom in capital spending which resulted from generous corporate tax reductions, which are now having to be reversed.

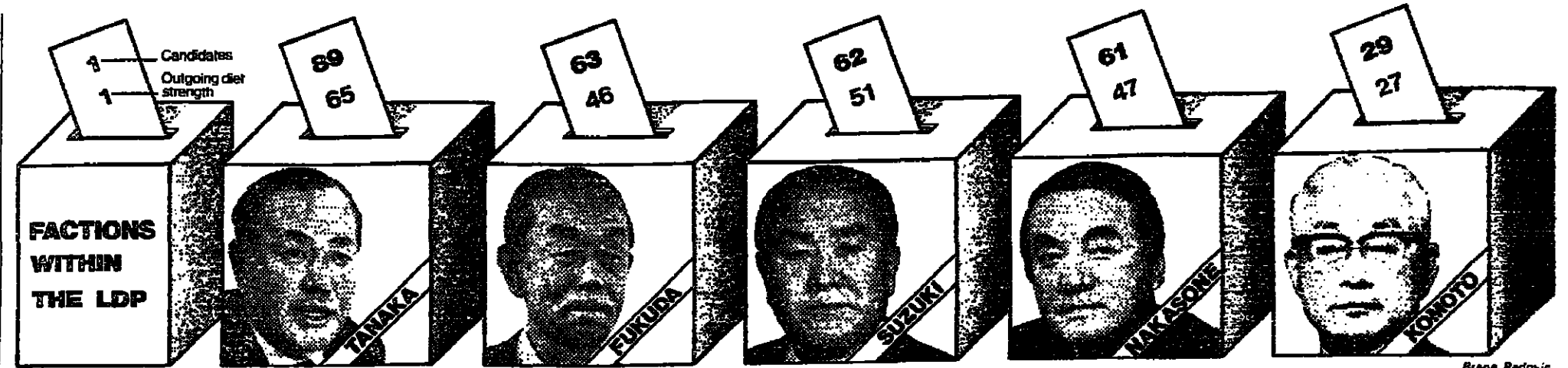
The bullish consensus among US economists holds, nevertheless, that these depressive forces will soon be overwhelmed by a resurgence of consumer spending and investment, as Americans go out and spend the benefits of cheaper oil prices. The case for optimism is that the US economy now stands at the beginning of a new business cycle, not at the end of an old one. All the forces which traditionally choke off the late expansionary phase of the typical business cycle—rising inflation, mounting trade deficits and restrictive monetary policies—are working in the US's favour this time round, the bulls argue. But is this true?

Plunging dollar

At present exchange rates, the trade deficit will remain enormous unless there is a US recession—a consumption boom in the rest of the world. While this trade deficit persists, real interest rates in the US will have to stay high to protect the dollar from a precipitous devaluation. Meanwhile, US fiscal policy is at last beginning to turn restrictive.

Even oil prices have turned into a mixed blessing. As is so often true of major economic shocks, the losers have adjusted demand more quickly than the winners. But even on the supply side the oil price shock has had ambiguous effects. Cheap oil has been the final nail in the coffin of energy investment. Yet the long-term outlook for energy costs is still too uncertain for a boom in energy-intensive investment.

The one unquestionable boost to US output is coming from the plunging dollar. Continuing devaluation could certainly enable the US to gain market share in the world economy, but only at the expense of other trading countries' jobs and output and a probable resurgence of inflation at home. Such a development could vindicate the bullish GNP forecasts; but it would be a lot less bullish for the US's trading partners and the inflation-fighters at the Federal Reserve.



Also, non-affiliated candidates, 16. Outgoing diet strength, 14.

JAPAN'S GENERAL ELECTION

Faction, friction and the future of Mr Nakasone

By Jurek Martin in Tokyo

THE JAPANESE general election on Sunday is rather like the overture to an opera. It gives a flavour of the drama and introduces some of the themes to the audience as it settles in its seats, but it gives little away in its own right and it cannot foretell if the tenor is going to be in fine voice or about to croak.

On this occasion, the campaign is being conducted in the annual rainy season, which perhaps explains its soggy nature to date.

In spite of saturation media attention, no issue, or even non-issue, has emerged to dominate it. There have been flickers of interest on the Government's commitment to tax reform (revealed to be less than supposed) and on whether or not the party leaders should actually debate with each other (predictably, the opposition parties cannot agree on a format).

But, for the most part, this has been a conventional campaign, all about grass roots organisation and technique. The interesting stories that have surfaced are testament to this, and to the respect of the Japanese political system. Can, for example, Prime Minister Nakasone's son beat former Prime Minister Fukuda's brother in the contest for an Upper House seat? Can the former Prime Minister, Mr Kakuei Tanaka, win more votes from his sickbed than the record he racked up in 1983 just after his conviction for taking bribes from Lockheed?

These are the sort of signals and nuances that will be repeated, for real, after Sunday, when the ruling Liberal Democratic Party puts its conservative heads together to determine who should run it and the country in the years ahead. For it is improbable in the extreme that the LDP will not continue to form the government after the election, as it has in various manifestations, ever since 1948.

The election result will have a bearing on this process, though it will not necessarily be the paramount factor. Everybody in Japan, however, is now playing the numbers game and the consensus of electoral arithmetic runs something like this.

● An LDP landslide—in excess of 280 seats—makes it difficult for the party to justify removing Mr Yasuhiro Nakasone from the leadership, if he wants to stay on which is unclear.

● An LDP "disaster" (less than the bare majority of 257 seats) would lead to Mr Nakasone's immediate resignation, with his likely successor being Mr Kiichi Miyazawa, the party's

executive chairman and a former Cabinet minister, who held out longest against convening a summer election and will thus be seen to have been wise before the event.

● Anything in between (which, according to the polls, is the probable outcome) throws the selection into the melting pot, in which the current leading compromise candidate appears to be Mr Shintaro Abe, the Foreign Minister. However, this may not be speedily resolved, and Mr Nakasone could stay on until the scheduled end of his LDP presidential term in October.

However, any number of deals may be cut in the backrooms where the decision will be made. These include an extension, for perhaps one year, of Mr Nakasone's term, a prospect which looks rosier if the LDP gets in the upper range of the debate-landslide "no man's land".

They seem now less likely to include the accession of Mr Noboru Takeshita, the Finance Minister and quondam leading pretender, whose political stock has fallen with the rising of the yen. But Mr Takeshita would certainly be a player in the negotiations, as would be the ambitious Minister for International Trade and Industry, Mr Michio Watanabe, and such veteran war horses as Mr Shin Kanemaru, the LDP secretary general, and Mr Susumu

Nikaido, the party's vice president, as well as other names as yet undreamed of.

In all this, it is vital to remember that Sunday will see an election-within-an-election, in which the contestants are the factions which make up the LDP and where, for years, Japan's real political dramas have been played out.

Even a slight shifting in the factional balance can matter. It is, for example, perfectly possible for Mr Nakasone to lead his party to a triumph, but see his factional strength increase by less than that of his rivals, in which case he would be perceived, inside the LDP, as having made no case for himself. In this arena, Mr Abe's Achilles heel is that his faction (headed by Mr Fukuda) initially drew the short straw when the LDP decided which candidates it would officially endorse, and release money to.

It is not merely the LDP which pays attention to details like this. The opposition did better than expected in 1983 because the Socialists, the Democrats, Socialists and Komeito, in effect, pooled resources in over 20 constituencies (a collaboration, it should be emphasised, restricted to electoral purposes). Similar co-operation is afoot this time, though possibly on a less effective scale. The Communist Party, Japan's fifth largest, allies with no one, but

has a proven record of getting out the vote in certain constituencies, such as the city of Kyoto.

All this emphasis on the mechanics of an election leaves politicians, even the most secure, with precious little time and opportunity to uplift or otherwise enliven the proceedings. Japanese campaigning is, indeed, a fairly pure exercise in the very basic arts of pressing the flesh, patting the babies, fixing the deals that can help a constituency, and getting name recognition across.

The cardinal rule for any candidate, dressed in the invariably white gloves and vast rosette and armed with a thunderous sound truck blasting out name and party (the ballot contains only name) is never to appear superior.

Even genuine sophistication, like Mr Koichi Kato, the Ivy League-educated, Foreign Ministry-trained Defence Minister, and Mr Motoko Shima, the LDP's urbane foreign affairs expert, shed their Tokyo clothing when they go back to their rural districts in search of re-election. Mr Kato confessed quite frankly that his constituents never wanted him to serve at the Defence Agency; they would have preferred a true pork barrel ministry like Construction, Transportation or Agriculture.

The only real licence to go further is accorded to party turn benefits the LDP. In 1983 only 67 per cent of those eligible voted, the LDP lost over 50 seats and the best organised minor party—Komeito, with its strong Buddhist bourgeois base—did well. The Socialist vote had been on a steady decline, but picked up at the LDP's expense, in 1983.

The Japanese electoral pendulum does not swing much, but it does swing consistently. The LDP went up in 1976, down in 1979, up in 1980, down in 1983, and thus seems due to recoup this time.

League, company-watchers were writing it down as a casualty of the takeover of Imperial Tobacco by Hanson Trust. Not so, says Peter Dyke, Imp's head of sponsored events. "Hanson is not interfering at all with things like the running of sports sponsorship. We have been sponsoring the league for 18 seasons." The company has put more than £3m into the game and prize money this season is £72,450 including £19,000 to the winning county.

"We wanted to give early notice to the cricket authorities that we were pulling out at the end of this season so they have plenty of time to find a new sponsor," Dyke says. One reason for the decision may be the decline in TV viewing time in recent years. When the league started, Sunday TV coverage was almost constant.

Dyke points out that the company will still be strong in sport—other sponsorships include the John Player Special Rugby Union and Rugby League Cups, the Lotus Formula 1 motor racing team, Embassy snooker and bowls.

That eagerly-awaited contest at London's Royal Albert Hall "to illustrate the vital importance of effective leadership in industry and commerce" took place yesterday.

Yes, that's the one—in which the Industrial Society organised teams of trade union leaders, industrialists, and young trainees to compete in building towers of polystyrene blocks.

The young ones, led by Robert Swan, 24, who recently led an expedition to the Antarctic, won comfortably. The industrialists, headed by Sir Hector Ding, came second, though they were almost disqualified for bending the rules of the game.

The trade union leaders finished in third place, after their tower had twice collapsed. Draw what moral you like from it all for the condition of British industry.

Observer

BACKGROUND TO A DOUBLE ELECTION

LOWER HOUSE CANDIDATES

Parties	Total	Seats*
LDP	320	250
JSP	138	111
Komeito	61	59
DSP	54	37
JCP	129	27
NLC	12	8
USDP	5	3
Minor Parties	15	0
Independents	105	5
Total	841	500

*Seats at dissolution

Mr Tanaka is now bedridden and his faction split between Mr Takeshita and Mr Nakaido. But his machine lives and it would be a huge surprise if it did not remain the major force to be reckoned with after Sunday.

And it is then that the opera really begins. The only problem is that though the audience, in the persons of the electorate, may have enjoyed the overture, the trials will be sung for the most part off-stage.

Lewinton joins TI

TI Group, the British engineers which made its name with cycles and home appliances, and is now recovering from a gloomy spell, has put an avowed internationalist at its helm.

Christopher Lewinton, former executive vice-president of Allegheny International of the US, whose favoured phrase is "global thrust", moved into the new post of chief executive yesterday.

Roony Unger will continue as chairman of the Birmingham-based group but will relinquish his position as managing director and Lewinton also takes on the role of deputy chairman.

Born in England but with dual US-British nationality, Lewinton, 54, a qualified mechanical engineer and survivor, joined Wilkinson Sword in the 1950s and was closely involved with the merger with British Match which was intended to turn the humble box of matches into an exciting consumer durable. Afterwards, he was instrumental in leading the enlarged group into the arms of Allegheny—a move which caused controversy in the City.

Lewinton has been associated with international development at both Wilkinson and Allegheny—though it has not always worked. Building a global pres-

ence for AI in the domestic appliance market took a bad knock last month when Allegheny sued the Russians suing appliance side.

Lewinton was not associated with that decision having already left the company because Allegheny was centralising headquarters in Pittsburgh and he had no intention of uprooting his family and living there. He was subsequently headhunted through an executive search agency.

He is joining a group with sales of £1bn, roughly the same as the Allegheny businesses for which he was responsible.

"I think TI is an exciting company, with a good reputation and great opportunities," he says. The group has begun to concentrate more on its core businesses like automotive components, jet engine rings and vacuum furnaces. Lewinton already has some ideas on where he wants the group to go but he is going to take his time to get to know the business.

His only previous connection with TI is that he once owned a Raleigh bike. He doesn't own one now "but I'll have to have one for loyalty reasons."

Men and Matters

1980, a committee of MPs has been deliberating on who it would be politic to include.

It has now decided that the Cabinet members of the House should be put into the picture, along with the deputy Speakers, minority party leaders and MPs who first took their seats in 1970 or earlier.

To them will be added MPs who are retiring at the next election (provided they have been there since 1974), the four senior whips on each side of the House, members of the Commons commission and chairmen of select committees and sub-committees.

What space is left within the frame, the committee decided, should be strictly allotted according to the relative strengths of the parties. So ballots will be held to choose 44 Conservative MPs, 22 Labour, six from the SDP/Liberal Alliance and four others.

And to tickle the vanities of those who report the Commons' proceedings, the chairmen of the parliamentary press gallery should be strictly allotted.

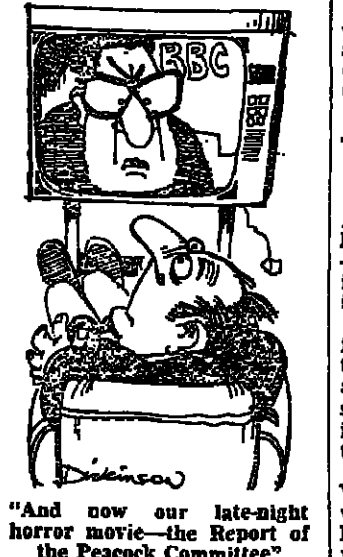
The current hot weather raised an additional question of how MPs should dress for the sitting. Speaker Weatherill has ruled that "in tune with what goes on outside this place these days, at dinner parties and on, members should come into the Chamber wearing a tie. I would not object if Members came in shirt-sleeves in this hot weather, but I think that ties should always be worn."

In the picture

A ticklish problem seems to have been solved at Westminster—who should be immortalised in a portrait of the Commons in session?

It would not, of course, do for the Commons to be portrayed at 1 am with only half a dozen MPs lounging in their seats. But it would be equally impossible to get every MP on to the canvas.

So since the Speaker, Bernard Weatherill, announced a few weeks ago that artist June Mendoza was to paint the first portrait of the Commons since



"And now our late-night horror movie—the Report of the Peacecock Committee"

LBP LOUIS BRANDT

In 1879, Louis Brandt founded Omega. Our automatic perpetual calendar watch is programmed to the year 2100. Fashioned from 18-carat gold, it incorporates a crown set with seven diamonds, a transparent back, and a hand engraved movement. It may be seen at only a few, carefully selected jewellers.

ASPREY & CO. PLC
165/169 Bond Street, London W1.
CARRINGTON & CO LTD
at Selfridges Ltd, 400 Oxford Street, London W1.
GARRARD & CO LTD
112 Regent Street, London W1.
MAFFIN & WEBB LTD
65 Brompton Road, Knightsbridge, London SW3.
PETER BURROWS LTD
236 Edgware Road, London W2.

Barry Riley interviews Sir Nicholas Goodison

No balloons for the Big Bang



BIG BANG, says Sir Nicholas Goodison, chairman of the Stock Exchange, is not a miracle. "People are wholly bemused in this wretched Big Bang. On October 27 I shall be telling people that they have got to think of the future and not treat this as any more than one staging post in the evolution of the market."

In a summer of rising tension in London's securities markets, his long-term perspective may not be widely shared. Member firms are rushing to fit out new premises, hire specialist staff and set up electronic trading and settlement systems. These that fail to get themselves ready for the big day will simply not be around to explore the future.

But on the 22nd floor of the exchange's tower block, Sir Nicholas grapples with the strategic issues facing a 200-year-old market place which is transforming itself from an inward-looking domestic club into a body seeking to carve out a competitive position in the global securities industry.

One consequence will be total recasting of the structure of the exchange's Council, turning it from an unwieldy body of 88 members to a more manageable group of less than half that size, including lay membership of a quarter to a third of the total.

In the process, the constitution of the exchange will have to be altered to reflect the admission of giant international banks and securities groups such as Merrill Lynch, Barclay, Citicorp, Nomura and Union Bank of Switzerland, with many more to follow.

"One of my main roles in the coming year," says Sir Nicholas, "will be to do everything I can to cement the new members into the community. There has to be a community of purpose in a great national institution."

Sir Nicholas himself is an important link between the past and the future. He has already completed 104 years as chairman, and last week was confirmed by the Council as chairman for yet another year. He will only be remaining in the post for a few months, but his personal ambitions. When suddenly pitched into the role in January 1976 on the death of his predecessor, he told a press conference modestly that he was not a successful he would serve something like a five-year term.

"Obviously I am in the home straight somewhere, having run 10 furloings," he now says, "but I don't actually know how long the race is. I think I will do this job for as long as I want to do the job. I really don't think the question of my appointment as chairman is a top priority at the moment."

The tall, languid Goodison, who in his spare time is an authority on antique clocks and furniture, does not look or behave like a traditional stock

salesman. Unusually, last week he allowed himself to be pitched into a wider share ownership publicity stunt involving the release of balloons from the Stock Exchange roof. But he has developed a political skill which is rare in the securities business.

His most famous political role was in the personal negotiations three years ago with Mr Cecil Parkinson. Those led to the deal to fix commissions by the end of 1986 in response to the dropping of the Government's challenge to the exchange's rule book in the Restrictive Practices Court. That agreement led straight to the time — to the far more sweeping changes of Big Bang.

Sir Nicholas's negotiating skills are now being tested again by the current delicate discussions with Ibro, the newly established body which represents international securities dealers in London. The talks are geared to meet a deadline of the end of this

month. A satisfactory merger between the Stock Exchange and Ibro would confirm the exchange's dominant role in London. But failure to co-operate could lead to a fragmentation of the markets in the stocks of major British companies, and possibly to the relegation of the Stock Exchange itself to a minor domestic role.

Recently the Stock Exchange has been claiming it way back into international markets, where in the 1970s it lost its business in South African gold shares, and opted out of the mushrooming market in Eurobonds.

Sir Nicholas insists that the Stock Exchange will remain a major British institution. "I see the Stock Exchange as being the main market through which people will trade securities in Britain and Ireland," he says. "It won't necessarily be the only market, but it will be the main market."

"With a lot of newcomers arriving from different countries

all at once, that presents a considerable challenge. But I am optimistic. They want to be a part of London, they don't want to be a part of New York in London. Exactly what responsibilities and coverage the new Stock Exchange will have are, however, far from clear at this stage. With the passage of the new financial services legislation, which is due to come into force some time next year, the Stock Exchange will have to fit within a new regulatory framework.

For the first time it will itself be supervised by a superior body, the new Securities and Investments Board. Controversially, the SIB is suggesting that the exchange should separate its function as a self-regulatory organisation (SRO) from its role as a recognised investment exchange (RIE) operating a market place. In practice, this could mean that outsiders might be able to use the Stock Exchange's markets in equities, gilts and

options, a privilege that until now the exchange has jealously restricted to its own members. Sir Nicholas says he is "95 per cent content" with the Financial Services Bill in its present form. He thinks the SIB's real problem is to deal with the regulation of life assurance markets.

He considers that the only major bone of contention will be the SIB's requirement for the separation of clients' accounts which is "not really practical" in a broking office. "I would argue that the level of protection that the client has got through our financial surveillance rules and the compensation fund is very high." Brokers are also campaigning against the introduction of annual client agreement letters, which they claim would be a bureaucratic nightmare.

But the arguments over such rules are minor compared with the struggles that are going on over the ultimate status of the exchange. The normally courteous Goodison is inclined to sharpen his financial surveillance rules and the compensation fund is very high.

"I am still trying to find my way through that. First and foremost the Stock Exchange is a market. We will impose rules on the members of the market, which will provide all the things you would expect — financial adequacy, surveillance, investor protection and so on — but if on top of that there are other SRO functions, that is clearly something that we will have to consider. But at the moment it's not entirely clear under the SIB's requirements where one leaves off and the other begins."

He adds: "Other leading international firms will come into the Stock Exchange. What that means is that they will take the SEAQ system for UK equity and bond trading and be subjected to the reporting requirements of the system."

"It is still up in the air who they will be given SRO cover by. It's impossible to clarify it at this stage. I can only say that the requirements from the SIB are not clear and the discussions we are having with Ibro haven't been completed."

Nevertheless, Sir Nicholas is confident that the new markets will develop and flourish from October onwards. He claims that the exchange is "on target for everything" and the technological side is going well, though there remain fears that some member firms may not have performed as well in this respect as the central market.

He insists that members are showing a remarkable willingness to stick by the old rules of Big Bang. "I haven't had a major complaint yet. I think it's a mark of the cohesiveness of the community."

What are his own plans for Big Bang Day? Well, I would not be letting off balloons. I suspect I shall be in the market

The World Economy

Don't freeze out fiscal policy

By Stephen Marris

Samuel Brittan's recent piece on "Realpolitik reasons for lower interest rates" is an interesting example of how some thoughtful observers of the world scene are, by continuing to deny the obvious, being led to an unwise policy prescription.

The prescription is that Europe and Japan (and the United States) should respond to the falling dollar by "letting their interest rates fall" — ie, by further boosting already high rates of monetary expansion rather than by unbalancing their budgets, which seems to have replaced "fine tuning" as the pejorative term for fiscal expansion.

This prescription is based on Mr Brittan's firm rejection of the "unreconstructed Keynesian" view that "too readily assumes that growth rates depend on how much spending power governments release into the economy."

It so happens that we have just had the nearest thing we could hope to see in the way of a controlled experiment of the influence of fiscal policy on home-grown growth.

From the early 1980s fiscal policy in the United States was expansionary, in Japan and Europe it was restrictive. In the three years from 1982 to 1985 domestic demand rose by as much as 18 per cent in the United States, but by only 9 per cent in Japan and as little as 5 per cent in Europe.

One could hardly sum it up better than the German Institute for Economic Research (DIW) did in a courageous report from the home of current fiscal orthodoxy covered in the same issue of the FT: "Without the expansionary policies of the Reagan Administration, European nations would long since have had to take more stimulatory steps of their own. For them not to do so now, and merely to urge Washington to cut its deficits, would be to turn the explanation of world economic developments over the past three years on its head."

We are now also seeing an acid test of the alternative thesis that by cutting budget deficits private investment in

Europe and Japan would be "crowded in" and generate self-levitating growth.

The jury is still filing in, but the verdict is pretty obvious. As soon as the external stimulus from the United States began to fade, growth has been unexpectedly weak in Europe, and was actually negative in Japan in the first quarter.

True, we should soon see some boost from the fortunate, albeit fortuitous, large "tax cut" which Opec has given to the oil-importing countries. But since Opec cannot possibly finance the \$60bn increase in its current account deficit that this involves, it will not last long.

From Mr Brittan's recent articles it is clear that he is

It would be ironic if our hard-won inflationary gains were thrown away because of a refusal to recognise the obvious...

aware of the possibility that the world economy could slow down too much. But since the "deconstructed Keynesians" have forewarned the use of fiscal policy, all they can do is call for more expansionary monetary policies.

This is, of course, pushing an open door. Both Germany and Japan were exceeding their monetary targets in the early months of this year, and with nearly zero inflation, real money supply was increasing at the pretty phenomenal annual rate of 8 per cent in both countries.

Up to a point, this makes sense while the Group of Five is trying to engineer an orderly decline in the dollar. But to place sole reliance on monetary policy to keep growth going in Europe and Japan during a period of massive and painful external adjustment not only will not work but, if pushed too far, could be dangerous.

It will not work because we have ample evidence that in

export-oriented economies like those of Germany and Japan, investment demand is unlikely to respond much to lower interest rates at a time when export demand is falling off.

This is illustrated only too clearly by recent events in Japan. Monetary growth has begun to slow down, not because the Bank of Japan is tightening up, but because credit demand is drying up, despite a significant drop in interest rates. Why? Because the Japanese economy has stalled after what is still only a quite modest fall in net exports (following four years in which they were increasing by the equivalent of more than 1 per cent of GNP a year).

The fact is that Japan and Europe are only starting to feel the negative impact of the falling dollar and the collapse of Opec export markets, which will add up to several percentage points a GNP over the next two or three years. To persist in trying to offset this solely by expansionary monetary policies would mean piling up a massive overhang of liquidity which, as the benefits from the drop in oil and other commodity prices wear off, could easily pave the way to a new inflationary outbreak by the end of the decade.

It is sad to see Mr Brittan taking this line, especially as he is one of those who rightly criticised the governments concerned for making the same mistake when the dollar was going down in 1972-73 and 1978-79.

It would be ironic if our hard-won inflationary gains were thrown away because of a refusal to recognise the obvious. Fiscal policy does work — both ways. Monetary policies that foster lower interest rates certainly also have a role to play in keeping the world economy on track. But the sooner Europe and Japan recognise the need to give themselves a temporary fiscal stimulus, the less the risk that as the dollar goes on down and the loss of export markets gathers momentum, their monetary authorities will be panicked into printing too much money.

The author is a senior fellow at the Institute for International Economics in the Dollar: The World Economy at Risk.

The wolf in Mexico

From Mr G. Magnus, Sir—In "The wolf in Mexico" (July 1), Anatole Kaletsky comments on the relative complacency in the international financial community to the prospect of a Mexican default or the cessation of its debt service obligations. While agreeing with his observations, I do not believe they go far enough.

Believe that the complacency is wholly misplaced and ill-advised, particularly since I am now hearing some senior international bankers say they would prefer to write off some Mexican debt than participate in further re-scheduling with all the knock-on effects in the rest of Latin America and now in Asia and Africa too. Earlier this year I drew attention to the increasing likelihood of a major default, de facto or explicit, once the worst of the 1980s debt crisis seemed to have passed. I have to confirm my worst fears. The process of international lending has ground to a halt with the USA now a net debtor and no other country willing or able to fill the void. The risks of global deflation now seem to be substantially higher than those of a resurgence of inflation.

Economic growth prospects in the North are meagre at best and the economic situation in Mexico and other major LDCs will deteriorate to a degree. Nothing has changed to remedy the absurd situation of major LDCs exporting capital to industrial countries.

A Mexican default on its own would probably not spell the end of the world. Mexico however, has to be taken in the context of the continuing slide of other LDCs and also of the energy, farm and real estate sectors in the United States and elsewhere. These loan problems and those to come from over-borrowed consumers and corporations constitute classic symptoms of a debt deflation and open up a Pandora's Box for domestic and international banking. We ignore the crying wolf in Mexico at our peril, for the international monetary system becomes increasingly more fragile with serious consequences for the world economy in the absence of far-reaching reform.

George A. Magnus, Chase Manhattan Securities, 72-73 East 44th Street, EC2.

Schools of thought

From Mr D. Rowland, Sir—I have much sympathy with Patrick Coldstream's open letter (June 30) to Kenneth Baker on higher education in Britain. He concentrates however, on science and technology; the problem is just as acute in management studies. Twenty years ago the country

Letters to the Editor

produced 150 MBAs a year; now we graduate barely 1,000. The United States produces 65,000 each year.

The Government's present overall restrictions and cuts mostly leave the institutions of higher education themselves to decide their financial impact. It is not surprising that in the name of "equality of misery" subjects that need to grow tend to be cut with the rest, often without reference either to national needs or even to the employment prospects of graduates. I would welcome any approach by the Secretary of State which indicated a willingness to consult and to act for the future benefit of this country.

David Rowland, Templeton College, Kensington, Croy.

Profits and the community

From the Chairman, Marks & Spencer and Allied Dunbar Assurance

Sir—We strongly welcome the call by the Prince of Wales (June 30) for leading companies to devote a fixed percentage of their profits to community and charitable purposes.

It is increasingly recognised that companies have a responsibility to the community as well as to their shareholders. At the same time, support for local job creation initiatives and other charitable activities, whether in money or in kind, can have a most positive effect in shaping the attitude of the community as a whole towards business and private enterprise.

Our companies are among those that have for many years allocated considerable resources in this way and we hope that the remarks by the Prince of Wales will help swell our ranks.

(Lord) Rayner, Michael House, Baker Street, W1.

Mark Weinberg, 9015 Sachelle Street, W1.

Out of sight out of mind

From Mr A. Kent, Sir—How interesting it was to read Michael Prowse's article (July 1). "The tax cuts nobody wants." The preference indicated by the opinion polls for higher public spending must indeed be bewildering to Uncle Nigel.

I believe that the main reason, which was not touched upon in the article, is the pain-

less way in which money is lifted from employees by the PAYE system. Under the instructions of the Inland Revenue employers siphon off a proportion of an employee's income, without our leave, and pass it straight to the government. Unless we are very alert and pay close attention to our pay slips we are barely aware it is happening.

Then, naturally, the government wastes most of the money. This is just the same as anyone else would do if money was so easy to come by. The electorate, misunderstanding the position, then presses for more spending.

If the taxpayer could see his hard earned cash disappearing out of the company's front gate by the lorry load he would have a different feeling about it, either pressing for tax cuts or insisting that his money be spent to better effect.

Arthur Kent, 9, Clarendon Drive, Sutton Coldfield.

Enjoying luxury

From Mr C. Allen, Sir—Having been lucky enough to travel by Concorde some years ago I was interested to read (June 28) Lucia Van der Post's impressions.

I couldn't help being struck by her reaction to being in words "pampered and nannied." Like so many English she finds this an occasion to apologise.

What is wrong with the English? We seem to be incapable of enjoying ourselves without feeling guilty about it—it really is a unique English attitude and one we should try to grow out of.

G. H. Allen, 18, Queens Gate Gardens, SW7.

Pros and cons of predators

From Mr S. Blunt, Sir—Your editorial "Pros and cons of predators" (June 30) raises some very pertinent points. The fact is that it is far easier for institutional investors to support a takeover than to intervene in a poorly run business and instil new management, or to take an interest in the development plans of companies in which they hold shares.

Can it really be right that the takeover of Woolworths should be decided by a handful of institutional investors?

Should not the Government, which has insisted that a ballot be held before a strike is called, introduce similar provisions to give the power in the case of takeovers to the real underlying shareholders? At present, private shareholders are effectively impotent to affect the outcome of a takeover, and unit trust investors have no vote at all. In most cases it is not better for a business, its employees and its customers to introduce similar provisions to management rather than ownership?

S. W. Blunt, Pitt Vale Farm House, Pitt, Winchester, Hants.

Right hand—left hand

From Mr D. Gonnell, Sir—Apparently the Ministry of Agriculture (June 21) has set itself an "action" value of 1,000 becquerels per kilogram, as compared to 10,000 becquerels accepted by the National Radiological Protection Board or 600 becquerels by the EC.

Clearly, there is no unity, but confusion reigns supreme, while every agency arrives at its own threshold values in its own inscrutable way, none of them aware of let alone bound by the provisions of any other not even a fellow national agency.

Is it not highly fascinating, then, to see the Department of the Environment, ruling on radioactive discharges from nuclear power stations, defining as "radioactive" anything containing more than 370 becquerels per kilogram? Any such substance must be subjected to administrative controls or be disposed of as radioactive waste.

Dieter Gonnell, V. Beuningsstraat 75, NL-2522 KL, The Hague.

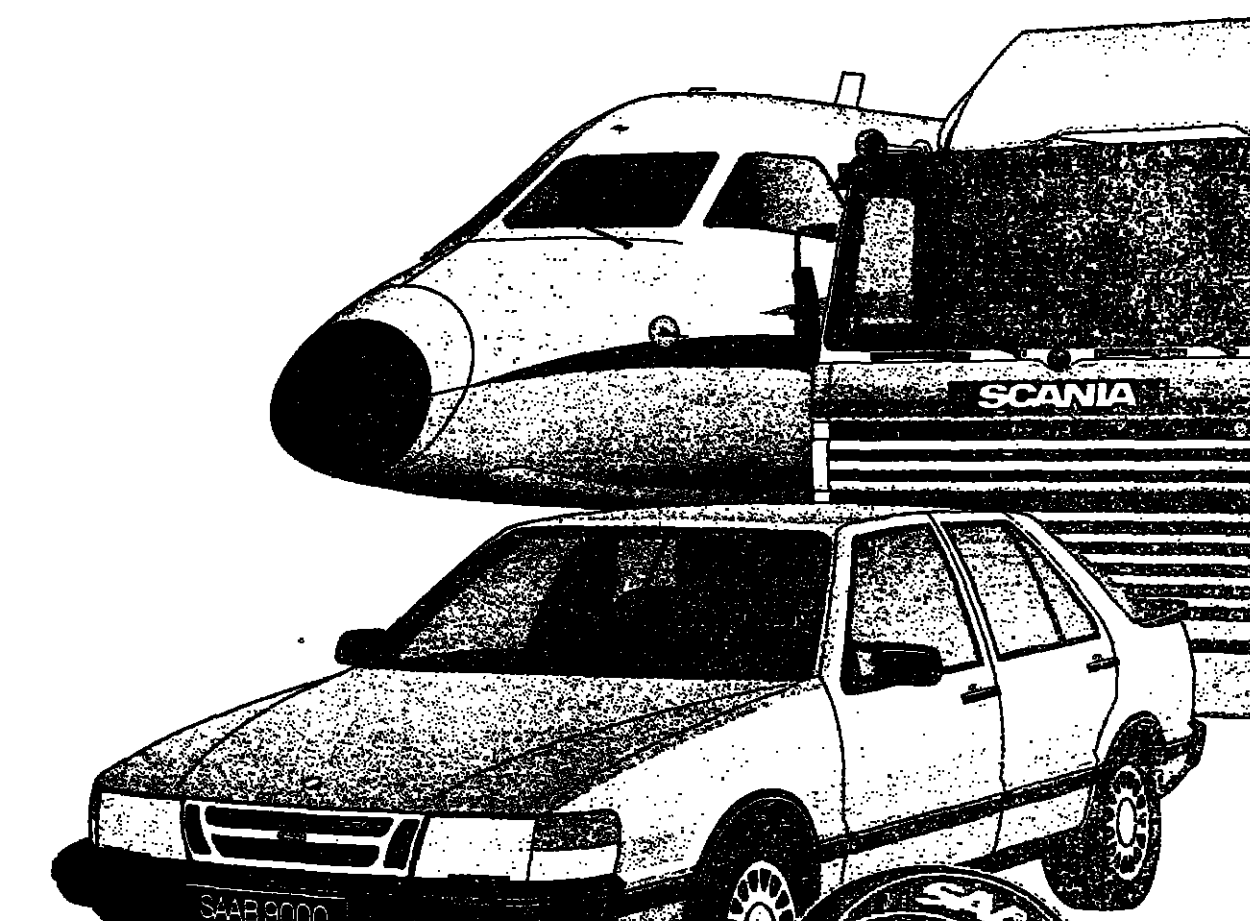
Telephone costs

From Mr W. Bailey, Sir—Only an organisation as monumentally saug as BT would seek to make international comparisons of its prices using "purchasing power parity" exchange indices (Ian Vailance, June 28). The rest of us live and compete in the real world with market exchange rates.

Taking UK telephone usage patterns and calculating charges at overseas tariffs compounds the felony. A telephone network's costs are mostly fixed, and traffic density determines the tariff needed. Applying London Tube tariffs to a Cornish bus routes proves nothing about the relative efficiencies of the two outfits. Only competition, in the shape of Mercury, will do that.

W. H. Bailey, P.O. Box 36, Port Talbot, West Glamorgan.

- Sales SEK 11,400 millions (10,300)
- Income SEK 1,050 millions (1,038)
- Return on Total Assets 13.8% (16.4)
- Income per Share for the Period SEK 22.35 (21.85)



Extract from the Interim Report January - April 1986

Sales and Earnings: Consolidated sales for the first four months amounted to SEK 11,422 m. (10,257), an increase of 11 percent compared with the corresponding period last year. Foreign market sales increased by 14 percent to SEK 7,226 m. (6,411), accounting for 64 percent (63) of total sales. Exports from Sweden increased by 28 percent to SEK 5,807 m. (4,528).

Order bookings amounted to SEK 10,450 m. (10,280). The consolidated order backlog was SEK 20,470 m. (18,890).

Income after financial income and expenses amounted to SEK 1,050 m. (1,038) corresponding to 9.2 percent (10.1) of total sales.

Income per share (after 50 percent taxes) for the period amounted to SEK 22.35 (21.85), partly due to a favorable development of associated companies' earnings.

Pre-tax return on total assets for the last twelve month period amounted to 13.8 percent (16.4). Considering the fact that the Swedish rate of inflation has decreased by three percentage-points to 4.6 percent, the real return on total assets for the Group increased during the period. The pre-tax return on total assets, non-interest-bearing liabilities excluded, was 19.7 percent (23.5).

Capital Expenditures: Capital expenditures for property, plant and equipment amounted to SEK 593 m. (534). The two automotive divisions accounted for SEK 481 m. (443).

Forecast: At the Annual General Meeting on April 21, 1986, it was mentioned that earnings for 1986 were expected to be at least at the same level as in 1985. This forecast is still valid.

The interim report covering the period January to August 1986 will be issued on October 16, 1986.

SAAB-SCANIA
Leaders in specialized transport technology

For further information please write to: Saab-Scania AB, Corporate Communications and Public Affairs, S-681 88 Linköping, Sweden.

Antrak Group
Shipping & Export
Services
Millard House, Cutler St. London E1
Telephone 01-525 2787

FINANCIAL TIMES

Thursday July 3 1986

a fully integrated banking service
DAIWA BANK
Head Office: Osaka, Japan
London Branch: Tel: (01) 633-0200
Frankfurt Branch: Tel: (069) 55 02 31
Paris Representative Office: Tel: (01) 4296 15 73
Daiwa Bank (Capital Management) Limited, London
Tel: (01) 525-1484
Daiwa Finance AG, Zurich: Tel: (01) 211 03 11

Stewart Fleming in Washington looks at problems facing new president

Politician in the hot seat at World Bank

THE PRESIDENCY of the World Bank is a prestigious job. But Mr. Barber Conable, the former US congressman who succeeded the late Mr. A. W. "Tom" Clausen in the post on Tuesday, may already be asking himself how he can rejuvenate the agency as a vital part of the solution to the Third World debt crisis.

It is just three months since Mr. James Baker, US Treasury Secretary, asked the 63-year-old former Republican politician to lead the bank as it helps implement the so-called Baker plan for tackling Third World debt. In that short time, though, some of the foundations on which Mr. Baker's framework for building growth and supply-side reforms into the economic policies of Third World debtors have begun to look shaky.

Questions about the debt strategy have been highlighted recently by the contrasting stances taken by Mr. Paul Volcker, the Federal Reserve Board chairman, who expresses support for the current approach to the debt problem, and Senator Bill Bradley, long recognised as among the most thoughtful of Washington's politicians. Mr. Bradley's words are listened to with more attention since he took the lead in backing tax reform.

Within a few days of Mr. Volcker's

firm rejection of debt relief for most Third World borrowers as a way out of the debt crisis, Mr. Bradley was taking an opposite view. He told an audience of influential academics and politicians in Zurich that he believed a combination of concessionary interest rates and loan write-offs totalling \$57bn over three years would have to be an integral part of any debt strategy.

Among the factors which help to account for the scepticism about Mr. Baker's proposal in Seoul last October that commercial and multilateral development banks should lend an additional \$29bn of net new money to major Third World debtors over three years is one which will be of special concern to Mr. Conable.

When his appointment was announced, it was evident that Mr. Baker had chosen him partly because, as a shrewd former congressman, he was more likely than an ex-banker such as Mr. Clausen to persuade Congress of the need to increase the financial resources of the World Bank and its affiliate, the International Development Association, and agency which makes interest-free loans to the poorest developing countries.

A capital increase is an essential element of the Baker strategy for the World Bank, which entered into

new lending commitments of \$13.2bn in its financial year to June 30 and has just about reached the limits of its capacity to increase its loans on a sustainable basis. These limits have been reached, moreover, at a time when, as the Overseas Development Council, a Washington think tank, pointed out last month, it is heading rapidly towards sucking more capital out of the developing world in the form of interest and capital repayments than it is putting in as loan disbursements.

But Mr. Conable's chances of persuading Congress to vote the big funding increases the bank and IDA need are looking slim. A recent congressional report argued that it is US banks, not US businesses or farmers, which are benefiting most from the current debt strategy and the rise in World Bank lending. The farm lobby almost managed to persuade Congress to pass a resolution which cuts back sharply on the President's foreign aid request and seems likely to put the multilateral lending agencies low on Capitol Hill's list of priorities. There are fears that Mr. Conable may collect a

black eye in his first venture on Capitol Hill if, as some inside the World Bank suspect, Congress refuses later this year to finance the \$10bn-\$12bn increase in the IDA's resources which the Reagan Administration is saying it supports.

The prospects for World Bank funding are just one of the question marks hanging over the debt strategy. Interest rates have fallen, but the dreadful economic performance of the industrial countries so far this year, including the absence of any significant improvement in the US trade deficit, is a growing worry.

If heavily indebted Third World borrowers such as Brazil and Mexico are to take on additional debt and grow their way out of their financial problems through exporting more, where, in an increasingly protectionist world, are they going to export to?

This economic background as well as questions about whether key developing countries (Mexico is the obvious example) are politically strong enough to reform their economies, are adding to doubts about the willingness of the commercial banks to increase their lending as the Baker initiative demands.

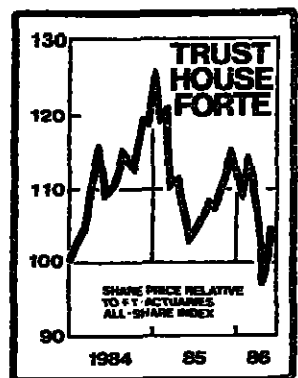
To this discouraging external environment Mr. Conable must add questions about the morale of the Bank's staff and the need for man-

agement reforms (new proposals for a streamlining of the staff are under discussion) and the deepening doubts shared by some senior officials about how its role is evolving. Is it succeeding in developing lending programmes which make the best use of its expertise and which make it a valuable partner for developing countries, with something different to offer from the International Monetary Fund? Some observers in Washington feel that the jury is still out on this issue although others argue that the Bank's role in Nigeria, for example, is an encouraging sign.

The World Bank's finances are strong, and its lending rates have fallen consistently since 1982 in a far from stable world financial environment. It has succeeded in helping to put Africa's woes on the world agenda and in helping to alert African countries to the need for change in their economic policies. Moreover, its new president is a man, who, while he has a lot to learn about the institution and a reputation to build on the world stage, is perceived to have the intellect, drive and independence of mind to provide leadership. But he clearly faces some tough decisions, one of which may be to argue with the man who appointed him that further modifications to the Baker debt strategy may be unavoidable.

THE LEX COLUMN

Trusthouse Mezzoforte



success of the equity retirement programme as on the dealing in other shares which constitutes the main group activity (nearly 70 per cent of continuing profits).

With an average buying-in price of 105.9p, Rothschild found good use for £70.6m of cash. With no ACT liability triggered by purchases below 10p, and some cover afforded by mainstream tax, the repurchases have been an effective lever under the remaining assets; a 30 per cent growth in assets per share over the year to March is respectable. But this is a process that lacks something for a romance.

Dixons/Woolworth

The first City of London mega-bid to end in the escape of the intended victim - Woolworth - may possibly mark a change in the balance of power between bidders and defenders. But probably it is not such a change that the bid-arbitrage merchants need peek their carpet bags tomorrow. The failure of Dixons' attempt to take over Woolworth does owe something to an alteration of the atmosphere: the ban on catchy advertising has made it much harder to create a bandwagon for the bidder, and while the market is in general rather close to realistic values, it is far enough off the boil to make takeover paper less attractive than it was on the way up. But Woolworth can also attribute its survival to some defensive assets that most other targets have lacked.

Among large takeover candidates, Woolworth was probably unique in the compactness of its share-register, and in the brevity of its history under the present structure. However, little weight the Paternoster circle of investors placed on their loyalty to the Woolworth management, the fact that Woolworth Holdings is the product of a recent and successful institutional buyout must have made it harder for Dixons to win the arguments. Those were, in any case, finely balanced. From an institutional viewpoint, the offer probably represented no more than the discounted value of the price that Woolworth was expected to achieve over the next couple of years - not nearly enough to precipitate the change. The risk of allowing Dixons to dilute itself had to be discounted too.

Looked at from the morning after, to give the Woolworth management a new mandate is only to serve notice that it will now have to perform. There is enormous leverage to increased retail sales, but Woolworth must now prove that it can exploit it, well enough to justify the commitments to rebranding and refitting the stores. The clock ticks.

Barker & Dobson

Barker & Dobson's most recent reincarnation has been almost as spectacular in share price terms as that of the late seventies. But in none of Barker's many lives can as bold a deal have been attempted as yesterday's proposed purchase of Budget from Booker. If successful, Barker will gain the respectability of a £100m market capitalisation, and with that the chance of escaping the grave for rather longer than usual, if not for good. Barker's new form will bear little resemblance to the old, and the end result is a quoted company largely consisting of Budget.

The acquisition's financing is hardly timid, either. Last November's eight-for-25 rights was as nothing compared with this five-for-two issue billed as an opportunity for existing shareholders to participate in the new development: a venture placing would have been impossible. It is more a chance for investors, especially the institutions in their ranks, to build a new personality cult in backing the latest board's food retailing ability. It will have to work hard to squeeze enough extra from Budget to justify the purchase price of 20 times earnings. Those wishing to commit capital to the sector might prefer more established businesses on similar ratings.

Stoltenberg refuses to ease fiscal policies

By Rupert Cornwell in Bonn

MR Gerhard Stoltenberg, the West German Finance Minister, yesterday ruled out any easing of Bonn's strict fiscal policies, insisting that public spending would stay under tight control not only in 1987, but in the years beyond as well.

A defiant Mr Stoltenberg, presenting the 1987 draft budget which was formally approved by the cabinet earlier this week, also took the opportunity of rejecting the continuing pressure from abroad - notably from the US - that Bonn should use the base provided by its massive external surpluses and zero inflation to act as "locomotive" for the world economy.

"It would not help other countries," he said, "if we accepted a sharp increase in public borrowing to help produce a short-term acceleration of growth." To DM 23.3bn (€11.2bn) in 1986, the budget deficit, he said, was the 2.8 per cent rise in planned expenditure to DM 271bn, but by a sharp drop in expected revenue. This derived from a sharp drop in remittances expected from the Bundesbank and the DM 20bn tax cut package being phased in between 1986 and 1988.

The most controversial aspect of the measures endorsed by the cabinet, which go before parliament this autumn, is the decision to sell off central government's holdings in the Volkswagen car company and the energy conglomerate Veba.

Together they have a market value of almost DM 5.5bn, and will constitute virtually all of the DM 4.5bn the government reckons to raise from privatisation in 1987 and 1988. But the plans have come under heavy fire from the political left and from the trade unions.

These are some of the major conclusions of a survey of stockbrokers from seven European stock markets - Amsterdam, Frankfurt, Madrid, Milan, Paris, Stockholm and Zurich - published in the latest issue of *Online Finance*, a newsletter covering new technology in the finance industry.

One Paris broker said: "The conventional wisdom seems destined to remain national in size and scope, whereas London will become more outward looking and grow much faster."

Of all the brokers surveyed, 47 per cent thought that more of the

BP to sell a third of Standard Oil's industrial operations

BY WILLIAM HALL IN NEW YORK

STANDARD OIL, British Petroleum's majority-owned US subsidiary, has put up for sale about a third of its industrial operations in a move to streamline its business and improve profitability.

The Cleveland-based group said yesterday that it had retained First Boston, the New York investment bank, to help it find buyers for several subsidiaries which "do not have a strategic fit" with other parts of its business operations.

The businesses to be sold are Dorr-Oliver, Paulding, Electro Minerals and Proppants. They have a combined turnover of \$20m, employ 5,300 staff and are not particularly profitable.

The decision to sell the businesses follows a wide-ranging review of Standard Oil's operations by the new top management team which was put in place by British Petroleum earlier this year. Mr Bob Horton, a former managing director of BP who took over as chief executive of Standard Oil on April 16, said yesterday: "Standard Oil plans to gain at least as much value from

selling these diverse businesses as it would by retaining them."

Standard Oil refused to disclose how much it expected to raise and said it had set no deadline for the sale. Mr Horton described the businesses to be sold as "viable enterprises with strong competitive positions". Most of the businesses were showing improved results in 1986 and could prosper under buyers who were able to respond to their needs, said Mr Horton yesterday.

The disposal of a large part of Standard Oil's barely profitable industrial operations is the latest sign of the new management team's efforts to get to grips with the company's problems, which include a relatively high cost structure during a period of depressed oil prices.

Earlier this week Standard Oil announced a reorganisation of its exploration and production operations which will mean the loss of 550 out of 3,650 jobs at Standard Oil Production Company, based in Houston. The company has also reached a tentative agreement with the unions at its loss-making Kennebec copper mining operations.

If accepted by the workforce, this will result in substantial wage concessions in return for Standard Oil's agreement to go ahead with modernisation and re-open its Bingham Canyon mine, the biggest copper mine in America.

Dorr-Oliver, based in Stamford, Connecticut, is the biggest of the businesses up for sale. It consists of three groups: Liquid-Solid Separations, which serves a range of industries ranging from pulp and paper to food processing; Keeler/Dorr-Oliver, which designs and manufactures industrial fluidised-bed boilers; and Commercial Filters, which manufactures a wide range of industrial cartridge filters.

Paulding, based in Rochester, New York, is the world's leading manufacturer of glass-lined steel reactor vessels, and Electro Minerals is the largest North American producer of silicon carbide and aluminium oxide for use in the abrasives, refractory and metallurgical markets. Proppants, based in Dallas, manufactures a product used to enhance the productivity of deep oil and gas wells.

Brokers fear Big Bang will eclipse bourses

BY ALAN CANE IN LONDON

A MAJORITY of Continental European stockbrokers believe that their national stock markets are likely to be outstripped by London after Big Bang later this year.

Most think that their local bourses will be eclipsed as deregulation and new technology gives London the edge when markets and leading securities houses move to 24-hour trading.

These are some of the major conclusions of a survey of stockbrokers from seven European stock markets - Amsterdam, Frankfurt, Madrid, Milan, Paris, Stockholm and Zurich - published in the latest issue of *Online Finance*, a newsletter covering new technology in the finance industry.

One Paris broker said: "The conventional wisdom seems destined to remain national in size and scope, whereas London will become more outward looking and grow much faster."

Of all the brokers surveyed, 47 per cent thought that more of the

companies listed on their national exchanges would be encouraged to seek a London listing after deregulation, with only 25 per cent disagreeing. The rest had no opinion.

Most significantly, less than 30 per cent of the sample thought their own stock markets had responded adequately to the changes taking place in London either by introducing regulatory changes of their own or by making technological improvements.

Most brokers thought that the introduction of London's new computerised information systems Seag and Seag International would enhance London's position as Europe's premier exchange, but they were less impressed by its settlement systems.

Asked what technological changes were necessary to prevent trade slipping to London, 33 per cent of brokers said better trading systems, 25 per cent better information systems and 20 per cent better settlement systems.

Conable rules out write-downs

Continued from Page 1

Bank loans but that the conditions would only stick in the long term if they were acceptable to the borrowing countries. Economic growth depends not just on the imposition of conditions but the acceptance of conditions," he said.

Questioned about the current Mexican debt problem, he said that the initiatives to overcome it "must spring from Mexico itself". Asked what might happen if this does not take place, Mr Conable said: "I am unwilling to face the possibility that Mexico will be suicidal in her economic intentions."

On recent Congressional opposition to World Bank agricultural lending in Brazil, he strongly supported the banks loans there. Improving the agricultural sector was one of the best ways of raising the per-capita income in developing countries, he insisted, and could lead to increased food consumption and imports.

Tax change fails to dent gilts

FEARS that the final abolition of British capital gains tax on Government securities would lead to a bout of selling failed to materialise yesterday, writes Nick Bunker in London. Instead, medium and long-dated gilt prices staged a rally with increases ranging from 1/2 to 1/4 of a point.

Stockbrokers' analysts were divided about the impact of the change in the tax regime, which took effect yesterday and means that gilts bought within the past 12 months can be disposed of without a capital gains tax charge.

Earlier this week, there had been forecasts that the change would lead to net selling by institutional investors previously subject to capital gains tax on their gilt holdings

but now able to take profits more freely.

Mr John Buck, a gilt analyst with James Capel, the London stockbroker, said yesterday's rally occurred because institutional investors, primarily insurance companies, had been planning to switch from short-dated to longer dated gilts but had been held back by fears that prices would fall due to yesterday's tax change.

"When the absence of selling appeared, switching produced quite a strong rally," he said.

Mr David Wileman, an economist and gilt analyst at Capel Cure Myers, the stockbroker, said reasons for yesterday's rally were difficult to find, but may have reflected the recent rise in US government bond prices.

Fox urine trapped in a bear market

By David Owen in Chicago

WITH PRICES for agricultural commodities depressed across the board, the recession in the US for urine market is perhaps to be expected.

An increase in the number of producers, declining demand from fur trappers - the major end users - and the absence of a government price-support programme in the largely unregulated marketplace have combined to send prices crashing.

A gallon of fox urine, which three years ago would have fetched \$17-\$18 wholesale, now sells for \$8 to \$12, according to Mr Larry Rickard, one of the country's largest animal urine dealers.

"If urine gets much cheaper, it won't warrant the handling cost," complained Mr Dan Aeschleman, an Illinois farmer and one of the largest domestic producers in the \$250,000 a year market.

Mr Aeschleman sells his fox urine for \$5 to \$6 a gallon, little more than a third of its value in the boom days at the start of the decade.

Analysts estimate that fox urine currently has an 80 per cent to 90 per cent share of the 25,000 gallons a year domestic animal urine market. In addition to fox trappers, deer hunters have recently turned to fox urine as an inexpensive substitute for skunk essence. Both groups use the substance to cover human scent.

In spite of this extra market, overall consumption has fallen in line with a decline in the fur trade. Small export markets exist in Japan, Canada and Norway but Rickard estimated these account for less than 5 per cent of sales.

Mr Aeschleman keeps his 1,000 loxes in pairs in small enclosures. Urine is channelled from collecting trays into screened 5-gallon buckets. The only additive in his finished product is a dash of bacteria-killing preservative, the formula of which is a zealously guarded trade secret.

The urine is sold in 40z bottles through specialist outlets. There are about 30 main distributors.

Producers have had to resort to rigorous quality control to prevent prices falling further. "I must feed my loxes," said Mr Aeschleman. "It gives the urine a stronger odour than using commercial pellets because of the higher protein content."

The only premiums available are for "hot" urine produced by vixens in heat. Experts say this sells for up to double the normal rate due to its effectiveness as a lure for errant males.

If the recession continues, Mr Aeschleman fears that production cuts may be the only answer. However, he does have one eye firmly fixed on diversification. Prime candidates are the low volume, but under-supplied, bear and elk urine markets.

ADVERTISEMENT

RESULTS

Challenging year for Ferranti

This week's preliminary announcement from Ferranti reports that, although many activities have been in progress, growth levels, the effects of significantly lower semiconductor sales, the strengthening of the pound against the dollar and a fall in MoD overseas procurement to 5% at £565.8m. Reduced profit from Electronics and effects of a strike at Dundee countered the 121% improvement in the remainder of the company to leave operating profit down 5% at £47.6m. Higher interest charges

further reduced pre-tax profitability. Electronics remained in profit though return to earlier levels is not expected in the short term. Computer Systems and Instrumentation achieved considerable turnover and profit growth. The record order book at £700m provides a solid base for the current year. The company expects 1987 to be challenging but remains confident that long-term growth will be achieved. The directors recommend a final dividend of 1.15p making a total of 1.70p, up 9% on last year.

AVIONICS

German Tornado contract

The Electronic Combat Reconnaissance (ECR) Tornado aircraft of the West German Air Force are to be equipped with Ferranti Combined Map and Electronic Display (COMED) - a versatile cockpit display which presents to the pilot flight, tactical or other symbology superimposed on a moving map.

Ferranti Defence Systems, Display Systems Department, Edinburgh, will commence production deliveries during 1986, building up to 40 systems plus spares, worth several million pounds. The system provides the pilot with an integrated display showing his current location annotated with navigation steering data, tactical information such as engagement zones and the position of enemy forces and SAM missile defences etc. For the ECR role the display will be linked to onboard electronic sensors which can identify and locate the position of radar transmissions.

NEWS REVIEW

BUSINESS

£25m order from Bofors of Sweden

The Navigation Systems Department of Ferranti Defence Systems in Edinburgh has won a £25m order from Bofors of Sweden to supply navigation equipment for its F777 artillery system. The order covers Position and Azimuth Determining Systems (PADS) with spares and test equipment which will be delivered to the Indian Army as part of a major defence contract between the Indian Ministry of Defence and Bofors.

Sonar expansion

By acquiring a small sonar facility based in Lancaster, Ferranti Computer Systems, Cheadle Heath Division, has expanded its underwater technology capabilities and entered the high frequency sonar business. The company has developed a prototype high frequency sonar pod suitable for military and civil applications including mine counter-measures and offshore surveying. Pods can also be linked together to form a surveillance network for the protection of harbours, offshore rigs and estuaries.

Briefly...

Ferranti Infographics has received orders worth more than £250,000 to supply three European companies with CAM-X CAD/CAM systems. Environmental test facilities have been extended by Ferranti Computer Systems, Bracknell Division, to include a shock machine, a walk-in climatic chamber and a Gen-Rad random vibration control system.

The good news is
FERRANTI
Selling technology

Corporate Dealers to £50,000

A major US bank with a substantial London presence is keen to further expand its corporate dealing activities. Consequently they seek to recruit ambitious individuals with experience of servicing major multinational companies.

Candidates, probably in their late 20's/early 30's will be working for an international bank and have a comprehensive understanding of treasury markets and in particular a knowledge of interest rate products, or futures and options.

For the exceptional candidate our client will negotiate a highly competitive remuneration package.

Interested applicants should contact John Green on 01-404 5751 or write to him at 39-41 Parker Street, London WC2B 5LH, quoting reference 3649.



Michael Page City
International Recruitment Consultants
London Brussels New York Sydney
A member of the Addison Page PLC group

What society won't pay for racial fairness

BY MICHAEL DIXON

HOW MUCH is a principle worth? I ask because of a decision reached by an official Industrial Tribunal a few days ago on a tenet of Britain's law against unfair discrimination on grounds of racial origin.

The principle is that it is no less illegal to practise such discrimination indirectly as it is to do so directly. Consequently, if a job-selection requirement used by an employer is to be legal, it must satisfy one of two main conditions.

The first is that it should refrain from stacking the odds against any particular racial group. For example, the percentage of—say—the Indian community capable of meeting the requirement must not be appreciably less than the percentage of the general population who are capable of meeting it.

If the requirement is racially biased, however, the employer must show that it is justified in some other way. The main ground for justification implied by the law is that the requirement should be demonstrably relevant to the work concerned, in the sense that people failing to meet the criterion would be distinctly unlikely to be competent workers.

The employer accused of indirect racial discrimination in the case just decided by the Industrial Tribunal was the Civil Service, in the specific shape of the Department of Health and Social Security. But

the implications of the suit extend to other public and private-sector employers even though it was finally rejected by the tribunal.

The reason is that the judgment suggests that before long, albeit not now, recruiters will be banned from "screening out" job-applicants who do not satisfy broad educational criteria such as five pass-grades in the school-leaving examinations at 16-plus, two passes in the Advanced-level exams, or even a degree.

As it happens, the case also has a particular interest to the Jobs column. For the story behind the suit began with an article printed in this corner of the Financial Times perhaps somewhat longer ago than most readers will remember. The date was February 10 1977, just a couple of months after the Race Relations Act was passed.

The article pointed out that the Act might well outlaw the use of five 16-plus exam passes and the like as a selection requirement.

Employers who screened out applicants by such criteria were clearly infringing the stipulation against stacking the odds against particular racial groups. It was, and still is, a matter of public record that the percentage of people with any given number of exam passes at any level is smaller among some sections of the community than it is among the public as a whole.

Consequently recruiters were risking legal challenge if they rejected a member of any of those sections because he or she fell short of the exam-pass requirement. In which case, it seemed there would be an obligation on the recruiter ultimately to demonstrate that possession of the stated number of passes was necessary for competence in the work concerned.

Inconsistent

The trouble is that it would be hard if not impossible to demonstrate any such thing. The reason for the difficulty is a technicality of the methods used in awarding pass grades in the academic exams, which means that the actual level of academic attainment needed for the award of any given grade is liable to vary not only from subject to subject, but also from year to year and from one examining board or university to another.

The fact that the academic exam grades are prone to vary has since been officially confirmed, for example, in speeches made by the former Education Secretary Sir Keith Joseph. And the variances will not be ruled out by the changes to the 16-plus examining system scheduled for 1988.

As a result, broadly stated criteria such as five pass-grades

can scarcely be said to represent a constant standard of anything, and so can hardly be necessary to proficiency in a job.

Besides pointing out the legal shakiness of what remains a common recruitment practice, the 1977 article speculated that even the civil servants who framed the Act might not have spotted the threat to the examinations' status as a prime aid to getting a job.

That speculation turned out to be right. Within days of the article's appearance, a mandarin penned the first of a whole wedge of memos that were eventually presented by the Civil Service to the tribunal trying the case. The mandarin wrote that the risk I had outlined was certainly a possibility, but it was a very remote possibility.

It nevertheless occurred late in 1984 when a lady of Indian origin named Mrs Roy, who had qualified as a state enrolled nurse, was twice turned down for clerical jobs with the Department of Health and Social Security in the Hford area of London. Although she was aged about 41, she was rejected because she did not have the equivalent of five pass-grades at 16-plus.

She decided to take the department before an Industrial Tribunal under the indirect discrimination clauses of the Race Relations Act. The outcome was a four-day hearing in which

Mrs Roy's two representatives were usually outnumbered at least three to one by assorted mandarins, and on one occasion by more than seven to one.

The most surprising aspect of the Civil Service's defence is that it fully conceded two important points of fact. One was that the use of the exam-grades criterion is indirectly discriminatory on racial grounds.

The other was that ability to meet the criterion is not necessary to successful performance of the work in question. Whitehall departments employ many clerical officers who fall short of the exam requirement—people who are registered as disabled, for instance—some of whom have done well enough to be promoted.

But the mandarins still maintained that the use of the discriminatory requirement was justified.

In doing so, they had to be wary. A previous judgment under the Act had ruled that such requirements could not be justified by the simple fact that they are convenient. So the Civil Service had to find other grounds to plead.

The one that they hit on, and which was finally accepted by the tribunal, was that the use of the exam-passes criterion is permissible for reasons of "speed and economy." Which of course raises the question of what ways "speed and economy" can be said to be different and

more acceptable than "convenience."

Part of the answer seems to be that the tribunal was much influenced by the mandarins' argument that it would be costly to abandon the broad educational requirements for entry, and replace them with some less discriminatory selection method such as aptitude tests.

Here the Civil Service was on safer territory because in 1985 the House of Lords ruled that "economic considerations were capable of amounting to justification." So how much is the principle worth?

The amount that the tribunal decided the principle was not worth in Mrs Roy's case was an estimated £7.45 of extra expenditure for each candidate considered. Since Whitehall does a lot of recruiting, however, the individual costs would total "well over a million pounds and possibly £25m or more."

Even so, that surely seems a small sum for which to refuse to outlaw a device for discriminating unfairly on racial grounds. And the insidiousness of permitting the continued use of the device is in no way lessened by the tribunal's warning that "it may well become increasingly difficult" for the Civil Service, and by implication other employers, to justify screening out applicants by exam-pass criteria in future.

BADENOCH & CLARK

U.K. FUND MANAGEMENT c.£26,000

Our client, a blue chip Merchant Bank with a leading reputation in Investment Management, is seeking an additional UK equity manager to complement the existing team in an expanding department.

The successful applicant will have a strong academic background as well as three years' successful management and research experience, preferably gained with a recognised market name.

This is an excellent opportunity for an ambitious individual to develop a career with a prestigious organisation. The remuneration package will be suitably attractive for the right candidate.

To discuss this further, in strictest confidence, please contact Christopher Lawless or Stuart Clifford.

CORPORATE FINANCE

If you are considering a career move in the Corporate Finance field, you should be talking to our specialist team.

Over the years we have established an impressive client base of market leaders among Merchant Banks, Investment Banks, Stockbrokers and Professional Firms developing their corporate advisory services.

Current requirements include opportunities for:

- * Recently qualified Lawyers and Chartered Accountants with strong academic and technical credentials together with, ideally, some experience of Corporate Finance transactions.
- * Business School graduates.
- * Experienced corporate finance practitioners up to Director level.

For a confidential discussion about where your skills can best be used - whether or not you are actively in the job market - contact Tina Clarke, ACA or Robert Digby (who can be reached outside office hours on 01-570 1896).

Financial Recruitment Specialists
16-18 New Bridge St, London EC4V 6AU
Telephone 01-583 0073

APPOINTMENTS ADVERTISING

Appears every THURSDAY

Rate £41 Per Single Column Centimetre

Investigators

Salary negotiable
+ excellent benefits

The Stock Exchange places great importance on the regulation of share dealings and is now seeking to strengthen the small closely-knit team which has particular responsibility for the investigation and detection of potential 'insider dealing'.

Experience in financial criminal investigations, Securities Industry or Corporate Finance would provide an ideal background. However, your personal qualities will be the deciding factor in your appointment to one of these important roles.

Intelligence, self-motivation, a logical and enquiring mind with a 'common-sense' approach to investigations, positive decision making, determination and integrity are amongst the qualities we consider to be essential requirements. In addition, you should have a positive, outgoing personality with first-rate communication and interviewing skills for, apart from our Member Firms, you will have contact with the general public and a wide variety of officials from other regulatory bodies.

This is a career opportunity which will prove to be stimulating and challenging. Salary will be negotiable, commensurate with qualifications, age and experience. In addition there will be an excellent benefits package including free travel, non-contributory pension scheme, BUPA and subsidised lunches.

Please apply with a detailed C.V. to:
Elizabeth Flatley, Personnel Officer,
The Stock Exchange, Old Broad Street,
London EC2N 1HP.

The Stock Exchange

MANAGING DIRECTOR

BANKING SERVICES

LONDON

EXCEPTIONAL REWARDS

Greyhound Guaranty Limited, the London based banking services company of the Greyhound European Financial Group, is a subsidiary of The Greyhound Corporation of the United States.

Growth, expansion and development of new products and the range of banking services for personal, professional and corporate customers has been significant. A Managing Director is sought to build upon and action this expansion programme, through the eighties and into the nineties.

Reporting to the Executive Chairman the successful candidate will possess the determination, personality and entrepreneurial flair to inspire and direct the future course of the company.

Qualified applicants should be in their late thirties or early forties and have gained a wide range of banking, financial services and management experience. Clarity of thought, innovation and ability to manage and motivate are required to lead the team towards achieving its goals.

This challenging and rewarding appointment will command an above average remuneration package, which includes a substantial salary plus the potential for a significant incentive bonus based upon performance. Additionally the position is entitled to all those executive benefits only a major international corporation can offer. Relocation expenses will be considered, where appropriate.

Please reply in the strictest confidence with a full CV to: Managing Director, Greyhound European Financial Group, 9-10 Grafton Street, London W1.

GREYHOUND.



Dynamic European institution.....wide-ranging rôle as

MANAGER TREASURY SETTLEMENTS

Substantial remuneration + car

This action-centred position entails responsibility for approximately twenty staff engaged in the processing and settlement of a broad spectrum of transactions including Foreign Exchange, Money Markets, Eurobonds, Financial Futures, FRA's and Interest Rate Swaps.

The breadth of the rôle reflects the increasing volume and complexity of the Treasury Division operations of a bank which has a high profile internationally, both in mainstream banking and specialised areas.

In the first instance, please contact Anita Harris. Telephone 01-588 6644, or send a detailed Curriculum Vitae in confidence to the address below.

Anderson, Squires Ltd.,
Bank Recruitment Specialists,
127 Cheapside, London EC3V 6BU

Candidates should above all be skilled Managers, proven in the control of timely and accurate money movements in an active modern trading environment. For such a person (probably aged about 40) this is an opportunity to consolidate or extend knowledge of the newer financial instruments. Familiarity with the latest generation of computer systems (preferably IBIS) is most important.

The duties will necessitate a highly visible rôle in an environment where good performance is recognised and rewarded.

Anderson, Squires

FX AND INTEREST RATE DEALERS

£25/£30,000 plus benefits

Two excellent opportunities have arisen within prestigious European Banks for sharp young dealers with the following profiles:

(a) F.X.: Experience of Inter Bank, Basis Swap and Forward on E.C.U., Sterling and P. Fr.

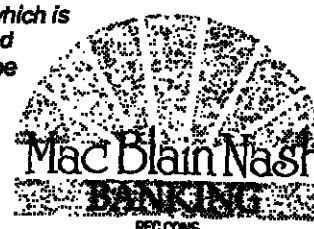
(b) Interest Rate: All interest related instruments, C.D.s, Futures, FRAS, Swaps, etc.

Call Robert Milne
CRAWFORD RECRUITMENT
01-431 5045

Our client a major City conglomerate seeks to recruit bright graduates to join one of the most progressive and successful Capital Markets teams in the Square Mile. Expectations are high and only those with drive and ambition will meet their exacting standards; rewards will be equally high. This is an opportunity to join an organisation which is well capitalised and hopes to be in the forefront of the post October 1986 era. Previous experience within this field is essential.

CAPITAL OPPORTUNITIES FOR GRADUATES

Please contact Clive Hudson in strict confidence on 04-437 2581 or write enclosing a CV to Carrington House, 130 Regent Street, London W1R 5FE.



The really top jobs have our name at the bottom.

Price Waterhouse



MORGAN STANLEY INTERNATIONAL MANAGEMENT INFORMATION SYSTEMS

TRAINING IN NEW YORK FOR UNIVERSITY GRADUATES

We are searching for a select few who have the intelligence, discipline and initiative to dedicate all of their skills and energy to pursuing a unique career opportunity in M.I.S.

This department provides all of the electronic services to the Firm which includes data processing, voice and communications, database analytics, market quote systems, etc.

Our Programme Offers:

- An outstanding compensation programme, reviewed after 6 months, plus bonus.
- A means of establishing a high growth career in M.I.S. in a challenging industry (Securities). We offer a significant amount of training plus the opportunity to work with exceptionally talented securities industry and information systems professionals.
- Training will be carried out in our New York offices for a period of between 6-18 months prior to taking up a position in our London branch.

Requirements:

Individuals selected for this programme will have earned a university degree and performed with distinction during their academic careers. Analytical skills are essential. We require your resume and a cover letter in which you develop an organised presentation of your qualifications to enter this programme. In addition to presenting your objectives and accomplishments, please provide us with your academic qualifications including 'O' and 'A' level grades.

Please write to:

Lynn Hopping
Morgan Stanley International
1 Undershaft
London, EC3P 3HB.

Shepherd Little & Associates Ltd Banking Recruitment Consultants

LENDING OFFICER — PROPERTY £24,000 plus car.

As a result of their increased activity in property lending this firm is seeking one or two additional executives to join this very profitable division of the company. Candidates will be expected to have well developed credit skills and some knowledge of lending to the property sector combined with the drive and enthusiasm to develop their own portfolio of clients.

Please contact David Little.

ASSISTANT MANAGER — UK MARKETING. to £25,000

For a new position with an expanding European bank who established a City presence in 1983. Applicants must have a track record in marketing to UK corporates from an international banking environment founded on a sound credit background. Age range 27/36.

Please contact Paul Trumble.

MONEY MARKET TRADER £25,000

Our client, a small but expanding international bank, is seeking to appoint a further trader to its team. The appointee will have good experience of trading such instruments as FRA's, Financial Futures, CD's etc., and will be looking to capitalise on at least 2 years relevant experience.

Please contact Ian Renardson.

SENIOR SPOT TRADER. \$Neg.

A leading European bank seeks a senior foreign exchange dealer with at least five years experience trading major currencies on the spot markets. The salary offered will be in keeping with the seniority of the position.

Please contact David Little.

Ridgway House 41/42 King William Street London EC4R 9EN
Telephone 01-626 1161



Trade Indemnity

TRADE INDEMNITY PLC

UNDERWRITING MANAGER

Trade Indemnity PLC is the market leader in Credit Insurance, operating in a fast moving environment with enormous growth potential.

This newly created appointment will be offered to the candidate who can demonstrate sensitivity to the ever changing commercial scene and who is capable of analysing and addressing corporate risks with a view to providing cover for clients of Trade Indemnity.

The successful candidate will have a strong financial background and a high degree of commercial awareness.

A salary and fringe benefits package, which includes company car, non-contributory pension scheme, staff mortgage subsidy and employee share scheme will reflect the importance of the appointment.

Candidates should in the first instance write, with full C.V., in strict confidence to:

The Personnel Administrator
Trade Indemnity PLC
12-34 Great Eastern Street, London EC2A 3AX
Tel: 01-739 4311



**KITCAT & AITKEN
& CO.**

STOCKBROKER INSTITUTIONAL SALES - MINING

We are looking for an experienced sales person to market the product of one of the City's top-rated international Mining Analysts.

The successful candidate will be responsible for the sales effort in this area, and will be expected to play a key role in the development of the firm's mining effort, and consequently will already have been involved in the sector for at least three years.

Candidates should have a good degree, and will ideally be aged between 25 and 35.

An outstanding salary and benefits package is available for this important position.

Please contact:

Michael Oliver — Equity Sales

KITCAT & AITKEN & CO

A Member of the Royal Bank of Canada Group

17th Floor, The Stock Exchange, London EC2N 1HB - Tel: 01-588 8280

ACCOUNT MANAGER Corporate Banking

The London branch of Crédit Lyonnais has an established reputation among corporate customers for its professional approach and efficient and responsive service.

We are now looking for an experienced Account Manager to join one of our lending teams. The role involves ensuring that the needs of existing UK clients are satisfied, and fostering new relationships through a demanding calling programme.

Ideally you will be educated to degree level and possess a thorough appreciation of credit analysis and risk assessment. A proven track record in

marketing to medium to large corporate clients is vital, and you will be able to demonstrate the initiative, drive and personality necessary for success in this field. A working knowledge of French would be an asset. It is unlikely that you will have the combination of skills and experience we regard as important if you are under 28.

You will be entrusted with a high level of personal responsibility for your clients, and will be expected to achieve results against individual and group targets. There are opportunities for career progression within the UK and possibly at a later stage elsewhere in the Group.

Our overall remuneration terms are competitive and if you are interested in furthering your career with us please write, describing how your experience meets our requirements, to:

Alan Beazley, Personnel Manager,
Crédit Lyonnais, PO Box 81,
84-94 Queen Victoria Street, London EC4P 4LX.



CREDIT LYONNAIS

EXPERIENCED FINANCIAL SALES PEOPLE

Earn £500 pw

London investment dealer seeks experienced sales people determined to justify their earnings. Limited experience, full and part time, self starter, salary and commission training.

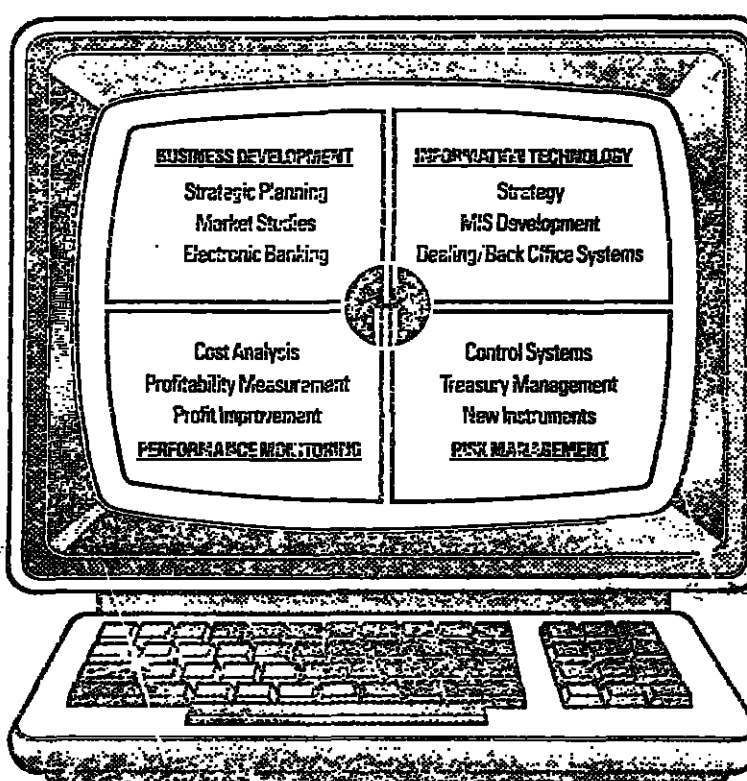
Apply to:
Mr Diamond
290 Rye Lane
London W14 4SL

TRAFFIC BROKER

Due to expansion I am looking for 2 very ambitious people. They must be aged 25-35 to work within leading West End brokerage firm above average income with training, long prospects.

Call Richard Allen on
01-495 9245

Managing the forces of change in Banking and Financial Services with Price Waterhouse



We are a major international business advisory and management consultancy organisation. Our key services illustrated address the special needs of financial institutions in managing the changes arising from increasing competition, major structural developments, innovative new products and the impact of technology.

The nature of our work is varied, complex and intellectually demanding. Our client portfolio covers securities, capital markets, insurance, funds management, together with retail and wholesale banking. We are interested in people with particular experience in all these sectors, to augment our well established specialist team of professionals, which services the UK and the wider European market.

Our requirements are:

- thorough understanding and proven capability in one of the key service areas highlighted
- professional background in accounting, information technology, business strategy, banking or financial services
- mid 20s to early 40s
- high level analytical and diagnostic ability
- personal and professional need to respond to the constant stimulating challenge of management consultancy

We offer a substantial remuneration package and the opportunity for rapid career progression based on merit.

If you have professional accounting or IT experience in banking and financial services outside these key service areas but still wish to embark on a career in management consultancy specialising in this sector, we would also like to hear from you.

Send in confidence, full personal and career details, quoting references MCS/8065 to: Peter Humphrey,
Price Waterhouse Management Consultants
No 1 London Bridge London SE1 9QL

Price Waterhouse



INTERNATIONAL PRIVATE BANKING

First Chicago is expanding its London presence in the International High Net Worth individual market.

Allied to its strategic plan is the need to recruit two professional Relationship Managers to counsel clients from (i) the Middle East and Africa and (ii) Europe.

The key skills required by candidates will be the ability to evaluate client needs coupled with a substantial understanding of financial/investment markets and services available. Hence at least five years private client experience is a pre-requisite of these positions. Additionally detailed knowledge of fiduciary and credit services is required. Language ability allied to the market place will enhance the candidates' opportunity. It is envisaged that travel will be involved.

Both of these senior positions carry a remuneration package reflecting the skills requirement.

Please apply by forwarding your CV to:

Sidney Smith, UK Personnel Manager,
First National Bank of Chicago,
First Chicago House,
90 Long Acre, London WC2E 9RB.



CAREER DESIGN LIMITED

BANKING AND FINANCIAL DIVISION

SENIOR CREDIT ANALYSTS salary negotiable to £16K

Our client, a leading International Bank, urgently requires two experienced Analysts trained to US standards. The ideal candidate, aged 25-35, will have a good academic background, be able to make sound risk judgements and present credit proposals at board level.

EQUITY SALES

We are currently recruiting on behalf of a number of City institutions who are seeking to expand their equity sales teams prior to the Big Bang. Opportunities are available for individuals with experience of UK, European and Far East markets and we would be particularly keen to talk to candidates who are currently talking to American institutions.

If you would like further information on these positions or you would welcome the chance of an informal and confidential discussion on opportunities in your field, then please contact SARAH DAVIES or LUISA OWEN on 01-489 0882.

RECRUITMENT CONSULTANTS

1 GROVELAND COURT, BOW LANE, LONDON EC4M 9EH
TELEPHONE: 01-489 0889

FINANCIAL TIMES BUSINESS INFORMATION seeks JOURNALIST

for a group of newsletters covering international finance, country risk, currencies and financial markets. The successful candidate will be able to demonstrate experience in these subjects and also a wide range of editorial skills, including reporting, commissioning material from stringers, sub-editing and on-screen production.

publications serving the new global financial This is an excellent opportunity to participate in markets.

Salary indicator:—

£15k — 18k

according to experience

Apply with C.V. to:—

Financial Times Business Information,

Peter N. B. Sabine,

2nd Floor Tower House,

Southampton Street, London WC2

FAR EASTERN FUND MANAGER

Based in Hong Kong

A major International Fund Management Group is currently expanding its Far Eastern operations and wishes to strengthen its team by recruiting an additional fund manager.

Ideally aged twenty five to thirty five, you must have gained a detailed knowledge of Far Eastern stock-markets with either a financial institution or stock-broker. Particular emphasis will be given to experience of investment in Hong Kong and Singapore.

An attractive remuneration package will be offered including the usual expatriate benefits plus equity participation in the Asian Management Company.

Interested candidates should send a detailed curriculum vitae to: Box No. A9195

Financial Times, 10 Cannon Street, London EC4P 4BY

Self in 1/2

Jonathan Wren

FOREIGN EXCHANGE DEALERS £Excellent

Our client a major international bank, having achieved substantial growth in its world wide business relations, now wishes to expand its dealing room activities in a variety of specialist areas, and is seeking to recruit the following:-

ECU (FX) Trader	to £30,000
£ Dealer	to £28,000
Corporate Dealer	to £25,000
Japanese Speaking Spot Dealer	£neg
Deposit Dealer	neg £20,000 to £30,000
Spot & Forward Dealers	neg £20,000 to £30,000

Applicants must possess 2/3 years previous relevant experience. Salaries will not be a restricting factor for those candidates possessing the necessary expertise and potential. Contact Anne Fenwick or Trevor Williams.

CORPORATE FINANCE £25,000 to £40,000
London & Provinces

Several of our UK-owned merchant banking clients are seeking additional managers/executives for their corporate finance departments. Experience of mergers and acquisitions and capital issues is essential, as is a professional qualification. Opportunities are available in London and other major UK financial centres for candidates aged between 25 and 35 years. Contact Mark Forrester.

EUROBOND ORIGATION £negotiable

A major London based eurobond issuing house with an impressive record of achievement in recent years is seeking, as part of its continuing expansion programme, to appoint an additional executive in their mandate procurement area. The objective is to achieve maximum written business from mandate opportunities and potential within the marketplace and to this end the person appointed will be given a highly flexible brief. In addition, the clients' research and marketing support capabilities are second to none.

Candidates will be graduates or professionally qualified with two or three years (minimum) experience in a similar or assistant role, preferably with the capital markets group of a leading UK merchant or investment bank. Specific knowledge of the UK or European areas would be a distinct asset. Contact Bryan Sales.

All applications will be treated in strict confidence.

SYDNEY

Jonathan Wren

Recruitment Consultants

170 Bishopsgate, London EC2M 4LX. Tel: 01-623 1266

HONG KONG

University College
Oxford
Domestic
Bursarship

The college proposes to appoint a Domestic Bursar with general responsibility for the domestic administration of the College, to take up the position in October 1986 or as soon as possible thereafter. The post carries with it eligibility for an Official Fellowship. Applications should be addressed to the Estates Bursar (from whom further particulars may be obtained) before 1 August.

UNIVERSITY COLLEGE
OXFORD
OX1 4BH

Appointments Wanted

Chief Executive

(20 Years)

Chief Executive for 20 years of Plc based in London, now retired, interested in making use of his inside business and financial experience as a Consultant or Non-Executive Director with companies based in London or South East.

Reply Box AD197
Financial Times
10 Cannon St, London EC4P 4BY

GRADUATE BA (Hons)
London Based - Age 24

Linguist
German, French, Swedish
Stockbroking experience, seeks assistant position on sales/trading desk connected with traded options/Futures/Bonds.
Write Box AD187, Financial Times
10 Cannon St, London EC4P 4BY

Institutional
Equity Sales

Our client is the stockbroking arm of a major City Merchant Bank. They are now seeking additional executives with several years' experience in the field of servicing institutional clients.

Applicants should be aged 25-35, ambitious and seeking career advancement. Salary is negotiable and career prospects are excellent.

Please write in the strictest confidence enclosing a full cv, to B.R.C. Potterton, Vine Potterton Limited, 152/3 Fleet Street, London EC4A 2DH. Please list on a separate sheet any companies to which you would not wish your details to be forwarded.

VINE POTTERTON
RECRUITMENT ADVERTISINGTop Executives
earning over £25,000 a year

Can you afford to waste over £2,000 a month in delay? Minister Executive specialises in solving the career problems of top executives. The Minister programme, tailored to your individual needs and managed by two or more partners, is your most effective route to those better offers, 75% of which are never advertised.

Our clients have an impressive record of success; many blue chip companies retain our services in the redeployment of their top people.

Telephone or write for a preliminary discussion without obligation—or cost.

MINSTER EXECUTIVE LTD

28 Bolton Street, London W1Y 8HB. Tel: 01-493 1309/1085

Futures Market
Strategist

A leading City Futures Company
invites applications

Due to our further expansion, Cater Allen Futures (CAFL) is looking for a person to develop strategies for dealing between the cash and futures markets. The ideal candidate will be in his/her 20's, probably a graduate and some knowledge of the markets would be useful but is not essential. The ability to use micro-computers would be a distinct advantage. Further training will be given as necessary.

A competitive remuneration is offered depending on age and experience.

Please write, enclosing fully detailed CV to:
The Secretary, Cater Allen Futures Limited,
1 King William Street, London EC4N 7AU

A member of the Cater Allen Group



Ambitious
and well-qualified?

Develop Your
Banking
Career with
a Leader

Sowerby's Selection

Our client is the London branch of a major and prestigious international banking organisation, whose continuing expansion across financial market sectors is genuinely impressive. Seeking to consolidate and develop its activities, it now requires a number of highly qualified and capable individuals to further enhance its reputation.

Loans Officer to £20k

With an international or clearing bank background, you should already have involvement with loans administration/legal documentation as well as a credit analysis responsibility for large U.K. client companies. Commercial by nature and financially aware, you are a graduate probably in your late 20's/early 30's with at least a 2:1 degree in an appropriate business discipline and the ambition and intellect to succeed (ref. 1076).

Audit Officer to £20k

In this exacting, 'start-up' role you have overall responsibility for internal audit, reconciliation work and administration of essential legal regulations/returns. Departmental co-ordination is fundamental as is the investigative and planning skill to 'design' efficient audit procedures. Ideally a young Chartered Accountant or Banker with A.I.B. qualifications, you seek to develop the Audit function and progress your career (ref. 1077).

Customer Dealer to £15k

Possibly a graduate but with at least an 'A' level standard of education, you already possess some 2 years' dealing experience within a banking organisation. Resourceful, quick-witted and commercially minded, you successfully liaise day-to-day between clients and dealers within given credit limits. Aged early 20's, you relish a demanding role from which to fulfil your potential (ref. 1078).

Trainee Posts

In addition to the above specific requirements, our client's brief also calls for freshly qualified University graduates and/or young people with a strong financial/banking aptitude. Opportunities to obtain comprehensive banking experience are outstanding with a view to possible graduation to Loans or allied departments in the future (ref. 1079).

Salary package is as indicated together with non-contributory Pension/Life Assurance, Medical Insurance, Mortgage Subsidy and Loan facilities. Interested? Then please ring or preferably write (in total confidence) stating clearly for which position you are applying to me, Stephen E. Boyd, Sowerby's (Selection) Ltd., Personnel Consultants, 500 Chesam House, 150 Regent Street, London, W1K 5EA. Tel: 01-439 6288.

Investment
Management

Fund Management

Our client, a leading firm of stockbrokers, is seeking to appoint a Senior Fund Manager with extensive experience of the UK Equities market and a reasonable knowledge of overseas markets. This position requires considerable drive and enthusiasm and, given the demanding nature of the role, it is not envisaged that the successful candidate will be less than 35 years of age. Salary will be highly negotiable.

Contact Simon Harrison

Portfolio Management

The securities subsidiary of a large International Bank is seeking an additional person to join their Global Portfolio management team. This is a senior position and the ideal candidate should have direct experience of International Equities as well as good International Bond market knowledge.

Contact Christine Hough

Portfolio Analysts

This leading Merchant Bank has a requirement for several Portfolio Analysts to work closely with the Fund Managers. Preference will be given to recently qualified ACA's with some knowledge of the financial markets and a strong analytical bias. There are excellent prospects for the right people.

Salary is negotiable in the region of £20,000 per annum with a substantial benefit package.

Contact Simon Harrison

For a confidential discussion call us on 01-481 3188.

CHARTERHOUSE
APPOINTMENTS

EUROPE HOUSE - WORLD TRADE CENTRE - LONDON E1 6AA - 01-481 3188

PDT

Phillips & Drew Trading

UK AND EUROPEAN EQUITIES

Senior Dealers, Dealers and Experienced Blue Buttons are needed due to continuing expansion of the market making operation.

Attractive remuneration packages and working conditions are waiting for applicants with the right attitude, experience and flair. Write, enclosing cv, to:

S Dalby
Phillips & Drew Trading
St Alphage House
West Wing
St Alphage Garden
London EC2Y 5BQ

Phillips & Drew Trading is a wholly owned subsidiary of The UBS Group

Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD AND WINDSOR

Corporate Information Manager

Press and Investor Communications
c. £20,000, City of London

A leading international credit rating agency has recently opened a London branch. This is an outstanding opportunity to join a new business venture at its inception. Reporting to the Head of the London operation, the person appointed will liaise closely with New York analysts and communicate both pro-actively and reactively with the financial press and investors in the U.K. and Europe. When familiar with the techniques and clientele, the role will broaden to encompass new business development and management as the organisation expands. Candidates, aged 25-35, should be graduates with experience of press/public relations and have the interest and intellect to become familiar very quickly with debt ratings in the Eurosecurities markets. Knowledge of French and/or German would be an advantage. Prospects are excellent.

Please send full details of career to date to: Rupert Terry, Hoggett Bowers plc, Moorgate Hall, 153/157 Moorgate, LONDON, EC2M 6BX. 01-588 4305. Ref: 20324/FT.

FUND MANAGEMENT

We have a substantial involvement in both the U.K. and overseas equity markets and owing to the continued expansion of funds under management we now need additional investment personnel. As key members of a very successful team the ability to work alongside others is essential. Applicants should be graduates and/or professionally qualified.

Vacancies exist for the following:

FUND MANAGER - FAR EAST EQUITIES

£20,000-£25,000

A minimum of 3 years experience with a financial institution or stockbroker, including detailed knowledge of the Japanese market, is essential. Knowledge of other Far Eastern markets would be an advantage.

INVESTMENT ANALYST - U.S. EQUITIES

£15,000-£18,000

Up to 3 years experience in this market with a financial institution or stockbroker is required.

INVESTMENT ANALYST - U.K. EQUITIES

£15,000-£18,000

Up to 3 years experience in this area of the market with a financial institution or stockbroker is required. An attractive benefits package is also offered which includes a non-contributory pension scheme and preferential mortgage scheme.

Applicants should apply in writing, including a comprehensive curriculum vitae, to:
A.P. Peggie Esq., Investment Administrator,
Eagle Star Insurance Company Limited, 1 Threadneedle Street, London EC2R 8BE.

Eagle Star



City

RECRUITMENT FAIR

7-8 October 1986 The Connaught Rooms London

Recruitment Fairs are here to stay. During the last 12 months INTRO has run more than 20 Fairs throughout Europe which exhibitors have found on average to be 5 times more cost-effective than traditional recruitment methods. More importantly, exhibitors have been able to recruit staff for positions they were finding it impossible to fill by traditional methods.

City Recruitment Fair will be heavily advertised throughout the financial Press and appropriate national and London media to ensure large numbers of visitors with the right experience. Previous results suggest that the Fair will attract between 3000 and 5000 visitors.

The number of stands available at City Recruitment Fair is strictly limited to 25 to maximise the benefits of exhibiting and of visiting. Send for details now, or telephone 0753 858811.

Types of organisation exhibiting:	Japanese banks	Finance houses	Insurance companies
American banks	Other foreign banks	Commodity brokers	Building societies
European banks	Merchant banks	Pension funds	Major accounting firms
	Stockbrokers	Unit trusts	Major insurance brokers

To receive further information on exhibiting at City Recruitment Fair (7-8 October 1986), complete this coupon and send it to INTRO

Name _____
Position _____
Organisation _____
Address _____
Telephone _____

DIRECTOR DESIGNATE/CONSULTANT

You are a highly motivated self starter with a broad knowledge of the City and of investment and international banking in particular. Ideally you have considerable banking recruiting/personnel experience and would be keen to take over the running of our banking division within a year. Age 28-45, salary package £16-20,000+

BANKING CONSULTANT

You are 24+, highly motivated, possibly a graduate and have some knowledge of banking and/or personnel/recruiting. Salary package £13-15,000+

We are a small expanding specialist recruitment consultancy in the City.

Call Lyn Cecil on 439 7001

LJC BANKING

146 Bishopsgate, London EC2M 4JX: 01-377 8600

Private Clients Executive

Morgan Grenfell Securities is a major new company within the Morgan Grenfell Group, committed to the domestic and international equity markets, gilt edged, traded options, eurobonds and financial futures.

We are seeking to recruit an Executive who will play a leading role in the expansion of our Private Clients business. Primary responsibilities will involve developing a variety of contacts and advising and dealing on behalf of clients in all aspects of share purchase and portfolio management. The successful applicant will show initiative and management potential together with good report writing skills, and is likely to be aged 25-40 with a minimum of 3 years relevant experience.

There are excellent career prospects within the Morgan Grenfell Group together with an attractive remuneration package.

Please write giving full details of career to date to:-

Diane Springham
Morgan Grenfell Group plc
23 Great Winchester Street
London EC2P 2AX

**MORGAN
GRENFELL**

Chase Manhattan Securities Risk Controller

Chase Manhattan Securities, part of the Chase Manhattan Corporation, has one aim in London: to become, quite simply, the best securities house in the market.

A key part in our future success will be played by the Risk Controller, a newly-developed role within the Financial Controller's Department of the Firm. A skilled and expert analyst of the trading and currency markets, you will examine financial statements on a daily basis, identifying and evaluating areas of possible risk, in order to warn management and ensure that timely and effective remedial action is taken.

Although you will have unlimited access to up-to-the-minute financial data, you should also have the ability to act on your own initiative, reacting to any new situation swiftly and incisively.

For a role of such importance, we are clearly looking for an outstanding combination of attributes. You will not only have the analytical ability and self-discipline essential for accurate monitoring of the markets - you should also have the strength of personality to argue your case, sometimes with the highest levels of management.

Your background might well include knowledge of investment banking, but this is not essential. What is more important is your enthusiasm for and understanding of the financial markets, a high level of education - probably to MBA standard - and the potential, ambition and drive to participate fully in the Bank's future product developments.

This is a highly demanding role, both technically and intellectually. For the candidate who can meet the challenge, the benefits are outstanding and the salary will meet your expectations.

Apply in writing to Tim Summers,
Personnel Manager, Chase Manhattan
Securities, Woolgate House, Coleman
Street, London EC2P 2HD.



MANAGING DIRECTOR

RURAL
WEST MIDLANDS

SALARY c. £35,000
+ BENEFITS

Our client, one of the most successful developers and operators of specialist retail centres in the United Kingdom, is seeking an ambitious and entrepreneurial Managing Director to lead a highly professional management team in a programme of expansion, culminating in a stock market flotation.

The successful candidate will report directly to the joint chairmen, and will be an experienced executive with a strong marketing background and extensive knowledge of retail operations. In addition to the basic salary, other benefits appropriate to the post including share

options will be provided.

The position is a most attractive and challenging one, and will be of particular interest to those in the age range 35-45 who can demonstrate:

- a successful track record
- excellent man management and organisational skills
- commercial awareness
- willingness to work exceptionally hard.

Those who consider themselves able to meet these criteria should apply in writing for an application form quoting reference TMG/MSD/JHC to: J.H. Cumming Esq., Executive Selection Division.



Peat, Marwick, Mitchell & Co.,
45 Church Street, Birmingham B3 2DL

Portfolio Manager

London - Mayfair

£35,000 +

Our client, an established and successful UK licensed dealer in securities, whose shareholders represent a cross-section of prominent businessmen and institutions from the Middle East, the United States and Europe is seeking to appoint a Portfolio Manager to manage client funds in excess of \$50 million, mostly of a capital preservation nature.

Candidates, probably in the age range

28-35, must have at least five years experience in fixed income portfolio management including Eurobonds with a solid track record of performance.

This is a challenging career opportunity that is likely to appeal to someone currently working in pension fund portfolio management and the total remuneration level will be high enough to attract the most outstanding candidates.

Please reply in strictest confidence, enclosing full CV and details of current earnings plus photograph to Michael Beyer F.C.A., Managing Director, ERI Executive Resources International, Management Consultants, 87 Jermya Street, London SW1Y 6JD.

ERI

BROKERS/DEALERS

Large Broking House offers a competitive package
for Moneybrokers/Dealers with at least three years
experience in the financial market

For more details contact F. I. Brooks

GODSELL & CO LTD

MARLON HOUSE, 71/74 MARK LANE, EC3
01-481 8353

Manager - Brazilian Desk

Samuel Montagu - a member of the Midland Bank Group - has maintained an active involvement in Latin America for many years. The Group's forward looking marketing strategy is designed to establish Samuel Montagu as the leading investment banking force in the area.

This newly created post has responsibility for the development, marketing and execution of fee-earning products in Brazil. You will be part of our City-based Latin American team, developing Group business in the challenging climate created by the recent 'Baker Initiative'.

The position will involve close liaison with our highly regarded local office, and full access to Group resources will be available. You will be concentrating on debt/equity conversions, securitisation and financial engineering. There will be a need for frequent travel to Brazil, and the ability to market and negotiate at the highest level will be essential.

For this senior, and strategically important appointment, previous experience of business development in a Capital Markets context is preferable, ideally with specific reference to Brazil. You should be a graduate, and fluent in Portuguese. An economics or legal background will be seen as a distinct advantage.

We offer a highly competitive remuneration package which will reflect experience and the level of appointment. Excellent benefits include mortgage subsidy, non-contributory pension scheme and family medical care.

Please write with full personal and career details to
Mrs. Carolyn J. Bland, Manager, Personnel,
Samuel Montagu & Co. Limited,
114 Old Broad Street, London EC2P 2HY.
Tel: 01-588 6464.



SAMUEL MONTAGU

Opportunity in International Credit

An opportunity exists to join the Credit Department of Salomon Brothers International Limited which is the leading entity in Salomon Inc's development of its global securities activities. These activities range over a wide spectrum of country, corporate and product risk. The existing Head of Credit is looking for an associate who will work with him in the continuing development of comprehensive credit limits and controls with respect to the international business of Salomon Inc. The function is of a broad and diverse nature, covering the analysis and review of existing exposures, evaluation of new counter party risk, analysis of new products and a wide range of related activities.

The position requires well-developed analytical skills, 3-5 years experience on the credit or lending side of a major commercial bank, and above average levels of communication and presentation skills. Educational background is most likely to include a university degree, MBA, professional qualification or equivalent.

The position involves regular contact with a wide range of departments and individuals within the Company, at all levels of seniority. It is an exciting opportunity to join a rapidly growing business in a highly visible and important role.

Salary will be negotiable, and will include a full benefits package.

Please write to: Pandit Crite, quoting ref (IC), Salomon Brothers International Limited, One Angel Court, London EC2R 7HS, England.

Applications will be treated in the strictest confidence.

**Salomon Brothers
International Limited**

International Financial Planning Manager

c £20,000 + car

Our client has responsibility for the worldwide subsidiaries of an international organisation which is a leading supplier of communications systems and equipment.

Based in the Home Counties to the West of London, they need a qualified accountant to manage and coordinate the financial planning and control of functions in subsidiary operations in Europe and Australia.

This is an important position in a fast moving industry. It calls for a positive personality, as well as financial acumen and experience of analysing budgets, accounting reports and financial performance data.

You will need an industrial background, preferably with experience in an international organisation, and be prepared for occasional overseas travel for short periods. For the right person, approximately 30 years of age, career and management prospects are excellent. The benefits package includes a car, BUPA, pension and life assurance schemes.

Please write, quoting ref. 4417, enclosing full cv and details of current salary to Sarah Bryson, Moxon Dolphin & Kerby, 178-202 Great Portland Street, London W1N 5TA. Please state in a covering letter any companies to whom your application should not be forwarded.

**MOXON
DOLPHIN
& KERBY LTD**

EXECUTIVE SEARCH & SELECTION

FREELANCE COMMISSIONING EDITOR COMMODITIES

Freelance Commissioning Editor required by the Countries Group at The Economist Publications Limited, to commission and edit approximately five annual commodities reports. Would suit experienced commodity specialist or agricultural economist.

Please apply with handwritten letter and full CV to:
Angela Blackworth-Young, Personnel Manager,
THE ECONOMIST PUBLICATIONS LIMITED
40 Duke Street, London W1A 1DW

Contract Clerks

Merrill Lynch is one of the world's leading global financial services companies.

Our Gilt Broking operation is currently seeking applications from experienced Contract Clerks. You will ideally have one to two years 'stockbroking' banking experience and a sound knowledge of the dividend, partly-paid and variable rate gilt edged market.

To find out more about these exciting opportunities write with career details, including your current salary level and daytime telephone number (if possible), to: Karen Leach, Recruitment Officer, Merrill Lynch Europe Ltd, 3 Newgate Street, London EC1A 7DA.

Merrill Lynch

APPOINTMENTS ADVERTISING

Appears every THURSDAY
Rate £41 Per Single Column Centimetre

Loans Manager

up to £14,000 p.a.

We are looking for a manager to develop and implement a capital financing strategy for the Council. It is anticipated that improved management of the Council's £10m loan portfolio will result in significant savings. The person appointed will:

- prepare and recommend to the Borough Treasurer a borrowing strategy that meets the Council's objectives
- monitor daily the Council's cash flow and take appropriate action to borrow or repay short-term loans to the Council's best advantage
- arrange the borrowing of long-term loans (leasing and other sources of funds)

If you can demonstrate the skills to undertake the above and reduce the Council's costs we would like to hear from you.

Further training may be available to suitable applicants and the Council offers generous relocation (travel up to £3,750, full reimbursement of removal expenses, lodging and travel allowances. Temporary accommodation may be provided in approved cases. Mortgage assistance given.

Please telephone Brighton (0273) 29801 Ext. 404 for further details and an application form to be returned to the Borough Treasurer, P.O. Box 4, Town Hall, Brighton, BN1 1JR by 18th July 1986. For a discussion about the post please telephone Graham Cook, Chief Budget Officer on Brighton (0273) 29801 Ext. 8131.

Borough of

Brighton

Brighton is a nuclear free zone.



Management Consultancy

Prospective Partner
London Based

A long-established practice seeks an experienced consultant capable of becoming part of the top management team following short period of induction. This is an exceptional opportunity in an organisation where promotion is normally based on career development within the firm.

The successful candidate will be a chartered accountant, aged between 30 and 45, with a good degree, preferably with a minimum of five years previous consultancy experience, and an ability to sell himself/herself and a range of professional services. He/she should have some specific consultancy experience (perhaps in human resource planning, marketing or manufacturing systems) and also be able to demonstrate all-round ability in counselling small and medium sized businesses. In addition, he/she should be capable of leading teams working for major corporate and public sector clients.

The required standards are high and the rewards will be generous. The remuneration package will include a high quality car, top-hat pension scheme and permanent health and life insurance. Please write in confidence to J.D. Vine (Ref. MC/3), Vine Potterton Limited, 152/153 Fleet Street, London EC4A 3DH. Replies will be passed to our client and if there are any businesses to whom you would not wish your details to be sent please indicate this separately.

**VINE POTTERTON
RECRUITMENT ADVERTISING**

Self is 150

International Fund Management and Marketing

The expanding Investment Management arm of a major International Bank based in the City, seeks the following executives:

Financial Services Marketing Executive

to £35,000 basic

This appointment, which will be up to Associate Director level, will involve international travel and marketing our client's institutional multi-currency debt fund management services.

Applicants will have knowledge of the bond markets and experience either of fund management or marketing financial services. They are likely to be aged between 28 and 34 and educated to degree level; languages will be an advantage.

A very competitive remuneration package is offered, which includes bonus, company car and substantial banking benefits. Please contact Timothy R. Wilkes or Nick Root, at 39/41 Parker Street, London WC2B 5LH. (Telephone 01-404 5751). All enquiries will be dealt with in strictest confidence.

International Debt Fund Manager

£30,000 basic

Our client requires an experienced multi-currency bond fund manager to help manage the assets of major international institutions, concentrating on single and multi-currency bond portfolios.

The successful candidate will be required to produce succinct investment reports and present these to clients. Aged 26 to 30 years and educated to degree level, applicants must have three years bond fund management experience.

A very competitive remuneration package is offered, which includes bonus, company car and substantial banking benefits. Please contact Timothy R. Wilkes or Nick Root, at 39/41 Parker Street, London WC2B 5LH. (Telephone 01-404 5751). All enquiries will be dealt with in strictest confidence.



Michael Page City

International Recruitment Consultants—London Brussels New York Sydney
A member of the Addison Page PLC group

PRIVATE CLIENT FUND MANAGERS LONDON AND EDINBURGH

Charterhouse Investment Management is a company with ambition and a track record of success. We have fund management operations in London and Edinburgh, and offices in Glasgow, Manchester and Birmingham. We have off-shore fund management in Jersey, Geneva and Nassau.

Our Private Client Portfolio management operation now plans to add to its team in both London and Edinburgh.

We are looking for enthusiastic young investment professionals in the age range 27-35 with a good academic background and a better than average performance record gained in the last 3-5 years as

a Private Client Portfolio manager.

You would be joining an experienced and talented team whose success in developing the business to date now necessitates these appointments.

As an expanding and ambitious company we offer you excellent opportunities for professional development with a remuneration package to match.

Written applications in the first instance should be made to: John McCarthy, Personnel Manager, Charterhouse Investment Management, 6 New Bridge Street, London EC4V 6JH.

CHARTERHOUSE

A MEMBER OF THE ROYAL BANK OF SCOTLAND GROUP

International Treasury

to £30,000
Surrey

This international service group continues to lead the world in terms of its size and turnover. With operations in over 100 countries worldwide and an ongoing centralised cash flow equivalent to US\$260m, the necessity for effective treasury management is paramount.

To head up their international treasury function they now seek a treasurer who will have worldwide responsibility. For this high profile appointment you should be a qualified accountant, preferably ICMA, although this is not a bar to other qualifications.

Most important however, will be the experience of having managed, at a senior level, the running of an international treasury function.

Ideally candidates will be aged in their late 20's or early 30's and will be looking to make the move to run their own department. Personal qualities of stamina and energy will be valued highly, as will well developed personal and negotiating skills. This job is unique in being able to offer a significant amount of international travel within our client's organisation.

The remuneration package will

reflect the importance of this position and will not be a limiting factor for the right candidate.

Candidates interested, who possess the relevant qualifications and experience, should write enclosing a full CV and salary details, quoting reference MCS/1012 to: Michael Madgwick, Executive Selection Division, Price Waterhouse Management Consultants, No 1 London Bridge, London SE1 9QL.

Price Waterhouse



Institutional Sales

Make Your Name In A Specialist Team Ranking Number One In Its Sector

Backed by the top analytical team, this is an opportunity for a young salesman (male or female) to specialise in one of the best performing sectors in the market. There is strong growth potential both because of forthcoming major flotations and our clients pre-eminence. The firm is one of the city's leading stockbrokers and has recently joined one of the world's largest financial groups.

The firm's institutional services are provided by specialist teams of analysts and salesmen. This team is led by the sector's top rated analyst and comprises another outstanding analyst and a senior salesman. Excellent

results have been achieved from the present client base and your role will be to develop new clients.

Candidates should have a good degree and some previous institutional sales experience from any sector of the industrial equity market. The preferred age range is 25-35.

There is an outstanding salary and benefits package which includes a company car and subsidised mortgage.

To apply, please write with a curriculum vitae to John Sears, Cavendish Court, 11-15 Wigmore Street, London W1H 9LB, or telephone 01-629 3532.

John Sears

General Manager-Trading

Worldwide travel from an Antwerp base

This recently established and very entrepreneurial group, which specialises in trading tobacco worldwide, has diversified into other trading areas by creating a new company.

A trader with a very significant level of experience, ideally in chemicals, foods or agricultural products, and assured man-management skills, flair and initiative, is needed to control, motivate and extend the existing team and achieve the rapid profitable growth and development of a general trading and

specialised countertrade business.

You will have enormous scope to build the company as you see fit with considerable financial backing from the group.

Fluency in English is essential.

Salary will be made attractive to high-calibre candidates. Appropriate benefits will be provided including generous removal assistance. Initially, please send full cv, in confidence, to David Bullock, Ref: GMC3/9929/FT.



PA Personnel Services

Executive Search - Selection - Psychometrics - Remuneration & Personnel Consultancy

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6660 Telex: 27874

FINANCE DIRECTOR

Swansea

£25K neg

is the UK's leading manufacturer of bakery equipment for in-store and small family units. Founded in 1954, it has grown steadily to its present turnover approaching £7m. The Board now wishes to appoint a Finance Director.

The successful candidate will be a qualified accountant with industrial experience — preferably manufacturing. The emphasis is on business dynamics and costing rather than financial accounting. He or she will be a tough and determined leader with a considerable capacity for hard work. Age not a significant factor.

Salary negotiable around £25K. Car and all running costs. Pension. Generous assistance with relocation if necessary. Confirmation of directorship expected within six months.

Please write with appropriate details to David Mackintosh, Manager—Human Resources, 3i Consultants Ltd, 5 Victoria St, Windsor, Berks, SL4 1EZ. Quote Ref: DM/605.



3i Consultants Ltd
Human Resources Division

Appointments Advertising

£41 per Single Column Centimetre and £12 per line

Premium positions will be charged £49 per Single Column Centimetre

For further information call:

Louise Hunter
01-248 4864

Jane Liversidge
01-248 5205

Daniel Berry
01-248 4782

MIKE POPE AND DAVID PATTEN PARTNERSHIP

Bank Recruitment Consultants
Senior Spot Dealers to £35,000
Starting Money Manager c. £20,000
ECU Trader £ fees
UK Lenders (with French) c. £20,000
Credit Analysts to £16,000
Eurobonds Accounts Supervisor to £15,000
Senior Loans Admin to £12,000
Advances Officers to £12,000 (A.I.E.)

Please Phone:
Mike Pope or David Patten
01-248 8316
Bank Chambers
2nd Floor, 214 Bishopsgate
London EC2

TREASURY/FOREIGN EXCHANGE

Cross Market

Exploitation £35-£40,000

A newly aligned investment bank seeks to appoint an innovative banker with treasury trading experience, and direct knowledge of currency risk management utilising the swaps, options and futures markets. Working alongside the treasury director, the successful candidate will be responsible for exploiting opportunities generated by the flexibility of the new financial instruments.

REF: MZ29

Accountant—

Foreign Exchange c£27,000

Investment Bank. A qualified Accountant with minimum 2 years post qualification experience, preferably with Foreign Exchange exposure.

REF: C363

Senior

Trader ECU £30-£35,000

Investment Bank. A Senior Trader is sought to run the ECU Desk and speculative trading book, together with responsibility for short Date Money Market Instruments.

REF: MZ12

Spot Cable/DM Trader Sal. neg.

Progressive European Bank seeks a dealer with 2/3 years experience trading Spot Cable/DM, to join an established team in a semi-senior role.

REF: MZ14



Rochester Recruitment Ltd, 22A College Hill, London EC4R 2RP
Telephone: 01-248 8346

Ernst & Whinney TREASURY CONSULTANCY

Age 28+ London Based £25,000+ Car

We are a major worldwide force in Management Consultancy and wish to strengthen what is already one of the UK's most talented and broad-based consultancy teams.

Our clients cover the whole business spectrum from the largest multinationals and Government organisations to new ventures and private businesses.

Our immediate requirement is for outstanding, ambitious graduates with corporate treasury experience and a proven track record in:

Risk Management Planning and Information
Foreign Currency and Systems
Cash Management Systems Development
Dealing Operations


Experience in the following industries would be particularly relevant:

Financial Services Sector Oil/Chemicals
Retail Manufacturing

So, if you are interested in the opportunity of joining a firm, 'poised for growth,' and would thrive in a demanding, enthusiastic multi-disciplinary team, write to Paul Mason, Ernst & Whinney Management Consultants, Becket House, 1 Lambeth Palace Road, London SE1 7EU, quoting reference R.3800.



Ernst & Whinney
Accountants, Advisers, Consultants.


RECRUITMENT CONSULTANTS
 35 New Broad Street, London EC2M 1NH
 Tel: 01-588 3588 or 01-588 3576
 Telex No. 887374 Fax No. 01-256 8501

Senior appointment for Controller with vision to take charge of the Bank's accounting, operations and DP departments. Likely to be appointed to Executive Director within 1-2 years.

FINANCIAL CONTROLLER — MERCHANT BANK

CITY **CIRCA £60,000 BASIC
+ EQUITY INCENTIVE**

PROMINENT MERCHANT BANK, WITH EMPHASIS ON TRADING ACTIVITIES

We invite applications from financial controllers, who are likely to be Chartered Accountants, aged 33-45, who must have gained sufficient experience, either with a merchant bank or leading US investment house, in at least two of the above department functions and have a good understanding of the other. The selected candidate, who will report to the Managing Director, will be responsible in this new position for: the smooth operation of foreign exchange, eurobond and equity settlements; the timely generation of financial, management and regulatory reports, budgeting and treasury control; and for the co-ordinated development of appropriate data processing systems. This will be achieved through a constant process of assessing requirements, recommending action and the innovative and effective implementation of these plans. Essential qualities are the strength of character to achieve goals and to integrate three departments (totaling approx. 100 staff) harmoniously, plus the ability to 'run your own show' and to make a significant contribution to bank strategy. Negotiable base salary plus excellent benefits including company car, mortgage subsidy and scope for share option. Applications in strict confidence under reference FCMB17996/FT will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager C.J.R.A.

Highly responsible Vice President level appointment in fast expanding organisation — scope for career development within this or other markets.

NEW BUSINESS EXECUTIVE — AIRCRAFT FINANCING

LONDON **£30,000-£35,000 +
INCENTIVE BONUS + CAR**

LEADING US FINANCIAL INSTITUTION — ALREADY A KEY PLAYER IN THIS MARKET

We invite applications from asset financing specialists, aged 28-35, who must have had at least 3 years' demanding experience in leasing/large ticket financing with aircraft funding exposure or one or other of these backgrounds. Spoken French and/or German will be an added advantage. The selected candidate, who will report directly to the Head of the Aerospace unit, will be responsible for: generating leads with other banks/leasing brokers and directly with carriers; analysing credit; structuring transactions; ensuring approvals are obtained; negotiating documentation and closing the deal. Approximately 25% overseas travel should be expected. Essential qualities are a subtle blend of understanding customer needs and translating those needs to the banks maximum advantage by being an effective transaction closer. Initial salary negotiable £30,000-£35,000 plus a profit related bonus which will be tailored to attract the best talent available, plus car and full range of generous fringe benefits. Applications in strict confidence under reference NBE 17978/FT will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager C.J.R.A.

A key position with scope to move into senior management in 4-5 years.

SENIOR CLIENT LIAISON OFFICER — METALS

LONDON **£26,000-£35,000**

EXPANDING INTERNATIONAL METAL TRADING AND BROKERAGE COMPANY

This position calls for candidates, aged 28-38, who have acquired a minimum of 4 years' client liaison experience, gained either on the IME or in a commission house in the non-ferrous metals area. Responsibilities will include: managing client liaison department reporting to Director of Trading, acting as account executive, increasing existing client business and developing new business, maintaining close contact with overseas offices and with LME dealers. Periodic overseas travel is envisaged. A quick, accurate, flexible mind together with good administrative skills plus the ability to work effectively under pressure with a fast moving team is important. Initial salary negotiable, £26,000-£35,000 plus car, non-contributory pension scheme, life assurance and private medical health plan provided. Applications in strict confidence under reference SCL 04432/FT, to the Managing Director: C.J.A.

Opportunity to acquire Board level experience in the short term.

FINANCIAL CONTROLLER

ESSEX **£20,000-£28,000**

**GROWING INTERNATIONAL MANUFACTURING COMPANY, T/O C. £20 MILLION
WITH SUBSIDIARIES IN IRELAND AND U.S.A.**

Applications are invited from Accountants (A.C.A., A.C.C.A.) aged 26-40 with a minimum of 3 years' post qualification experience which must have been gained in either industry or commerce. Reporting will be to the Finance Director. The successful applicant will take the overall responsibility for the Group's accounting and financial function including subsidiary and parent accounts. Foreign Exchange and cash flow management and the financial dimension of the Group's manufacturing and sales activities. An experienced and efficient team already exists and the successful candidate will be able to count on good support in executing his/her responsibilities. Remuneration is negotiable £20,000-£28,000 plus car, contributory pension, free life assurance, free BUPA, assistance in relocation expenses if necessary. Applications in strict confidence under reference FC17958/FT will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: C.J.R.A.

35 NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374. FAX: 01-256 8501.
ORGANISATIONS REQUIRING ASSISTANCE ON RECRUITMENT PLEASE TELEPHONE: 01-428 7530.

FINANCIAL PLANNING

Douglas Deakin Young, independent financial advisers, are retained by over 50 major UK companies. We provide individual financial counselling for staff at all levels and give corporate advice on a wide range of tax, pension and employee benefit problems. Applicants in their late 20s are being sought to join our highly professional consultancy team from a background of pensions, personnel, tax, insurance or related areas. Candidates may already have previous experience in financial planning. The salary will be around £17,500 plus car, and applicants should write in strictest confidence enclosing their curriculum vitae to:

Louise Botting, Managing Director
DOUGLAS DEAKIN YOUNG LTD
7/9 St. James's Street, London SW1A 1EE

Senior Equity Analyst Portfolio Manager

Salary Negotiable

Sun Life of Canada, one of the world's largest life assurance companies, has over \$1 billion of assets under management in the UK, including some £450 million in equities. The range of funds is expected to increase substantially over the next few years and our highly successful investment team is now expanding.

We are seeking somebody, probably aged 25-30, who has relevant practical experience as an equity analyst and who is looking to take on portfolio management responsibilities in the near future.

Company benefits are excellent and include a subsidised mortgage scheme and non-contributory pension scheme.

If you are interested, please send a detailed curriculum vitae to:—

Susan Hanington, Employment Adviser,
SUN LIFE ASSURANCE COMPANY OF CANADA
2, 3 & 4 Cockspur Street, London, SW1Y 5BH
Telephone: 01-930 5400 Ext 121

SunLife of Canada

STOCKBROKING OUT OF TOWN

We are a major firm of stockbrokers with a long standing reputation in private client fund management and research. Our private clients business is expanding rapidly and we require a number of self-motivated individuals with stockbroking experience to work in some of our out of London offices. If you believe that you have the necessary motivation and experience send your C.V. to:

Box A0191, Financial Times
10 Cannon Street
London EC4A 3BF

NEW INVESTMENT OPPORTUNITIES

South Coast

Since relocating from the City two years ago, Abbey Life Investment Services have operated successfully in Bournemouth and now manage over £2bn funds for Abbey Life Group plc. Due to increased business and fund expansion we are creating 4 new posts to further strengthen our team:

PORTFOLIO MANAGERS

Two experienced portfolio managers are required — one to manage a UK Equity portfolio, the other to play a major role in asset allocation decisions in the Managed Fund Portfolios. Applicants should have a good degree and at least 5 years investment experience.

For all these positions, we guarantee an interesting and demanding job. The people appointed will be given as much responsibility as they can handle, and the prospects for career development are first class. They will also join an enthusiastic team who already value the quality of life in Bournemouth.

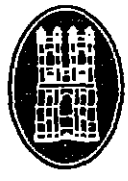
As well as a competitive salary, substantial benefits including mortgage subsidy and a full relocation package will be given.

Please send a full c.v. or telephone for an application form to:

Michael Rose,
Personnel Department,
Abbey Life Assurance Co. Ltd.,
80 Holdenhurst Road,
Bournemouth BH8 8AL.
Tel: 0202 292373 ext. 3465.

INVESTMENT ANALYSTS

We are also seeking to recruit two Investment Analysts — one to work on UK Equities and one in International Securities. In addition to specific sector responsibilities the jobholders will also assist in managing a portfolio. Applicants should have a good degree and around 2 years investment experience.


Abbey Life

Senior Equity Sales

Highly competitive benefits package

Greenwell Montagu & Co, a subsidiary of Samuel Montagu & Co, and part of the Investment Banking Sector of the Midland Bank Group, is currently preparing for an expanded role in the UK and international equity markets after October.

As one of the largest UK brokers, with a broadly based business across all sectors, Greenwell Montagu has developed an aggressive business plan. To service our investment client base, we will be a leading market-maker after October, and have already put in place an extensive market-making team, with a presence in all UK and selected international sectors, and drawing upon a wide range of experience and trading skills.

To support and exploit this market-making resource, and to capitalise on its high standing in UK equity research and distribution, our Equity Division now wishes to recruit a small number of experienced senior sales executives, to undertake UK and European equities distribution, working alongside the existing team leaders.

If you have a proven record of achievement in UK and/or European equity sales, and wish to be part of a highly professional team with the resources and commitment to succeed, call or write with brief personal details to:

John Finch, Head of Equity Sales,
Greenwell Montagu & Co,
Bow Bells House, Broad Street, London EC4M 9EL.
Tel: 01-236 2040.


SAMUEL MONTAGU

Greenwell Montagu & Co.

Financial Controller

Central London

**To £30,000
+ Car**

The food processing industry is going through a period of rapid and fundamental change offering exciting opportunities for those companies which can adapt to the new requirements of the market. Our client is committed to being one of those companies.

Already one of the leaders in its sector of the industry, with annual sales approaching £200m and a network of strategically sited plants, our client is actively engaged in a major reorganisation to maximise the opportunities available to it.

Critical to their plans is the appointment of a high calibre Financial Controller as a key member of the senior management team. Reporting to the Chief Executive, you will be responsible for all the Financial and Accounting aspects of the business. This will involve a heavy commitment to the development of improved budgetary control and cost monitoring systems, and the provision of rapid and meaningful management information in a decentralised computer-based accounting environment.

Applicants must be Qualified Accountants, aged 35-45, with several years broad based experience including production cost control in food processing/manufacturing. In-depth experience of computer-based systems is essential.

The position calls for someone with sound commercial awareness, drive and commitment and there will be ample opportunities as a member of the senior management team to make a major contribution to the company's prosperity and development.

The company offers a fully competitive salary and an attractive package of benefits. Reasonable access to the M1 is important and relocation assistance will be available if required.

Please send concise details, including current salary and daytime telephone number, quoting reference B2001, to W S Galland, Executive Selection Division,

Grant Thornton
 Management Consultants
 Fairfax House, Fulwood Place, London WC1V 6DW.

EXECUTIVE JOB SEARCH

Are you earning £20,000-£100,000 p.a. and seeking a new job?

Connaught's discreet and successful Executive Marketing Programme provides professional excellence in helping you to identify those unadvertised vacancies. Contact us for a free and confidential meeting to assess if we can help you. If you are currently abroad ask for our Executive Expat Service.

32 Seville Row,
London, W1  01-734 3878
(24 hours)

The Executive Job Search Professionals

A FRESH START FOR SUCCESSFUL BUSINESS PEOPLE

Hill Samuel Investment Services Limited is a leader in providing its clients with a complete business and/or personal financial service. Personal portfolio management, offshore investments, unit trusts, pensions, mortgages and tax planning are just some of our areas of involvement. We recognise that it takes a very special person to explain these services and to advise our clients on how best to manage their money successfully.

If you are aged between 25-55, self-motivated and enjoy dealing with people, that person could be you.

If you are looking for an opportunity to develop a new career, talk to Hill Samuel.

Contact: K. M. D. Usher at
29 Queen Anne's Gate, London SW1H 9BQ
Tel: 01-222 6889

C H BEAZER (HOLDINGS) PLC



Managing Director designate

In conjunction with its subsidiaries, Beazer Homes Ltd. and French Kier Ltd., intend to increase its residential refurbishment and renewal activities in London. A Senior Executive with proven experience in this type of work is required to lead a newly created organisation. It would be the intention that the chosen candidate was appointed Managing Director designate.

Salary and conditions will be by negotiation, but for the right candidate, they are unlikely to be a limiting factor, and will include generous salary, incentives, car, pension and other fringe benefits.

Apply in writing in the first place to:

Mrs S McDowall, C H Beazer (Holdings) PLC,
2 Midland Bridge Road, Bath BA2 3EY

DIRECTOR GENERAL CBI

Confederation of British Industry

Sir Terence Beckett intends to retire at the end of 1986 after completing over six years in this post.

CBI is the major representational organisation of British business both at home and abroad. Through its dealings with Government and important national and international organisations it exercises a powerful influence on the whole climate in which business operates.

The Director General is the Chief Executive of CBI and plays the pivotal role in:

- Development and negotiation of policy
- Communication with Government, other organisations, business and the public at large
- Leadership and direction of the permanent staff

Candidates will be experienced executives who have reached a distinguished position in business

and are deeply committed to the need to enhance the success of British industry across a broad front. They will be exceptionally able advocates, both through the media and in private, with a deep understanding of industry and public affairs. Their age is less important than energy, foresight and the intellect not only to identify objectives but also to see the means by which they can be achieved.

The salary will reflect the importance of the position and will be fully appropriate to one of the most senior and influential positions in business.

Those who wish to be considered, or who would like to nominate a candidate, are asked to write or telephone in total confidence to the management consultants advising on the appointment.

The Chairman
Spencer Stuart & Associates Limited
Brook House, 113 Park Lane,
London W1Y 4HJ
Telephone: 01-493 1236

Dealers

Stock Exchange

£ High

Charterhouse Tilney, the stockbroking arm of Charterhouse plc, itself wholly owned by the Royal Bank of Scotland Group plc, is currently expanding its London institutional sales operation and is recruiting two additional dealers.

Candidates will have at least two years' experience and the necessary drive and determination to succeed in this highly competitive and demanding environment.

This opportunity offers the chance to join an established/forward thinking group with a reputation of the highest quality.

Remuneration packages will be competitive and commensurate with age and experience.

For further information telephone Nick Root on 01-404 5751 or write to him at Michael Page City, Investment Division, 39-41 Parker Street, London WC2B 5LH. All enquiries will be dealt with in strictest confidentiality.



Michael Page City
International Recruitment Consultants - London Brussels New York Sydney
A member of the Addison Page PLC group

SENIOR FX DEALER

A European Bank is seeking someone to fill their senior foreign exchange position. Candidates should have a broad-based experience in both the spot and forwards markets. Salary is negotiable.

SPOT DEALER

An active international bank offer a sound opportunity for a young spot dealer to join their existing team. The appointee will have had at least two years experience in most major currencies. Salary to £25,000 a year.

FORWARDS DEALER

This bank, an established European, is seeking a forwards dealer with two to three years experience. A sound knowledge of the cable market would be preferred, but any other European currency would be acceptable. Remuneration package will be £25-30,000 a year.

FUTURES TRADER

Our client, a 'blue chip' British merchant bank, seek an experienced financial futures trader. The biggest trading contract in the treasury bond. Some knowledge of the deposit market and CD's is also essential. Salary will be £30,000 a year.

OPTIONS TRADER

Our client is currently expanding its dealing area in the City. They are now seeking an experienced options trader to set up and run their desk. Financial futures experience would also be beneficial. This position has very good prospects. Salary is negotiable.

Roger Parker
Organisation

65, London Wall
London EC2 5TU
01-588 2580 Telex 8811725 CITLONG.
FX, TREASURY AND CAPITAL MARKETS
RECRUITMENT SPECIALISTS

Specialist Stockbroking Brewery Sector

Sales

Our client is a major international securities house, which has, among its objectives, market leadership in its areas of specialisation.

To achieve this, experience has shown that a team approach is essential. Our client is now assembling such a team, to produce and market high quality research into the United Kingdom and European brewing and related industries. It has vacancies in:

Research

Expertise in either stockbroking, accountancy, or within the brewery industry would be valuable. However, our client is keen to consider anyone who believes themselves capable of producing lucid, numerate and, above all, interesting research.

While those who can demonstrate a good stockbroking record may be preferred, applicants with several years business experience and good communication skills could prove equally suitable.

This is a priority project in our client's business objectives and competitive, performance-related remuneration packages will reflect this.

If you are interested to know more, please write in the first instance with full c.v. in strictest confidence to: Sarah Bryson, Moxon Dolphin & Kerby, 178-202 Great Portland Street, London W1N 5TB. Please quote ref 4416 and list any companies companies to whom you do not wish your application sent.

MOXON
DOLPHIN
& KERBY LTD EXECUTIVE SEARCH & SELECTION

Manager Operations & Accounting

City

c.£32,000 + benefits

An overseas Bank, long established in its domestic market, proposes to establish a Branch operation in London in order to expand its international activities.

Key personnel are being recruited to prepare the Branch for opening. The Operations & Accounting Manager will be a key member of the new management team principally responsible for the implementation of sophisticated computer based accounting and management information systems as well as the establishment of efficient and effective systems and procedures and the recruitment of staff.

Following the establishment of the Branch the position will carry day to day responsibility for operations, accounting and administration.

Candidates should have experience of international banking operations, be fully conversant with computer based accounting and management information systems and preferably have experience of setting up banking operations in London.

Remuneration will be negotiable and will include the usual range of banking benefits.

Please write in confidence, enclosing full career details and quoting reference 3397/L to M. R. F. Blanckenhagen, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

PEAT
MARWICK

Commercial Manager

circa £25,000 + Car + Benefits

A fast growing service sector Company within a major blue chip organisation seeks the unobtainable.

We require a young (26-32) qualified accountant or MBA to give dynamic leadership to our sales administration, audit and management accounting teams and take the lead in a major computerisation project.

You will have drive, enthusiasm and highly developed interpersonal skills, coupled with the necessary analytical ability to support the rapid growth and continued success of the business.

Interested? Send a full C.V. outlining success in your career to date to Lynda Threadgill, Austin Knight Advertising UK Limited, Knightway House, Band Lane, Egham, Surrey TW20 9NX, quoting reference ACY 628.

Applications are forwarded to the Client concerned, therefore any companies in which you are not interested should be listed in a covering letter.

Austin
Knight
Advertising

FINANCE DIRECTOR

LONDON

TO £40,000 + CAR

Our client, an integral part of a multinational group, seeks to strengthen its general management team by the appointment of an able and ambitious Finance Director aged 35-45.

The company, with extensive interests in the media sector, is highly profitable and has considerable scope for continued successful expansion.

The ideal candidate will be an imaginative, entrepreneurial accountant who can demonstrate relevant achievement within media, publishing or associated industries and can help to accelerate the growth of an already dynamic business.

Please reply in confidence in writing with full career details and a daytime telephone number to D.E. SHRIBMAN.

HUDSON SHRIBMAN
THE COMPLETE FINANCIAL SELECTION SERVICE
Vernon House, Sicilian Avenue, London WC1A 2QH. Tel: 01-831 2323

Managing Director

South Wales

c.£28,000 plus car

Our client, a high profile service organisation, is entering a significant new phase in its development.

A managing director is sought with the appropriate combination of management skills and commercial awareness to meet the challenge created by change.

Applicants will have a strong financial background ideally with an accounting qualification, and be aged around 40. They must be able to demonstrate several years of senior management experience at policy making level.

Please write in confidence, giving full career details, to Mike Gostick, Ernst & Whinney Management Consultants, Becket House, 1 Lambeth Palace Road, London SE1 7EU, quoting reference F1466/G.

EW Ernst & Whinney

Accountancy Appointments

Group Financial Controller

West
London

To £35,000
+ Car



Arthur Young Executive Selection
A MEMBER OF ARTHUR YOUNG INTERNATIONAL

An excellent opportunity to join a major British public group which manufactures and sells a well-known range of consumer products in the UK and overseas. The group has an impressive record of increased profits and turnover, with sales in 1986 expected to reach £2 billion.

Reporting to the Group Finance Director, the position is responsible for all financial and management accounting, group budgeting and corporate plans, as well as groupwide accounting policy. Approximately 30 staff report in to the position. In addition, the job holder plays a key financial advisory role, undertaking special projects for the Chairman and other members of the Board, as well as establishing good relations with institutional investors and analysts.

The successful candidate is likely to be a graduate chartered accountant, aged around 30, of high intelligence and with exceptional technical and presentation skills. Career progression will have been rapid, and candidates should have demonstrated the potential to reach the top of their present field. Coming either from within the profession or a commercial environment, success in the job will be rewarded by excellent career development opportunities, as evidenced by previous job holders.

Please reply in confidence, giving concise career, personal and salary details, quoting Ref. EY867 to: **Sarah Orwin, Executive Selection, Arthur Young Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH.**

Funds and Administration Accountant

West London

c. £17,000

Glaxochem Limited is a member of Britain's largest pharmaceutical group and is responsible for the manufacture of bulk pharmaceuticals and fine chemicals for world-wide distribution.

A challenging new opportunity, based at our head office, has arisen for a professionally qualified accountant with an interest in treasury matters.

This appointment will carry responsibility for the motivation, direction and development of staff involving sales, purchase ledger and banking, including international currencies. There will also be all-round involvement in financial accounting arrangements and controls.

Probably aged mid to late twenties, you must have gained sound experience in industry or the profession, and display well developed business skills.

In return we offer you an attractive starting salary, together with benefits including a non-contributory pension scheme, 25 days' holiday, and the opportunity to participate in the profitability of the Glaxo Group. Assistance with relocation will be given, where appropriate.

Applicants should write or telephone for an application form to: Roger Phillips, Personnel Services Manager, Glaxochem Limited, Greenford, Middlesex, UB6 0HE. Tel: 01-422 3434, extension 2632.

Glaxo

Glaxochem Limited

Financial Director

London

c.£40,000 + Benefits

An international trading company with a turnover in excess of £400 million and interests in the US, Europe and Japan is seeking a Financial Director. The company is a subsidiary of a plc and anticipates further expansion both organically and through acquisition.

The appointment arises due to the retirement, within the next twelve months, of the present Financial Director. Reporting to the Chairman and the Managing Director, the successful candidate will head a small team and will assume overall responsibility for the financial management of the company.

Candidates must be chartered accountants, ideally aged 35-40, with previous exposure to a trading environment and experience in foreign currency management, budget planning and negotiating acquisitions and new business developments. The ability to produce accurate and meaningful financial information to tight deadlines is essential.

This appointment offers an outstanding opportunity for a dynamic individual with proven leadership skills to join a small team controlling and directing the affairs of the group.

Salary is negotiable and will be accompanied by an outstanding benefits package including a share option scheme and executive pension plan.

Our client will have sight of all applications and candidates should therefore indicate any companies which they do not wish to consider.

Please write in confidence, enclosing career details and quoting reference B7064/L to Valerie Fairbank, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

PEAT MARWICK

Retired Executive

If retirement is unattractive and remuneration now secondary, the management of my complex personal affairs and multimillion international portfolio (without borrowings) may appeal to you.

Work half days or equivalent at our small, luxurious Mayfair offices (covered parking), directing a bookkeeper and secretary.

Ideally you have had experience either as a commercial solicitor or chartered accountant at partner level, or as a corporate director of similar status.

Immediately write in absolute confidence giving details and references to: **The Non-Resident, 38 Green Street, London W1Y 3SH**

for interview during my present visit

Management Accountant-Planning and Analysis Ensure a Competitive Edge

Central London

to £24,000

This international supplier of financial information services is dedicated to providing its City clients with the tools they need to operate efficiently. There is a clear commitment to technical excellence and the development of new on-line applications.

Make your mark by evaluating and recommending pricing structures which are critical to success in a dynamic and expanding market. You will take immediate responsibility for the analysis and presentation of product cost information and the development of modelling techniques, with the prospect of becoming closely involved in the design and implementation of computerised systems.

A qualified accountant, aged around 30, you have experience in industry, ideally the service sector, covering budgeting, forecasting and costing projects. A self-starter, with an outgoing and resilient personality and a creative, positive approach, you will enjoy this progressive environment, where there is scope to influence business development. Some travel is planned, including familiarisation training in the US and occasional visits to European operations.

Please write with career and salary details, in complete confidence, to Jane Comben of Cripps, Sears and Associates Limited, Personnel Management Consultants, International Buildings, 71 Kingsway, London WC2B 6ST. Tel: 01-404 5701.

Cripps, Sears

Financial Controller

Our client is a division of one of the most dynamic and successful blue chip retail and leisure groups, whose rapid expansion and progressive new approach has resulted in them becoming undisputed UK market leaders.

As a result of internal promotion, the opportunity has arisen for a Financial Controller to join their executive management team.

This key position provides an exciting opportunity for a young, ambitious, fully-qualified accountant, able to demonstrate a high level of achievement to date, and who has gained sound commercial accounting experience in a major multi-unit operation - preferably within the retail, leisure or related service industries.

In addition to working closely with the Managing Director in business planning and development, responsibilities will include all aspects of financial and management accounting control and systems development within the group. Commercial flair, drive and self-motivation will be essential qualities of the successful candidate.

A first-class salary and benefits package, plus bonus, will be provided, reflecting the importance of this appointment. Relocation assistance will be available, where appropriate.

Please apply in complete confidence to the group's financial recruitment advisors, sending a full CV if writing, for the attention of Gary Laurence, **Selected Accounts Personnel, Suite 321, High Holborn House, 52/54 High Holborn, London, WC1V 6RL. Tel: 01-242 0509.**

Selected Accounts Personnel

EUROPEAN INVESTIGATIONS

ACA aged 25-30

c. £21,000 - £23,000

Based in WEST LONDON, our client is a U.S. MULTI-NATIONAL with current EUROPEAN turnover c. \$250m within worldwide turnover of \$1,200m.

It is planned that within a short space of time EUROPEAN turnover should be expanded primarily by acquisition to nearer 50% OF WORLDWIDE TURNOVER!

There is therefore an OPPORTUNITY for the successful candidate to travel extensively in EUROPE. For this reason, potential commercial fluency in FRENCH and/or GERMAN is highly desirable.

Due to close liaison with senior U.S. management, four to six weeks each year is spent in the UNITED STATES at CORPORATE HEADQUARTERS.

The IDEAL CANDIDATE will have qualified with or spent some time with a MAJOR PROFESSIONAL FIRM. He or she should be hard-working but sociable as a sense of humour is necessary in order to establish fast rapport at all levels.

Career prospects are FIRST CLASS as this vacancy arises due to promotion.

Please telephone in the first instance and then send your c.v. to:

**GEORGE D. MAXWELL, Managing Director
ACCOUNTANCY APPOINTMENTS
EUROPE
1-3 Mortimer Street, London W1
Tel: 01-580 7695/7730 (direct)
01-637 5277 ext. 281/282**

Accountancy Appointments Europe

Management Accountant

EASTERN COUNTIES c£16,000 + Car

Our client is a successful and expanding group, engaged principally in the re-conditioning of vehicle components. The US parent is investing heavily in the UK and substantial, sustained growth is envisaged. Their computerised accounting systems are being comprehensively up-dated, including the introduction of Standard Costing and a fully integrated Management Accounting package. The successful candidate will develop and install the new system, tailoring off-the-shelf software to suit the company's operations, and working closely with the management of a major sub-group of three re-manufacturing companies. ACMA is required, followed by at least five years experience of which three must have been concerned with the operation of a computer-based management accounting system in a manufacturing environment. The ideal candidate will have been an enthusiastic No. 2 in a similar development situation, now wishing to use that experience in the lead role. Benefits include a company car, BUPA, and relocation assistance if necessary.

Male or female applicants should write in confidence to Edward H. Gozman, Personnel Services Division with a comprehensive CV or telephone for a Personal History Form quoting Ref. E2012.

P-E Consulting Services

602 Warwick Road, Solihull, West Midlands, B91 3JX. Tel: 021-255 0228

FINANCIAL DIRECTOR DESIGNATE

AGE 35/45

GREATER MANCHESTER

c£25,000 + CAR

Our client is a privately owned and very successful business that has grown to a £6M T/O in the last few years. It has 2 companies operating from 3 sites in Greater Manchester where it manufactures, refurbishes and hires out capital equipment. Its market place has already expanded to a national level from a strong regional base and, in order to take the company through its next stage of development, an experienced, qualified accountant is required.

He/she will be responsible for the implementation of a new computerised accounting system, the introduction of monthly management reporting, the identification of individual profit centres and a vigorous programme of cost control and profit optimisation.

The person appointed will have a proven track record extending from "hands-on" accounts exposure through to commercial decision-making. He/she should have good communication skills, man-management experience in a pressurised environment and the personal qualities to work successfully with a dynamic and demanding Chief Executive. This will require a strong personal presence, together with the flexibility and maturity to take on a challenge that will stretch his/her capability to the full.

This appointment offers a substantial initial package as well as an excellent future to the right candidate who, in turn, will be expected to make a significant contribution to the group's medium term development plans.

Please contact Lawrence Bennett or Dudley Harrop at our Manchester Office quoting ref. FMS04.

Trident House,
31-33 Dale Street,
Liverpool L2 2HF
Tel: 051-236 9373

ASB
RECRUITMENT LIMITED

Eagle Buildings,
64 Cross Street,
Manchester M2 4JQ
Tel: 061-834 0618

Hanson Trust PLC Group Financial Accountant

Hanson Trust PLC requires an ambitious Group Financial Accountant to join its small central management team based in London. Hanson Trust is one of the foremost growth companies of the last two decades and is committed to a continuation of this growth both organically and by acquisition in the UK and the USA where over half the group's businesses are situated.

Many of the senior financial and management positions in the group have been filled in the past from members of the central team and the position therefore offers enormous scope for an ambitious and energetic accountant.

The successful applicant, male or female, will be a chartered accountant 28-32 with a good academic background. Some industrial experience would be an advantage. A substantial salary will be paid and generous fringe benefits, including car, are available.

Applications should be made to:

**The Financial Director,
HANSON TRUST PLC,
180 Brompton Road,
London SW3 1HF.**

Financial Services

South West

With a record of continued growth through acquisition and expansion, our client, now has assets under management exceeding £1 billion. The group has plans for significant future growth and has identified the need for a new key appointment within the finance team.

You will be responsible for a diverse range of financial projects and investigations within the group, including the assessment of new business opportunities. The job requires significant experience of computerised and manual financial systems and the ability to communicate effectively up to the most senior levels. You must be capable of working effectively within wide terms of reference and if required be able to implement your recommendations.

The successful candidate will be a high calibre qualified accountant, aged around 30, with a broadly based background of financial institutions. A knowledge of company taxation and investment management will be a significant advantage.

The excellent benefits include a salary of around £17,500, a subsidised mortgage and company car. A generous relocation package is also available.

Apply in confidence to: A J Walker (ref 113).

KMG Thomson McLintock
Management Consultants
16 Parnok Road Bristol BS8 3BG

كلذا من الأصل

Accountancy Appointments

Deputy to the Taxation Manager

Remuneration Package worth c. £25,000

The Mercantile & General, the largest International Reinsurance Company in the U.K., has an opportunity for an individual possessing a sound knowledge of U.K. income tax and corporation tax, with an accountancy and/or A.T.I. qualification, or technical training in the Inland Revenue.

The responsibilities will include providing assistance to and deputising for the Taxation Manager on a wide and interesting range of worldwide corporate tax matters generally and in particular relative to the insurance/reinsurance industry. The successful candidate will have a high level of personal initiative and will become involved in group as well as company taxation affairs.

In addition to a competitive salary, this position offers a company car, low interest mortgage facilities, bonus, free life assurance, non-contributory pension scheme and free medical insurance.

Please write giving full details of your current qualifications and career to date to the: Assistant Personnel Manager, The Mercantile and General Reinsurance Co. plc, Moorfields House, Moorfields, LONDON EC2Y 9AL.



Finance Manager

C. London

£18,000 to £26,000 + Car

This exciting opportunity has arisen within one of the major international professional practices. The Management Consultancy Division provides a diverse range of consultancy services to clients representing all sectors of industry, commerce and government both at home and abroad.

The continuing growth of the consultancy requires a creative Finance Manager to prepare and present management information to the partners and senior management. The Finance Manager would also manage a small accounts team and upgrade computerised accountancy systems.

Candidates must be graduate qualified accountants (ACA, ACMA, ACCA) probably aged 25-30, who are used to working to tight deadlines within a

growing organisation. They must be good communicators, commercially aware, and have the enthusiasm to manage within a changing and challenging environment, and to act on their own initiative.

Please write, stating any organisation to whom your details should not be forwarded, and enclose a full resume quoting reference 110 to Nigel Hopkins FCA, 97 Jermyn Street, London SW1Y 6JE.

Cartwright Hopkins

FINANCIAL SELECTION AND SEARCH

Chief Accountant

City

Our client, a large German bank, is seeking a Chief Accountant for its London branch. The branch is currently expanding rapidly and wishes to strengthen its management team.

Reporting to the Operations Manager, the Chief Accountant will supervise a small team and will manage the branch accounting function. Main responsibilities will encompass the production of annual balance sheets, profit and loss accounts, and regular management reports. Foreign exchange valuation, taxation and financial planning will also be included in the role.

This opportunity will appeal to a young, qualified accountant who has already gained some experience in a financial institution, preferably a bank, and is now keen to expand his or her responsibilities. Knowledge of German is essential.

£25,000 + banking benefits

Candidates should have excellent verbal and written communicative skills, be adaptable and able to combine an attention to detail with a creative approach to problem solving. The remuneration package includes basic salary and particularly generous banking benefits.

Please reply in confidence, enclosing career details and quoting reference 7048/L to Claire-Marie Francois-Poncet, Executive Selection Division, Pent, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

PEAT MARWICK

EQUITY TAX PARTNER FROM £40,000

FCA's 35-45

Leeds

Our client is a "top eight" firm of chartered accountants seeking an immediate equity tax partner to take responsibility for the development of the Leeds tax practice.

Candidates (male or female) will probably already be tax partners in a "top 20" firm of chartered accountants or exceptionally be senior tax managers approaching partnership in a major practice. Ideally candidates will have a mixed corporate and personal tax background but with the emphasis on corporate tax planning experience and tax practice development.

Current clients range from public companies in banking, textiles, construction, engineering and brewing to fast growing family businesses and associated high net worth individuals.

This is an excellent opportunity to take immediate responsibility for the development of an established tax department and its planned rapid growth.

For more information, please contact George Oxnard B.A. (Oxon), or Stephen Hackett B.A. (Oxon) on 01-836 9501 or write with a copy of your CV plus tax technical C.V. to Douglas Lambias Associates Limited at our London address, quoting reference No. 6843.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
163a Bath Street, Glasgow G2 4SQ. Tel: 041-226 3101
India Buildings, Water Street, Liverpool L2 0RA. Tel: 051-227 1412
113/115 George Street, Edinburgh EH2 4JN. Tel: 031-225 7744
Brook House, 77-79 Tottenham Street, Manchester M2 2EQ. Tel: 061-236 1553

DOUGLAS LAMBIAS

Douglas Lambias Associates Limited
Accountancy & Management
Recruitment Consultants



Manager Finance and Administration

London Bridge

c. £27,000 + car

This independent private occupational pension fund specialises in providing pensions with security and high returns for employees of voluntary organisations. Total assets are around £150 million and the client base has grown to over 1,000 organisations and around 8,000 contributors.

As assets under management and contribution income expand there is a need to develop more sophisticated management reporting, cash management and business systems. Reporting to the Fund Director, you will provide substantial input to the strategic planning and policy decisions. Managing a staff

of 16, you will have full responsibility for finance, management services, personnel and computer services.

To fill this role, you should be a qualified accountant with good commercial skills and man-management experience, whose early career has been spent in an environment using advanced management information systems. Initiative and an orientation towards customer service is also essential.

Salary is negotiable around the level indicated plus senior executive benefits.

Please send a cv including current salary, in confidence, to Barbara Lord, Ref: AAB2/5943/FT.

PA Personnel Services

Executive Search • Selection • Psychometrics • Remuneration & Personnel Consultancy

Hyde Park House, 60a Knightsbridge, London SW1X 7LE
Tel: 01-235 0600 Telex: 27874

GROUP ACCOUNTANT/ FINANCIAL CONTROLLER

International Trading Group with offices in Spain, West Africa, the Middle East, U.S.A., requires for their London based offices in Park Lane, a group accountant/financial controller.

Must be able to deal with all areas of accounting including preparation of statutory accounts, management accounts, projections, strategic planning, investment appraisal, etc.

Aged 30-45, a qualified Chartered Accountant preferably a graduate with an organisational capability and willingness to travel. Must have first hand experience in international trading, exposure to export documentation and computerised systems. Experience within the oil, petrochemical or related industries would be relevant. Knowledge of Spanish an advantage.

Salary negotiable. Excellent promotional prospects due to the Group's tremendous expansion potential.

Please reply in confidence enclosing career details to:

MANJOO & CO
CHARTERED ACCOUNTANTS
76 NEW BOND STREET
LONDON W1Y 9DB
Quote Ref: RM/8100

YOUNG CHARTERED ACCOUNTANT

FARNBOROUGH, HANTS c. £18,000 + CAR

ADP Financial Information Limited is a new joint venture company which has been formed by Mercantile House Holdings plc and Automatic Data Processing Inc. to provide value added information on the financial sector. The services of the company are based on products successfully marketed by ADP in the U.S.

The company wishes to recruit a young ambitious chartered accountant to implement and maintain the financial accounting systems of the company.

Reporting to the Administration Manager, the successful applicant will work with little supervision to provide timely, orderly and meaningful financial information. The brief will include the spectrum of accounting/financial disciplines and liaison with auditors, Inland Revenue and shareholders' accounting staff. Experience of client accounting would be a distinct advantage.

Applicants aged 23-27 must be able to demonstrate good financial accounting skills, micro computing experience and ability to communicate effectively.

Applications in writing to:

Mrs E C Dunn, Administration Manager
ADP Financial Information Limited
62 Cannon Street, London EC4

YOUNG DYNAMIC ACCOUNTANT

£15,000 p.a.

Expanding Geological Service Company, active in both oil and mineral industry, based in West London, require an Accountant to report directly to the Managing Director. Applicant will be fully responsible for providing financial information encompassing presentation of Management Accounts to the Board, liaising with Departmental Managers to improve divisional profitability. The position is seen as an ideal first move away from the profession for an ambitious, newly qualified ACA or similar interested in developing their career with this organisation, which hopes to seek a stock market listing within 3-4 years.

Please reply with full CV to Box AD180, Financial Times
10 Cannon Street, London EC4P 4BY

Enterprising Young Accountant

Birmingham c.£18,000

Our client, one of the most prestigious stockbroking firms outside London, is continuing to expand its wide range of financial services, and now wishes to appoint an Accountant to assist the Finance and Administration Partner.

Candidates, male or female, should be graduates aged between 24 and 30, ideally with two to three years' post qualifying experience as Accountants, and have a strong interest in corporate financial services. The personal characteristics necessary to succeed within such a 'Blue Chip' environment are equally important.

The salary package is open for negotiation and will include the normal range of pension benefits.

Please write in confidence, initially with brief details, and quoting reference 1618 to John Anderson, as Advisor to the company, at:

Deven Anderson & Associates

(Incorporating John Anderson & Associates)

Executive Search & Selection

Norfolk House, Smallbrook Queensway,
Birmingham B5 4LJ.

BIRMINGHAM • LONDON • NEW YORK • LOS ANGELES • NEW JERSEY

FINANCIAL PLANNER

City Based

c.£18,000 + 25% bonus + car

Over the past five years Bunzl has pursued an aggressive strategy of expansion in the U.K., U.S.A. and Australia through acquisition and organic growth which has led to a rapid increase in earnings. The key task of the company's small central management team is to continue to build on the success of this approach.

Reporting to the Group Strategic Planner, the prime responsibility of the Financial Planner will be to review the financial implications of major acquisition and capital expenditure proposals. The successful candidate will also be part of the small team responsible for the formulation of the Corporate plan and the annual appraisal of Divisional strategic plans and budgets. The three previous holders of this position have been promoted internally within two years of appointment.

Applicants should be Graduate Accountants, aged 25-35, with at least two years post-qualification experience of an analytical nature. A full understanding of acquisition evaluation techniques is essential and previous experience in planning and financial modelling would be an advantage.

Please write with full career details to:



A. S. Knighton
Group Personnel Manager
Bunzl plc, Friendly House
21/24 Chiswell Street
London EC1Y 4UD

Assistant to Group Financial Accountant

Over £20,000

London

The Wellcome Foundation Limited, the major operating company of Wellcome plc, with sales exceeding £1000m and profits in excess of £120m, was recently the subject of a Stock Exchange quotation. This, plus continual expansion has created the need for a challenging new appointment within the Group Finance Directorate. The range of duties includes the development of American S.E.C. reporting and the provision of assistance with the Group's annual and interim figures, the development of accounting policies, and pension fund matters.

Candidates will be graduate Chartered Accountants aged 27-30 ideally at Assistant Manager level in one of the major firms in public practice. Candidates who have supplemented their professional experience in an industrial role are also welcome.

The appointment is headquarters based, currently in London but with relocation envisaged - probably S.W. of London. The package includes a salary in excess of £20,000 p.a. including London allowance, pension, BUPA, 5 weeks holiday and relocation expenses where applicable.

Curricula vitae indicating salary progression in strict confidence to Bernard L. Taylor M.B.I.M., quoting reference 6872 or telephone for a Personal History Form.

MERVYN HUGHES

Mervyn Hughes International,
Management Recruitment Consultants,
37 Golden Square, London W1R 4AN
Telephone: 01-434 4091

INTERNATIONAL FINANCE DIRECTOR

London based but requiring occasional international travel

c. £35,000/£40,000 plus Share Options plus Car

The Institute of International Research is a World-wide Group of Companies with an impressive record of successful expansion in the international field of conference and seminar organisation. The Group now wishes to create the new Board appointment of Group Financial Director who will be aged between 32 and 40, a qualified Accountant - or M.B.A. - and have experience of the corporate treasury function, flotations and trouble-shooting internationally when necessary. The New Finance Director will have no staff responsibilities and will report directly to the Group Chairman. The successful applicant will be required to contribute to the Group's future expansion and will benefit accordingly.

Replies to:

S. McLennan, C.A.
Roberts, McLennan - Chartered Accountants
68 Chertsey Road, Woking
Surrey GU21 5BD

Accountancy Appointments

THE WINE SOCIETY ACCOUNTANT

Negotiable from £18,000

The Wine Society, an independent century-old consumers' co-operative with over 60,000 active members, based in Stevenage, and with an annual turnover of over £11.0m., is looking for an ambitious accountant to progress his/her career in its growing organisation.

The accountant reports direct to the general manager and is a key member of the management team. The responsibilities include the preparation of accounts and timely management information, including budgets and forecasts, and the further development of systems. Modern information technology is employed.

The ideal candidate will probably be aged over 30, qualified ACCA, ACCA or ACMA. He/she should be a good communicator and skilled in handling people and should show initiative. The remuneration will reflect the potential of the candidate sought.

Applications, which should give full details of career to date and current remuneration, should be sent, quoting reference DF/2238, to Mr P.E. Bailey, at:-

Dearden Farrow AIM,
Management Consultants,
40/43 Chancery Lane, London WC2A 1JJ.

AIM

*When your
environment
doesn't stand still
neither do you.*

LLOYD'S
of London

Unique in the flexibility and range of its insurance services, Lloyd's market changes constantly to reflect current commercial forces. As the agency responsible for maintaining and enhancing the reputation of the market, our Regulatory Services Group moves swiftly to meet these changes.

This, together with our increasing commitment to self-regulation, creates a varied, absorbing and highly stimulating environment for the Accountants we now need at all levels, from newly qualified to those with several years' post-qualification experience.

Based in London, you'll play an active part in developing and monitoring the accounting and financial requirements to be met by Lloyd's brokers, underwriting agents and syndicates. In doing so, you'll capitalise on your technical knowledge and professional judgement to assess financial information, apply Lloyd's rules and carry out stringent investigative research. Not only will you gain broad, balanced experience across several key departments, you'll also enjoy early responsibility and excellent career growth as our expansion continues.

These are high profile roles calling for tact, diplomacy and determination plus accomplished communication skills. A fair for analysis and development work is important and experience of insurance markets would be useful.

Highly competitive salaries - ranging from £17,000 - £25,000 depending upon experience - are backed by generous benefits which feature a bonus scheme, free PPF and a non-contributory pension scheme. The more senior positions also attract a company car.

If you combine the personal and professional qualities we demand, respond positively to change and are keen to experience an environment which asks and offers more, please write with full cv to: Frank Abercrombie, Personnel Department, Corporation of Lloyd's, London House, 6 London Street, London EC3R 7AB.

Ambitious Young Accountants

Age 28-35

West London

Our client is a major operating group within one of the UK's leading high technology companies. Continued expansion has created a number of key positions for achievement oriented graduates with a minimum of three years post qualification experience in a market oriented industrial company.

Management Accountant up to £20k + car

Reporting to a divisional controller, responsibilities will include ongoing and non-routine project work, capital appraisals, financial planning, forecasting, monthly business analysis and commentary on operating company performance. There will also be a certain amount of detailed management accounting for one of the operating companies.

Financial Accountant £16-£18k

The main function of this position, reporting to the Group Controller, will be the consolidation of divisional returns and the preparation of monthly and year end reporting packages and also the implementation and upgrading of computerised reporting systems.

Candidates must be qualified accountants with good technical accounting skills, the ability to communicate well at all levels and the flexibility to adjust quickly to a fast moving and rapidly changing environment. There are considerable promotion opportunities for achievement oriented individuals who are able to work successfully as part of a highly motivated and professional team.

Please send full CV quoting ref: 1st/8/89 to Tuber Makin.

AAD
One Old Bond Street,
London W1X 8TD
(01-499 8811)
THE ADVERTISED APPOINTMENTS
DO NOT INVOLVE ANY CHARGE

Financial/Accounting Opportunities

Derby

British Rail Engineering, one of Europe's largest Engineering organisations, is involved in the design, development, manufacture and maintenance of railway rolling stock and equipment. With a turnover exceeding £400 million and over 23,000 employees we operate competitively in world markets, exporting to over 30 countries.

Financial Controller

Reporting to the Finance Director (the post includes the Deputy role) you will be responsible for the efficient operation of the company's finance management information, financial planning, costing, budgeting, forecasting and investment procedures. It is unlikely that anyone with a current salary of less than £20k/annum will have the required experience. **Headquarters based. Reference FC/3.**

Works Chief Accountant

The post is that of Senior Financial Officer in a fully autonomous major works currently with £70m/annum turnover. Responsible directly to the Works Manager for efficient operation of the company's management information, financial planning, costing, budgeting, forecasting and investment procedures at Works level. It is unlikely that anyone with a current salary of less than £16k/annum will have the necessary experience for this challenging role. **Reference FC/4.**

These posts require experienced professionals - preferably with senior level exposure in a manufacturing/engineering environment. Applicants must be able to communicate at all levels in the organisation and possess high inter-personal skills and strong self motivation.

Company benefits include free and reduced rate travelling facilities and contributory pension scheme with opportunity in certain cases to transfer existing pension rights.

Applications with full details of experience, qualifications and present salary should be submitted within 14 days quoting the appropriate reference to:

HQ Personnel Manager, British Rail Engineering Limited, St. Peter's House, Gower Street, Derby DE1 1AH.



Trainmakers to the world

FINANCIAL ACCOUNTING MANAGER

Rural Hampshire
to £23K + substantial benefits

The TSB Trust Company is the investment and insurance arm of the TSB Group. Success and growth are words synonymous with the Company and we are continuing to grow and be ever more successful. This growth obviously puts pressure on our financial reporting and as a result we now wish to appoint a Financial Accounting Manager.

You will be required to manage a Department of 13 people, both qualified and part qualified, ensuring that financial, accounting and other related Company and statutory reports are provided for the Board and other entitled parties. You will also be required to be involved in the development and implementation of accounting systems, the production of Company and statutory returns and the control and production of product profitability analysis.

This is an excellent career opportunity and candidates must have the ability to progress. We are therefore seeking a graduate with a minimum of 3 years post qualification experience ideally gained with a 'Big 8' firm. Due to the nature of the position good inter-personal and man-management skills are essential requirements.

In return, in addition to the package offered above which consists of basic salary and mortgage subsidy we also offer:

- * Non-Contributory Pension
- * Christmas Bonus
- * Profit sharing
- * Free BUPA
- * Flextime
- * Full relocation
- * Subsidised restaurant
- * Sports and social club

If you think you have the qualifications, experience and drive for this demanding role, write or telephone for an application form to Bill Brewer, Personnel Resourcing Manager, TSB Trust Company Limited, Keens House, Andover, Hants SP10 1PG. Tel. Andover (0264) 56789 ext 2174.

TSB
TRUST COMPANY

Partnership Accountant

Architectural Practice
up to £25,000

Our client is a well established, medium sized, West End partnership with four overseas offices. The practice income and the variety of work, indicates that a more formal approach to financial management is required, for both the United Kingdom and overseas businesses.

The successful candidate will assume responsibility as quickly as possible for:

- The construction and implementation of a management accounting and reporting system.
- Project costing, accounting and costs monitoring
- Credit control and writing fees notices.
- Financial planning.
- Day to day accounts management, partnership administration and secretarial work.
- Computerised MIS installation.

The position will be initially at Associate level, reporting directly to a Senior Partner and presenting management information to the management board at regular intervals. Candidates must be: AICPA or ACCA qualified, at least, and preference will be given to those with experience of either a fast moving service industry background (design, advertising, publishing) or a partnership. Some knowledge of construction or surveying would be helpful but not vital.

Salary is negotiable, up to £25,000, with other benefits, and prospects are good with the possibility of a Director Partnership position in the next two to three years. Please apply in writing to: Terry Fuller, quoting reference LM55 to Spicer and Pegler Associates, Executive Selection, Priory Court, 65 Crutched Friars, London EC3N 2NP.

Spicer and Pegler Associates
Management Services

The Municipal Journal Limited Qualified Accountant - £18,000

This privately owned group of publishing and exhibition companies seeks a Qualified Accountant to join the accounting team. The post offers an ideal opportunity for a professional to move into commerce and provides considerable scope for initiative within an environment which is both friendly and expansion orientated. Candidates should have an up-to-date knowledge of statutory reporting requirements and the ability to deal with company taxation.

Please send your CV (marked "Confidential") to:

Ewen Stamp, Group Financial Director
THE MUNICIPAL JOURNAL LTD.,
178-202 Great Portland Street, London W1N 6NH.

Senior Financial Analyst

c.£22,000 + car

Essex

A major British group with sophisticated reporting and control systems, has a vacancy in its small but highly professional Group analysis team. Assignments will include the review of major investment proposals, interpretative commentaries on financial plans, the measurement of group performance against competition and top level ad hoc exercises. The work is computer based and non routine.

This senior appointment calls for a strong but diplomatic personality, considerable tact and the ability to develop new ideas. Candidates aged 28-33 will be qualified accountants with a mature, innovative approach.

Salary is negotiable c.£22,000 and the package includes a fully expensed car, pension, BUPA, 5 weeks holiday and a first class relocation package. Prospects for advancement are excellent.

Applications in strict confidence to Bernard L. Taylor MBIM, quoting reference 6870 or telephone for a Personal History Form.

**MERVYN
HUGHES**

Mervyn Hughes International,
Management Recruitment Consultants,
37 Golden Square, London W1R 4AN.
Telephone: 01-434 4091

Partnership Manager

Finance and Administration

c£20,000 + car

City

For a well established firm of Consulting Scientists and Engineers who are specialists in their field and include Government Departments, National Industry Boards and major oil and insurance companies amongst their clients. The firm's head office is in London; there are two U.K. branch offices and a branch in Singapore.

Reporting to the partners you will manage the financial and administrative functions of the firm. Responsibilities will include the preparation of monthly and final accounts for the partnership and three limited companies; dealing with statutory requirements; advising the partners on legal and taxation matters; and personnel, office and premises management. The feasibility of computerisation will be an issue in the foreseeable future.

You are a Chartered Secretary, or hold a recognised accountancy qualification, with significant relevant experience. Ideally this will have been gained in another partnership or a small to medium sized company. A good knowledge of taxation would be an advantage. Preferred age range - mid thirties to early fifties.

Salary is for discussion as indicated. Benefits include Life Assurance and Private Health insurance.

Please write - in confidence - to Lesley Gifford ref. B.20186.

HAY-MSL Selection and Advertising Limited,
52 Grosvenor Gardens, London SW1W 0AW.

Offices in Europe, the Americas, Australasia and Asia Pacific.

HAY-MSL

CHARTERED SECRETARY

FINANCE EXECUTIVE

EXCELLENT SALARY
AND BENEFITS PACKAGE OFFERED

We are a leading US designer and manufacturer of high performance data communications systems.

We are seeking a highly-motivated candidate for a key financial position at our European Headquarters in the UK. The ideal candidate will be a Qualified Accountant with a minimum of 10 years' experience at Controller level in a computer-related electronics industry and possess a thorough knowledge of US accounting methods, regulations and procedures.

Please send full c.v. to Box A0186, Financial Times
10 Cannon Street, London EC4P 4BY

COMMERCIALLY AWARE CHARTERED ACCOUNTANT

Highly confident and ambitious MBA, now at the critical age of 36. Hands on experience in Corporate Finance and General Management. (Leisure & Food). Leading role in aggressive business growth.

Telephone 041-445 6699 (daytime)

Self is life

Accountancy Appointments

FINANCIAL ACCOUNTANT

Belgravia

We are a growing international private group engaged in mainly food-based trading and manufacturing activities throughout the world.

Due to rapid growth an exciting opportunity has arisen in the London office for an ambitious Financial Accountant to join our young management team. The opportunity offers significant career development possibilities, and would ideally suit a newly qualified Accountant keen to apply his skills in an international commercial environment. The applicant would be responsible for all aspects relating to financial management and reporting including the maintenance and development of adequate microcomputer based systems and procedures. This is a developing role which will involve considerable contact with banks, clients/suppliers and auditors.

Due to the nature of the group's activities, the position requires a self-motivated starter, able to work with minimum supervision and a willingness to be involved in all aspects of the company's operations.

Remuneration package negotiable c. £17,000.

Written applications only with full CV to:

Mrs B. Storer
Inlets (UK) Ltd
23 Chesham Street, London SW1X 8NQ

Group Finance Director

Surrey c.£40,000 + car

This substantial and rapidly expanding, private engineering group of companies with a £100m turnover, is engaged in manufacturing, civil engineering and contracting worldwide.

Following the Finance Director's retirement, a successor is sought who will work closely with the group's corporate board in maintaining tight financial and treasury management, and in achieving ambitious growth objectives which include the expansion of the group's existing operations; further acquisitions; and a stock-exchange listing in the short-to-medium term. The Finance Director is well organised and staffed, and uses computer-based systems extensively.

Candidates should be qualified accountants who know The City

and have wide experience at a senior level in engineering or contracting concerns with substantial overseas business. Those with experience of introducing a company to the stock exchange and the ability to negotiate major overseas contracts, raising the necessary finance and controlling the group's currency exposure worldwide, are most likely to meet the requirements of this challenging post.

The rewards comprise a salary negotiable around £40,000 plus benefits appropriate to a position at this level.

Please write with full CV which will be forwarded to our client unopened. (Address to our Security Manager if listing companies to which it should not be sent.)

Ref: R2120/FT.

PA
PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 0660 Telex: 27874

Financial Director International Bloodstock

Berkshire

Terms negotiable

Our client, a major bloodstock group, has a strong international reputation with interests in England, Ireland and the United States.

Reporting to the Chief Executive this is a new position which carries responsibility for all aspects of the finance function. Initial emphasis will be on developing new computer based management information and reporting procedures and on cash management and control. You will work closely with professional advisers on insurance, property, legal and tax matters and there will be some overseas travel.

Probably in your late 30s or early 40s you should be a qualified accountant operating at or near board level, preferably in an international environment. Personality is as important as technical ability and you must be able to communicate successfully with people at all levels. An attractive remuneration package will be offered.

Please write in confidence to John Cameron, quoting reference C524, at 11 Gough Square, London EC4A 3DE (telephone 01-583 3911).

**Chetwynd
Streets**

Management Selection Limited

Divisional Finance Director

Home Counties

£30-£35k including bonus

Our client is a major British Group operating in a range of service industries and now entering the most expansive phase of their history.

As part of the reorganisation to accommodate this growth, a £50 million turnover, profit accountable, Corporate Services Division has been created and an individual is now sought to head up the new Division's finance function.

The Finance Director will advise and work closely with the Divisional Managing Director but report functionally to the Group Finance Director. He or she will head a substantial department providing statutory accounting, management accounting, property and other services at Group, Divisional and Operating Subsidiary level.

Candidates, aged between 35 and 45, must be qualified

accountants, preferably chartered, with experience of heading the finance function of a smaller plc or as deputy or subsidiary level controller in a large Corporation. They must be positive, commercial and have a proven record of successful financial management, ideally in service industry. This is a high profile role in a growth situation and offers outstanding career prospects to candidates of the highest calibre.

The attractive remuneration package includes a bonus, fully expensed executive car, pension and other major Group benefits appropriate to a senior appointment.

Please reply in confidence with full career details to M. P. Hann at Bull Thompson and Associates Limited, 63 St. Martin's Lane, London WC2N 4JX, quoting reference 1145.

**Bull
Thompson**

CORPORATE AND RECRUITMENT CONSULTANTS

Group Financial Controller

East Midlands
c.£22,000 + car

This medium sized family owned firm has a well established contracting business in the Midlands and a number of small companies providing a range of building services. Turnover is £12 million, employees 250.

They now require a dynamic Financial Controller who will be responsible to the Managing Director for all aspects of financial control throughout the group. Initial tasks will be to review and improve the present accounting systems. In addition the person appointed will have the exciting opportunity of contributing to the development of the business as a

whole, through membership of its Executive Committee. Applicants must be qualified accountants, preferably aged 30-40, who can demonstrate achievement and innovation in their previous positions. They should have solid experience of contract costing and management accounting, ideally gained in the construction industry. Important personal attributes include strong leadership qualities, commercial flair and the maturity to work as part of a small top management team. Salary is negotiable around £22,000, plus an executive car and

appropriate benefits. Career prospects are good and a share option will be offered after a qualifying period. Relocation assistance is available. Applicants should write in confidence with career details, age and current salary quoting reference MCS/1992 to Geoff Firmin, Executive Selection Division Price Waterhouse Urwick Management Consultants Victoria House 76 Milton Street Nottingham NG1 3QY

Price Waterhouse Urwick



Financial Controller

North of England

£22,000 + car

Our client is one of the most prominent names in engineering, has a turnover of circa £50m and is part of a major and successful British group of companies.

Competing in a highly demanding international market, the company has been through a period of dramatic modernisation and change, and is well placed to meet the challenges of the future.

Resulting from the promotion of the present incumbent to a position elsewhere within the group, the company now wishes to recruit a financial controller. Reporting to the financial director, primary responsibility will be the enhancement of management information, the identification and pursuance of profit improvement opportunities, and the further development of financial/information systems. He or she will of course also be responsible for the management and integrity of basic financial systems and reporting.

The position will offer both opportunity and challenge to an innovative and energetic qualified accountant who enjoys

working in an environment of continuing change. Aged 30 to 45 with a strong engineering background, applicants should also have a sound commercial orientation which is complemented by well developed powers of communication and strong personal presence.

The company is located within easy reach of delightful scenery and a wide choice of attractively priced housing is available, in both urban and rural settings.

Applicants should write in confidence to Mr. Timothy A. Elton, Executive Selection Division, Peat, Marwick, Mitchell & Co., City Square House, 7 Wellington Street, Leeds LS1 4DW, quoting reference No. L/611.

**PEAT
MARWICK**

HEAD OF MANAGEMENT ACCOUNTING

Credit Suisse First Boston trade extensively in a wide range of financial products, including Eurocurrency securities, U.S. and U.K. government paper, financial futures and foreign exchange. Indeed, we are one of the world's most successful international investment banks and we have a vacancy for the position of Head of Management Accounting.

This is certainly one of the senior accounting positions within the bank. You will initially be responsible for controlling a team of seven people using highly automated systems for the accounting of the Bank's trading results and the preparation of both monthly management accounts and Bank of England returns. To head this team successfully, you will need a sound, personal understanding of traded financial products. We anticipate that you will be a Chartered Accountant with a minimum of 2 years experience of fulfilling a similar role within a major investment banking organisation.

With such a background, you will have developed strong management and communication skills and will quickly be able to gain the respect of senior management and staff. In return, we can offer an attractive remuneration package, including an excellent range of banking benefits, and genuine prospects for your career progression. Please send a full CV to: R.B. Smith, Credit Suisse First Boston Ltd., 22 Bishopsgate, London EC2N 4BQ.

CSFB

AUDIT SENIOR

c£20,000 + Mortgage

A major career opportunity exists within Sun Life of Canada, one of the world's largest life assurance companies.

We are currently seeking a qualified accountant aged 25 to 30 to join the Internal Audit team based in the U.K. The Department's work covers every aspect of the Company's operations and he/she will be expected to a wide variety of different functions. Reporting to the Internal Audit Director, the successful candidate will be fulfilling an analytical and consultative role. He/she will carry out operational and financial reviews of new and existing systems in a complex computerised environment and will be expected to make recommendations to improve these systems.

We shall be looking for a minimum of three years' practical audit experience, either with a leading firm of accountants or a large organization, coupled with well developed communication skills.

Our wide range of fringe benefits include a subsidised mortgage scheme, free lunches, flexible, non-contributory pension scheme and relocation assistance. In May 1987 we shall be moving our British National Headquarters from offices near Trafalgar Square to Basingstoke, Hampshire, and the next few years will, therefore, provide fresh challenges as well as new career opportunities.

If you are interested, please contact:

Mrs Sue Harrington, Employment Adviser,
SUN LIFE ASSURANCE COMPANY OF CANADA,
2, 3 & 4 Cockspur Street,
London, SW1Y 5BH
Telephone: 01-930 5400 Ext. 121

SunLife of Canada

Commercial Director

c.£22K + Car

Home Counties

Part of a large, multi-national packaging group, our clients have a turnover in excess of £10m, and wish to appoint a Commercial Director who will report to the Managing Director.

A full member of the Board, you will have functional responsibility for the Purchasing and DP departments and will be required to ensure that Sales and Production receive full commercial support and that all areas of the company have sufficient financial information to accurately monitor performance against budget. Aged 28-40, you will be a Chartered Accountant, ideally a graduate, and will have had at least 4 years' experience in a senior financial role within a manufacturing organisation.

In return, and in addition to your salary, our clients can offer a wide range of benefits which will include pension, free life assurance, WPA medical cover and a generous relocation package where appropriate. For the right person, career prospects within the group will be excellent.

Please send a full CV, listing separately any companies to whom your application should not be sent, quoting Ref: FT/207 to:

Mark Cartmel, Riley Advertising Ltd.,
Rex Stewart House, 159 Hammermith Road,
London W6 8BS.

ABERDEEN BIRMINGHAM BRISTOL EDINBURGH GLASGOW LIVERPOOL
LONDON MANCHESTER NEWCASTLE NOTTINGHAM

Confidential Reply Service
A member of the Rex Stewart Group

Banking City

Our client, National Westminster Bank, wish to strengthen further their group finance function by recruiting a number of high calibre Chartered Accountants. Excellent career opportunities exist to move into senior management positions.

Specialist Accounting Manager
£24,000 + car

The successful candidate will be responsible for establishing a new technical unit to provide an expert advisory service to senior management. Research will cover the changing aspects of accounting law and practice at an international level. Impact of changes on group companies will be analysed and reported through discussion papers.

Applicants must be qualified accountants in their late 20's with substantial technical accounting experience, preferably gained with one of the larger professional firms. Ref. 3506/3.

Financial Accountants
£19,000-£20,000

Two successful candidates will join the group consolidation function within the Financial Control Division. One candidate will support the Consolidation Accountant with the process and further development of the quarterly computerised consolidation exercise. The other candidate will participate in the preparation and submission of information to the Federal Reserve Board, the SEC and US rating agencies, under the supervision of the US Reporting Accountant. Both candidates will occupy development positions enabling them to make a recognisable contribution to financial control in the Bank.

Applicants will be young ACAs with one or two years post qualifying experience. Ref. 3506/4.

For each post the bank is looking for candidates with outstanding potential who wish positively to make a career in an international financial services group. In each instance the post offers, in addition to the basic salary package, a generous range of banking benefits including 30 days holiday per annum. Stimulating opportunities for career and remuneration progression are offered.

Please write in confidence, enclosing career details and quoting the appropriate reference number, to John W. Hills, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

**PEAT
MARWICK**

Accountancy Appointments

Liquidations Manager

Autonomy and Innovation

KMG Thomson McLintock are members of Klynveld Main Goerdeler, one of the largest accounting organisations in the world. Our Corporate Recovery service provides positive credit management and financial advice to a wide range of client companies. In this area, we have identified particular potential in liquidations, which we believe will form a significant part of our future business.

We need an experienced specialist to continue with the development of liquidation work in London, manage a small team, market our services and generally supervise liquidation assignments. It is a high profile position both to our clients and within the firm.

Candidates should have at least three years' experience of dealing with liquidations at senior level and should be marketing orientated. They should preferably be professionally qualified and looking to demonstrate their talent in innovation and planning. They will need to be able to accept a substantial degree of autonomy.

Remuneration: c£20,000 plus car.

Please write in confidence to: Jane Woodward (ref 2111).



KMG Thomson McLintock
Management Consultants
70 Finsbury Pavement London EC2A 1SX

RECENTLY QUALIFIED ACCOUNTANTS

with top management potential

Central London £18,000 + excellent benefits package

Building substantially on past success, this international media group offers 2 key roles for ambitious, aggressive young CAs/CCAs/CMA's who can demonstrate the ability to account & plan for change.

These are opportunities in a motivated team with a brief to develop top quality financial controls to support the entrepreneurial management.

FINANCIAL ACCOUNTANT - the challenge of creating internal controls at the financial power-base of this £1/2 billion business, responding to the "hands on" executive style. Substantial computerisation changes are taking place, offering a stimulating career to a strong technical Accountant who thrives on fast-learning opportunities.

DEVELOPMENT ACCOUNTANT - an Analytical Investigative role (with NO Audit association) to ensure the smooth development of accurate reporting of cost & revenue areas. A non-routine position giving immediate scope to impress by solving financial control weaknesses. Exposure to both micro and mainframe facilities.

Both positions require a determined achiever who enjoys being rewarded for effort & results. There is a record of promotion on merit - both in Central Finance and Operating Unit Management.

Candidates should be practical, qualified, aged 25-30.

Written replies & CV's should be addressed to: J. R. Adcock at 25 New Street Square, London EC4A 3LN (quoting ref. F6071). As replies will be forwarded direct to our client, please indicate in your letter any company to whom you do not wish your details disclosed.



Clark Whitehill Consultants
Executive Selection

GROUP PROJECT ACCOUNTANT

This substantial British retailing group requires an ACA, 28-32, for a high profile head office role. Reporting to the Group Finance Director, the role involves monitoring subsidiary performance, acquisitions analysis, investigations, systems development and other 'ad hoc' projects, together with involvement in group management accounting. Candidates should be commercially orientated with the ability to liaise with the main board, and should possess retail experience or be at manager level in the profession. Ref: GR.

C. LONDON

£20,000 + Car

FINANCIAL CONTROLLER

A household name company with retail outlets throughout the UK seeks an accomplished young accountant for a senior divisional finance role. In addition to assuming full managerial responsibility for an accounts department, the successful candidate will gain direct exposure to the analysis of business trends and strategic planning for a significant area of the company's operations. Suitable applicants, aged c.30, will be qualified accountants with an overtly commercial approach and the ability to contribute effectively to projected growth targets. Ref: GR.

W. OF LONDON

£20,000 + Car

Robert Half Personnel, Freeport, Roman House,
Wood Street, London EC2B 2JQ, 01-638 5191.

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

W. OF LONDON

Financial Controller

City of London

£28,000 + bonus
+ car + benefits

Our client is a highly successful, independent UK based financial services group, operating worldwide.

They now wish to recruit a Financial Controller who will take full responsibility for the Head Office accounting and administration functions, reporting to the Finance Director.

The successful candidate will be a graduate Chartered or Certified Accountant aged 28-35 years, who has a sound commercial financial background which will include first hand knowledge of using sophisticated computerised accounting systems. Experience of UK taxation and VAT will be highly desirable.

Interested applicants should write, enclosing a full C.V. and quoting reference number 12/12 to:

AGB Executive

173 SLOANE STREET LONDON SW1X 9QG

Tel: 01-235 9891

International Financial Accountant

Knightsbridge mid-20s c.£18,000

The corporate financial team of a major international group seeks an ambitious ACA who:

- should ideally be recently qualified with not more than two years' post-qualifying experience;
- has a general knowledge of international accounting principles;
- has an excellent technical knowledge of UK accounting requirements;
- possesses a broad business management perspective.

Your brief will include:

- involvement with several overseas subsidiaries;

- accounting for some UK-based divisions;
- year-end procedures;
- group monthly management accounts and annual consolidation;
- reporting directly to the International Financial Controller.

The package includes:

- excellent benefits;
- substantial career development and prospects.

Please send brief cv to Fiona McMillan,

Ref: SSA8/0545/FT.

PA

PA Personnel Services

Executive Search/Selection/Personnel/Remuneration & Personnel Consultancy

Hyde Park House, 60a Knightsbridge, London SW1X 7LS.
Tel: 01-235 6060 Telex: 27874

Financial Director (Designate)

Yorkshire

c. £25,000 + car

Our client, a successful and profitable public company, with turnover of approximately £8m, is seeking to appoint a financial director (designate). A full board appointment is to be expected after six or twelve months.

The company, which is currently relocating its head office to Yorkshire, specialises in systems for the stressing of concrete, joining reinforcing bars, the mechanical splicing of wire ropes and products for the electricity distribution industry, in the U.K. and overseas.

The financial director (designate) will be responsible for all financial, secretarial and data processing activities, and will be expected to take a positive, commercial role in the company. This is an opportunity to make a significant contribution at an exciting point in the development of the company.

The position calls for a qualified accountant (probable age range 30 to 40, and FCA), who has had practical experience of line financial management, preferably in a medium sized company at board level and in a manufacturing and engineering environment. Previous experience of company secretarial duties and of

export financing is important, as is a practical understanding of the planning, implementation and operation of data processing. The job demands an individual who communicates well at all levels, thinks commercially and achieves practical results.

An attractive remuneration package is offered to the person who can demonstrate the experience, aptitude and personal qualities required.

If you feel you meet these requirements, please write in confidence, setting out brief career and personal details to Mr. Richard G. Coulbeck, Executive Selection Division, Peat, Marwick, Mitchell & Co., City Square House, 7 Wellington Street, Leeds LS1 4DW, quoting reference No. L/L618.



PEAT MARWICK

Ambitious Young Accountant

City

Salary Negotiable

Our client provides significant financial services within an International Group. Its newly established City-based organisation is about to commence expanded operations in the areas of international treasury management services, and now requires a recently qualified Chartered Accountant with drive and ambition to play a key role in this exciting development.

Reporting directly to the Managing Director, responsibilities will include:

- control of all financial accounting activities
- preparation of management accounts and reports on specific activities
- administration of international currency accounts
- computing operations
- liaison with overseas group companies and clients
- company secretarial duties

Please write in complete confidence quoting reference 3568 and submitting a concise curriculum vitae, including current salary details, to:

Peter Childs,
Pannell Kerr Forster Associates,
New Garden House,
78 Hutton Garden,
London EC1N 8JA.

Pannell Kerr Forster Associates
MANAGEMENT CONSULTANTS

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

Financial Director

London, £35,000 negotiable, Car

Substantial institutional and private sector backing has produced a high profile organisation which will address a major growth opportunity in the business communications sector.

This appointment reports to the Managing Director, and carries responsibility for the entire financial and secretarial functions, through the strategic and operational steering of the company towards a USM flotation. The establishment of a financial framework and management of the resulting controls and systems are also integral parts of the task.

Candidates, aged over 30, will be FCA/ACMA's with senior management experience, proactive personality, and strong leadership skills. Exposure to a start up situation is essential, together with a knowledge of billing systems and DP. Familiarity with telecommunications would also be helpful.

Male or female candidates should submit in confidence a comprehensive C.V. or telephone for a Personal History Form to A.J.L. Satterly, Hoggett Bowers plc, 36 High Street, Eton, WINDSOR, SL4 6BD, 0753 850851, quoting Ref: 23112/FT.

Franchise Accounting Controller

Home Counties

c.£23,000 plus car plus petrol

Our client is a major international US owned consumer products/retailing group. Reporting to the finance director this new position will be responsible for the accounting function of a significant franchise operation. In addition the role encompasses the management of internal audit and the provision of technical guidance on legal and secretarial matters.

Candidates will be qualified accountants, aged around 30, confident in their technical and managerial skills. Experience in franchising or related activities e.g. brewing industry tenancy management, would be advantageous and knowledge of the secretarial function is desirable.

As a member of the management team the successful applicant will be expected to contribute fully to the strategic development of the business. The potential for advancement to financial directorship in the short term is an essential quality.

Please send a full CV to Mike Gostick at Ernst & Whinney Management Consultants, Becket House, 1 Lambeth Palace Road, London SE1 7EU, quoting ref: F/246/G.



Ernst & Whinney

SINGER AND FRIEDLANDER LIMITED

BRISTOL



Singer & Friedlander Limited has a vacancy for a senior executive in their Bristol Office.

The successful applicant should have a good working knowledge of Corporate Finance and the ability to identify potential banking business. He will probably live in the West Country already or at least have some roots there and be willing to move there on taking up the appointment. The position requires energy and initiative and carries scope for considerable advancement.

Interested applicants who conform to the above specifications are requested to write, enclosing an up-to-date curriculum vitae, to the undersigned.

All enquiries will be treated in the strictest confidence.

Panton Corbett
SINGER & FRIEDLANDER LIMITED
21 New Street, Bishopsgate,
London EC2M 4HR

FINANCE DIRECTOR LEISURE 27-32 £18-22,000

We are a dynamic young company trebling in size every year. As such we are looking for an entrepreneurial qualified accountant to join our young management team.

Reporting to the Managing Director you will play a major role in the development and direction of the company's extensive expansion plans.

You will be involved in the International Leisure Industry and need to possess a high degree of corporate awareness with the ability to adapt to new and varied business environments.

Applicants interested in this unique position should reply in strict confidence with C.V. detailing career and salary progression to:

BOX 40198, BRACKEN HOUSE, 10 CANNON STREET, LONDON EC4A 4BY

Accountancy Appointments

SAGA HOLIDAYS plc Group Finance Manager

KENT £26,000+car

Saga Holidays plc is the market leader in travel for the over 60s, with markets in the UK, US and Australia. We are continuing to expand into new markets and turnover last year was £73m with profits of £4m.

The position offers a unique opportunity for a qualified Chartered Accountant to join our management team and contribute to our continued success. The candidate must have proven managerial experience and organisational ability, operate with a "hands-on" style and possess the ability to communicate at all levels. It is likely that he or she will have several years' experience in a commercial environment involving intercompany, international accounting and taxation matters.

The company offers an attractive salary, non-contributory life assurance, pension and medical insurance together with an allowance for relocation expenses, but more importantly the opportunity of further career development for the candidate who can demonstrate the qualities we seek.

Applicants should write with full career details to date to:

Peter de Haan
Finance Director
SAGA HOLIDAYS PLC
Enbrook House, Sandgate
Folkestone, Kent CT20 2SG

If you are an Accountant who relishes a challenge and your experience includes involvement with computerised systems in a commercial or manufacturing environment, our client can give you the scope to implement your ideas during a period of intensive growth in their activities both in the UK and Europe

COMPANY ACCOUNTANT

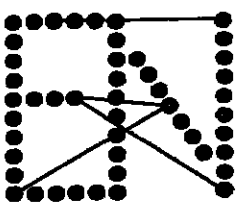
To £19,500 + Car + Benefits London/Essex borders

The company is a market leader in office products with a unique product range manufactured at a modern plant in Essex and sold through distributors in the UK and continental Europe. To capitalise on its strength, the company is committed to a significant phase of expansion during which it is essential that comprehensive financial control and reporting systems are established and maintained.

We seek an enthusiastic individual, preferably qualified, who will be capable of controlling a small department responsible for the day-to-day accounting and cash management functions together with the implementation of a range of sophisticated computer based control systems. The ability to establish new disciplines where none have existed before is important.

Applicants should write or telephone, in complete confidence, Brian Kemp at Executive Network or evenings or weekends on 01-657 2734.

EXECUTIVE
NETWORK
(CONSULTANTS) LIMITED
19 BEDFORD ROW,
LONDON WC1R 4EB
01 831 8202
01 831 9458



ASSISTANT CHIEF ACCOUNTANT

To £20,000 + Banking Benefits

We are the expanding and profitable UK subsidiary of the Bank Leumi Group. Due to the continuing increase in business we have created the new position of Assistant Chief Accountant.

Reporting to the Chief Accountant, your team will be responsible for the production of management and statutory accounts to demanding deadlines.

To be successful, you will most likely be a qualified accountant aged 25 to 35. You will have banking (or related) experience. A knowledge of taxation and computerised systems is desirable.

Please respond to:

Brett Hollins
Personnel Manager
BANK LEUMI (UK) PLC
4/7 Woodstock Street, W1A 2AF

bank leumi בנק לאומי

Accounting for Excellence

Salary range £15,000-£25,000

Excellence in all areas of our business - including the recruitment of high calibre staff - will ensure that we are well placed to take full advantage of the forthcoming changes in the City. Against a background of expansion and re-organisation we now have the following challenging accountancy opportunities:

Greenwell Montagu

Samuel Montagu & Co. Limited, the leading merchant bank, has recently completed the purchase of the major stockbroker, W. Greenwell & Co. By drawing on the diverse and complementary expertise of these constituent parts, the Samuel Montagu Group is ideally placed to become a key player in the global securities markets.

The new management structure at Greenwell Montagu & Co. provides for independent management, operational and financial control of the key business areas in the securities markets - namely UK and international equities, gilts, and dealing and fund management services to private clients.

In a period of intense market change, we are looking to recruit up to three young financial executives to provide front-line financial and operational management support to the senior management of these fast moving businesses. Exposure to sophisticated securities or other financial sector organisations is essential for the successful applicants who should be educated to degree level, and either recently qualified accountants or MBAs.

Samuel Montagu

We are looking for a Financial Accountant to work within Samuel Montagu & Co. Limited. This role will be concerned with assisting in the planning and organisation of the accounting and financial administration aspects of the company. Specifically this will cover the preparation of the monthly financial and management accounts, and will of necessity include substantial involvement in systems and accounting policy development. This is an opportunity to learn about all aspects of an investment bank and would therefore suit a newly qualified accountant looking to make a career in banking.

For all of these positions we offer a highly competitive remuneration package which will reflect ability, experience, and the level of appointments. Excellent benefits include cheap mortgage facilities, non-contributory pension scheme and family medical care.

Please write with full personal and career details, indicating the position of interest, to Andrew Menhennet, Personnel Officer, Samuel Montagu & Co. Limited, 114 Old Broad Street, London EC2P 2HY. Tel: 01-588 6464.



SAMUEL MONTAGU

Financial Controller

Central London £25,000 plus car and bonus

Our client is the expanding UK subsidiary of a substantial American corporation, processing and supplying a range of products to the retail trade.

The financial controller, who will report to the UK general manager, will be responsible for the full range of financial reporting from the costing of products processed by sub-contractors through to detailed management reporting and liaison with the company's American parent. There is also responsibility for production planning. Substantial experience of developing and using mini computer systems is essential.

Preferred applicants will be qualified accountants aged around 30 with controllership experience in a fast moving trading or manufacturing operation. Some experience of smaller rather than larger companies will be preferred and the ability to contribute to all aspects of company management will be expected.

In the first instance please send brief personal and career details to Douglas G Mizon quoting reference F19661M at Ernst & Whinney Management Consultants, Becket House, 1 Lambeth Palace Road, London SE1 7EU.

EW Ernst & Whinney

Group Management Accountant

Avon c. £17,000 plus car

Our client company, the UK subsidiary of a multi national operation, manufacture and market major motor vehicle parts distributed throughout Europe. The company has a turnover in excess of £50m in the UK and has embarked upon a major investment programme. A vacancy has occurred for a Group Management Accountant at the company Head Office which is located in Avon.

Reporting to the Financial Director, the successful applicant will be responsible for providing the total management

accounting and reporting activity, together with strategic planning and computer systems improvement.

The successful candidate will be 30 to 40 years of age, an ACMA with at least 5 years experience of Management Accounting at senior level.

The company offer an attractive remuneration package including pension, life assurance, car and relocation expenses.

Please send a CV or telephone for an application form to J.C.K. Cole.

Helrick Matthews LTD.
Executive Selection & Search.
Personnel Consultants
Telephone: (0543) 254454

Cathedral House,
5 Beacon Street,
LICHFIELD,
Staffs. WS15 7AA.

FINANCE DIRECTOR

KENT COAST @ £25,000 + CAR + PENSION + PROFIT SHARING

Lectertan is a fast growing, highly successful manufacturer of reproduction furniture with current sales of £12m p.a. We sell only through our own U.K. Salesmen, which currently number 24.

We seek a dynamic and practical Finance Director who will be responsible for all financial and administrative functions, reporting direct to the Chairman. Candidates should be qualified Accountants who are computer literate and commercially aware and are likely to be aged between 28 and 35.

The position demands an outstanding individual who can combine technical competence with imagination, has well developed commercial instincts and above all, a determination to achieve agreed business objectives.

Help with relocation expenses if appropriate.

Please send full C.V. to:

D. G. LLEWELLYN,
CHAIRMAN,
LECTERTAN LTD.,
PATRICIA WAY,
BROADSTAIRS, KENT.

INVESTMENT BANKING

Three outstanding young accountants with the drive and ambition to become major achievers with an established leader in the field of International Banking. As members of a highly motivated, professional and respected audit team, the work which you will undertake incorporates an accelerated programme of learning and intensive exposure to bank management processes. Within 18 months you will have established a clear perception of the investment banking business, together with a sound reputation for credibility, judgement and results. You will therefore be well informed and well positioned to identify the field in which you may ultimately wish to specialise. The candidates we wish to attract to this competitive environment will discern from the breadth of the programme and the calibre of individual required, that these positions represent an excellent opportunity for fast track progression and promotion.

Profile requirement

- Graduate ACA's or ICAEW's aged 21-28
- Excellent communicative skills, you must be able to conduct meetings and express yourself articulately.
- Outgoing and self-confident personality.
- Your present track record will evidence rapid promotion and increased responsibility.
- You will be confident in your ability to identify, analyse and evaluate all aspects of a problem. In our environment you must have the tenacity and determination to pursue significant issues to effective resolution. Your reputation for sound judgement and incisive but balanced decision making will ensure that you can consistently generate action and obtain results.

Future Prospects

Field training supplemented by product development courses including simulated trading activity exercises, familiarise our staff with the decision making process and open a wide range of career opportunities. You will strengthen our corporate resources of young high calibre bankers capable of responding to any management assignment set or challenge presented. Previous audit team members hold senior management positions in marketing, trading, and investment management as well as corporate reporting.

Programme

- You will be exposed to the following product areas:
Equity and debt broking and market making.
International investment management.
Foreign exchange and money market dealing.
Futures, options and interest rate hedging instruments e.g. "Caps" & "Collars".
Issuance and trading of commercial paper, "Nifs", "Rufs", etc.
Eurobond securities trading and underwriting including "synthetic" securities, "repos" and "reverse repos".
Currency and interest rate swaps.
Loan participations and sales, mortgage backed securities, A Forfeit.
Offshore banking.
Venture capital, management buy-outs, corporate finance, mergers and acquisitions.
You will learn how the operational and accounting infrastructure is managed including operations; accounting; risk management; and legal/regulatory compliance.
- On technology issues you will learn how the Bank's existing systems support the present product base. Through active involvement in the design of the next generation of real time deal processing systems, incorporating integrated risk management, you will gain further advances in product knowledge, as well as an appreciation of the management of trading risk, the management of projects, advanced systems analysis and the design of efficient and effective control systems.
- Whilst participating in this programme you will identify ways to improve the business infrastructure. Your recommendations will address management and staffing; operational processing; control; risk management; accounting; technology; product economics including pricing; and international legal and regulatory compliance.

Remuneration packages including full banking benefits will be negotiated, and will reflect the importance of these positions.

Please write in confidence enclosing your personal C.V., quoting the reference

JGNAUD on both your letter and envelope, to Joanne Noble, Group Personnel Officer, Citicorp Bank NA, 336 The Strand, London WC2R 1HS.

CITICORP CITIBANK

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

Chief Accountant

South Wales, Negotiable salary
Manufacturing, Generous Car Facility

With a strong brand identity in a competitive international market, this profitable company is poised for further growth via increased market share and diversification. This creates a need for a Chief Accountant, reporting to the Finance Director, to take responsibility for the entire financial management of the existing core business. Candidates will be mature professionals (ACA, ACMA, ACCA) with proven competence in planning and performance monitoring, computerised systems, product costing, investment appraisal, funding and man-management. An inquiring mind and energetic style are essential to success in this focal role. The company offers excellent career prospects. The benefits are comprehensive with basic salary negotiable c. £20,000 including car allowance, and relocation assistance to an area of excellent residential and recreational facilities convenient to the M4 and main BR services.

Please forward detailed C.V.'s to Huw Davies, Hoggett Bowers plc, 3a Hickman Road, Penarth, CARDIFF, CF6 2AJ, 0222 700633, quoting Ref. 38034/FT.

Accountancy Appointments

Financial Controller

A young, competent and experienced accountant is sought by our client company, who are market leaders in the supply of specialist materials to the construction industry. Current reorganisation and future developments have created an opportunity for an ambitious accountant to join the senior management team. Success in this role could open-up important opportunities with the organisation.

Ideal candidates will be around 30, qualified accountants with at least 3 years' experience of managing an accounts function in the construction or allied trades. In particular they will have a positive attitude to management. They must be technically competent in all aspects of financial and management accounting. It is essential that they can control and monitor work in progress systems. An understanding of the cash management implications of construction industry contracts would be an advantage.

Location: West London.

Remuneration: c£22,500 plus car.

Please reply to: Joanna Carr (ref 4131).



Thomson McLintock
Management Consultants
70 Finsbury Pavement London EC2A 1SX

Senior Accountant PRT & Corporation Tax

HOLBORN c. £17-£19½k

This is a new post created to encompass growth. We are looking for someone with considerable experience in a tax department of a professional practice or equivalent commercial experience, to join a small team of specialists.

This is a varied and demanding role calling for someone with detailed knowledge of petroleum revenue tax and its relationship to corporation tax. Experience of overseas taxes as applied to petroleum and gas exploration activities would be an advantage along with a working knowledge of exploration and production industry accounting.

Applicants, preferably in their thirties, should also have sound experience in corporation tax, and capital allowances in industrial & commercial groups.

You must be able to work alone and to contribute to the joint solution of problems as they arise. You should also be prepared to get involved in other taxation aspects of the department.

Starting salary package will be around £17k depending on experience.

To apply, please write with full career details, quoting reference FIN/11244/018 to: Senior Personnel Officer (HQ Services), British Gas, 59 Bryanston Street, London W1A 2AZ.

An equal opportunities employer.

British Gas

Group Financial Controller

Due to the promotion of the existing Group Financial Controller, an expanding Public Limited Company based in the Herts/Essex borders requires a replacement.

Candidates will be qualified accountants, preferred age 25-30, currently employed in professional practice, with experience of consolidations and corporate taxation.

The salary is negotiable up to £20,000 for a candidate with suitable background and experience with company car, pension scheme and private health insurance.

Please write enclosing C.V. to:

Box A0199, Financial Times
10 Cannon Street, London EC4P 4BY

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINSTON

Finance Director Designate

Yorkshire, Major Investment Group
c. £25,000, Car, Benefits

A unique and outstanding opportunity has arisen within an extremely progressive independent group of investment companies for a potential Finance Director. The rapid growth of the business necessitates the appointment of an individual capable of coping with increasing responsibility in the short term. An extremely able 28-35 year old is required to advise and action strategic financing and investment options, liaise with external funding agencies and control the operational accounting of the business. It is essential that the successful candidate be imaginative, a good communicator and willing to demonstrate commitment to the Group. This position is crucial to the business and will be filled by an individual who has the ability, confidence and presence to command respect at the highest levels.

Male or female candidates should submit in confidence a comprehensive C.V. or telephone for a Personal History Form to D. Adrian, Hoggett Bowers plc, 7 Lisbon Square, LEEDS, LS1 4LZ, 0532 448661, quoting Ref:15021/FT.

Finance Director

To £25,000 + executive benefits
West Yorkshire

Our client - a member company of an international group - is one of the UK's leading manufacturers of specialist equipment for the mining, earthmoving and associated industries. The company operates two production units in Yorkshire coupled with a successful sales subsidiary in the USA and a profitable UK subsidiary engaged in the distribution of welding equipment. This new senior appointment will appeal to those who wish to progress their careers in a results oriented environment.

As a member of the executive team, your responsibilities will be wide ranging and will include the design and implementation of progressive reporting systems which will provide clear and current information on company performance. You will also have the opportunity to make a major contribution to the general management of the business.

Probably in your 30's, you will be a qualified Accountant with a minimum of five years' post-qualification experience in a profit accountable, manufacturing environment. A knowledge of the operation of up-to-date costing systems is essential.

Salary to include a profit related bonus is for discussion as indicated; the comprehensive benefits package will include a car, pension and life assurance scheme; assistance with relocation expenses, where appropriate.

Please write - in confidence - with full details. A. L. Brown, ref. B.62101.

HAY-MSL Selection and Advertising Limited,
Oak House, Park Lane, Leeds LS3 1EL.

HAY-MSL
FINANCIAL SERVICES

FINANCE & ADMINISTRATION MANAGER

Warrington

c.£30,000 + benefits

This is the senior financial position within a fast expanding, high technology, U.S. company. We are Applied Biosystems, world leaders in the development, manufacture and marketing of biochemicals and automated instruments for use in biochemistry, molecular biology and biotechnology research.

Our European headquarters are based in Warrington, covering direct operations in the U.K., West Germany, France and Spain, plus our distributor network in Europe, the Eastern Bloc, Africa and the Middle East. We are a financially sound company in a rapidly growing market place.

The ideal candidate for this key role in our organisation will be a qualified accountant in his/her thirties. You should have previous experience of international operations in a dynamic, fast changing business. (A second language capability would be useful). You will be technically competent on all financial matters and have a strong commercial awareness which will enable you to make a significant contribution to the future development of the company and our marketing operations. You will be both a practical accountant and a team player, able to roll up your sleeves to meet tight deadlines. You must be an able communicator due to the international aspects of this position.

If this sounds like you, and you would relish the challenge we can offer, please send a curriculum vitae showing current salary, availability and a daytime telephone number to our consultant, Bob Armstrong ACIS at 2 Booth Street, Manchester M2 4AG.

Robert Armstrong & Company

Search: Selection: Psychometrics



Rothmans Exports Limited

Commercial Accountants

c £16,500

North Bucks

We are part of the Rothmans International Group of Companies and a major UK exporter of cigarettes.

As a result of reorganisation we are looking for qualified accountants, between the ages of 26-32, who have gained experience with either an international accounting firm or a commercial organisation with overseas business activity.

Reporting to a Commercial Manager, you will provide a commercial and management accounting service to our export and overseas manufacturing business with scope to further develop financial planning and control systems using computer facilities.

The positions are challenging and provide the opportunity to work in a highly professional and commercial environment.

A self-motivated and creative approach is needed together with the ability to build effective relationships with marketing management and distributors overseas.

There is a requirement to travel regularly to our overseas locations. The remuneration package includes a contributory pension scheme, free life assurance, private medical and permanent health insurance and a salary structure which rewards performance. Generous assistance with relocation is available where appropriate.

Please write enclosing a C.V., or telephone for an application form to Mr. R. T. Knight, Personnel Operations Manager, Rothmans Exports Limited, Oxford Road, Aylesbury, Bucks HP21 8SZ. Tel: 0296 26111, ext. 3116.

Financial Controller

City

c.£20K + Car

Our client is one of the largest and most progressive of London's Housing Trusts with assets of £36 million and a 3 year, £15 million, development programme. It provides homes for over 10,000 people through a combination of public and private funding.

They now require a Controller to manage effectively the Trust's finances and to provide the information to enable the management team, of which he or she will be a key member, to make sound and innovative commercial decisions.

There is a significant supporting department of 15, including 7 qualified and part-qualified accountants, backed by a recently installed Wang system. The Financial Controller's key roles will be to develop the management reporting systems, be the commercial eyes

and ears of the organisation and to control the planning and budgeting process.

The position is an excellent opportunity for a practical, young, chartered accountant with 3-4 years' post qualification experience, to develop management ability in an interesting smaller organisation. Ideal background would include computerised accounts, property, housing etc., but vigour and a lively and commercial mind are the most critical criteria.

Location Central London. Salary c.£20,000 plus fully expensed car, non-contributory pension and other good benefits.

Please reply in confidence with full career details to Gillian Walton at Bull Thompson and Associates Ltd., 63 St. Martin's Lane, London WC2N 4JX, quoting reference 1147.



CORPORATE AND RECRUITMENT CONSULTANTS

Financial Controller

£24,000 Negotiable + Car

South Wales

To join the Head Office of a significant, profitable and expanding Group of Companies operating in the Industrial and Manufacturing sectors with a combined turnover of £35m plus.

This new position reports to the Financial Director and carries full responsibility for the management and development of the U.K. Accounting functions. It will include ensuring the provision of accurate and timely management and financial accounts, analysing results and performance. Key objectives will be the strengthening of computer based systems, upgrading reporting procedures and identifying areas for the further improvement of business performance.

An achievement-orientated Chartered Accountant, aged 27-34 you must have gained some experience within an industrial or manufacturing environment and be directly familiar with Computerised Systems. A commercially minded approach, positive and decisive attitude to problem solving, and the capacity to work as a integral part of a small management team, are necessary personal indicators.

Salary will be attractive. Other benefits include a car, BUPA, and relocation assistance.

Write with full career details, to: Wynne Travis, Management Selection Division, PER, Minister House, 27-29 Baldwin Street, Bristol BS99 7QZ, or telephone (0272) 277217.

PER

Management Selection Division

DEALERS

SALES PERSONNEL

Gerrard & National plc wish to appoint dealers and sales personnel with a minimum of 1 to 2 years experience to join their Money Market, Gilt Edged and International Bond teams which are continuing to expand. Language skills would be useful but not essential.

A competitive remuneration package will be offered to successful candidates.

Applicants should contact the General Manager, Mr. Peter Johnson, either by letter or telephone.

Gerrard & National plc

32 Lombard Street,
London EC3V 9BE
Telephone 01-623 6981

Legal Notices

IN THE MATTER OF
THE CHESTER CORN & FEEDS
COMPANY LIMITED
AND IN THE MATTER OF
THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that the creditors of the above-named Company, which is being voluntarily wound up, are required, on or before the 24th day of July, 1986, to send in their full claims and statements, their addresses and descriptions, full particulars of their debts or claims, and the names and addresses of their Solicitors (if any), to the undersigned David Swaden, FCA, of 40 Rodney Street, Liverpool, L1 9AA, the Liquidator of the said Company, and, if so required by notice in writing from the said Liquidator, personally or by their Solicitors, to come in and prove their debts or claims at such time and place as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made out of the assets of the Company.

Dated this 24th day of June 1986
D. SWADEN, Liquidator.

McADAM (BUTCHERS) LIMITED

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of McAdam (Butchers) Limited will be held at the offices of Leonard Curtis & Co., 46, Rodney Street, Liverpool, L1 9AA, on Wednesday the 9th day of July 1986 at 12 o'clock noon, for the purpose provided for in Section 588 and 590.

Dated this 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

A.T.S. ATLAS TRADING & SHIPPING LIMITED

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day of July 1986 at 12.00 o'clock noon, for the purpose provided for in Sections 588 and 590.

Dated the 24th day of June 1986.
Mrs. M. E. McADAM, Director

NOTICE IS HEREBY GIVEN pursuant to Section 588 of the Companies Act 1985 that a Meeting of the Creditors of the above-named Company will be held at the offices of Leonard Curtis & Co., situated at 40 Eastbourne Terrace, London W2 6LE, on Wednesday the 11th day

Corporate Finance

TO BE a mergers and acquisitions specialist in the City of London can seldom have been as profitable as in the last year, nor half so exhausting.

For what seems an improbably long time, and despite heavy calls from rights issues, the London equity market has been kept on the bull by a sequence of takeover bids of all sizes and degrees of respectability.

Top-of-bull market deals—often expanding the bidder's equity by three or four times—have become almost a commonplace. Takeover-driven companies and their advisers have been taking greater financial risks than before.

From the advisers' standpoint, this is no accident. Whether the risk-taking is exhilarating or oppressive, it is now seen to be at the heart of any successful corporate finance strategy in the City.

As the Big Bang comes closer, the ability to take a principal's risk on a large enough scale will be the key to survival in the first division of corporate finance. The City's leading merchant banks have long realised that they cannot retain their most active and important customers unless the service provided is able to compete with that provided by Wall Street operators.

But the top tier of Wall Street investment banks have balance sheets that are many times as weighty as those of Mercury or Morgan Grenfell. The challenge faced by the home team is to use the resources of institutional contact and inner knowledge of the London markets to defend the franchise so far enjoyed by the City's front-line corporate finance specialists.

To repel outsiders who are all too evidently prepared to buy their way into the market by putting their much larger capital base in play, the City's first division has felt bound to put its own balance sheet on the line: thus, Morgan Grenfell's undertaking to buy a string of distilleries and potato crispettes from corporate customers who had bigger game in hand.

Under the seeking activity, the resurgence of merchant banks' share ratings and the tide of fee-income, established City names are facing an erosion of their customer base and

Corporate finance in the City of London is in a state of ferment. It is fuelled by a takeover boom, the upheaval of Big Bang, and an American challenge to Britain's leading merchant banks.

A time to take risks

By Jeremy Stone

vastly increased exposure to fixed costs in the new securities markets.

In relation to the comfortable closed market of the past, in which the leading merchant banks and corporate brokers built up an enviable sheltered business in the planning of deals and the placing of shares, the City already looks a competitive bear-garden. As the institutional changes fall into place, it will be more so.

So far, the US invaders have been seen mainly in the position of second or third adviser in a transaction superficially dominated by the indigenous players.

When Woolworth Holdings came under siege from Dixons—in a £1.9bn bid, well up the scale of mega-deals—there was a scramble to put a defensive team on the field. Charterhouse, the merchant bank which had put the Woolworth company together three years before, was unable to handle the defence on its own, so one of the oldest names in the City, N. M. Rothschild, was called in as leading counsel for the defence. Even so, it was felt necessary to call in Goldman Sachs.

Whether Goldman was thought to have specific technical knowledge in UK bid defences, or was likelier to find a white-knight in New York, or had a longer purse to control the market in the later stages of the 88-day battle, it was a feather in the cap of any foreign house to be brought in on such a high profile transaction.

Though lines of command at times appeared to tangle, in a three-pronged defence, that does not obscure the cardinal fact of Goldman's appearance in the middle of a purely domestic UK deal. Top billing will doubtless be only a matter of time.

When this happens it will not be simply a result of well-tried American sales techniques, beloved of international consultants as well as investment bankers. Flying in a team of hot-shots over the weekend impresses the hell out of prospective clients, but it is results that count in the end. The ability of newcomers to deliver the goods does, however, seem likely to be enhanced by the changing structure of the London capital market.

For anybody with a fundamentalist free-market turn of mind, the City has always seemed a congeries of cartels. To any trust-busting arrival from New York, the power of the entrenched corporate finance houses must appear to stem from an unholy, if loosely-knit, trinity of bank, broker and institution. At its most transparent, this linkage has for years been trading on the margins of good taste: a broker or merchant bank with a large fund-management side has had the ability, if not the inclination, to serve corporate clients at the expense of discretionary funds under house control.

Even where banks and brokers have only worked on an

informal basis with free-standing insurance company and pension fund managers, the power of the underwriting system has produced remarkable amounts of capital at reasonable cost, beyond what most Wall Street firms could bring to bear on the London market, despite their greater internal resources.

The opening up of this cosy system is precisely the magnet which has drawn the overseas operators into setting up expensive London bridge-heads. In the debt markets, US houses have for years had a major part of the business. Lead management of Eurocurrency issues is no exclusive strength of the London banks, and even in the newly-created sterling commercial paper market, some leading US houses are being cut in from the start. But when it comes to high-speed equity financing for UK companies, the home players have enjoyed a lead which now seems likely to be reeled in.

The central questions relate to the future of the underwriting system, and of the pre-emptive rights of existing shareholders. Great ingenuity and even some flexibility from the regulatory authorities—principally the Stock Exchange—have already undermined the pre-emptive right. Placings, pitched closer to the market share price than a rights issue, are arguably to the advantage even of shareholders who are excluded from the inner-circle of place-men; if doing a deal accelerates earn-

ings per share, the small shareholders' interests may be served sufficiently well to compensate for the discount distributed to facilitate the placing.

But even if shareholders are protected against the worst consequences of this development—and may even be given a claw-back facility to ensure against the post-placing dilution—the basic right of first refusal has already been conceded. And if that at first seems to give the inner-circle a stronger position than before, it is only a short-sighted practitioner who would bet against the erosion of rights being the thin end of the wedge.

For if shareholders are to be ousted from their somewhat theoretical supremacy, the way is open for the entry to the London market of the "bought deal," in which a merchant bank buys up the entire issue, rather than merely taking responsibility for it until sub-underwriters can be lined up. And at that point, over the protesting forms of such investment institutions as the Prudential or M&G, the deep pockets and international distribution networks of Goldman Sachs and Merrill Lynch, or possibly of Nomura Securities, might come into their inheritance: a New York or Tokyo colonisation of the London market.

This game will take two or three years to play out, and there can be no doubt that the invaders will get their fingers burnt on occasion. It is still an open question whether the type of highly leveraged deal that Citicorp has been putting together for the likes of Elders UK will find favour with the Monopolies Commission. Many of the innovations that outsiders would like to bring to the London scene will be obstructed by legal difficulties—specifically the Companies Act restrictions on the use of assets to support the debt that is being used to buy them—or attempts at regulation.

But when the smoke clears, the list of London mega-dealers will as surely include some of the interlopers as it will exclude some of the most familiar City names.



The uses of inflation... Midsomer saw Woolworth Holdings hiring an airship in order to publicise its campaign against the Dixons takeover bid. On the ground, the battle continues; and the takeover scene in general is assessed in an article on page 9.

ALSO IN THIS SURVEY

Merchant banks	2
US banks	3
New Issues	3
The USM	4
Privatisation	4
Management buy-outs	8

Small Businesses

The City revolution	10
Commercial banks	11
The secondary market	11
Commercial paper	12
Risk management	13
Morgan Grenfell in profile	13
International equities	14
Accountants' new role	16
The publicity machine	16
Taxation	17
Profiles of two finance directors	18



**Lloyds
Merchant
Bank**

MERGERS AND ACQUISITIONS · TAKE-OVERS · FLOTATIONS · CAPITAL RAISING
MANAGEMENT BUY-OUTS · DEVELOPMENT CAPITAL · GENERAL FINANCIAL ADVICE.

For further information contact - Corporate Finance Division, Lloyds Merchant Bank Limited, 40/66 Queen Victoria Street, London EC4P 4EL. Tel: 01-248 2244.

THE ABC OF WORLD BANKING

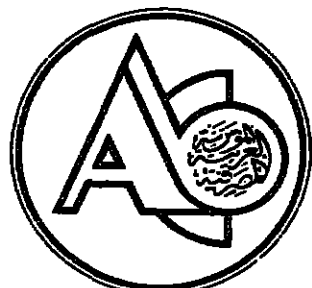


ABC has always thrived on competition, and is now firmly established as one of the leading international banking groups of the modern era.

Proven international capability: strengthened by over US\$13 billion in assets, a worldwide network and a record of success in specialised financial services.

Proven local expertise: in the Middle East where ABC is a leader, and in Europe, the Far East and North America through the ABC Group offices.

The ABC Group is committed to growth in world banking: why not profit from our success? Contact us at any of the branches below.



Arab Banking Corporation
The bank with performance and potential.

Head Office: P.O. Box 5698, Manama, Bahrain. Tel: 232235. Tlx: 9432 ABC. Telefax: 274674.
Branches: London: 01-726 4599; Milan: (02) 801-131; New York: (212) 850-0600; Singapore: 224-2977.
Tlx: 893748 ABC; 322240 ABC; 661978 ABC; RS 28989 ABC.
Other ABC Group Offices in Bahrain, Barcelona, Frankfurt, Grand Cayman, Hong Kong, Houston, London, Madrid, Monte Carlo, Paris, Rome, Singapore, Tokyo and Zurich.

Quality in Mergers & Acquisitions

Coh Industries Inc. has acquired Wells, Inc.	Georgia-Pacific Corporation has sold its wholly owned subsidiary Exchange Oil & Gas Corporation to Tenneco Energy Company	Grain American First Savings Bank has acquired Home Federal Savings and Loan Association of St. Louis, Missouri	Mary Griffin Enterprises has been acquired by The Coca-Cola Company	S.J. Wilson Co., Inc. has been acquired by Servco International Company, Inc.
Amesbury Technologies, Inc. has been acquired by PaineWebber	Adams Service Company, Inc. has been acquired by PaineWebber	Bank of America Corporation has acquired Bank of America Corporation	Regan Resources Corporation has acquired The Bank of New York Company, Inc.	Colgate-Palmolive Company has acquired The Colgate-Palmolive Company
Johnson Controls, Inc. has been acquired by PaineWebber	Adams Service Company, Inc. has been acquired by PaineWebber	Bank of America Corporation has acquired Bank of America Corporation	Regan Resources Corporation has acquired The Bank of New York Company, Inc.	Colgate-Palmolive Company has acquired The Colgate-Palmolive Company
Amesbury Technologies, Inc. has been acquired by PaineWebber	Adams Service Company, Inc. has been acquired by PaineWebber	Bank of America Corporation has acquired Bank of America Corporation	Regan Resources Corporation has acquired The Bank of New York Company, Inc.	Colgate-Palmolive Company has acquired The Colgate-Palmolive Company
Amesbury Technologies, Inc. has been acquired by PaineWebber	Adams Service Company, Inc. has been acquired by PaineWebber	Bank of America Corporation has acquired Bank of America Corporation	Regan Resources Corporation has acquired The Bank of New York Company, Inc.	Colgate-Palmolive Company has acquired The Colgate-Palmolive Company
Amesbury Technologies, Inc. has been acquired by PaineWebber	Adams Service Company, Inc. has been acquired by PaineWebber	Bank of America Corporation has acquired Bank of America Corporation	Regan Resources Corporation has acquired The Bank of New York Company, Inc.	Colgate-Palmolive Company has acquired The Colgate-Palmolive Company
Amesbury Technologies, Inc. has been acquired by PaineWebber	Adams Service Company, Inc. has been acquired by PaineWebber	Bank of America Corporation has acquired Bank of America Corporation	Regan Resources Corporation has acquired The Bank of New York Company, Inc.	Colgate-Palmolive Company has acquired The Colgate-Palmolive Company
Amesbury Technologies, Inc. has been acquired by PaineWebber	Adams Service Company, Inc. has been acquired by PaineWebber	Bank of America Corporation has acquired Bank of America Corporation	Regan Resources Corporation has acquired The Bank of New York Company, Inc.	Colgate-Palmolive Company has acquired The Colgate-Palmolive Company
Amesbury Technologies, Inc. has been acquired by PaineWebber	Adams Service Company, Inc. has been acquired by PaineWebber	Bank of America Corporation has acquired Bank of America Corporation	Regan Resources Corporation has acquired The Bank of New York Company, Inc.	Colgate-Palmolive Company has acquired The Colgate-Palmolive Company
Amesbury Technologies, Inc. has been acquired by PaineWebber	Adams Service Company, Inc. has been acquired by PaineWebber	Bank of America Corporation has acquired Bank of America Corporation	Regan Resources Corporation has acquired The Bank of New York Company, Inc.	Colgate-Palmolive Company has acquired The Colgate-Palmolive Company

Specialists in Getting Results
PaineWebber
Incorporated

New York
W. Peter Slusser, Managing Director
PaineWebber Incorporated, 135 Avenue of the Americas
New York, New York 10019 Telephone: (212) 713-4076 Telex: 82025

London
Nicholas C. Aylwin, Executive Director
PaineWebber International Capital Inc., 1 Finsbury Avenue
London EC2M 2PA Telephone: 01-377-0055 Telex: 297361

All of the Merger & Acquisition Transactions listed above were completed in the last twelve months.

Corporate Finance 2



Tim Barker, of Kleinwort Benson... "Banks with the greatest experience are cornering an increasing share of the business."

Merchant Banks

The old cosy ties are fading

RELATIONS between UK merchant banks and their corporate clients are in an unprecedented state of flux.

The impending "Big Bang" revolution in the City of London, the growing internationalisation of the securities markets, the much wider range of financial instruments now open to companies, and the much fiercer competition for business between the merchant banks are all helping to change the relationship between them and their customers.

The cosy traditional ties, with a company relying on one merchant bank for almost all its financing needs, and for exclusive advice in takeover battles, is fast disappearing—at least among larger companies.

This is partly because the more aggressive merchant banks now constantly knock on the doors of UK companies—whether they are existing clients or not—offering ideas for "one-off" takeovers, disposals or money-raising.

Not only the UK banks are doing this. The major US investment banks, such as Goldman Sachs, are putting big efforts into winning new clients in the British market. They pose an increasing threat to the City houses, which is discussed more fully elsewhere in this survey.

All this, and the fact that some banks have better reputations than others for particular niche services, means that the larger UK companies are tending to spread their business over a number of advisors.

This fluidity has been increased by "Big Bang"—the abolition of minimum commission on dealings in the London market and of the current distinction between the jobber and broker. For this has prompted a series of marriages between brokers and merchant banks into big new financial houses, and these have often cut across traditional client relationships.

Moreover, since each bank has adopted a distinctive approach to "Big Bang", the differences between them, and their particular strengths and weaknesses, are being magnified by the upheaval.

The next few years could therefore produce some significant changes in the relative rankings of the banks as the market decides which has adopted a better formula for success.

At present, however, Big Bang has done little to upset the relative rankings the banks have had over the past few years. The pecking order is generally regarded as being headed by the three houses which combine the greatest presence in the mergers and acquisitions field, with a strong position in new issue and rights issue work, namely Morgan Grenfell, S. G. Warburg and Kleinwort.

On their heels come a bunch of around six or seven banks which slide a few notches up and down the league tables for take-overs, rights issues and flotations, and then, down to a complex combination of their own skills in selling their services and the particular plans of their clients.

Last year, for example, Hill Samuel was noteworthy for the particularly large number of bids in which it gave advice—including the audacious £1.8bn highly leveraged attack by Elders IXL of Australia on Allied Lyons which was eventually referred to the Monopolies Commission. It also handled the largest number of flotations, though in volume terms it was some way down the list. J. Henry Schroder Wagg emerged as second only to Morgan Grenfell in the value of new flotations.

However, the takeover table published with this article needs to be read with caution: it only includes deals resolved in 1985, and therefore excludes £28bn of offers, launched in the final weeks of the year, which would substantially change the rankings. This year the flotations of British Gas will provide a strong boost to N. M. Rothschild, chief advisers to the Government, and to Kleinwort, Benson, which is advising the gas corporation.

For all the banks, the takeover boom of the last two years has brought rich rewards. Some of this consists of advisory fees for helping companies launch a bid or defend themselves from one. These are usually calculated as a percentage of the value of the deal, with 1% per cent the average for a medium-sized transaction.

On top of this, however, the banks also earn very large sums from underwriting cash alternatives offers from bidding companies. Underwriting commissions have been shaved in some recent take-overs but this has been far outweighed by the increase in both the size and number of bids.

Take, for example, the recent battle over Distillers, the drinks group. Guinness, the victor, paid out a total of £110m in costs, of which £90m was accounted for by underwriting and advisory fees. Argyl, the loser, paid out some £40m from underwriting and advice.

The positions being adopted for Big Bang vary widely. The largest houses are all trying to put together world-class international financial groups to compete with their US and Japanese rivals, through the purchase of brokers and jobbers. A particularly ambitious link-up, for example, is Mercury International, the merger between S. G. Warburg and brokers Rowe & Pitman and Mullens and Jobbers Arkroyd and Smithers.

Some are seeking to grow their own expertise in new areas in-house—such as Schroders in London stockbroking—while yet other houses have so far stood aside from the scramble for brokers and market-making talent.

In the financial world after Big Bang, however, the ability to market-make may prove an important factor in a merchant bank's ability to get clients and keep them. Taking a company's securities on to the books as part of a deal, and then finding a home for them through an in-house broking distribution system, may give a bank an edge over rivals which lack this flexibility.

The counter-argument, from those banking houses which have chosen not to snap up brokers and jobbers, is that they will still be able to get securities distributed as they do now, and their independent status will attract clients who might be concerned about potential conflicts of interest within the larger houses.

Merchant bank corporate finance activities—Flotations

RANKING		BANK	1985		1984	
85	84		No.	Value (£m)	No.	Value (£m)
1	2	Morgan Grenfell*	10	2,063	6	4,431.5
2	4	J. Henry Schroder Wagg	5	1,778	17	4,640.9
3	1	Kleinwort Benson	10	1,676.68	17	5,094.92
4	—	Lazard Brothers	4	1,038.3	2	18
5	7	Samuel Montagu*	10	459.5	9	298.5
6	3	S. G. Warburg	3	322.4	6	4,721.1
7	6	Hill Samuel	13	256	17	467.7
8	10	Robert Fleming*	8	66.2	4	78
9	9	N. M. Rothschild & Sons†	2	56	3	799
10	8	Charterhouse Bank**	2	55	6	136.09

* 1984 figures restated by the bank.

† Market capitalization at issue price.

Merchant bank corporate finance activities—Rights issues

RANKING			1985		1984	
85	84	BANK	No.	Value (£m)	No.	Value (£m)
1	7	Morgan Grenfell	12	675	8	118.8
2	9	N. M. Rothschild & Sons*	10	639	3	71
3	10	Barclays de Zoete Wedd†	3	536.3	2	54.2
4	4	S. G. Warburg TF	12	430.6	5	168.1
5	2	J. Henry Schroder Wagg	9	285.6	6	209
6	5	Kleinwort Benson	10	252.34	10	164.73
7	—	Charterhouse Bank	9	220.6	4	25.1
8	1	County Bank*	10	203.2	5	281.78
9	—	Baring Brothers	3	150.9	2	8.6
10	6	Hill Samuel	9	150.7	11	104.35

* 1984 figures restated by the banks.

† Barclays de Zotte Wedd includes one issue not underwritten (£513m Barclays Rights Issue).

†† S. G. Warburg includes six domestic placings raising £193.4m for which Warburgs were the issuing house.

Merchant bank corporate activities—takeovers and mergers

RANKING		BANK	1985	Value (£m)	1984	Value (£m)
85	84		No.		No.	
1	1	Morgan Grenfell*	93	6,794.2	64	2,599.4
2	2	S. G. Warburg	58	6,252.8	38	2,805.2
3	4	Kleinwort, Benson	72	5,022.92	48	1,325.02
4	9	Hill Samuel*	74	3,565.1	32	2,617.5
5	10	J. Henry Schroder Wagg†	46	1,923.6	25	674.7
6	5	N. M. Rothschild & Sons*	17	1,859	15	1,167
7	8	County Bank*	36	1,468.14	33	804.45
8	—	Baring Brothers	25	1,270.8	24	661.7
9	6	Samuel Montagu*	33	1,256.9	36	657.4
10	7	Hambros Bank	18	787.52	16	893.7

Table consists only of deals concluded in 1985 involving UK companies as at least one party. Bids such as Hanson Trust/Imperial Group, Imperial Group/United Biscuits, Guinness/Distillers, Argyl/DTI/Stillers, BHS/Habitat-Mochevare, GEC/Plassey are not included, since they were not resolved until 1986.

* 1984 figures restated by the banks. † J. Henry Schroder Wagg—in 1985 acted for Energy Services & Electronics and for Matthew Brown, and in 1984 for Martin the Newsagent, each of which received two takeover offers. Figures include both offers. ‡ County Bank includes in 1984 (restated) figures US\$113.5m converted in 1984 £-S average exchange rates £\$1.3364.

Research by Jan Schling, Editorial Research

lated as a percentage of the value of the deal, with 1% per cent the average for a medium-sized transaction.

On top of this, however, the banks also earn very large sums from underwriting cash alternatives offers from bidding companies. Underwriting commissions have been shaved in some recent take-overs but this has been far outweighed by the increase in both the size and number of bids.

Take, for example, the recent battle over Distillers, the drinks group. Guinness, the victor, paid out a total of £110m in costs, of which £90m was accounted for by underwriting and advisory fees. Argyl, the loser, paid out some £40m from underwriting and advice.

The positions being adopted for Big Bang vary widely. The largest houses are all trying to put together world-class international financial groups to compete with their US and Japanese rivals, through the purchase of brokers and jobbers. A particularly ambitious link-up, for example, is Mercury International, the merger between S. G. Warburg and brokers Rowe & Pitman and Mullens and Jobbers Arkroyd and Smithers.

Some are seeking to grow their own expertise in new areas in-house—such as Schroders in London stockbroking—while yet other houses have so far stood aside from the scramble for brokers and market-making talent.

In the financial world after Big Bang, however, the ability to market-make may prove an important factor in a merchant bank's ability to get clients and keep them. Taking a company's securities on to the books as part of a deal, and then finding a home for them through an in-house broking distribution system, may give a bank an edge over rivals which lack this flexibility.

The counter-argument, from those banking houses which have chosen not to snap up brokers and jobbers, is that they will still be able to get securities distributed as they do now, and their independent status will attract clients who might be concerned about potential conflicts of interest within the larger houses.

"The banks which have the

greatest experience of transactions are cornering an increasing share of the business and this will particularly benefit banks with an international distribution capacity," says Mr. Tim Barker, head of corporate finance at Kleinwort Benson.

But Mr. Richard Fortin, a director of Lloyd's Merchant Bank, a relatively small house formed a year ago out of Lloyd's various investment banking interests, says it is in no hurry to build up an equity dealing side: "We're not prepared to pay enormous sums for two-legged goodwill. Probably the best time to get into equity distribution is after 'Big Bang', when we believe strains will appear in some of the houses."

Lloyds is an example of a bank adopting the niche of cultivating mainly small- to medium-sized companies in the hope of growing with them—a route successfully pioneered among the clearing banks by County Bank, the National Westminster offshoot that has become a substantial force in corporate finance, with a client list that includes fast-growing companies like Saatchi and Saatchi, Ward White, and Harris Queensway.

A key factor in resolving the debate over banks' differing strategies will be the fate of the long-held British principle of "pre-emption rights"—that is, the right of a company's existing shareholders to have first refusal on any new shares being issued.

This contrasts with the position in the US, where a common practice is the "bought deal" under which a large security

house will win a mandate to issue shares for the company by offering the best price, then buys the lot and distributes the securities through its own system.

A heated debate is taking place in the City in the run-up to "Big Bang" on whether pre-emption rights can, and should, survive. A Stock Exchange discussion paper, released last February, seemed to favour some relaxation of the existing rules. But the sensitivity of the subject was underscored last month when the City Corporation, the supermarket group, made a £300m vendor placing to help buy the Fine Fare supermarkets chain.

It was a record sum in the UK for this kind of financing, which involved Fine Fare placing shares on behalf of Fine Fare's vendors with friendly institutions and not offering them to existing shareholders.

But some of the UK's major institutional investors—apparently fearing the City Corporation might be seen as a precedent for the erosion of pre-emption rights—forced a revision of the terms. Existing shareholders were given the right to apply for 75 per cent of the newly-issued shares, as opposed to the 25 per cent they were originally offered.

As this example shows, there is likely to be some strong opposition to the elimination, or at least reduction, of pre-emption rights; but the outcome of this issue will have a vital bearing on the success or failure of the new alliances now jockeying for position in the City.

Martin Dickson

CORPORATE FINANCE CONSULTANTS LIMITED

A Professional Consultancy Company offering Financial Advisory Services to the Corporate Sector.

Short/Long Term Facilities can be arranged for Flotation, Capitalisation or Acquisition purposes.

Minimum £1,000,000

Principals only should write to:
77 Moscow Road, London W2 7EL or
Telephone: 01-727 6474 Telex: 8853820

US Banks

Rivals on the merger scene hasten change

A NEW dimension has been added to the UK takeover scene by the arrival of US investment banks, keen to grab a share of the lucrative mergers business currently dominated by the British merchant banks.

US banks, such as Goldman Sachs, First Boston and Citicorp, are making London the base for much of their non-US mergers and acquisitions business. Many of the deals they put together may not involve a British company at all.

Takeover bids have long been a feature of the corporate scene in Britain and the US. While they still remain a rarity in continental Europe and other parts of the world, more and more company chairmen are starting to realise they can get a better deal by calling a professional merger broker rather than agreeing a cosy deal with the company down the road.

The US banks, with their global networks of contacts, are ideally placed to operate on an international scale. But it is their increasing involvement in the UK takeover scene that is starting to cause headaches for their British rivals.

Publicly, the British merchant banks continue to dismiss the Americans as brash young upstarts who have yet to learn the ropes and build up the connections needed in the City. Privately, some merchant bankers will admit to a sense of unease at the arrival of such powerful rivals.

Even without the Americans, the British takeover scene is undergoing rapid change as new techniques are tried and the old conventions are swept away. The arrival of the Americans can only hasten that trend, says Mr Richard Kelly, vice-president, mergers and acquisitions, at First Boston.

With a conviction which must make his British counterparts shudder, Mr Robert Agostinelli, number two on Goldman Sachs' London mergers team, asserts that the traditional UK bid defence is dead. "Making a profit forecast, raising your dividend and repurchasing your assets may only assist the corporate predator to underwrite his offer," he says.

The Americans have been building up their London teams for some years now. They always act in tandem and the old conventions are swept away. After Big Bang, foreign institutions, many of which have acquired UK bro-

king and jobbing firms over the past year or so, are expected to take a much bigger share of London's business.

In the mergers field, the Americans have tended to concentrate on advising companies seeking off-takeover bids, rather than the aggressive. This partly reflects a belief that defence is a more profitable business than attack. US banks are forbidden by their own country's banking regulations from underwriting share issues—which is one of the most lucrative businesses for their British rivals. It also reflects a wish not to be seen as aggressive interlopers before they have become more firmly established in the City.

First Boston is currently advising Plessey on its defence against the £1.2bn takeover bid from GEC, the rival electronics concern, although Plessey's bid defence is headed by a British merchant bank, Kleinwort Benson.

First Boston also says it is advising a dozen other British companies which are not at present faced with a hostile bid yet conscious they may be vulnerable. It is providing advice to these companies on how to increase their stock market value and make themselves less attractive to a bidder.

Goldman Sachs is involved in another of the recent crop of takeover battles, helping N. M. Rothschild and Charteredhouse Japhet advise Woolworth Holdings on how to fend off Dixons, the electrical retailer. But it has built up an impressive list of battle honours over the past four years, helping to defend Thomas Tilling, Sotheby's, Debenhams and Imperial Group.

None of these companies managed to maintain its independence, but all did manage to achieve a higher value for their shareholders than the predator was initially prepared to offer. "We bring an added dimension to the defence," says Mr John Thornton, at 32, head of Goldman's London-based mergers team. "Our particular expertise is in valuing a target company and letting the management know the alternatives to the bid." The most striking example of this technique occurred at Dunlop, the selling tyre and rubber products group which attempted to fight off a takeover bid from BTR in early 1985.

Goldman suggested the sale of Dunlop's US subsidiary to its management as a way of demonstrating the underlying value of the battered Dunlop group as a whole. The US Dunlop management's willingness to pay £140m for its company helped persuade BTR to more than double the value of its bid.

Companies must weigh up the best way to obtain maximum value for their assets if they decide on a disposal programme, Mr Thornton believes. A sale to the management team, backed by institutions, might be the best method. For other business a direct sale to another company or a public flotation of its stock might add more value.

Converting fixed assets, such as property, into marketable securities, is another method of increasing a company's value, advocated by Goldman. The securitisation of assets, as it is known, could be used as a bid defence. Last month it was used for the first time—though not in a bid context—to float Billingsgate City Securities, the sale asset of which is Montagu House, an office block in the City.

Citicorp, the world's largest bank, has taken a different route to building up a presence in the London takeover market. It has put its name and money behind the financing of a number of major bids. Again, its international contacts help bring business its way.

In January 1985, Citicorp agreed to provide £100m to Estrad, an Australian textile group, to help fund its highly-leveraged bid for Tootal. Citicorp then introduced Estrad, with which it had a long-standing relationship, to S. C. Warburg, the British merchant bank, which took the lead in handling the bid strategy.

The Estrad bid failed, but the experience proved useful, for a few months later Citicorp headed a consortium of eight international banks providing much of the finance for Elders' £1.2bn bid for Allied Lyons, the British food and drinks group.

Britain's measured 60-day timetable for takeovers contrasts with the faster pace of US bids, and the British shareholder enjoys far greater protection than his US counterpart. Nevertheless, the US banks are adapting to London's different conditions and their role seems set to increase.

Charles Batchelor

IN THE market for new issues it is difficult for any company to hold on to a record for long. The size of flotations is getting larger, the flow faster, and the hype more unrelenting.

Most records were broken several times last year, and are certain to be broken again in the next 12 months. Wellcome, the international pharmaceutical group which joined the market in November, was then the largest privately owned company ever to go public, with a value of £1.6bn. However, it will shortly be upstaged when the TSB is floated on the Stock Exchange later this summer.

Meanwhile, the variety of newcomers to the market has never been wider. Investors have been willing to put up money for fast-growing businesses with no asset backing, which have been floated on high ratings, as well as the most unglamorous engineering and industrial groups being sold at more pedestrian prices.

The sector which last year attracted more entrants than any other was peoples' businesses: companies involved in advertising, marketing and PR. The recent swarm of newcomers has included Chetwynd Streets, Charles Barker, Lopez, Gold Greenless Trot, Davidson Pierce, Yellowhammer and Sandwick. Most of the flotations went well though, partly as a result of the deluge, the ratings which the companies have been given during the year.

Another popular sector has been retailing, which was joined last year by Laura Ashley, an issue which attracted a storm of publicity and a mass of hopeful shareholders. Despite a stretching issue multi-

ple, the issue was 34 times oversubscribed, and the shares opened at a huge premium.

Underwoods, the chemist, met with a similar reaction, and the shares at the end of the first week were nearly 40 per cent higher than the minimum issue price. At the time, it seemed that both issues had been glaringly underpriced. However, the share prices of both companies have subsequently been weak, due less to any reappraisal of their prospects, than to a waning of the surrounding hype.

This pattern—whereby the market overdoes its initial enthusiasm for an issue—is becoming commonplace. British Telecom is the best example of all: the partly paid shares reached a premium of nearly 100 per cent after the first day of dealings, only to have underperformed the market by a wide margin since then.

It is still too early to see whether the same will happen to Wellcome, one of the most successful as well as largest flotations over the past year. The Wellcome float demonstrated clearly how difficult it is to price a large issue correctly.

The level set by Robert Fleming, the merchant bank adviser, reflected the company's heavy exposure to a falling dollar, and the fact that rapid growth from its next generation of products was still a while off. The price

was fixed at a narrow discount to other companies in the sector, and brokers' analysts judged the price to be appropriate. But the issue was enormously oversubscribed, and sucked nearly £4bn out of the market. The price reached a high point of almost 100 per cent above its issue price, and, despite a later fall, still represents an immodest profit for its early investors.

Thanks to a strong bull market over the year, few flotations have flopped. However, among the failures has been a preponderance of US companies—

UK investors seem suspicious of any company that raises money so far from home, and are not impressed by the reasons normally given: that the regulation of the market here is less onerous to a growing company, or that it wants to do more trade in Europe.

Most of the US companies that have joined the market recently have been small high-tech concerns seeking a quote on the USM. The market has good reason to feel sour about such companies, as they have been more than usually accident-prone. The most dramatic

recent disappointment was Lexicon, which had its shares mysteriously suspended due to sharply worse trading conditions only a few weeks after its arrival on the market six months ago.

Meanwhile, the two large US companies which were brought to London for a listing this year were both poorly received. Cazenove, which single-handedly brought Templeton, Galbraith and Hansberger, the fund management group, to market had to fight to get the issue away. More dramatic was the flop of Mrs Fields, the £200m US soft cookie company, nearly all of which had to be digested by the underwriters.

As well as from the US, more and more companies are coming to market as a result of a management buy-out coming to maturity. A management buy-out is inevitably a temporary arrangement, and many are staged with a view to floating the company before long. In the present bull market conditions, this period can be surprisingly short. Westbury, a housebuilder, and Evans Halshaw, a motor distributor, have both been floated in the last few months as a result of successful buy-outs which had taken place less than 18 months earlier.

It seems likely that the recent boom in management buy-outs

will foster a mini-boom in stock-market newcomers. Some of the quoted companies that have been recent subjects of management buy-outs may soon return to the market. Haden, the building and industrial engineer, which was bought out a year ago, could shortly come floating back.

In this year's new issue calendar, the high spot from the private sector will be the flotation of the TSB, which nearly went on to the backburner forever as a result of a legal verdict—subsequently overruled—which said that the bank belonged to its depositors. The TSB is likely to be the first private-sector issue to get private investors out in force, and it is hoped that an army of first-time shareholders will be created by the flotation.

Meanwhile, a fat bundle of other companies have declared their intention to get a listing in the next few months. The richest offerings will come from the financial sector, where, in addition to the TSB, there will be Morgan Grenfell, the merchant bank, CIT, the fund management group; and perhaps Target, the life company. Of these, the most important will be Morgan Grenfell, which should be valued at more than £400m.

Not all of the companies getting ready for a float will necessarily go ahead. Much depends on the stock market, and if sentiment starts to turn sour many of those in the queue may re-think their plans. Already there has been at least one casualty of this summer's drab market: Target last month postponed a £125m float which had been scheduled for June, but which will not now occur until the autumn at the earliest.

Lucy Kellaway

Records go, variety widens

New Issues



Last-minute applicants for shares in Laura Ashley queue outside Barclays Bank, in Farringdon Street.

COUNTY

Some of our corporate finance transactions during the first six months of 1986:

Rights and Other Issues

The Berkeley Group	\$11m
Clifford's Dairies	\$6m
Harris Queensway	\$80m
McCarthy & Stone	\$20m
Saatchi & Saatchi	\$406m
Scottish Television	\$6m
Share Drug Stores	\$4m
Tesco - Unsecured Deep Discount Loan Stock	\$125m
Ward White Group	\$70m

Takeover Bids

C.H. Beazer (Holdings) offer for French Kier Holdings	\$144m
BM Group offer for Benford Concrete Machinery	\$20m
Blue Arrow recommended offer for Hoggett Bowers	\$17m
Carless, Capel & Leonard acquisition and recommended offers for The Winterbottom Energy Trust	\$35m
Cowan, de Groot recommended offer for Chart Foulks Lynch	\$5m
Park Place offer by Wolters Samsom	\$50m
Saatchi & Saatchi acquisition of Ted Bates	\$400m
F.H. Tomkins offer for Pegler-Hattersley	\$200m
Transatlantic Insurance Holdings proposals and recommended offers for The Continental and Industrial Trust	\$140m
Ward White Group acquisition of Payless DIY from Marley	\$70m

Listings and USMs

Ernest Green and Partners Holdings, USM	\$9m
PacificCorp, London Listing	\$2.2bn
Thames Television, Offer For Sale	\$91m

✶ The NatWest Investment Bank Group

Trade Finance

Isn't it time you talked to the only bank in the City of London backed by every Arab country?

Our unique understanding and business connections give us a competitive edge throughout the Middle East.

To find out what we can do, contact Ahmed Khalil, Senior Manager, UBAF Bank Limited, 30 Gresham Street, London EC2V 7LP. Tel: 01-6067777. Telex: 22861.

UBAF LONDON

Corporate Finance 4

The USM

Why the protege got a page

THE UNLISTED Securities Market has become such a well-established part of the City that it is sometimes easy to forget that it has been around for less than six years.

Founded in November 1980, the market was launched to counter a fall-off in the number of companies seeking quotations on the stock market in the mid-to-late 1970s.

By introducing a second-tier market with less stringent requirements and lower entry costs, the Stock Exchange hoped to restore the rate of flotations to levels last seen before the bear market set in earlier that decade, and so restore an essential source of equity capital to small and medium-sized businesses.

By that criterion, the USM has undoubtedly been a success. Main market new-issue activity has seen only a partial recovery in recent years, but it has been consistently outpaced by activity on the USM, and the combination of the two has brought the best flotation rates for the stock market as a whole since 1972-73.

The Stock Exchange is understandably proud of its junior protege's progress. In its series of advertisements, aimed at increasing public awareness of the Stock Exchange's role, it took a full page to speak of the USM's "conspicuous success."

It pointed to the fact that 443 companies had come to the market so far, and in the process had raised some £350m for expansion. Of these companies, 55 had moved to a full listing, 31 had been absorbed through mergers or acquisitions, and only a handful had ceased to trade.

"In short, to hundreds of young and growing companies, the USM has proved its worth as a market for capital," the Stock Exchange said.

In doing so, the USM has provided a lively market for the services of corporate finance specialists. However, the names most commonly associated with the USM have changed since the market's early days.

At the inception of the USM, many flotations were handled by smaller firms because the larger ones wanted to see how the market settled down before they became involved. Today

this has changed: now that the market has attained maturity and respectability, merchant banks vie with some of the leading stockbroking firms for sponsorship of USM debutants.

In the USM's first year, for example, the top five sponsors by number of new issues were Tring Hall, Laing & Cruickshank, Barclays Merchant Bank, Capel-Care Myers and Rowe Rudd. According to statistics compiled by accountants, Pest Marwick, the cumulative totals to the end of last year present a different picture, with only one name common to both lists.

The top five were Simon & Coates, Phillips & Drew, Capel-Care Myers, County Bank and Hambros Bank.

For all the buoyancy that the USM has seen since its inception, however, one large cloud obscures its destiny. As Big Bang draws closer, a certain degree of nervousness has become apparent over what the ramifications for the Junior market could be. Concern centres mainly on the marketability of USM shares under the new dealing arrangements which will apply from October 27.

Trading in USM stocks is already thin, partly because a limited proportion of their shares are in public hands, and partly because the companies are so small in any case. Brokers Hoare Govett put the average USM market capitalisation at £11.7m, and the average free capital at 39 per cent.

The fear is that, after Big Bang, the new market-makers will be so busy competing with each other for trade in the stock market's 300 most active stocks that the USM will be neglected altogether and revert to the status of the Rule 535(2) market from which it sprang—ill-researched and with share transactions taking place only on a matched basis between buyer and seller.

These fears are almost certainly exaggerated. For one thing, Big Bang will not, of itself, have any effect on the amount of stock available in USM companies, so this will not be a reason for a diminution in trading. It will only have an effect if the amount of research into, and marketing of, USM stocks falls off or if the number of market makers declines.

Neither seems likely. If anything, the reverse is happening: many stockbroking firms, fearful that margins on trading the biggest stocks will be cut to the

bone, are looking at the possibility of expanding into other, potentially more lucrative, areas.

One area of activity that has been attracting particular attention is the trading of stocks in smaller companies; and several brokers—Hoare Govett, James Capel and Capel-Care Myers, to name but three—have set up specialist units to research small companies and to market their shares.

If there is an area of legitimate concern over the USM's future, it is that these brokers seem likely to restrict their market-making activities to two classes of company: those in which there is enough interest and stock availability to make for a lively market, and their own corporate clients.

The first type of company presents no difficulty, indeed, it may well enjoy a wider level of research and market-making than it does already. In the second class, however, it appears that in some cases, single broker/dealer entities will have a monopoly both on research and dealing in a company's shares—a situation that will test the resilience of Chinese walls to the full.

There is also a third class of company which could face real hardship. This is the slow-moving, family-run business with a market capitalisation of around £2m, 80 per cent of the shares in the family's hands, and a small broking firm which will not have dealing capacity after Big Bang.

It is hard to imagine just who is going to be left to make markets in companies such as these: County Biscuits, the stockbroker which at present makes a market in every USM stock, has already said that it may rescind that undertaking, and no other parties are jostling to take its place. Yet this type of company is virtually unmarketable already, and it would be a mistake to put all the blame for making it so on Big Bang.

If the USM does face difficulties, they are much more prosaic than the ramifications of Big Bang. A more immediate problem appears to be over costs, for even with some sponsors prepared to do business at break-even or below, as a loss leader to capture corporate clients, the cost differential between a USM flotation and a main-market one has narrowed.

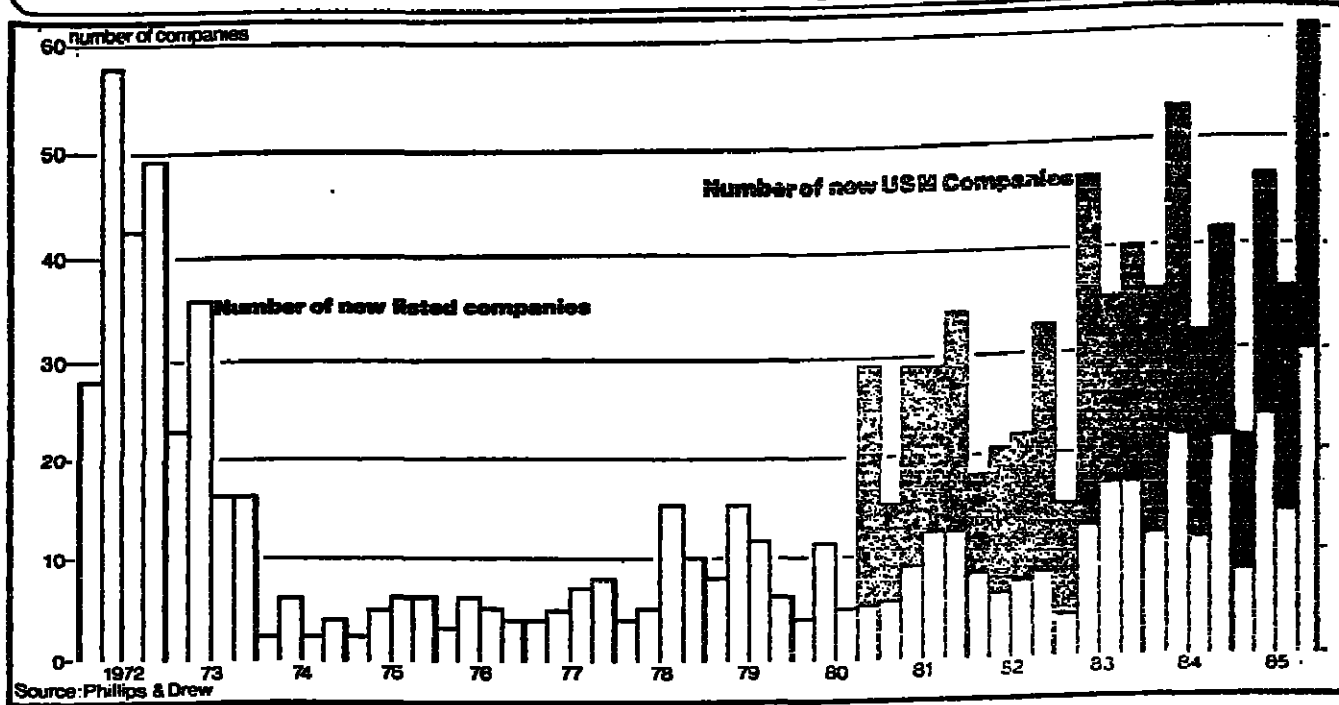
Some companies, which see the USM as a stepping stone to the main market, are now decid-

ing that for the sake of a few pounds more, they may as well go straight to the main market, and there are signs that the USM is losing business to its bigger brother.

All is not gloom, however. The Stock Exchange's proposal to limit the 25m ceiling on the amount that can be raised by companies coming to the market through a placing means that more companies will be able to use this comparatively cheap method of flotation; and, since the cost advantages of a USM flotation tend to be greater with a placing than with an offer for sale, it seems likely that the move will rekindle an interest in coming to the USM which has in recent months shown signs of faltering.

Richard Tomkins

New Issue Activity



Privatisation

Gas gives its sponsors a headache

SUCH IS the gusto with which the Government is pursuing its privatisation programme, that few nationalised industries remain which are not being groomed for the private sector. Most are due to be privatised sooner rather than later, as the Government is firmly committed to raising £4.75bn in each of the next few years from the sale of state assets.

Last year, it met its targets by selling further slices of companies that had already been floated—British Telecom, Cable and Wireless and Britoil. For the next two years, however, there is a list of newcomers, starting with the biggest of them all: British Gas.

The flotation of British Gas will be the largest sale of shares ever attempted anywhere in the world, as well as being the most ambitious privatisation yet. It will take place in November, when it is hoped that the market will have regained its balance after the 'Big Bang', scheduled for October 27.

British Gas is likely to be valued at about £5bn, half as much again as the £2.5bn raised on the first half of British Telecom, which then broke all records. The Telecom sale was regarded by the Government as a great success and will be the model for the flotation of British Gas.

Like Telecom, British Gas is going to be a "people's share," with the marketing of the issue aimed at the general public as a part of the Government's thrust to encourage wider share ownership. A massive publicity campaign to inform the public about the merits of the company is underway, although the specific pre-flotation publicity will not start for several months. Again, small investors will be encouraged to buy shares by vouchers giving them money off their gas bills.

Because of its size, pricing British Gas will be a headache for its sponsors. Moreover, the uncertain outlook for oil prices, and the absence of anything with which to compare the corporation, will make the task more difficult. The City's record in pricing privatisation issues has not been good, with some, like Telecom and Amersham International, priced far too low, and others like Enterprise Oil and the first part of Britoil, priced too high.

In most of these flotations the shares have been sold in two or more slices, giving the Government more than one shot at getting it right. By contrast, British Gas is going to be sold in one large lump (which, like Telecom, will be on a partly-paid basis, with payment due in several instalments) making it all

the more important to get the price right.

To some extent, the task will be eased by a change over the past two years in the London stock market. It has become much more liquid, and institutions are increasingly willing to take on large slugs of stock, of a size that would have been unthinkable only a few years ago.

The scale of the British Gas issue will take the pressure off the Government in meeting its financial targets this year and next. This is just as well, because the privatisation of British Airways, which was due for take-off this summer, and which could have raised about £1bn, has now been postponed indefinitely. The flotation had already been postponed several times as a result of litigation surrounding the collapse of Laker Airways, and it has now fallen foul of anti-trust litigation in the US about air traffic between the US and the UK.

Now that British Airways has missed the slot that it was all ready to fill, it may be difficult to fit it into the Government's privatisation timetable, and the autumn of 1987 now looks the earliest possible opportunity. British Airways is not the only company which has had its plans for a summer flotation overturned. Royal Ordnance

factories was due to be privatised later this month but the sale was aborted shortly before impact day, after a year-and-a-half spent grooming the company for the private sector.

The reason for cancelling the issue was not clear, and the Government merely said that Ordnance had not been transformed into enough of a "fully fledged commercial entity" to ensure a successful flotation.

The decision not to go ahead with the privatisations this year will not have much effect on the Government's ability to meet its 1986-87 target, as the sale was due to raise only £150m.

Indeed, the £4.75bn target for this year will be met in the main by the last £1.25bn payment on the British Telecom, and by the first payment on British Gas, which could bring in up to £2.5bn. The Government is likely to fill any gap by the privatisation in the spring of either or both British Airways Authority and Rolls-Royce.

Both companies will be ready for market early next year, and the Government will have to decide whether to bring them into the end of this financial year or the beginning of next. Both are likely to raise for the Government about £500m, although the size of the Jaguar flotation may be larger as the company is expected to take the

chance of raising at least £100m extra to strengthen its balance sheet.

Next year should also see another of the giant utilities sold off to its domestic consumers, as the first of the 10 water authorities is privatised. Despite pressure from the authorities to be sold together, the Government is keen to sell them individually. None can be sold until a complex package of legislation is complete, which will not be until the end of this year, so that a sale of the more attractive authorities, like Thames, is not likely before the end of next year at the earliest.

Other companies are likely to be sold privately rather than floated on the market. After the failure of efforts to sell off British Leyland subsidiaries, the next assets to be sold in this way are likely to be the National Bus Companies. Sale of the 71 companies will be completed gradually over the next three years, but together are unlikely to raise more than £100m.

Mooted, but so far unscheduled, are a handful of mighty potential privatisations. The Government still has a substantial shareholding in BP, it has the other half of British Telecom and controls the biggest utility of them all: electricity.

Lucy Kellaway

FLOTATIONS, BIDS, MERGERS, DEFENCES —
YOU NEED SKILL, IMAGINATION AND EXPERIENCE.

CHARTERHOUSE
A MEMBER OF THE ROYAL BANK OF SCOTLAND GROUP

Charterhouse Bank has an established reputation for originality and creativity, and is known for its ability to provide a fully comprehensive service.

Our extensive experience of flotations, bids, mergers and defences has prompted some of the UK's largest public companies to seek our advice. Our skills have been successfully applied to management buy-outs and leveraged buy-outs.

Through our association with The Royal Bank of Scotland Group we have the necessary capital resources to support the deals we arrange for our customers and, in conjunction with our in-house stockbrokers, we have the vital distribution capabilities that ensure total control and direct access to all markets.

There can be few merchant banks better equipped to take full advantage of the opportunities that the future will present to growing, successful companies.

For further information, contact:
Charterhouse Bank Limited, 1 Paternoster Row,
St Pauls, London EC4M 7DH, or ring 01-248 4000.

THE POWER IS
IN THE PARTNERSHIP

Every
investment
bank
in the world
would love
to run
the ad on the
following
page.

ing at least the
been its bid
should also
e gain only
domestic com
t of the 10 m
is
sure
be sold
nt is been to
ally. None of
complex pack
complete, as
to the end of
a sale of the
authorities
likely be
at the end
are the
likely value
market. The
to sell
subsidies
be sold, and
the 10 m
of the 10
be completed
or next year
are unlikely
than £10m.
at so far as
handed to
privatisation.
of it has a
ding in 1990
of British
entirely be
in all cases
Lucy Kell

7
4



Announcing an historic deal with the People's Republic of China, that only the people of Chase could bring off.

There are currently over 50 major investment and commercial banks in the world.

Of that number, a mere handful were selected to submit proposals for financing a massive electrical power project for Huaneng International Power Development Corporation to meet the future needs of the People's Republic of China.

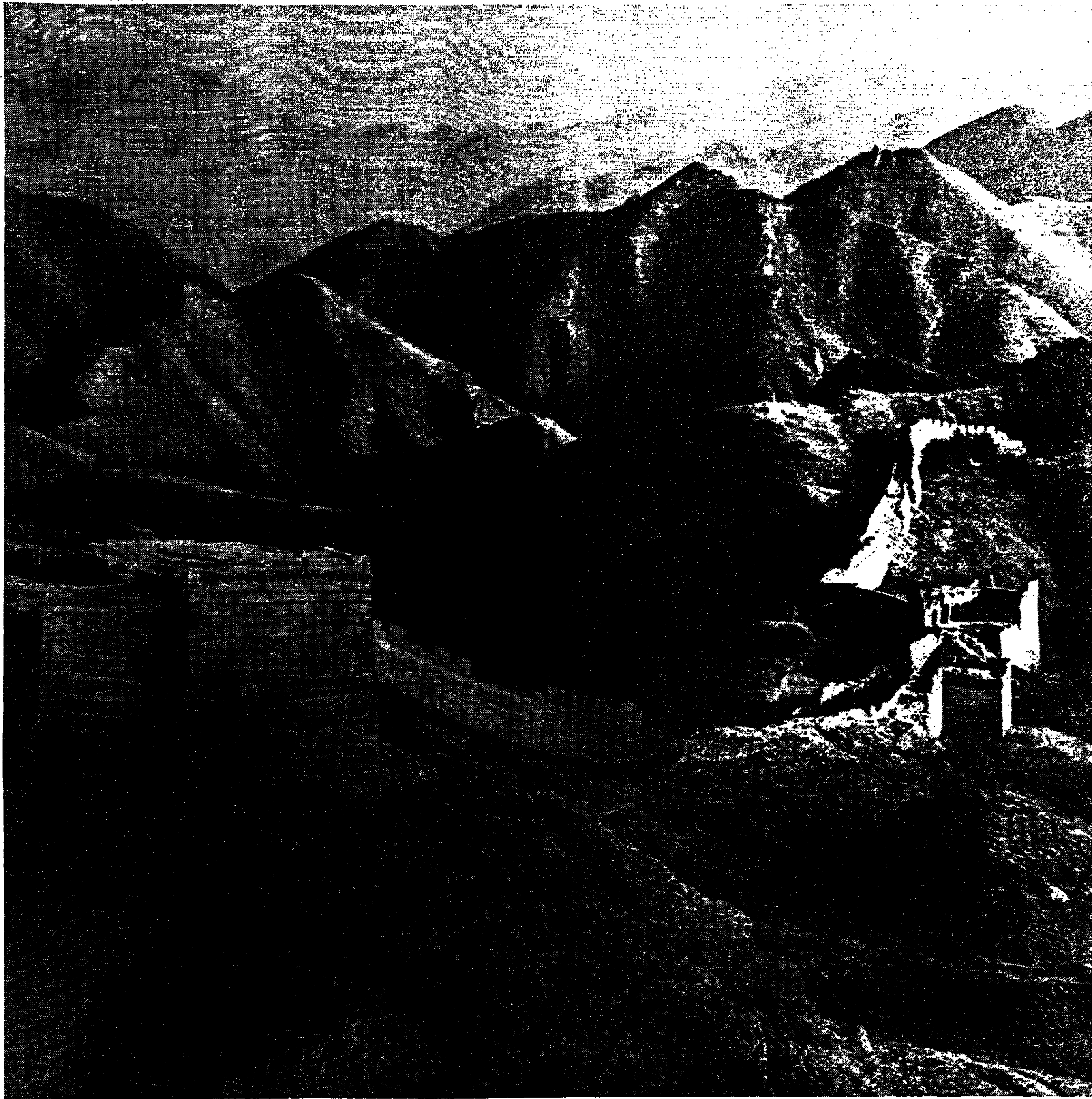
And of that handful, Chase emerged as the lead bank. Because it offered a combination of characteristics no other

bank in the world possessed.

First of all, there was Chase's strength and size. And its true global network. Important because the financing would eventually involve multi-national participants, including a syndication of 19 banks.

Chase also offered specialized knowledge in the power generation industry. This was invaluable to General Electric, a long-standing client, and the company that put the consortium together.

Chase was also able to provide an



effective integration of commercial and investment banking skills (an approach which is fast becoming a model for the industry).

And, of course, there were the Chase people. People with expertise in all fields, from swaps to trade finance to electronic banking to mergers and acquisitions. People capable of working in partnership with their clients and each other. A network of bankers able to act quickly.

This total global banking capability

that integrates size, international network, specialized industry knowledge and the broadest range of investment banking products is what sets Chase apart from other financial institutions in the world. It's why we were selected for the China project, and other commercial and investment banks weren't.

Fully integrated global banking capability. Experience it for yourself on your next deal.

No matter how complex it may be, one thing is simple. Which bank to choose.





Impartial corporate advice is increasingly difficult to find in these changing times in the City.

Why not talk to John Gordon at Capel-Cure Myers - the brokers with a reputation for an independent and professional approach. We brought the first company to the USM and have launched many more since.

CAPEL-CURE MYERS

Members of The Stock Exchange
01-248 8446

Member of the **ANZ** Group

65 Holborn Viaduct
London EC1A 2EU

COULD YOU OWN
THE BUSINESS
YOU MANAGE?

GET IN
TOUCHE!

The management buy-out is now, more than ever, an increasingly popular alternative to corporate employment. The advantages, after all, are clear enough. To the seller, a convenient, efficient and cost-effective way of shedding an unwanted business. To the buyers, the chance to go it alone with every prospect of very real reward.

There, however, the simplicity ends. And, to potential candidates, a word of warning. Expect no favours.

The present management will be supported by a battery of professional advisors, many of whom, quite possibly, you've known and worked with for years. If your bid is to be successful, you and your colleagues will need similar expertise of the highest calibre to plan, negotiate and implement your buy-out.

Come to us. We're one of the world's largest firms of Chartered Accountants and Management Consultants, with 23 offices in the UK. Our Corporate Finance Group is highly experienced in management buy-outs of every size (we've been successfully involved in over 70 in the past four years).

We can help with finance, through our specialists in merchant banking and venture capital. We can help with taxation, which can otherwise so easily impose disadvantageous structure. We can help with planning and resources, for the full weight of our worldwide network is readily at hand. And, when the time comes, we can help with flotation, be it a full listing or the USM. Most important of all, our commitment to your new endeavour will be both continuous and sustained.

As a first step, send for our booklet on Management Buy-Outs. It will help to establish whether a buy-out might be feasible, using our questionnaire to help you decide whether you're a candidate.

For your copy, call either Tony Herron or Ian McIsaac of our Corporate Finance Group on 01-353 8011. Or simply complete and return the coupon.

To: Ian McIsaac, Corporate Finance Group, Touche Ross, Hill House, 1 Little New Street, London EC4A 3TR. Telephone: 01-353 8011.
Please send me a copy of your guide to Management Buy-Outs.
Please contact me to arrange an initial discussion.

Name: _____
Position: _____
Company: _____
Address: _____
Tel No: _____

Touche Ross
The Business Partners
Hill House, 1 Little New Street, London EC4A 3TR.
Telephone: 01-353 8011.

Corporate Finance 8



Roger Brooke (left), chief executive of Candover Investments, with Peter Wreford (centre), chairman and Stephen Curran, deputy chief executive.

Management Buy-outs

When vendors ask too much

MR JON MOULTON has said "no" to a great deal of money nearly 50 times since the turn of the year.

Mr Moulton is managing partner of Schroder Ventures, the risk capital arm of the merchant bank, where a large part of his job consists of trying to invest a £72m management buy-out fund raised last year.

His is one of the half-a-dozen or so large specialist buy-out funds that have emerged in the City of London since the middle of 1985 to cater for the growing number of ambitious managers who want to buy their way to independence from family owners, the state, and even — increasingly — large quoted companies.

Some 54 propositions from managers hoping to buy out businesses, for £5m upwards, have come knocking at Mr Moulton's door since January. He is considering financing just three of them.

Two failed to come off at the last minute, and the rest he turned away because they were asking him to pay too much: a telling indication of the overheating which some City observers fear is taking place in this newly fashionable type of deal.

"Most people are now finding the larger deals over-priced," says Mr Moulton. This is partly due, he argues, to the rise taking place until recently in quoted equity prices. "Vendors have to produce a deal that is consistent with their own P/E ratios, and that is what is driving up prices at the top end. What happens in a bear market remains to be seen. In theory, prices should get steadier."

The feeling that vendors are getting too demanding is just the same among the largest players in the buy-out market. Electra Investment Trust and Candover Investments. The joint £250m buy-out pool that they launched last November had not made a single investment at the time of writing.

Mr Roger Brooke, Candover's chief executive, said the pair were "actively looking" at four proposals. But he added: "If you cannot see a reasonable return because you are paying so much in interest because you have borrowed so much to pay for the company, then you just do not do the deal."

The over-pricing, which Mr Brooke and his competitor Mr Moulton complain of, is partly a function of the huge supply of cash which has amassed over the past year to finance buy-outs.

Electra, Candover, Schroder and the four other big buy-out funds that have been launched in the past 12 months together speak for just over £500m. They are all offering equity. So the total purchasing power they represent — assuming most buy-outs borrow three times more than their equity base — is more like £2bn.

However, critics are sceptical as to whether there really are enough deals available to mop up that amount of money. And it does not include the finance available from the 40 or so smaller specialist institutions in the field, or the substantial sums invested regularly by 31 (investors in industry). At the latest count, 31 had put more than £130m into around 525 buy-outs over the past eight years, which it reckons to be about half the number of deals to have taken place in the UK over that period.

If prices are being driven up, managers are also getting much more ambitious over the scale of deal they are prepared to attempt and the circumstances in which they will mount a bid. Until 12 months ago, buy-outs in the UK typically included distress sales of subsidiaries by ailing parents, disposals of unwanted peripheral operations — the US oil group Sohio's sale two years ago of Carborundum Abrasives is a classic example — or family-owned companies seeking to avoid succession crises.

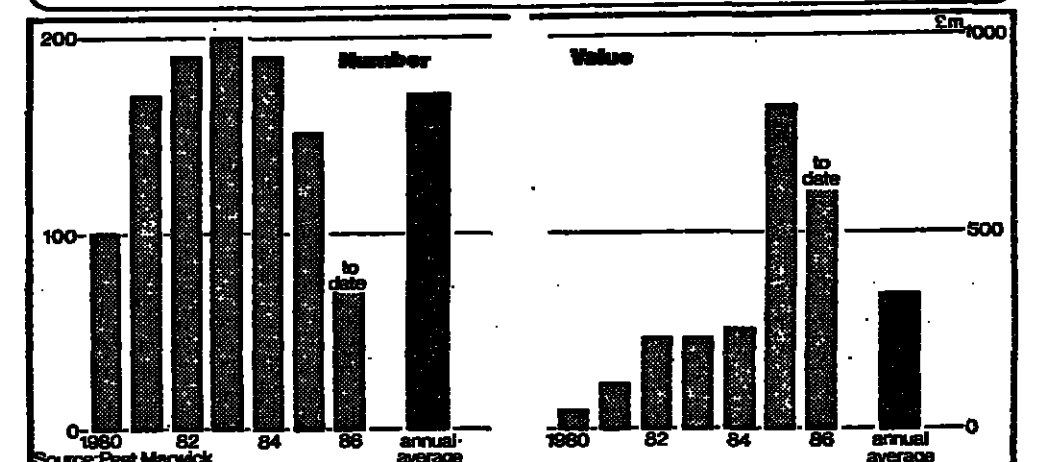
Those smaller deals have since been overtaken by a series of buy-outs on an entirely different scale, pushing up the amount spent on management acquisitions from £260m in 1984 to £820m last year, according to accountants Peat Marwick. So far this year, buy-outs worth £800m have been completed, and Peat Marwick expects the 1986 total to come close to £2bn. The latest deals, some of which would never have been thought possible as little as two years ago, are taking place for any number of tactical reasons — even in response to unwanted takeover approaches.

Larger management buy-outs 1981-86 (Total funding in £m)									
£m	1981	1982	1983	1984	1985	1986	(to date)		
Under 25	Parsons Homes (8) Hewlett (14) Andrews (14)	Shelley Gibbons (9) Isis (12) Stone (10) Amalgamated Foods (21) Vitalis (15)	SPP Group (9) E & J (10) Thorncliffe (22) Vitalis (15)	Essex Industries (9) E & J (10) Paragon (24) Wentworth (24)	Bayman Airways (9) Slate (10) Wills Fisher (16) Elliott Lister (16+) Tales & Britten (16+) Alexander Howden (12) Howard Ridgway (11) Haver Thompson (17) Wicks (17)	KDC Investments (11) Gowen (12) GKN Paterson (12) Candover Corporate (12) Haver Medical Services (14) Jones (19) Raybeck (21)			
25-50		First Leisure (49) Thames (42) Collier (47)	Hughes (26) Thames (42) Collier (47)	Wardner (28) Staples (29)		City Merchant Development (40) Haver Holt (40)			
50-75		NFC (53)		Target (53)	St. Regis (52) Hallen (50) Corbin (51)	Parker Pen (76)			
75-100					Matheson-Denny (70) Hallen (50) Hallen (50)	Premier Brands (97)			
100+					Merton (77)	Vickers/Cannell Ltd (100)			

Larger management buy-outs are taken as those with total funding of over £10m in 1986 values.

Source: Peat Marwick

Estimate of total UK Management Buy-Outs



The first British example of such an escape trick was the £55.8m management acquisition of Haden, the engineering group, completed last June to beat off unwelcome invaders from Trafalgar House.

That was the largest ever UK buy-out at the time, but was soon to be put in the shade by the takeovers of Reed Building Products (since renamed Cardon), the Mallinson-Denny timber products group, Mecca Leisure, Mardon Packaging, Parker Pens, the Cadbury Schweppes food and beverages interests (now called Premium Brands) and the Vickers Cammell Laird shipyards. Details are listed in the accompanying table.

While management teams can now act as their own white knights in unwanted bids, thanks to the financial weaponry assembled by the City, one great risk of mounting a management takeover approach is that it can all too easily alert outsiders to the fact that the business might be open to offers. The Cadbury Schweppes deal is a prime example.

Its management consortium had to increase the original

£28.5m offer for the food and beverages division to £37m after Allied-Lyons, the food and drinks group, had put in a £100m offer. Rank's Hovis McDougall, the food manufacturer, was also believed to have been ready with about £26m.

Cadbury justified the slightly lower management offer by saying that it wished to protect its brand names in food and drinks, an illustration of how it can sometimes make better strategic sense for the vendors to accept a management bid, despite attractive outside offers.

However, the primary motivation behind the growing popularity of buy-outs is a feeling by many big companies that they need to slim down and concentrate on their core businesses after years of expansion through acquisitions hastily considered acquisitions.

That has been helped along by the increasingly sophisticated financing techniques being developed by the City to permit managers to obtain significant equity stakes in the business for relatively small sums in rela-

tion to the size of the deal. Some US banks, in particular, see UK buy-outs as a useful opportunity to get a foot into a corporate finance market which is otherwise very restricted. They include Citicorp, which last year launched a £100m buy-out facility and Manufacturers' Hanover Trust, which recently announced that it will be building up its UK buy-out operations.

British institutional investors, meanwhile, have been building up the unquoted portions of their portfolios in recent years in response to the boom in venture capital. During that process, some of them have seen how some small buy-outs have achieved stock market flotations at big premiums soon after the original investment.

The successful flotations of former buy-outs like Instem, the USM-quoted electronics group, the Wattle Stores plastics group or Carborundum Abrasives, has tempted financial institutions to repeat the same gains on a much larger scale.

William Dawkins

Williams Lea

Interpreting your needs
Interfacing with your technology
International operations

An unrivalled reputation for financial printing services

Leaders in the application of sophisticated technology to client needs

Specialists in highly confidential printing of corporate finance documents

Award-winners for printing annual reports and accounts

A comprehensive design-to-printing service throughout the world 24 hours a day

Williams Lea & Company Limited
Clifton House, 100 Strand, London EC2A 2EJ
01-247 4366

9 South Charlotte Street, Edinburgh EH2 4AS
031-226 5109

a member of the Williams Lea Group

Corporate Finance 9

Takeovers

Into battle as the survivors seek expansion

IT HAS been a momentous 12 months for those in the City who make their living from conducting takeover battles — and for organisations such as the Takeover Panel and The Stock Exchange which have the job of regulating them.

Not only did activity reach unprecedented levels in 1985 (though, when inflation is taken into account, 1986 and 1972 were even busier years), the inventiveness of the corporate finance departments of many merchant banks produced a whole range of new bid — and defence — tactics.

An unswerving side-effect of all this activity was that the City's pragmatic approach to overseeing takeovers, by means of the self-regulatory Takeover Panel, came under increasing pressure.

The willingness of the bankers to stretch or bend the rules, and to turn to the courts if they do not get their way, has fuelled fears among some observers that the present flexible, speedy system may have to make way for a formal, legalistic procedure on the US model.

The merger wave has been gathering strength over the past few years. Company balance sheets have become stronger as a result of rising profits, retained earnings and liquidity. The strength of the stock market has allowed companies to finance deals relatively cheaply by the issue of their own shares.

Companies which survived the recession have been able to think of expansion after years of retrenchment, and, for many, buying a going concern is cheaper and quicker than building a business from scratch.

A more recent development of considerable importance has been the Government's expressed commitment to taking a hands-off attitude to takeover bids. Competition has been established as the main criterion for weighing up whether a bid should be refused to the Monopolies and Mergers Commission.

Merchant banks have been taking a more aggressive stance towards business in the run-up to "big bang" in October, when many of the Stock Exchange's long-established rules will be swept away, and powerful US and other foreign bidders and brokers are expected to become more active. Long-standing cosy relationships between merchant banks and their clients are being replaced with more ad hoc arrangements over individual deals.

Conventional fee structures have started to be replaced by arrangements which reward success. In the bid between Guinness and Argyll Group for Distillers, both bidders broke with convention to reward the underwriters of their offers more highly if the takeover succeeded than if it failed.

Morgan Grenfell, which was advising Distillers, has won a reputation for aggressive bid tactics which have brought it into conflict with the regulators more than once in recent months.

Morgan spent a total of £240m buying shares in target companies on behalf of its clients United Biscuits (disputing control of Imperial Group with Hanson Trust), Guinness and Rank Organisation, which launched a bid for Granada.

The Bank of England feared that Morgan, with net worth of only £174m, was going beyond the bounds of prudence and intervened to impose tighter rules on purchases of this kind, to limit bank's exposure to any one company.

The Stock Exchange also intervened in the battle for Imperial to tighten up the rules governing how much companies may invest without seeking shareholders' approval. United, with a net worth of just £410m, had indemnified Morgan for any losses on shares worth £300m. The Stock Exchange specifically included indemnity agreements in its rules.

The bids for both Imperial and Distillers introduced another new phenomenon on the takeover scene. For the first time, bidders repackaged deals to circumvent a reference to the Monopolies Commission.

When United Biscuits' bid for Imperial was referred to the commission on the grounds it would reduce competition in the snack and crisp market, the deal seemed clear for Hanson Trust to walk away with Imperial.

SOURCES OF finance for small companies in Britain have never been so plentiful or as numerous as they are now. An explosion in the availability of private venture capital has combined with the growth of a host of government-sponsored measures over the past five years to transform the climate for small companies in search of cash.

The Government is promoting the sector as an important contributor to job-creation; while investors are increasingly recognising the value of small companies in developing new technologies faster, more flexibly — and therefore more profitably — than their larger counterparts.

Certainly, important gaps still exist at the smaller end of the corporate finance market. Yet most small businessmen today would accept that their main problems are more to do with matters like excessive government regulation, tax or getting money out of customers than with raising capital.

Small amounts of venture capital have been available formally in Britain since the 1920s. But the provision of risk finance did not really take off until the establishment, in November 1980, of the United Kingdom Venture Capital Association. This provided investors in unquoted companies with a relatively quick and cheap way to realise their profits, a function which the market of the time was significantly failing to perform.

British venture capital has been growing rapidly since then. British venture capitalists made just 13 per cent of their investment in start-ups last year — down from 17 per cent in

Small Businesses

Rules are the snag, not capital

of one or two-man outfits operating on the fringes of the industry.

Encouraged by the high valuations achieved by some of their earlier USM flotations — though there is evidence that the new issues market is getting cooler — big institutional investors like pension funds, insurance companies and merchant banks have poured some £700m into venture capital funds over the past five years.

The signs are that the industry is entering a new phase whereby fewer new management groups are being formed, and in which new funds are getting harder to attract, because institutional backers want to see how their earlier investments have performed before pledging more money to unquoted businesses.

Meanwhile, a growing proportion of venture capital investment — 25 per cent last year — is going towards propping up existing portfolio companies rather than backing new projects.

Investors' focus is also shifting away from the early-stage ventures (which, for most people, typify venture capital) and towards large management buy-outs of established businesses.

British venture capitalists made just 13 per cent of their investment in start-ups last year — down from 17 per cent in

1984, according to Venture Economics, the US research consultancy. Buy-outs, meanwhile, took 28 per cent of the cake, up from 28 per cent in the previous year.

Total fund-raising, meanwhile, rose from £231m to £278m in the same period, though the 1985 total included £75m for a specialist buy-out fund, an activity not normally associated with venture capital. That suggests that pure venture fundraising is actually declining. Venture capital investment reached a record £326m last year, and that excludes the substantial sums invested in small companies by 31 investors in industry, £108m in the year to March 1985.

As a mark of the growing popularity of large buy-outs, the average size of venture capital investment rose slightly last year to £289,000. This also lends weight to the often heard small businessmen's criticism that the industry does little to provide seed finance for ventures in their earliest stages.

The two-and-a-half year-old Business Expansion Scheme, which permits private investors to claim tax relief for backing unquoted companies, has certainly helped to fill the so-called funding gap. The average investment from barely a dozen sources is around £150,000. One recent survey suggests that around a third of BES companies raise less than £50,000 — though they

account for a minute proportion of the money that goes into the scheme.

The BES can take credit for drawing an unprecedented number of private individuals into small business investment and for generally heightening awareness of venture capital among City institutions. Several merchant banks, for instance, have formed BES funds.

It has fired the imaginations of many thousands of small investors, who put £136m into 688 companies in 1984-85, well up from the £106m raised by 715 BES ventures in the previous year. It seems likely that Chancellor Nigel Lawson's decision to exempt the disposal of BES shares from Capital Gains Tax in his latest Budget will help stimulate another rise in interest in the scheme this year.

BES investors can also offset the full cost of buying shares in unquoted companies against their top marginal income tax rates up to a maximum of £40,000 annually.

Not that the scheme has been without its problems. Ever since its formation, in early 1983, it has been exploited vigorously by a range of asset-rich enterprises, from farms to property developers and fine art dealers, which run directly counter to the Government's aim that the scheme should help companies that are unable to get equity from normal commercial sources.

The Government moved to direct the scheme more towards its intended targets in the March Budget, when it decreed that businesses with more than half of their assets in land or buildings would no longer qualify for the BES. However, it may be no more than a matter of time before some of the City's more creative minds dream up new schemes to give investors BES tax relief with maximum security.

Lower down the corporate finance scale, the Loan Guarantee Scheme has made a faltering but significant contribution to channelling money to businesses that are too small or risky to qualify for normal commercial loans.

The LGS, recently made cheaper and given a three-year lift (rather than being subject to an annual review), provides a 70 per cent government guarantee in exchange for a 2.5 per cent premium over normal small business lending rates. The premium applies only to the guaranteed portion, so it works out as 1.75 per cent over the whole loan.

By the end of January, the LGS had helped 17,000 businesses, with government guarantees worth £254m, since its establishment in a blaze of optimism just over five years

ago. The scheme was intended to make it easier for the more marginal propositions to get bank loans, but critics argue that the LGS is counter-productive because it asks small businesses to pay over the odds for finance during their most vulnerable early stages of development.

Certainly, the extra costs imposed on borrowers by the premium element appear to be one reason why the LGS has fallen a long way short of being self-financing, as its creators intended. Claims by the 30 participating banks had reached £119m by the turn of this year, though that goes down to £91m taking account of premium income. Meanwhile, demand for LGS loans had been dwindling sharply until the scheme was revitalised earlier this year.

Despite the expansion in availability of small company finance, many entrepreneurs still complain that they are being unfairly left out in the cold when it comes to raising cash. Businesses looking for less than £100,000 in equity capital, for instance, are likely to have an uphill fight. Venture capitalists' monitoring and appraisal costs are mostly fixed, so small ticket equity finance is usually considered unprofitable.

Meanwhile, venture capital remains very much a London-based industry, in spite of the recent establishment of a number of new regional funds. According to Venture Economics, some 60 per cent of venture capital last year went to London and the south-east, with the north getting a paltry 6 per cent.

William Dawkins

WE'VE YET TO FIND AN INVESTMENT OPPORTUNITY THAT'S TOO CHALLENGING.

At 3i we love a challenge.

Which is why we're prepared to accept a higher level of risk than most.

And we're just as willing and able to help the £500 million company as those starting up.

For very good reasons.

First, it is our own money we invest.

Secondly, we have industrial as well as financial skills — a key factor in judging risk.

And, thirdly, we have imagination.

So perhaps it's not surprising that even the largest companies call on us for the cornerstone role we can play.

Yes, we are much more than mere lenders of money.

We like to see our business as the creation of wealth. And ourselves as creative.

THE CREATIVE USE OF MONEY.

First Independent Corporate Finance Limited

Wholly independent financial advice on fund raising management buyouts mergers and acquisitions

2 John Street
London WC1N 2HU
01-831 2358

INVESTORS IN INDUSTRY plc. 91 WATERLOO RD., LONDON SE1 8XP. TEL: 01-928 7822.

Corporate Finance 10

The City Revolution

A unique global battleground

PEOPLE with passably reliable memories stretching back over the past three astonishing years in London's financial markets will recall that the original reason for the City Revolution was something to do with abolishing the Stock Exchange's fixed scales of commissions.

But the original motives have long since been overwhelmed in the stampede by many of the world's biggest banks and securities groups to leap through the window which has been opened in London.

The rapidly developing worldwide securities market is an irresistible attraction to international banks which have burnt their fingers badly on Third World loans and find that their big corporate customers can now command finer rates on the money markets than they can themselves.

Of the world's three main financial centres, London is the only place where foreigners can enter freely and conduct a full range of financial market activities. New York is still cluttered with the obstacles presented by the Glass-Steagall Act. So is Japan, where investment banking and commercial banking are also rigidly segregated, with the additional complication that the barriers to foreign entry are being lowered very slowly.

So the London securities markets after October 27, the day when the "Big Bang" deregulation takes full effect, will be a uniquely competitive battlefield for the most powerful forces in the global market.

The contestants include a handful of UK-owned groups founded on existing merchant or clearing banks including Mercury International Group, Barclays de Zoete Wedd, Morgan Grenfell, Montagu Greenwell, NatWest Investment Bank and Kleinwort Benson.

There are the top US investment banks, including Salomon Bros, Morgan Stanley, Merrill Lynch, First Boston, Goldman Sachs and others—though of these only Merrill has bought existing London Stock Exchange firms.

Commercial banks from the US include Citicorp, Chase Manhattan and Security Pacific, all of which have bought London firms to provide the securities market expertise they lack at home. American Express, which owns Shearson Lehman in New York, straddles the commercial and investment banking categories.

The Japanese are also ambitious. Nomura has already joined the Stock Exchange, but its smaller rivals Daiwa, Nikko and Yamaichi are for the time being blocked by political problems over reciprocal access by UK firms to the Japanese markets.

From Continental Europe the representation is sparse, but Union Bank of Switzerland is bidding to be a major player. Credit Suisse, Paribas and Société Générale have all bought into the London stock market on a more modest scale. A couple of Canadian institutions have also moved in.

In addition there are various other British groups which are often well-established locally but may have to struggle to keep up with the global giants. They include Hill Samuel, Schroders, Baring Bros, Robert Fleming and Mercantile House. There is also Lloyds Bank, which has chosen to build its securities business patiently from scratch without splashing out on goodwill payments.

Plainly there are too many contenders in the market in the run-up to Big Bang, and the excitement in the months after October is likely to centre on the manner in which rationalisation will take place among the major groups.

If the pattern follows that of New York after the May Day deregulation 11 years ago there will be a severe squeeze on the middle-sized firms. Many will be forced to adopt more modest niche strategies if they are to survive and remain profitable, but only a few of the prominent London firms, such as Lazard and Cazenove, have so far settled for limited, specialised roles.

Certainly there will be plenty of scope for well-run niche businesses. Exactly how much could depend on the success which the majors have in managing their highly complex businesses, and in particular in handling the conflicts of interest which inevitably arise in large, integrated financial groups.

For example, firms will walk a tightrope when they make markets in the stocks of companies for which they act as corporate advisers. Clearly there must be a "Chinese wall" to prevent information from leaking to the trading desk.

But often the traders will want to react to market rumours, and if these are accurate, as they all too often are, it may appear, albeit incorrectly, that an internal leak has taken place.

One solution could be that investment banks should not make markets in the stocks of their corporate finance clients. But that would largely destroy the point of having integrated operations. Small companies, after all, will rely on their sponsoring investment banks to ensure that a liquid market is maintained in their shares, extending the existing tradition of the "shop" or company broker.

Another source of tension, between corporate finance and



On Wall Street costs remain high on many types of financing, while top-quality advice on mergers and acquisitions from a leading investment bank is so far more expensive than in London.

fund management departments, is already to be found in UK merchant banks.

The fund managers need to show to their investment clients that they are unbiased in their judgment, but corporate finance clients will not be pleased if they find that the fund management arm has accepted the "wrong" takeover bid.

Company finance directors will certainly need to be thoroughly alert to the changes in relationships, and the various actual or potential conflicts, which will arise from Big Bang.

Opinion surveys of the corporate clients of City firms have shown few clear patterns except that those City advisers have in general put surprisingly little effort into keeping companies properly informed about what has been going on in the Square Mile. Perhaps they have often been none too sure themselves.

The general perception among finance directors and corporate treasurers appears to be that greater competition and innovation after Big Bang will give them greater flexibility and cut their financing costs. That could prove optimistic.

On Wall Street costs remain comparatively high on many types of financing, while top quality advice on mergers and acquisitions from a leading investment bank is much more expensive than in London so far.

UK companies will have to rethink their advisory relationships. Traditionally they have retained both brokers, to advise them on market factors, and merchant banks to cover financial and strategic questions. Now they will be offered package deals from the new bank/broker combinations.

Many finance directors will wish to retain long standing relationships that have worked well. But at a time when the ownership of firms, and the personnel within them, are often in a state of turmoil changes may be inevitable.

Meanwhile many new groups will be pitching hard for business, offering advantages such

as huge distribution capability or global reach. At the very least, companies will be inclined to appoint extra corporate finance advisers in the way that US investment banks have begun to acquire roles in contested UK takeover bids.

The pattern in the US has been that companies increasingly seek advice on an individual transactions basis from the particular investment bank which has a good record in that specialisation.

At the same time, finance directors may still want a friendly and experienced shoulder to cry on when troubles loom, or when strategic decisions need to be sorted out. Personal relationships will still count.

The globalisation of the markets will also have significant effects on companies. An increasing number of UK companies have acquired sizeable lists of US shareholders, and the British Telecom share issue was also marketed widely in Japan.

A group of up to perhaps 40 UK companies are on the unofficial list of equities traded 24 hours a day around the world and as this kind of trading develops it is bound to have a fundamental effect on the way they raise new capital and the kind of advisers they choose.

The Stock Exchange is recognising the status of such companies by creating a category of so-called "alpha" securities, the most heavily traded stocks which will be subject to the greatest level of disclosure in dealings through the exchange's new SEAQ screen-based system which begins operation on October 27. Around 60 alpha stocks have been selected at this stage.

There has been a real risk that the trading of such blue chips would drift away from the official exchange, into the unofficial telephone and telex market where the Eurobond market operates; and there have been tough discussions on the subject between the London Stock Exchange and Ibro, the new self-regulatory agency for

international dealers in London.

Surprisingly, it appears that the end-result of such talks could be a merger of the Stock Exchange and Ibro. This would have been unthinkable even a year ago. However, the attitude of the Stock Exchange has changed radically now that it is no longer a closed UK club but includes a number of large international financial institutions on its membership list, with many others filling in preliminary forms in preparation for entry nearer to the opening of the re-structured markets in October.

Such a merger would avoid the danger of a fragmentation of the market, with damaging effects on liquidity and leading to severe regulatory problems. Even so, the regulation of the new-style markets will require a fundamentally different approach.

The arrival of big international groups used to throwing their weight around and in the case the Americans—used to fighting expensive legal battles through the courts, will pose a severe test for UK self-regulatory traditions.

There are serious implications, for example, for the Takeover Panel, which has relied on voluntary agreements for its authority and is reluctant to ask for statutory backing because that could expose every decision to challenges in the courts.

The new regulatory problems are being tackled through the Financial Services Bill, which will give statutory backing to the new top watchdog agency—the Securities and Investments Board (SIB).

Self-regulatory organisations such as the Stock Exchange will be authorised by the SIB to regulate their members, subject to the application of rules and regulations which conform to the SIB's principles. Drafts of its conduct of business rules are now being circulated.

As with the deregulation of the Stock Exchange, which began, for domestic reasons, with a challenge in the Restrictive Practices Court, the establishment of new financial services legislation has also acquired broader dimensions not foreseen at the outset.

What started as an attempt to curb abuses by small-time investment firms has turned into a regulatory framework for markets involving the world's biggest and most powerful financial institutions.

At the same time there is a political aim to promote the development of London as one of the three main centres of the global financial industry. This requires compromises, because groups like the Eurobond traders have threatened to leave London and move elsewhere if regulation is too restrictive.

For all the immense changes over the past three years since Mr Cecil Parkinson, then Secretary of State for Trade and Industry, struck a deal with the Stock Exchange chairman Sir Nicholas Goodison, the City Revolution is still only in its early stages.

Fractionators, regulators and clients alike could still be in for an exciting and bumpy ride.

Barry Riley

The future in financial print is here

Financial printers don't come much larger than Burrup Mathieson; we are the largest financial printer in Europe. Using the latest typesetting systems and sophisticated printing technology, Burrups produce International Bond Issues, Rights Issues, Takeover and Merger documents, USM or Full Listing Prospectuses, Extel Cards and Annual Reports.

Burrups really understand the City. With typesetting telecommunication links to North America, Hong Kong, Tokyo, Melbourne and Sydney, Burrups also serve the world's major financial centres.

BURRUPS

the first name in print

Burrup Mathieson & Company Limited
Crane House, Loxington Street, London SE1 0NX
Telephone: 01-928 8911 Telex: 919218

Bank with National Bank of Abu Dhabi and there will be only one way you can go.

You want your business to grow and prosper ... so, come talk to us...

We have helped to build a nation ... pioneered the development process ... played an active role in international finance through our range of diversified banking and finance services ... helped build productive trade relations between advanced and developing countries of the world.

Come ... talk to us ... the largest bank in the UAE and one of the leading banks in the Gulf.

You've got us where it matters.

OVERSEAS BRANCHES
Amman, Bahrain, Cairo,
Kuwait, London, Muscat,
Paris, Port Said, Tokyo, Hong
Kong, Singapore
SUBSIDIARIES
London, Washington
REPRESENTATIVE OFFICE
Sydney



بنك أبوظبي الوطني
NATIONAL BANK OF ABU DHABI
Public joint-stock company

HEAD OFFICE
P.O. Box No 4, Abu Dhabi,
United Arab Emirates.
Tel: 335262
Telex: 222687 MASRIP EM

CORPORATE FINANCE

Our record speaks for itself

Since 1983, we at Phillips & Drew have more than doubled the number of our corporate clients.

In the same period, we have acted as brokers in 36 company flotations, 55 Rights Issues and vendor placings, 13 major sterling fixed interest issues and many other types of corporate transactions including a significant number of mergers and takeovers.

We are one of the fastest growing names in the corporate finance field—hardly surprising when you consider that we are one of the leading stock-broking firms.

All of which should give you an indication of our efficiency and enthusiasm. If you are talking corporate finance, you really should talk to us and judge for yourself.

For a confidential discussion, please contact Martin Gibbs FCA, Head of Corporate Finance.

Phillips & Drew Corporate Finance

120 Moorgate, London EC2M 6XP, England. Telephone: 01-628 4444

United States

Phillips & Drew International Ltd, Tower 56,
126 East 56th Street, New York NY 10022. Telephone: (212) 319-0220.

Japan

Phillips & Drew International Ltd, Tokyo Representative Office,
Yamato Seimei Building, 1-1-7 Uchisaiwaicho, Chiyoda-ku,
Tokyo 100, Japan. Telephone: (010) 813 595-0211.

Jersey

17 Bond Street, St. Helier, Jersey. Telephone: Jersey (0534) 76061.

Phillips & Drew are members of The Stock Exchange, London.

Commercial Banks

The overdraft lives, despite some new ideas

THE DRAMATIC going-on in the securities business in the past year or two, and the much-discussed trend in corporate finance, away from lending towards new-fangled financial instruments for raising capital in the public markets, has created the impression that the bank loan is a thing of the past. This is far from being the case, of course. The majority of the finance obtained by companies these days is still from banks, and will probably remain so. The overdraft is alive and well. Nevertheless, bankers themselves would be the first to acknowledge that things have changed enormously over the past few years, particularly at the upper end of the market. Demand for straight loans has eased off, competition is intense; and, while pricing can still make or break a deal, bankers are having to play on other strengths to attract and hold business, such as building a solid relationship with their customers, and coming up with new ideas.

This applies as much to big UK clearers, like Barclays, which has taken a much more aggressive approach, as it does to large North American and continental banks who observe similar changes. "The role of corporate treasurers vis-a-vis commercial banks has changed dramatically," says Mr Rodney Baker, general manager of group corporate banking at Midland Bank. But while some of the commercial banks may have been slow to respond to these changes, he believes they have fundamental competitive advantages that will not erode quickly. These include their role as suppliers of liquidity and investment management services to companies.

Even so, he believes that banks must learn also to compete "intellectually" with the investment banks who are putting together innovative securities-based packages.

This means training skilled personnel, and also pointing out the advantages of "relationship banking," as against the "cold banking" of some of the newer arrivals on the scene who take little trouble to get to know their clients. Midland, for example, has selected certain sectors where it believes specialist knowledge and a personalised approach will pay off. These include shipping, commodities, airlines and non-bank financial service companies—on the face of them all rather risky, but insists Mr Baker Bates, worthwhile if you set out to understand them. Midland has also taken the lead among UK clearers in setting up options products through its treasury division, two more of which, "Scouts" and "break forwards," have just been unveiled.

Comments about companies not needing banks any more are misplaced, says Mr Sidney Shaw, assistant general manager at Lloyds Bank, who handles large corporate customers. However, he predicts that the general level of company loan assets will reduce "substantially" over time, partly because it will not be worth the big banks' while to continue lending at fine margins. "If a £25m medium term loan is now being handled by a Japanese bank at an eighth, frankly we'd rather they did it than us."

Mr Shaw also believes that the banks' ability to develop a wide-ranging relationship with their clients, and offer many more services than their new investment banking competitors (anything from a loan to leasing and electronic money management

services) will count in the end. Part of the success of a clearing bank, however, depends on the closeness of the working relationship within its own walls between the traditional banking side and the merchant banking subsidiaries which they now all have. Although culturally very different, the branch manager has to be able and willing to refer business to his merchant banking colleagues in the interests of the group as a whole.

The creation of new instruments, like note insurance facilities (NIFs), and more recently sterling commercial paper (SCP), have made the smoothness of this relationship even more important. National Westminster Bank, for example, has made some tentative calculations that the SCP market could rise to £20bn, much of which would represent potential loan business that had gone elsewhere. Even trade finance, once the staple of bank lending, is being securitised these days.

Mr Alan Jones, the assistant general manager for advances at NatWest, notes that the new instruments are still largely confined to the top end of the market, and that loan margins are still more attractive for banks in the middle and small-sized company market. All these banks are reshaping their branch structures to reach it more effectively.

"Innovation is more and more important. We have to change and identify those needs ourselves before the market place tells us," says Mr Jones. Whether the securities trend is here to stay or only temporary will depend partly on how the Bank of England sets the capital requirements for banks which guarantee the NIFs or set up back-up lines for SCP—which in turn will affect the cost.

One area where banks have seen a boom in financing in the recent rash of glass company takeovers. Many multi-hundred million pound stand-by credits have been arranged—often at rather short notice—so that the bidder can satisfy the market about his ability to pay. Not that these are highly remunerative for banks—particularly if the bidder has had time to seek competing bids from different banks. But again, it is all part of the "relationship."

Nevertheless, it is a controversial business. Although banks claim to be disinterested when they provide such ammunition, takeovers are not always popular, and can lead to conflicts of interest—as the Royal Bank of Scotland found to its cost when its merchant banking subsidiary was siding Guinness to take over another big client—Distillers Co. Distillers closed its account at the Royal in disgust.

Whether or not these trends are permanent, they have certainly set the banks on their toes and made them realise that an ability to drum up a few million quid in loans is not enough in these fast-changing times.

Mr Shaw of Lloyds makes the point that, if securitisation leads to the destruction of a relationship between a bank and its customers, this could also lead to problems when the world next heads into a recession. He spent much of the last downturn in the UK nursing sickly corporate clients back to health. "It will be interesting to see what happens when the first major corporation with a big securities programme gets into problems. I'm not sure it will be possible to look after them in the same way."

David Lascelles



The main trading floor of Salomon Bros. in New York, such competitive houses have found it possible to graft primary market penetration on to their secondary market.

CORPORATE finance experts in London's merchant banks have traditionally worked with a great divide between them and the stock market.

They have had to form temporary consortia with independent specialists from the broking firms in order to price and place securities. Companies have retained stockbroking connections separately from their merchant banking advisers.

But Big Bang will bring fundamental changes. In future, the new securities groups will be able to offer an across-the-board service to their corporate clients. It is reasonable to suppose that the pattern will turn out to be very similar to that in New York.

Certainly the evidence from across the water is that active (although not necessarily particularly large) securities trading and distribution operations are vital to the successful development of a corporate finance advisory department.

Even American investment banks of the old school, like Lazard Freres, which have relied in the past on powerful contacts and exceptional deal-making talents, have found it worthwhile to set up teams of traders.

And at the other extreme, highly competitive trading houses like Salomon Brothers have found it possible to graft primary market penetration on to their secondary market base, to the extent that many of the old-style Wall Street investment banks are no longer to be found in independent existence.

In a faster-moving, transaction-oriented world, it is vital to be close to the market place.

The Secondary Market

It's going to be like New York

This is certain to be true of the new London corporate finance scene post-Big Bang. The successful firms will be those that can solve the daunting problems of internal management and put together all the skills in one package.

To do this will require highly developed internal communications, so that the collective wisdom of the trading team and the salesmen can be harnessed. The primary market teams seeking to fine-tune issue prices and devise new instruments will need these resources. So will the takeover advisers when attempting to develop more advantageous financing packages.

If Wall Street is anything to go by, the tail could begin to wag the dog. That is to say, the issue side of the business will come to generate most, if not all, of the profit, while the secondary market trading operations, though much larger in terms of turnover, will not be expected to do much more than break even.

The importance of a trading

and distribution arm is that it gives an instant and continuous contact with the market, diffused though it is across thousands of screens and telephone lines. Even the minor fluctuations in noise and activity in a large trading room can subtly indicate the mood of the market to the expert ear and eye.

Salesmen regularly placing blocks on the secondary market will learn where the demand is, or where loose stock is to be found in the traditional British system, such information has only been available secondhand to the merchant banker.

In the US, high levels of integration have led to phenomena such as "shelf issues," whereby issues are agreed with companies in principle and the documentation prepared, but the actual event is left to be triggered by market development. When the moment comes and market conditions are right, the operation can be completed in a matter of an hour or two.

And it is common in the Euro-bond market, for instance, for securities firms to bid against

each other for mandates from companies, a degree of competition which has been impracticable in the UK domestic market when market making, distribution and merchant banking advice have all been provided separately.

Almost all the major British stockbrokers, stockjobbers and merchant banks are regrouping to adapt to the new conditions. There remain just a handful which hope to remain unchanged, or at least more or less recognisable in their old form.

These are brokers Casanova, merchant bankers Lazard and jobbers Smith Bros. But it remains to be seen whether they will be able to sustain a purely independent strategy. And Smith Bros., for instance, has already compromised its purity by adding a distribution arm through the purchase of brokers Scott Giff Layton.

There remain many practical problems in getting the new integrated structures to operate to the satisfaction of both proprietors and clients.

How independent can advice be when a securities firm has taken on board a big risk in underwriting an issue? Under the old system, brokers never took such liabilities on to their own books as principles. Although their professional clients will understand what is involved, private clients might not.

However, it is the direct link with the professional investor market that is crucial for London's emerging new securities groupings as they finalise their strategies for Big Bang.

Barry Riley

In 1985,
the Schroder Group
advised on
more domestic
and international
mergers and
acquisitions
than any other
British bank.*



Schroders

*Source: Euromoney

London J. Henry Schroder Wagg & Co. Limited

New York J. Henry Schroder Corporation

Zurich J. Henry Schroder Bank AG

Hong Kong Schroders Asia Limited

Sydney Schroders Australia Limited

Singapore Singapore International Merchant Bankers Limited

Tokyo Schroder Securities (Japan) Limited (Branch)

EMPLOYEE BENEFITS — EXCLUSIVE TO BANKS AND FINANCIAL INSTITUTIONS

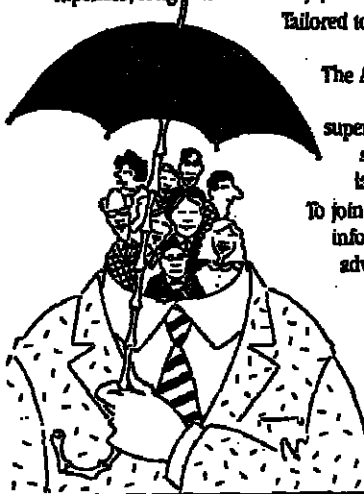
The Insurance Association for London and Overseas Banks provides a unique approach to employee benefit insurance. Open only to banks and securities houses the Association offers exceptional value for medical expenses, long term disability provision and death-in-service benefits.

Tailored to suit the specific needs of each member company.

The Association's corporate buying power means that it can provide superior benefits to attract high calibre staff — at lower cost than even the largest institutions could negotiate.

To join the Association, or for further information, contact the Association's advisers: GISSINGS, Albert Buildings, 49 Queen Victoria Street, London EC4N 4SA. Telephone: 01-248 0071.

GISSINGS
Better benefits
at lower costs



Corporate Finance 12

LE POUVOIR DE DIRE OUI

THE POWER
TO MAKE IT HAPPEN

EL PODER DE DECIR SI

ВОЗМОЖНОСТЬ
СКАЗАТЬ: ДА.

信頼に出来るあなたのパートナー

IL POTERE DI DIR DI SI

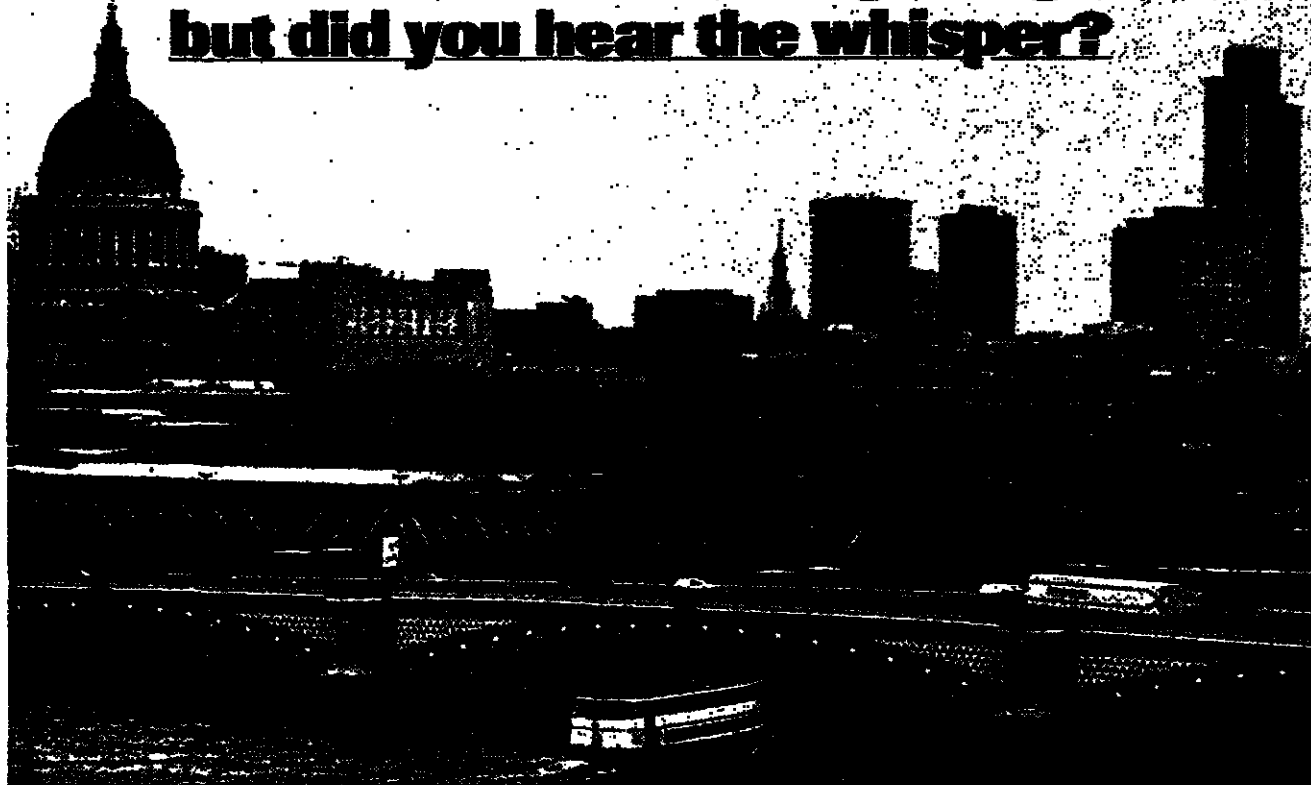
DIE KRAFT,
DIE DYNAMIK SCHAFFT

القدرة على الموافقة



CREDIT LYONNAIS

THE BANK WITH THE POWER TO MAKE IT HAPPEN IN SEVENTY COUNTRIES

You've heard of the big bang—
but did you hear the whisper?

Stoy Hayward have the answer

You must do more than listen to get the most out of your dealings with the financial community. Perhaps that's why so many fast growing companies have been knocking on our door - joining a host of established names that have been with us for years.

Perhaps it's the clear and positive approach we give to our commercial thinking. Or the known entrepreneurial skills of the firm. Or the track record we have achieved with public and private companies.

Our clients have grown with us. Grown to appreciate the degree of personal service they receive. Grown to understand that we work by anticipating a client's needs, not simply by reacting to circumstances.

Our technical expertise covers the broadest range of services: return the coupon and we'll share some of our secrets. If you prefer, one of our partners will give you a call.

You'll find them well versed at listening - and providing the answer that matters.

Also at: Birmingham • Bristol • Glasgow • Manchester • Norwich • Nottingham • Sunderland

Please complete and return to:
David Stoy Hayward, Stoy Hayward,
8 Bedford Street, London WC2E 8BN. 01-486 5888.

Please send me a copy of:

- ☐ Business Planning Services
☐ Sources of Venture & Development Capital in the UK
☐ Obtaining a Stock Exchange Quotation
☐ Please contact me to discuss my specific requirements

NAME _____

COMPANY _____

POSITION _____

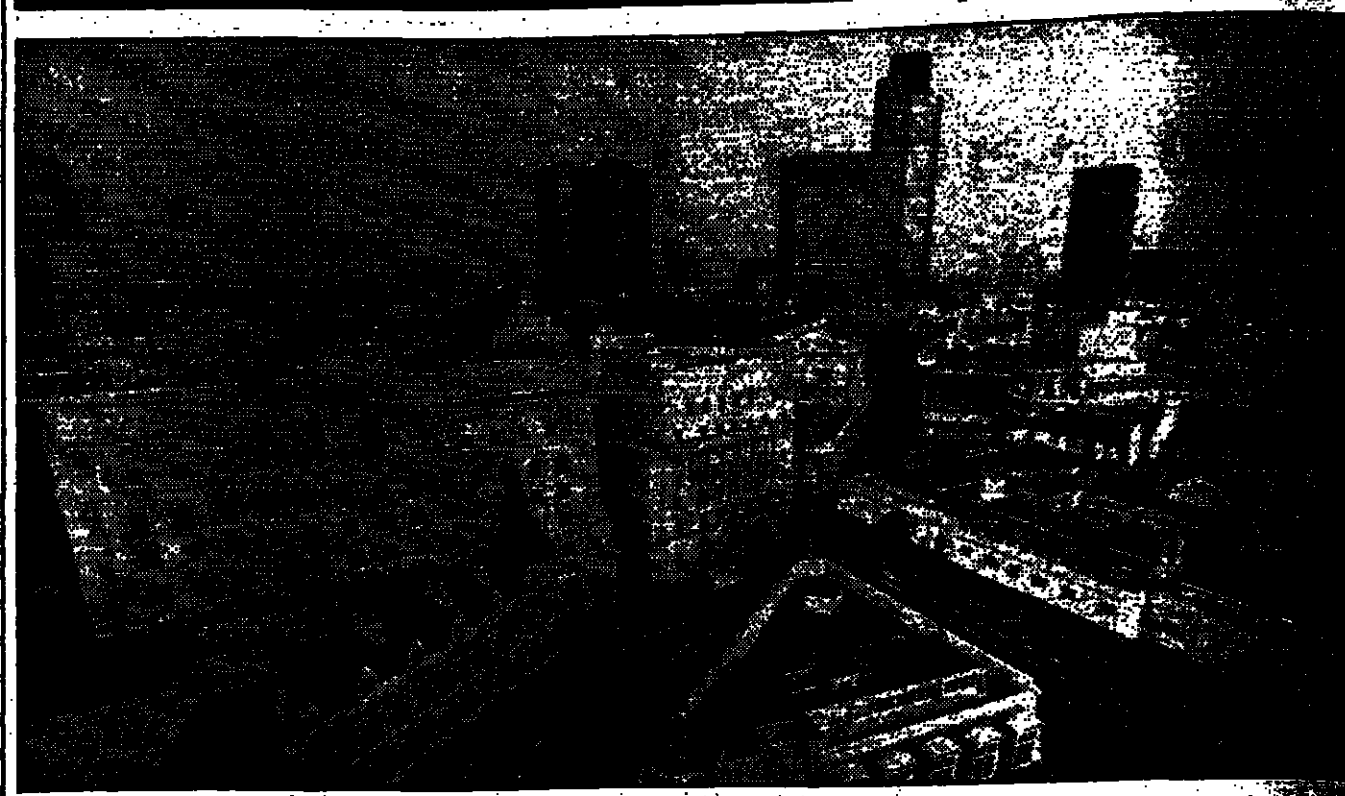
ADDRESS _____

TELEPHONE _____



Stoy Hayward

A member of Horwath & Horwath International



The City... where the commercial paper market marks an important addition to the range of services available.

Sterling Commercial Paper

Few tap the new market

CORPORATE TREASURERS and merchant banks saw a long-standing dream fulfilled when the UK Government announced in April that it would permit dealers to start in sterling commercial paper.

The new market marks an important addition to the range of services available in the City. Commercial paper has already been highly successful in New York where outstanding issues now amount to some \$300bn.

In London the hope is that it will create new high-grade investment opportunities for institutions, as well as offer new flexibility to companies seeking to satisfy their short-term cash needs.

Yet the reality has not so far in practice matched the dream. Relatively few companies have tapped the market, and most of the big potential players are still waiting to see how the market develops before dipping their toes into the water.

Despite an avalanche of publicity from eager bankers, the market has gone off to a slow start. One reason for this is the careful way in which the regulations were framed by the Bank of England. Only listed companies may tap the market, and they must have net assets of at least £50m.

This is designed to provide some security for would-be investors in commercial paper, which is shorth-term negotiable debt sold directly into the money markets.

Another factor is that, although the Banking Act has already been changed to permit companies to issue paper, the Companies Act has yet to be amended, and this will not take place until the Financial Services Bill has been enacted later in the year. Until then,

companies issuing paper may only do so without publishing a prospectus if they use an offshore financing vehicle. That leaves a lot of legal uncertainties, and some companies are clearly waiting until these are cleared up.

The clinching argument, however, is that many companies are not convinced that they will be able to sell paper at an attractive rate. For most, the bankers' acceptance market already provides a cheap source of short-term finance, and rates in this market have been depressed by the bill mountain piled up by the Bank of England as a result of the past over funding in the gilt market.

The bill mountain has been coming down—it is now thought to be less than £10bn—but the speed at which it is unwound will be an important determining factor in rate levels for acceptances and hence for the attractiveness of commercial paper as well.

Early issues of commercial paper—by the building materials concern Redland, the Hawley services group, and PHE, a US transport company—sold at levels around 100p, which is the average of the bid and offered rate for sterling money market deposits. That makes commercial paper barely competitive with borrowing in the acceptance market. Despite its low cost and relative simplicity, commercial paper still involves some administrative work, and for many companies it is apparently not yet worth the effort.

Bankers believe that most companies which actually tap the market will initially be ones that cannot borrow through acceptances for regulatory

reasons. To be eligible to sell acceptance paper, a company must be engaged in international trade. Service companies are an obvious category of concerns that cannot meet this condition, and they may well turn to commercial paper—a pattern which is born out by initial announcements of corporate plans to tap the market.

All this has come as something of a disappointment to the myriad of banks which have been urgently seeking to make their mark on this new market. Rarely, if ever, have bankers seen such intensive competition for business. The argument runs that, even though the start may have been slow, sterling commercial paper could turn out in the long run to be profoundly important for the development of British financial markets.

That being so, it makes sense to become an established leader in the market from the very beginning by arranging and publicising commercial paper deals. Particularly anxious not to miss out are the main clearing banks, who see some of their first class customers slipping away if they cannot offer them commercial paper borrowings.

The development of a commercial paper market in the US has been an important factor behind what is generally accepted as an erosion in the quality of the assets of major commercial banks.

Because commercial paper is normally cheaper than bank borrowings, top-rated corporations habitually turn to it first, leaving only the second-ranking corporations whose credit standing is not good enough for them to issue paper to meet their needs from the banking system. British banks, already under

pressure from their foreign counterparts in London, do not want to suffer the same fate.

Moreover, even on the most optimistic scenario for the development of a commercial paper market in London, it is commonly agreed that only a handful of institutions will actually be able to establish a strong market presence.

The mammoth US market is dominated by just about half a dozen investment banks, and the largest issuer, General Motors Acceptance Corporation, by-pass them altogether, selling its paper directly to the market instead of through designated dealers.

Already the major US firms are moving in on London. Firms like Salomon Brothers, Morgan Stanley and Shearson Lehman International, which were not initially eligible to deal in commercial paper because they were not registered in the UK, have sought special dispensation from the Bank of England to do so.

Other US houses like Citicorp and Merrill Lynch, which have registered in the UK, have also become involved—indeed, Citicorp claims to have made the first ever sales of commercial paper in London, a one minute test midnight on the day that dealing became possible.

That may not necessarily be an indication either of the eventual winners in the race to dominate this new market or of the profits that will accrue to the victor. But it does suggest that British institutions will once again have to work very hard to keep a new British market to themselves.

Peter Montagnon

Eurocommercial Paper

Dynamic and easily tailored

RAPID EXPANSION of the Eurocommercial paper market over the past 18 months has transformed the way in which major corporations approach their international borrowing needs.

Though outstanding issues at some \$20bn still lag way behind the mammoth \$300bn New York market, Eurocommercial paper has acquired a dynamic status in the heavily regulated fledgling market in sterling commercial paper.

Many of the world's largest companies now raise money through the Eurocommercial paper market. Last month Eurocommercial paper received the seal of approval of the largest issuer in the New York domestic market when General Motors Acceptance Corporation started issuing paper through a group of four dealers: Credit Suisse First Boston, Merrill Lynch, Morgan Stanley and Shearson Lehman Brothers International.

GMAC's outstanding in the US amount to some \$80bn, or 10 per cent of the market. It says it wants to account for a similar proportion of the European market, which means its programme could grow rapidly to the \$20bn level.

The growth of the Eurocommercial paper market owes much to the trend towards securitisation of the international capital and money markets. Companies now often find it cheaper to raise money through issuing commercial paper, which is negotiable short-term debt securities, than by borrowing from the bank.

The paper is sold at very fine rates direct to international investors, many of whom have been seeking to diversify their placements away from bank deposits in the wake of the much publicised problems faced by the banks with their loans to Latin America as well as in the US farm and energy sector.

In the process many companies have discovered that, by selling commercial paper in Europe, they can broaden the

range of investors familiar with their name and therefore their source of funds. Eurocommercial paper adds to their range of choices in another way too. Sometimes it can be cheaper to tap the Eurocommercial paper market for a given maturity than to raise funds on Wall Street.

Eurocommercial paper often sells for longer-dated periods of, say, six months, whereas it is rare to find US commercial paper bearing longer than a three-month maturity. That means that Eurocommercial paper offers a genuine alternative which has added to the global way in which borrowers now look at the money markets.

The Eurocommercial paper market began as a rather unimpressive alternative to the traditional syndicated loan. In the early stages, it usually involved the establishment of a loan facility whereby banks agreed to provide a stand-by credit to back up or underwrite issues of short-term Euronotes which were sold at auction through a tender panel of banks.

These banks then distributed the paper to their clients who were investors in the money market.

Increasingly, however, it has become common for companies simply to appoint designated dealers to handle sales of their paper, although they may still arrange separate stand-by credits on which they can draw if for any reason they fail to sell their paper at attractive rates through their dealers.

The dealership system is much more flexible than the tender panel arrangement. It does not, for example, require a company wishing to raise money in the market to give notice in advance of an impending auction. Instead, through discussion with its dealers on a daily basis, it can sell as much paper as it wants at any one time and for a maturity that happens to suit.

Perhaps more important, the dealership system puts it in contact with investors so that the supply

of paper is easier to tailor to the actual demands of investors. But it was not just a drive for efficiency that led to a move away from tender panels and towards dealership arrangements.

The change also reflected greater confidence among issuers that there were investors out there willing to buy their paper.

Helped by the steep falls in short-term interest rates over the past year, demand has grown for short-term dollar securities. Whereas initially most of these were placed with banks, now perhaps more than half may be placed with non-bank investors, ranging from the retail clients of Swiss banks to big institutions like central banks and pension funds.

For many of these, the decision to branch out into new forms of investment was not automatic, even if it did bring a yield advantage compared with a traditional bank deposit.

The marketability of the new paper was untested as were the credit-ratings of some of the new borrowers. Only after considerable marketing effort by the main dealers in Eurocommercial paper, coupled

with a growing practice of having the paper rated by Moody's and Standard and Poor's, the two main US credit rating agencies, did non-bank demand for this type of investment begin to take off.

Now bankers believe that Eurocommercial paper is a permanent part of the international financial scene, although one continuing drawback is that a real market exists only in dollars, and to a lesser extent in European Currency Units (Ecu), the currency basket of the Common Market.

In most other currencies, restrictions on the issue of paper still exist. There are signs, for example, of the opening up of commercial paper markets in several European countries including the UK, France and the Netherlands, but these markets are likely slowly to be broken down.

That would expand still further the range of opportunities open to borrowers and investors alike, propelling this already fast growing market towards another great leap forward.

Peter Montagnon

CORPORATE FINANCE & INDUSTRIAL CONSULTANTS

Four years ago our first client successfully consulted us and since then we have continued to be consulted on Corporate Finance by companies and enterprises in their search for growth in relation to expansion capital and other forms of venture capital, commercial mortgages, property development, company disposals and acquisitions for clients.

We have established formal links with Enterprise Agencies. We are not finance or insurance brokers, but charge you, the entrepreneur, for our time in assessing, presenting and managing your needs. We have qualified people assessing projects with legal, banking, technology (B.S.), marketing, technical-commercial, accounting and management (M.B.A.) backgrounds.

AWARDBOND HOLDINGS LIMITED
AWARDBOND PROPERTIES SERVICES LIMITED
AWARDBOND SECURITIES LIMITED

To learn how others have benefited from our friendly and innovative consultancy services call us on:

Salisbury (0722) 22481 • Kendalworth (0926) 98363
Marlborough (0672) 52592 • Bath (022122) 3322
London 01-244 7087

or write to us at:
30 New Canal, Salisbury, Wiltshire, SP1 2AR

Corporate Finance 13

Risk Management

Liffe-style deals help shape a new art



Graham Walsh... leads the pack of tigers.

Importers of US aggression

Morgan Grenfell has not achieved its top position without rocking many City boats, says David Lascelles, in a profile of the merchant bank that has just obtained a Stock Exchange listing.

IF DOING the biggest deals and stirring up the greatest amount of controversy gets you noticed in corporate finance, then there is no question which UK house catches most eyes this year: Morgan Grenfell.

In fact, the City merchant bank's soaring fees from its corporate finance activities must have been a decisive factor in its recent decision to raise £150m on the Stock Exchange while the going was good.

The prospectus for the share offer reeled off a string of statistics trumpeting the achievements of the corporate finance department—which includes advising on takeovers and mergers, and raising funds for clients on the capital markets. They show that it contributed nearly a third of the revenues last year, up from barely a quarter in 1984 and only 15 per cent in 1982.

In the first five months of this year alone, Morgan was involved in 43 transactions with

a total value of £2.1bn, including Guinness's record-setting £2.05bn bid for Distillers. This compares with a total of £2.7bn for the whole of 1985.

If anybody can lay claim to the honour—dubious in many of its competitors' eyes—of having imported US-style aggression to the UK takeover market, it is Morgan. The 94-strong corporate finance department contains a team of restless dealmakers, some of whom cultivate dramatic-looking lifestyles of fast cars and gulped breakfasts.

Yet Morgan has not achieved its position without rocking many City boats. The Morgan men may get things done, but they also lay themselves open to the criticism that they are more interested in making a deal than in catering to their clients' best interests, or even abiding by the Takeover Code. And now that Morgan is at the top, the big question is how long can it stay there with so many competitors snapping at its heels. Even if it does, can it sustain those earnings if merger fever begins to abate?

The man who stands ready to answer these sort of reservations about Morgan's performance is Mr Graham Walsh, the 46-year-old head of corporate finance. With his accounting background and almost boyish looks, he does not seem the kind of man to lead a pack of "tigers," as Morgan's takeover men are sometimes called.

Yet he was hand-picked 13 years ago by Mr Christopher Reeves, the present chief executive of Morgan, to join up the bank's then embryonic mergers and acquisitions department, which he has headed since 1981 and which now bears his stamp. In addition, he spent two years, from 1979 to 1981, as director-general of the Takeover Panel; so he knows the takeover business from that side as well.

Morgan's aggressiveness, he says, is not just a question of tactics, but also a reflection of the style of many of its clients, who tend to be among the more acquisitive and determined companies in the UK. Morgan, naturally, tends to go after potential clients who are likely to be takeover bidders.

There is also a view in Morgan, which emanates from Mr Reeves, that the City's rules must yield to change in a business like merchant banking where people compete by trying out different things.

As for the quality of Morgan's M & A business, Mr Walsh comments: "Every year, we have said 'It can't go on like this,' but it has. Even if the takeover wave has peaked, he says, companies will be restructuring themselves, or even demerging—as happened in the US after the great Wall Street takeover mania of the early 1980s.

If Labour looks like winning the next general election, he would also expect many companies to bring forward their acquisition plans—which would step up takeover activity again.

In the longer run, the worry must be that the big Wall Street houses will move in on Morgan's turf deploying to even greater effect the style Morgan copied from them. Mr Walsh wonders, though, how successful the Americans will be in a market where merchant banks are still closely tied to their corporate clients, and where corporate finance fees are much lower than in the US. "You need a high turnover in M & A, and they may not be able to achieve it."

RISK MANAGEMENT has now become a new art among Britain's corporate treasurers. The volatility of currencies and interest rates over the past decade have spawned a wealth of means to cope with the ensuing risks.

The best-known means of hedging risks are through traded futures and options markets. Though financial contracts of this kind originated and are mostly traded in the US, London now has its own steadily growing market at the London International Financial Futures Exchange (Liffe) and many other exchanges are springing up around the world.

Most corporate treasurers, however, have preferred to buy from banks the protection they want from currency and interest rate fluctuations. Currency options are probably the most commonly used instrument at present, but companies are also showing increasing desire for forward rate agreements—individually tailored interest rate futures—and for interest rate "caps" and "collars."

Corporates' use of banks rather than traded markets is despite the protests of brokers who argue that dealing on exchanges is cheaper because it avoids a double commission, since a bank offering an option will probably hedge its consequent risk in the traded market.

But treasurers generally respond that they would need additional expertise and spending on technology to deal in the markets themselves and that they prefer to deal with banks with which they can discuss their specific financial needs.

They have, in any event, been reluctant to shoulder the costs of the new instruments. Many still prefer to rely on the forward foreign exchange market to obtain simple, certain cover against adverse currency movements and to leave interest rate exposure—particularly in a time of declining interest rates—essentially untended.

Options offer great flexibility in handling currency exposure, but at a cost. An option provides the buyer with the right, but not the obligation, to trade a fixed amount of currency within a given period at a set rate. The buyer can thus protect against an adverse movement but still benefit from a favourable movement in exchange rates.

Simple use of the forward market provides the protection but fixes a future rate without it, thus depriving the user of the benefit from a move in his favour.

On exchanges—those in Philadelphia, Chicago, London and Amsterdam are among exchanges to trade currency options—the handful of major currencies is traded, mostly

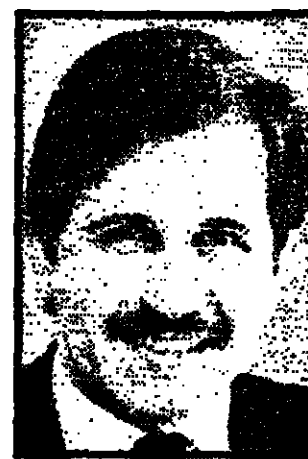
against the US dollar. Banks offer a greater range, some professing to be able to write an option on any convertible currency against another.

The problem for treasurers, however, has been the up-front premium cost of, say, 6 per cent of the total amount. Many balk at paying this for something that they may never need and find extreme difficulty in persuading boards of directors that they should enter a market which has long had a reputation for increasing rather than reducing risk.

Responding to this reluctance, banks have been developing new products at a low cost as well as attempting to refine them to customers' specific requirements—including those of small companies.

Citibank says it now sells more "cylinder" than straightforward options, while Salomon Brothers in the US has developed a similar product called a "range forward contract." As the names imply, these set a range of protection rather than one set level. The buyer obtains the same protection from an adverse currency move but gives up some of the benefit from a favourable move in return for a reduced premium.

Options are seen as useful to hedge transaction exposures, particularly where the amounts



Martin Bralsford... Using currency options, you will never get worse than the best rate in the market.

of money which might need to be converted into another currency are uncertain. They are not generally viewed as worth the expense to hedge balance sheet exposure.

Mr Martin Bralsford, director of treasury of Cadbury Schweppes, says options should be used when it is important to be com-

petitive in buying individual raw materials. "You may cover forward and get certainty in your price but your competition may get the exchange rate right and get the raw material at a better price," he says.

"Using currency options, you will never get worse than the best rate in the market," he adds.

Cadbury Schweppes creates its own options and hedges them through the forward markets, believing this is cheaper than using the banks.

Among products brought out by banks aimed at specific needs are Export Tender Risk Advance (EXTRA), developed by Hambros Bank to help British exporters to insure against the risks involved in small tenders, and small options in denominations of £5,000 offered by Barclays Bank.

Efforts by banks to attract corporates to similar techniques in the interest field have been slow to bear fruit in the UK. One of the handicaps has been the absence of genuinely liquid markets enabling banks to offer such products in sterling at cheap enough prices.

But this has been ameliorated by an increase in volume in Liffe's futures contracts on short-term sterling interest rates and on gilt-edged securities—an increase which is expected to continue. Liffe's long gilt

options have also been successful.

Treasurers are making greater use of forward rate agreements, in which there is an active interbank market.

The latest sterling products for treasurers to assess essentially apply to interest rates the same techniques developed in the currency option market. Citicorp and Midland Bank are offering interest rate caps—equivalent to an interest rate option—and interest rate collars, equivalent to a cylinder and having a similarly lower cost.

Falling interest rates have meant that treasurers have naturally been less worried about interest rate exposure. But recent additional volatility, and worries that the long-term downturn might be ending, could lead them to consider hedging instruments more closely.

The development of new hedging products reflects the increasingly advanced computer and communications technology now available both to banks and treasurers. But it also reflects a new philosophy of risk management and a specific tailoring of mechanisms to suit a company's particular needs. Some banks call it "financial engineering."

Alexander Nicoll

Taking our name apart could mean a great deal for you

KUWAIT

FOREIGN

TRADING

CONTRACTING

INVESTMENT

COMPANY

Kuwait

With our home in one of the Middle East's foremost financial and commercial centres, we're well-placed to act swiftly and responsively in the financial markets, project financing and real estate development.

Foreign

Our operations take us into over 20 countries in all five continents. In these foreign parts (foreign but not strange to us), we are involved in projects that range from mining and manufacturing to tourism, hotel management, banking and agriculture.

Trading

By tradition, Kuwaitis are traders and our institution is no exception.

Financing international trade is one of our specialisations. Securities and foreign exchange dealing are among our daily activities.

Contracting

Though not building contractors as such, we are involved in all aspects of real estate including design, construction supervision and management.

Investment

We are a diversified financial institution as active in the international capital markets as in portfolio management for institutional and individual clients.

Company

On the outside, our activities might look diverse, but we are a company of concerted and co-ordinated skills and resources. Taken individually or together, they could mean a great deal for you.

Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)
P.O. Box 5665 Safat, Kuwait
Telephone: 2449031 Telex: 22021



A creative approach to finance

Project Finance

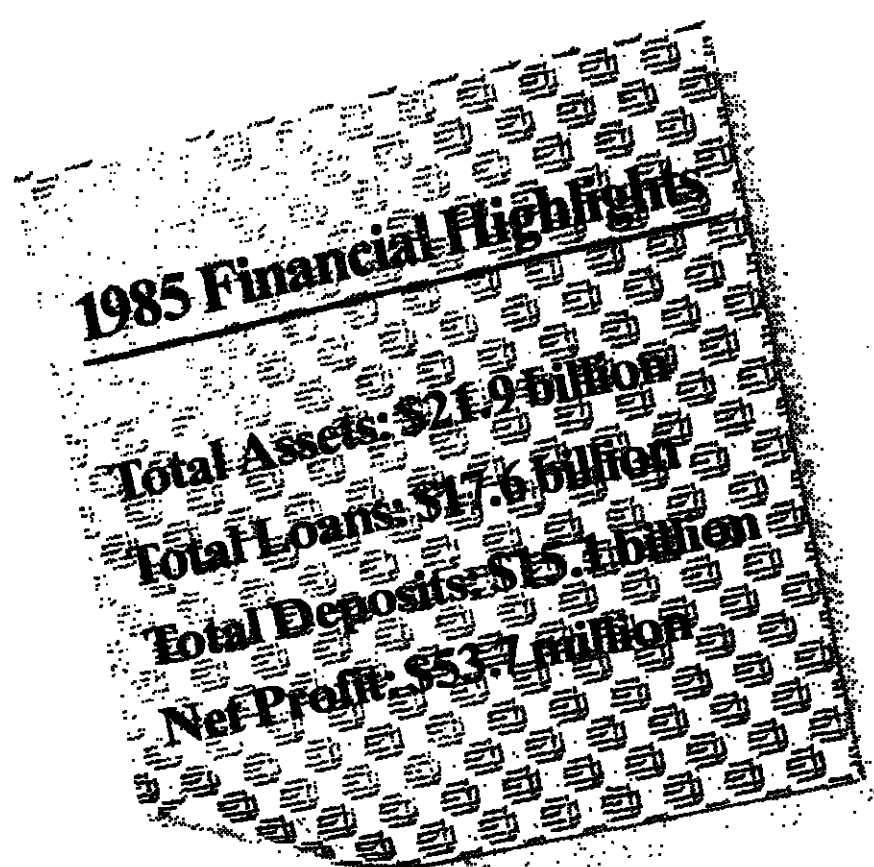
Isn't it time you talked to the only bank in the City of London backed by every Arab country?

Out of the 546 banks in the Square Mile, only one is supported by every Arab country.

It gives us the edge when it comes to arranging Project Finance in the Arab world and elsewhere.

To find out what we can do, contact Ahmed Khalil, Senior Manager, UBAF Bank Limited, 30 Cresham Street, London EC2N 7LP. Tel: 01-406 7777 Telex: 22961.

UBAF LONDON



A Statement of Achievement

For Bank Hapoalim, 1985 was a year of significant growth in profitability and principal financial activities. These achievements continued the previous year's trend to provide a firm basis for the future.

During 1985, we intensified our business initiatives while streamlining operations. We expanded our international corporate client base in world financial centers. In Israel and abroad, we financed a major part of the country's foreign trade, while maintaining an active presence in international money markets. These activities, supported by the progressive integration of advanced technologies, contributed to our impressive growth in profitability.



Bank Hapoalim:

In the United Kingdom: London, West End Branch, 12 Broad Street, Tel 01-499 6792.
City Branch, Princes House, 95 Gresham Street, Tel 01-400 0382.
Manchester: 7 Charlotte Street, Tel 061-2262400.
Head Office: 50 Rotherhithe Road, 45104 Tel Aviv, Israel, Tel 03/4673333.
New York: 100 Avenue of the Americas, New York, Tel 212-673-3333.
Zurich: 1, Poststrasse, Zurich, Tel 0041-1-261-1111.
Panama City: 1, Calle 10, Panama, Tel 0051-2-222-1111.
And over 300 branches of the group in Israel.

ADVERTISEMENT

In the first six months of 1986

Kleinwort Benson

has advised or is advising companies in more than 30 public take-over or merger transactions with a value of more than **£7.5 billion**

The companies included:

Addison Page PLC
The Ashdown Investment Trust PLC
Benford Concrete Machinery plc
Bowater Industries plc
British Home Stores PLC
Burnett & Hallamshire Holdings Plc
Cadbury Schweppes p.l.c.
Clement Clarke (Holdings) PLC
Clive Discount Holdings PLC
The Continental and Industrial Trust PLC
The Country Gentlemen's Association PLC
The Distillers Company plc
Exel Group PLC
Hambros PLC
Hillsdown Holdings plc
John Mowlem & Company PLC
King & Shaxson Holdings PLC
Martonair International p.l.c.
McCorquodale PLC
The Plessey Company plc
Prestwich Holdings plc
PWS International plc
RFD Group Public Limited Company
Rodamco Property PLC
SGS GROUP plc
Shorrock plc
Siebe plc
Tozer Kemsley & Millbourn (Holdings) plc
Trafalgar House Public Limited Company
The Winterbottom Energy Trust PLC

Kleinwort Benson

The International Merchant Bank

20 Fenchurch Street, London EC3P 3DB. Telephone: 01-623 8000



The Tokyo Stock Exchange... where the most active foreign stock is that of the Spanish telecommunications concern Telefonica

International Equities

Strong markets prompt issues

VIRTUALLY EVERY share issue by a company of any size nowadays has an international aspect.

Financial officers around the world believe in seeking a market outside the home country for their company's shares, on the theory that this is good for the share price, since it taps a new range of investors.

The growth of the international equity market has been occurring not coincidentally, at a time of great strength on world stock markets, encouraging companies to issue shares and investors to buy them.

The most significant factor has been increased investment abroad by US pension funds, which had \$27bn in foreign stock markets by the end of last year, double their level of three years before. Not only have European markets been far stronger in dollar terms than Wall Street, but US buying in the relatively thin continental markets has had the self-fulfilling effect of pushing them even higher.

Simultaneously, however, Europeans have continued to look outside their home markets, both within Europe, and also in Japan and the US. They have snapped up international share offerings by many US companies.

The strength of stock markets has forced many continental portfolio managers, accustomed to putting money into safe fixed-income stocks and forgetting about them, into a more competitive, performance-oriented approach.

Against this background, investment banks and brokers have been gearing up rapidly to handle the new market. London is becoming the pivotal point both for trading in the global secondary market and for co-ordinating new issues of shares.

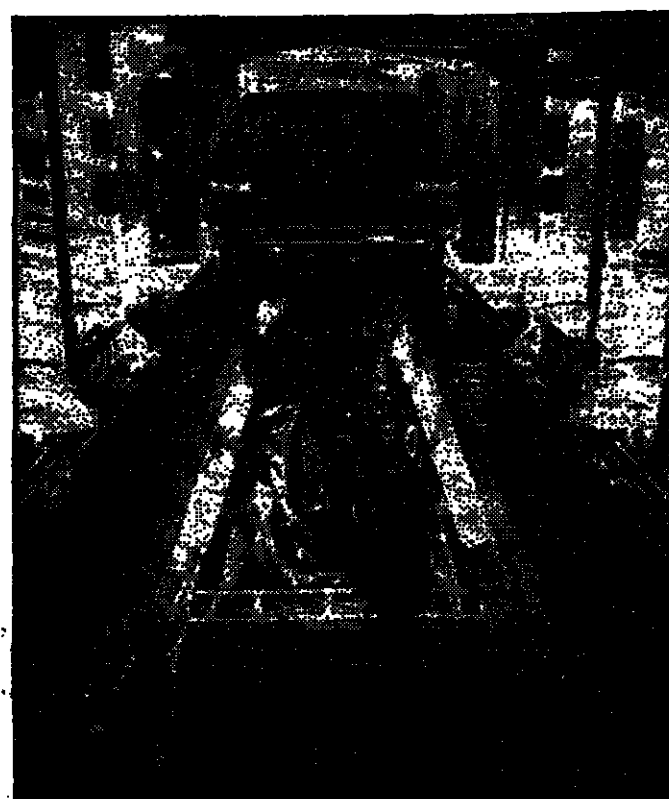
On the trading side, some US investment banks have for some time been promoting a round-the-clock telephone market in internationally traded shares, with at least a portion of the house book passed from New York to Tokyo to London and back to New York again each day. The significance of this is perhaps over-emphasised by some of them, but the trend nevertheless is in motion.

What is clear is that London is a focal point. Substantial capital is being invested in setting up international equity-dealing desks, both by US and UK firms. As London prepares for Big Bang, many of the relaxations planned in Stock Exchange rules have already occurred for London dealers in international shares. Market-makers, owned both by exchange members and non-members are making prices in international stocks on the Stock Exchange Automated Quotation system, just as they will for domestic stocks after Big Bang.

The global trading of shares produces extraordinary anomalies: some key British shares have been more actively traded in New York than in London; some US shares are very actively traded in Japan, but the most active foreign stock on the Tokyo Stock Exchange is the Spanish telecommunications concern Telefonica.

No doubt there will be continued growth for at least as long as stock markets generally continue to strengthen. But the process is not as easy as it might appear. This was highlighted recently by Britain's decision to impose a tax on conversion of British shares into the US-listed packages, called American Depositary Receipts, which allow them to be traded in New York.

This demonstrated the extreme vulnerability of cross-border markets to unilateral regulation. The British Government's unexpected announcement caused the New York market in UK shares to dry up overnight, US banks and brokers, for whom the market was lucrative, protested, but even more telling was opposition from the London Stock Exchange, which could



Volvo's plant at Kalmar... The company is among the European concerns that have made large share issues this year

have been interpreted as being protected by the tax, and from UK corporate treasurers.

Some of the latter had already found that international investor relations was a tricky business. US portfolio managers, who had been persuaded to buy shares, were just as inclined to unload them if they felt that the company's performance was not being adequately communicated to them.

For the investors to find that there was no longer a liquid, dollar-dominated market in the stock was damaging. True, US investors could easily buy shares in London in sterling, and will be able to do so more cheaply after Big Bang, but many institutions venturing abroad for the first time would probably prefer to do so in ADRs.

The result of the campaign was a reduction of the tax from 5 per cent to 1½ per cent, leaving

the treasurers still not happy, but resigned.

Similar questions hang over the international new issue market in shares. This has been in existence for years, with, for example, Scandinavian companies raising money in London. But it has now grown to the extent that very many US share issues include an international tranche.

European companies are also frequent issuers, with large issues seen already this year from, for example, KLM, Volvo and Electrolux. The larger British privatisations have included internationally offered sections.

British companies have a problem, however, because of the UK tradition that existing shareholders have "pre-emption" rights—in other words, they get a crack at new share issues before outside buyers.

This has already been tested to the limit by large vendor plac-

ings; but institutional investors have exercised their muscle in several prominent cases, such as a large placement recently by Dees Corporation, the supermarket group.

Unless British companies deliberately seek trouble with their UK shareholders, they are therefore limited in the extent to which they can place shares abroad. BTR, having been refused permission by the Stock Exchange last year to do a share placing, instead issued convertible Eurobonds, of which the terms were designed to encourage conversion.

The biggest problem faced in international share issues is still "flowback"—the quick sale of newly-issued shares back into the country of issue, which means that the issuing company has wasted money on underwriting fees and not achieved firm placement of its stock.

Attempts to ensure firm placement have taken many forms. The Euromarkets have begun to distribute shares through the Eurobond syndication method—these are dubbed Euroequities—but still rely heavily on the banks and brokers with long-standing placement power in domestic stock markets.

Although London is the issuing base, Switzerland has provided a home for many of the shares issued via this route.

There are other clouds. The international equity market has generally been seen as that in shares of large companies with liquid markets in their stocks outside their home countries. But the danger is that, with issuing requirements different in each country, even smaller companies will gravitate to the market with the least stringent rules.

Potential investors may also find that they get only sketchy presentations about companies of which they know very little, based in countries of which they similarly know little.

Recently, for example, London institutions were treated to a long exhibition of venetian blinds by a European manufacturer, followed by a slide-show of the "financials" so rapid that it was unwise to blink. And what of the London flotation of Mrs Fields Cookies, most of which was left with the underwriters?

Alexander Nicol

FINANCING GROWTH?

First, talk with Neville Russell

Corporate finance is a minefield. Decisions taken now will influence the success of your business over the long term; so you need a strategy for growth.

Talk with Neville Russell. We have solid experience and specialist knowledge of matching finance from a wide range of sources to the individual needs of our clients. Through our national network of 22 offices we can provide management advisory services on all aspects of financing future growth for successful and ambitious companies.

Return the coupon, or call David Willetts on 01-377 1000 for a copy of our leaflet "Strategy for Growth", and an invitation to our seminar, "Financing Growth" to be held in October.

To: David Willetts, Neville Russell,
246 Bishopsgate, London EC2M 4PB
Please send me "Strategy for Growth" and an invitation to your seminar, "Financing Growth".

Name _____
Address _____
Company _____ Position _____

Neville Russell
Chartered Accountants

You have a partner at Peat Marwick.

One thing in particular sets Peat Marwick apart from other accounting firms: the relationship you will have with your partner.

Your partner at Peat Marwick will make things happen quickly.

He doesn't have to refer decisions back to a committee.

He is empowered to commit the firm on the spot.

So you get the immediacy that

comes from personal contact plus the wide range of services and the high calibre of specialists that come with a major firm.

Your partner will see to it that in using these various services you don't get pushed from pillar to post.

He will co-ordinate the work we do for your company.

And if you have a problem or a question you know who to get

on to — your partner.

Large clients find this a great benefit. (We audit 166 of Britain's 1000 largest companies.) And growing businesses appreciate it even more because it saves their time and consequently, money.

If you would like further information about the way we handle our clients, please give us a call.



Financial Markets may change dramatically. One City Institution does not.



GREENAWAY HARRISON

PRINTERS AND DESIGNERS

Greenaway House,
132 Commercial Street,
London E1 6NF.
Telephone 01-247 4343
Telex 883016
Facsimile 01-247 8426

Rosebery Avenue,
10 Rosebery Avenue,
London EC1R 4PE.
Telephone 01-278 3231
Telex 883016
Facsimile 01-278 8438

Hayes,
Printing House Lane,
Hayes, Middlesex UB3 1HQ.
Telephone 01-573 3828
Facsimile 01-573 3467

Stroud,
Ebberley, Stroud,
Gloucestershire GL5 4SR.
Telephone (04536) 2431
Facsimile (04536) 70651

Leeds,
PO Box 1,
Horsforth,
Leeds LS18 4SD.
Telephone (0532) 585356
Facsimile (0532) 585356

Manchester,
2 Post Office Street,
Altrincham,
Cheshire WA14 1QA.
Telephone 061-928 4449
Facsimile 061-928 4464

The City and Corporate Communicators

OUR CORPORATE FINANCE DIVISION IS IN A DIFFERENT LEAGUE.

Deloitte's Corporate Finance Division offers first class advice to many medium and fast-growing smaller companies.

Our comprehensive service covers everything from flotations and fund raising to mergers, acquisitions and disposals.

As a separate department within Deloitte's, our Corporate Finance Division is

staffed by over 45 trained professionals who are experts in their field. We are only too aware that clients are looking for a combination

**MANAGEMENT
BUY-OUTS**

FLOTATIONS

**MERGERS, ACQUISITIONS
AND DISPOSALS**

FUND RAISING

**FINANCIAL PLANNING
AND TAX SERVICES**

INVESTIGATIONS

of efficiency and cost-effectiveness from our advice.

With an extensive network of 27 domestic and 396 overseas offices you'll find us at all times

very accessible and ready to attend to your needs.

For impartial advice call Peter Hazell, David Anton, Nick

Morris, Graham Cole, Peter Wyman or Geoff Westmore on

01-248 3913, or write to one of them at

Deloitte Haskins & Sells, Hillgate House, 26 Old Bailey, London EC4M 7PL.

**Deloitte
Haskins + Sells**
PROFIT FROM OUR SKILLS

CAVEAT VENDOR. Merchant banks selling their advisory services in corporate finance should be aware of the competitive threat posed by the accountancy profession.

The "Big Eight" practices, among them Deloitte Haskins & Sells, Ernst & Whinney, and Coopers & Lybrand, are expanding steadily their expertise and range of services in corporate finance. They may still be squeamish about talking too loud about competitive overlap with the merchant banks, but there is no doubt that they see openings, specifically through offering independent business advice to clients.

Mr Nicholas Morris, Deloitte's recruit from Barclays Merchant Bank and a new partner in the firm's one-year-old corporate finance division, believes that deregulation in the City of London should provide open more opportunities for accountancy firms.

"Companies are increasingly going to use their own in-house broker to do deals, and that inevitably means things are a bit cosy and cliquey. We are independent, and that is going to mean a bit more in future," says Mr Morris.

Accountants have long been involved in corporate finance in its widest sense. Valuing businesses, number-crunching in acquisitions and mergers, advising small and medium-sized businesses on how to raise money from the clearing banks, has provided profitable grist to the accountancy mill. But in recent years there has been a step jump in business.

This is partly due to the changing nature of the profession itself. Competitive pressures in audit work have forced accountants to seek new growth areas, such as tax planning and management consultancy. Some would regard even tax advice as a mature business; hence the move to develop and market corporate finance as a fresh service.

Market trends have helped, too. The creation of the unlisted securities market has encouraged small and medium-sized companies to think harder about their growth prospects and about financing their business. Today, preparation for USM listings (and full stock market listings) forms a core business for the accountancy profession.

The recent feverish spate of bid activity in the UK has also offered attractive spin-offs.

Corporate Finance 16

Accountants

A step jump to a fresh service



Brandon Gough... wary of advising in contested bids.

Accountants are well equipped to advise on the desirability of an acquisition, or they can scoop up lucrative work once the din of the bid battle has subsided.

Ernst & Whinney, for example, has a team of 70 accountants working inside Imperial Group, the John Player cigarettes to John Courage beer business, bought by Hanson Trust, the voracious industrial holding company earlier this year. Hanson, having paid £2.8bn for Imperial, has asked Ernst & Whinney to assess the value and strengths of every aspect of the Imperial business.

To be sure, there are some important areas in corporate finance which are out of bounds. Accountancy firms cannot hope to match the merchant banks in their traditional role of sponsoring or underwriting takeover bids; they simply do not have the capital to take these sorts of positions. Nor would they be eager to take a high profile role in a contested takeover bid, perhaps one of the most glamorous jobs for the merchant banker these days.

As Mr Brandon Gough, senior partner of Coopers & Lybrand,

says: "We would be a little nervous about giving advice in contested bids because there is a degree of conflict with our auditing function."

But Mr Gough points out that Coopers played a leading role in the friendly merger between Alroy & Smithers, the stock jobbers, and Mercury International (the newly emerging financial conglomerate whose nucleus lies within S.G. Warburg).

Others appear to have fewer doubts. Mr Guy Wilson, a partner in Ernst & Whinney's corporate finance division, says that a team of the firm's accountants are currently advising Dixons, the electrical stores group, which has launched a £1.8bn hostile bid for Woolworth stores. Ernst & Whinney are not Dixons' auditors, though they did act for Currys, the High Street stores chain bought by Dixons for £218m in 1984.

Dixons subsequently invited them to stay on. They are now party to a takeover battle which has turned precisely on the interpretation of both parties' accounts: how Dixons accounted for the purchase of Currys and its impact on growth in profits and earnings per

share; and how Woolworth has treated its programme of disposals and cut-backs aimed at restoring profitability.

It is a front-line position for Ernst & Whinney; but as Mr Wilson points out, the firm has a client audit base noted for its predatory instincts, including BTR, Asda-MFI, Evered Holdings, Northern Foods, and since it was listed in 1984, Hanson Trust.

Aside from these differing shades of opinion within the profession, there is widespread agreement that the big merchant banks in the City are becoming increasingly wrapped up in the big deals, to the exclusion of the small and medium-sized corporate clients.

This may not necessarily be a conscious move, it is simply the pressure of work. Proof of the level of takeover activity is best revealed by the fact that the Office of Fair Trading listed nearly 50 bids in mid-June which were being scrutinised by its merger vetting section.

Mr Peter Hazell, Deloitte's partner in charge of the firm's corporate finance division, says he is consciously aiming to attract these smaller firms,

either through advertising, writing regular articles for specialist business journals, or through seminars, often held outside London. "We are always looking to expand our current client base and to tell the world about our range of services."

One area which Deloitte is pushing hard is acquisitions and disposals—matching buyers and sellers of businesses. Ten people do just that in Deloitte's London office, employing computerised lists which are constantly updated using information gleaned from within the UK and international sources. "We have offices in 60 countries in the world, which is something the merchant banks certainly can't match," says Mr Hazell. "and we have 100 partners in London alone, all of whom have excellent contacts in the boardrooms of big companies."

By the end of the current financial year, Deloitte hopes to employ 62 people in its corporate finance division. (The firm started with around 28 in May 1985.) Indeed, the division would have probably been faster off the ground had it not been for the distraction of the proposed merger with Price Waterhouse, subsequently called off.

At Coopers, the general aim is to try to get closer to the company itself, rather than dealing with intermediaries. Being at the wrong end of a beauty parade—some accountants feel they spend half their time making presentations to receive work, often with third parties having a decisive say—is not a pleasant experience.

Coopers is developing its services in what Mr Gough describes as "international capital market support." That means advising firms on methods of raising money either directly in the London market or in the Euromarkets.

Mr Gough says Coopers' international business is growing, particularly through advice to Scandinavian clients—to the point where the firm can actually have a say in which broker or merchant bank gets the corporate business.

It is a neat reversal of roles. Mr Morris, at Deloitte, says that 20 years after the merchant banks first spotted and exploited the advisory niche in corporate finance, the accountancy profession is ready to reclaim some if not all of the lost ground.

Lionel Barber

The Publicity Machine

Bridging the communication gap

WHEN JOHN Connell, chairman of Distillers, the Scotch whisky and gin business, opened his Sunday newspapers last January, he discovered just how rough takeover battles have become in Britain.

Mr Connell, a reserved man whose family had been involved with Distillers for more than 60 years, was reluctant to read that his board had agreed to a friendly takeover bid from Guinness, the drinks and leisure business led by Mr Ernest Saunders. Even more surprising was his widely-reported willingness to step down as chairman and hand over management control to Mr Saunders.

The reports had indeed come at a decisive stage in Distillers' defence against a £1.8bn bid by Argyll supermarkets group, and were bound to weaken its case for independence and its bargaining position with Guinness.

Later that evening Mr Connell agreed to step down as chairman, and the reports became self-fulfilling prophecies.

It is still unclear where the original leak of the Guinness bid—and the imminent ousting of Mr Connell—came from. An authoritative, if less detailed, story had appeared in Saturday's issue of The Times. What is beyond dispute is that a public relations agency was one source of information for the Sunday newspapers.

The technique of "bouncing" is an old public relations trick, the idea being that, once a story has appeared in a newspaper, any opposition collapses. But if the Distillers story illustrates one side of financial PR, there is a range of other services that public relations firms offer in takeover battles which companies are increasingly turning to.

These spread from investor relations to corporate advertising to the sort of adversarial PR which is the hallmark of the big corporate bid.

Part of the reason is the need for British companies to bridge the communication gap—not with the shop floor, but with the City of London, where the big institutional shareholders can decide the fate of a company. PROs can help through advice on presentations to the City or extended coaching to top executives on how to handle the press. This becomes particularly acute in takeover bids. Some target companies have paid little attention either to major shareholders or to the media. Distillers, for example, was an obvious publicity-shy business. In the opening weeks of the con-

tested bid by Argyll, advised by Broad Street Associates, Distillers lost the public relations battle hands-down.

Streets Financial, a leading City PR firm, dropped out of the fray, and it was only when the image-conscious figure of Mr Saunders appeared that the debate shifted away from Distillers' poor track record to the opportunities created by a new international drinks combine led by Guinness.

There are, however, problems associated with the sort of adversarial PR favoured by financial public relations firms. They begin with the well-judged "puff" piece about the predator company, often appearing in the Sunday newspapers, as a

prelude to a bid. They culminate in the bid itself, when members of PR companies turn into quasi-politicians or civil servants offering all sorts of non-attributable guidance or off-the-record briefings about the opposition. When such "guidance" appears in the newspapers, it can often have a dis-

continued on next page

**SMITH
NEW
COURT
AGENCY LTD**

MEMBERS OF THE STOCK EXCHANGE

CORPORATE FINANCE DEPARTMENT

Our services include:— General Financial Advice
for Private and Public Companies • Flotations
Capital Raising • Takeovers and Mergers
London Listings for Overseas Companies.

For more information contact:

Nicholas Banskzy or James Malthouse,
Corporate Finance Department
Smith New Court Agency Ltd,
Salisbury House, London Wall,
London EC2M 5SX.
Tel. 01-628 4433
Telex 886594

A subsidiary of Smith New Court PLC

Corporate Finance 17

Taxation

Out of the tunnel, into the light

LIGHT HAS always been visible at the end of the tunnel. The Chancellor, in 1984, clearly described what lay beyond. Little surprise, therefore, that practitioners and their clients have emerged from the tunnel of corporate tax reform with seemingly little difficulty.

While computations may remain to be submitted and agreed for the transitional phase, relative calm, perhaps the exhaustion of such far-reaching change, has fallen over the current corporate tax scene. The new normal, lengthy Finance Bill is wending its tortuous way through parliament. Its proposal to place BES relief on a permanent basis and the stamp duty changes affecting shares and securities are among the changes of relevance to companies, but no further major change is made to the corporate tax system. Now is the time finally to come to terms with the new system initiated in 1984, and to look forward to see what the future trends may be.

The present system is largely as it was in 1984. Stock relief is long gone. Capital allowances remain in truncated form. Minor changes, apart, allowances are available for expenditure on the same categories of assets, and the Government has shown no inclination to narrow or broaden their scope in this respect.

The capital allowances system, under which a proportion of expenditure on certain business assets may be deducted in calculating taxable profits, is however shown of the large initial write-off. New expenditure on industrial buildings is now written off at 4 per cent per annum but on a reducing balance basis.

Corresponding reductions have been made on other qualifying assets. Expenditure on buildings (but not equipment) within an enterprise zone

Profit required to provide 10 per cent return on £100 investment			
	Debt Finance Interest	Equity (35% CT rate) Dividend	Equity (27% CT rate) Dividend
Payment by company	7.1	7.1	7.1
Tax deducted at source	2.9	0	0
ACT credit to shareholders	0	2.9	2.9
"Gross" receipt by investor/shareholder	10.00	10.00	10.00
Tax on company income/dividend	0	3.82 (2.9)	2.9 (2.9)
Less ACT offset and tax payment by company	0	0.92	0
Required profit by company	10	10.92	10

retains, as an oasis in an otherwise barren tax landscape, its privilege of an immediate 100 per cent write-off.

Allowances for machinery and plant operate on a pool basis: current expenditure is added to the balance of previous expenditure for which no allowance has yet been given; sale proceeds are deducted and the 25 per cent allowances for the year is calculated on what remains.

With time, the pool will grow to a point where the 25 per cent allowance equates more with actual expenditure for the period. At present, however, pools are small and allowances based on them well short of current expenditure. In consequence, past losses are being absorbed rapidly and corporate tax receipts are increasing.

An immediate option, however, now available is to

"de-pool" short life assets. Machinery and plant which is likely to be sold or scrapped within four years may be taken out of the pool and its net cost to the business may then be relieved over its actual business life.

The reduction in capital allowance rates has severely curtailed the previously flourishing finance-based leasing. Operating lease and hire purchase arrangements and other forms of off-balance-sheet finance may now become more popular.

The distinction between capital expenditure—on the acquisition of new assets—and revenue expenditure—on the repair of old assets—has taken on new importance. Revenue expenditure continues to obtain an immediate 100 per cent write-off R & D expenditure, including expenditure on new assets

for research and development, also continues to be favoured in this way.

From April 1, 1988, the full corporate tax rate fell to 35 per cent. For companies with profits of £100,000 or less, the rate of tax on income profits became 20 per cent in line with the basic rate. A marginal rate of 30.5 per cent applies to profits between £100,000 and £500,000. The gap between the top income tax rate of 60 per cent and the full corporate rate has, in consequence, come more to resemble that existing up to 1970 between the 53 per cent earned income rate and the 53 per cent corporate rate.

The incorporation of business is encouraged accordingly. Overseas profits, once taxed at rates lower than the UK rate, now bear higher rates and for certain foreign companies the UK has more the air of a tax haven.

The imputation system of corporation tax, under which tax paid by the company is credited through the ACT system against a resident individual shareholder's basic rate income tax liability on dividends paid, is unaffected by the changes. The narrowing of the gap between the basic rate and corporate tax rates means that a higher proportion of the company's tax is credited to the shareholders.

For a company with small profits it may be the full amount of the tax it pays. This, in turn narrows the distinction between debt and equity financing. Future reductions in the basic rate may therefore have an important effect on this distinction.

The changes in corporate tax rates only affect income profits. A company's capital gains remain taxable at 30 per cent. For a company with profits of £100,000 or less, as with a basic rate taxpayer, income profits

are accordingly taxed at a lower rate than capital profits. The anomalous position of corporate capital gains is emphasised by the exclusion of those gains from the imputation system. A company is unable to pass any credit for tax paid on its capital gains to its shareholders through its dividends.

The capital gains tax system received scant attention from the Chancellor in 1986 and may clearly be a target for action in 1987. Abolition, in line with the Chancellor's apparent desire to remove a tax year from the statute book may seem a tempting prospect. The cost of doing so may, however, deter.

The abolition of the charge on pre-1982 gains, from which time indexation of gains has applied, may be more realistic. Coupled with the taxation of post-1982 indexed gains as income and the imputation of the resulting tax to shareholders, the Chancellor may then consider his reforms to be at an end.

Whichever way the Chancellor chooses to go in 1987, the important question for companies is whether the new corporate tax system represents a coherent and permanent system which will stand the test of time and general elections, and against which long-term investment decisions can be made.

In its present form, the system remains as vulnerable as ever to any increase in the rate of inflation. With the reduction in allowances and reliefs and the quickening erosion of past losses, the system becomes more sensitive to future variations in tax rates. Different forms of corporate investment continue to be treated differently albeit on not such an exaggerated basis. Change has certainly occurred on a substantial scale: whether it proves to be for the better remains to be seen.

Malcolm Gammie

CREDIT SUISSE
BUCKMASTER & MOORE LTD.
MEMBERS OF THE STOCK EXCHANGE

Specialist Corporate Finance Services including
Listed Companies · The USM · The Third Market
Development Capital · Mergers & Acquisitions
Business Expansion Schemes

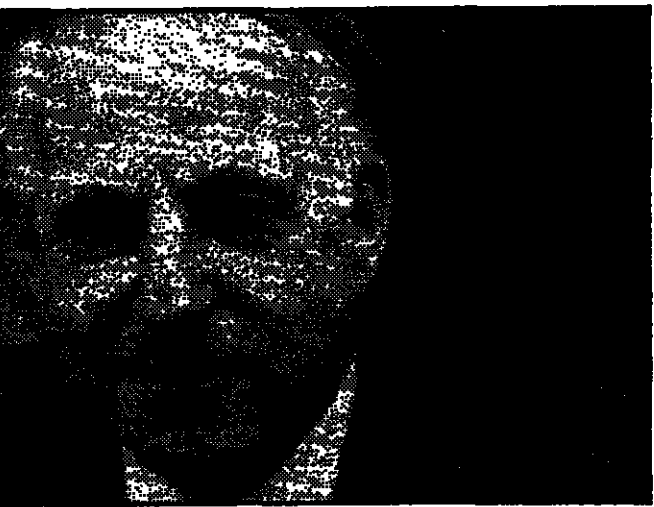
Credit Suisse Buckmaster & Moore Limited are pleased to announce a full range of specialist corporate finance services. For further details please call: the Divisional Director, Colin Mitchell on 01-588 2868.

CREDIT SUISSE
BUCKMASTER & MOORE LTD.

Members of the Stock Exchange. Registered Office: The Stock Exchange, London EC2P 2JT. Telex: 883229.

John Connell, chairman of Distillers (right), was astonished to read in a Sunday newspaper that his board had agreed to a friendly takeover bid from Guinness, the drinks and leisure business, led by Ernest Saunders (below). The report came like a bolt from the blue said Mr Connell on that Sunday afternoon.

Later that evening, Mr Connell agreed to step down as chairman, and the reports became self-fulfilling prophecies.



PR's new cutting edge

continued from previous page

proportionate effect on a company's share price, and yet the PR company itself is able to avoid all responsibility for such comment.

Some merchant banks feel uncomfortable about the way in which the activities of some of the more aggressive PR firms have pushed them into a more confrontational style in corporate finance.

When the Takeover Panel cracked down on financial advertising during takeover bids earlier this year, the PR companies were dismayed at the loss of what was becoming a pressure group in and outside parliament and how to present a case to the Office of Fair Trading, the competition watchdog.

Most PR companies, such as Good Relations, Charles Barker and Streets Financial, are involved in this work, though they face competitive challenges from the smaller ones such as Gifford Jeger Weeks who have acted variously for Dixons (in the battle for Currys), Distillers (contesting the Argyl

ment. The brasher members of PR companies do not feel bound by these restrictions, and so regularly offer guidance on a panel verdict or on the nature of an appeal by a merchant bank in order to score points against the opposition. In recent weeks, the panel has woken up to this messaging and now works hard to get the official version of the story in the newspapers by the following day.

Aside from the press, financial PR also focuses on the politicians during a big takeover bid. Hence a new industry has grown up over the past three years, in which small teams of PR men and women offer specialist advice on how to build up a pressure group in and outside parliament and how to present a case to the Office of Fair Trading, the competition watchdog.

Most PR companies, such as Good Relations, Charles Barker and Streets Financial, are involved in this work, though they face competitive challenges from the smaller ones such as Gifford Jeger Weeks who have acted variously for Dixons (in the battle for Currys), Distillers (contesting the Argyl

bid), and Wedgwood (contesting a bid by London International Group was, in fact, referred to the Monopolies Commission on the recommendation of the OFT).

The hard-sell lobbying and the attention paid to the key government departments in corporate bid battles—the OFT and the Department of Trade and Industry—suggests that financial PR has developed a new cutting edge in recent years. Public relations companies such as Broad Street Associates, led by Mr Brian Basham, have fully exploited the demand for their services during the current takeover wars.

On the positive side, the new PR barons, such as the chauffeur-driven Mr Basham, have helped to break some of the mystique behind the big bids and to bring the big financial stories, through the press, to the public's attention. On the negative side, those PR companies which go beyond the spit-and-polish function and abuse market sensitive information, will need careful scrutiny by the City's new regulatory bodies.

Lionel Barber

WHEN THE DIRECTORS OF A £2 MILLION COMPANY HAD THE CHANCE TO BUY IT OUT, HOW MUCH DID THEY HAVE TO PUT UP THEMSELVES?

If you're expecting the answer to run to at least six figures, you're in for a pleasant surprise.

You see, all the Directors needed to raise was £80,000.

The remaining part of the equation was arranged with our help.

Together with another financial institution, an equity and loan funding package was arranged that will mean, depending on the company's success, the management having a controlling stake in their business.

Of course, to arrange this kind of package we need to hear a very convincing argument.

But that shouldn't be too difficult. Otherwise, why would you want

£546,000?

£80,000?

£1,900,000?

£263,000?

to buy out the company in the first place?

If you and your parent would benefit from a mutually agreed parting, why not talk to us.



BARCLAYS DEVELOPMENT CAPITAL LIMITED

Ebbgate House, 2 Swan Lane, London EC4R 3TS.
Telephone: 01-625 2323 and ask for Jeremy Seddon.

THE BARCLAYS INVESTMENT BANK GROUP

A mild manner with a sharp eye for detail

PROFILE: Tom Neville, of Vickers, played a key part in repelling last year's attempted takeover.

NOT EVERYONE would envy Mr Tom Neville's corporate past. He witnessed at first hand the traumatic collapse of Rolls-Royce, the world famous aero-engine manufacturer, in 1972; and over the past four years he has been involved directly in the painful surgery necessary to save and restore one of the great names in British engineering: Vickers.

The present looks a great deal more attractive for Vickers and Mr Neville, group finance director since September 1980, the date when Vickers and Rolls-Royce merged in a £40m deal. This year, to the delight of the stock markets and those investors who have stuck with Vickers throughout its difficulties, the group declared a 48 per cent rise in pre-tax profits to more than £45m.

Vickers—once best-known for its guns, planes and warships—has transformed itself into six core businesses: motor cars; lithographic printing plates and supplies; office equipment; defence and aerospace; marine and offshore engineering; and medical and scientific equipment. And in 1985, the group reported bigger-than-ever contributions from all but one of these clearly defined business divisions.

Much of the credit for Vickers recovery has gone—rightly—to Sir David Plastow, the thoughtful group managing director who was recruited to run the business from Rolls-Royce motor cars. What is sometimes overlooked is the contribution of two other former Rolls executives: Mr Tony McCann, now director of planning, and Mr Neville, a 55-year-old, born of Scottish parents in New Jersey where his father had sought work as an engineer during the Depression.

These were the two men who devised the management structure and reporting system which has made the Vickers group far more responsive to market changes and opportunities.

In the bad old days, Vickers' top management only received reliable snapshots of sales,

orders and cash outflow between four and six weeks after the period in question. Figures for May, for example, would arrive in mid-July. Today, "flash reports," accurate within 1 per cent to 2 per cent, are available three-and-a-half days after the end of each month.

The most tangible result is that, for the past two years, Vickers has been the first public company to report in the new year. More important, management at the centre is in touch with performance in the subsidiary businesses, thus cracking an age-old problem in British manufacturing where managers on the shop-floor were more concerned with churning out the products rather than keeping the books up to date.

Less well-known is the origin of the new reporting system. Mr Neville had gone to San Diego, California, to visit a company by the name of Ryan Corporation, in order to discover the secret of tighter financial controls and how they could be applied effectively to a company in receivership. In the subsequent statement of affairs on Rolls-Royce, the company was valued at £220m. But the eventual sales price, following the introduction of the new system was almost double, at £39m.

Aside from his responsibility for financial discipline, Mr Neville also acts as a spokesman to the City of London. His mild, soft-spoken manner does not make him a natural communicator, but he has a sharp eye for detail, and he and Sir David Plastow have clearly altered perceptions among analysts, institutions and the press who initially were far from convinced as to the merits of the Vickers-Rolls merger.

They have done so by seeking to define the business, lopping off those activities which did not conform to an agreed model: a portfolio of businesses which had to be internationally competitive; or, as Sir David has often said, "world players." That has led to more than 20 companies being sold off and the workforce being halved to 15,000, the bulk of redundancies coming from disposals.

Like several other major UK companies, Vickers, having restructured itself, found itself tagged as a takeover target. Last year, Mr Steinberg, the New York entrepreneur who



Tom Neville... Also a spokesman to the City of London

took a pot shot at Disney, began to accumulate Vickers shares. Soon the newspapers had picked up the story and the banner headlines flowed.

Mr Neville joined Sir David and Mr Bill Foreman, commercial director, to form an ad hoc group to see off Mr Steinberg (provided, of course, that the American did not come up with a knock-out offer).

It did not take very long for the team to spot a crucial clause in Rolls' offer-for-sale document back in 1980. If the ownership of the company changed, then the new proprietor would no longer enjoy the rights to the Rolls-Royce name. For Mr Steinberg, who had let it be known that Vickers was not exploiting the merchandising value of the name, it was virtually a killer blow. He retired from the fray, having sold his shares at a handsome profit in the market.

Mr Neville says that the way the company dealt with the Steinberg threat shows how flexible top management is at Vickers. No senior management was called upon, outside the trio of Plastow, Neville and Foreman. That way, the company was not unduly distracted and business was allowed to proceed, almost as usual. (The only hiccup came later when

it was decided to hire a New York troubleshooter to keep a watch on any new predatory threats. The man approached happened to have acted on behalf of Mr Steinberg in his stalking of Vickers).

The appearance of Mr Steinberg almost certainly concentrated any wandering minds at Vickers' headquarters in Millbank, overlooking the Thames. Having spent four years selling businesses, the group said—and still says—that it is looking for acquisitions. Mr Neville says that there are plenty of ideas emanating from the subsidiaries which are always carefully assessed by management at the centre. With three Scottish chartered accountants on the Vickers board, that may be an understatement.

Earlier this year, Vickers did make a move, agreeing in principle the purchase of KameWa, the world's largest variable pitch propeller maker, from its Swedish parent. The deal—now concluded—is worth around £15m to £16m and gives Vickers (together within its Stone Vickers and Vickers Japan operations) around 40 per cent of the world market in a highly specialist area, precisely the group's general aim.

The next move could come in the US, possibly in the medical and scientific area, though finding the right buy has proved difficult. Elsewhere, Vickers is watching with a great deal of interest the proposed privatisation of the Royal Ordnance Factories.

The great fear is that the Government will hand some juicy orders to ROF once it is in the private sector, just to persuade City institutions that privatisation is worth backing. For a company which is still seeking compensation for the Labour nationalisation of its shipyard and aircraft interests in 1977, that would be rough treatment from a Tory government.

Mr Neville, however, remains confident. And what better proof than to take a look at Vickers' 1985 annual report? This shows that Mr Neville holds the largest number of ordinary shares of £1 each—£3,500 in total—of any other board director, including Sir David. It also shows that Mr Neville exercised options as to 50,000 at a subscription price of 133p in 1985. The shares are now trading around 450p. Mr Neville, having spent some turbulent years with Rolls-Royce since he first joined the company in 1969, is now clearly looking to a brighter future.

Lionel Barber

Watching the 3-D cube

AT FIRST sight, it is a little difficult to believe that Mr John Jackson is finance director of a major British public company with 130 subsidiaries, annual sales of more than £1bn, and employees totalling more than 19,000.

Mr Jackson is still only 34. A short, compactly-built man, his youthful features reveal a great deal about the company over which he retains ultimate financial control. Hillsdown Holdings came to the London stock market just 15 months ago. Yet in that brief space of time it has proved one of the fastest growing and most acquisitive businesses in the food sector.

Since its stock market debut, Hillsdown has spent more than £25m buying 30 companies. Today, its interests spread into furnishing, poultry, eggs, meat, office equipment, property development and retail travel agencies. Earlier this year, it contemplated its most ambitious acquisition yet: a 248m hostile bid for S. and W. Berisford, the commodity trading, property and financial services group whose prize asset is British Sugar, the UK beet monopoly.

Hillsdown's hectic style of corporate life must impose a certain amount of strain on Mr Jackson. But then it was always so, starting on the day that he arrived as a 26-year-old chartered accountant to do some audit work for a skilful entrepreneur by the name of Mr David Thompson, the publicity-shy joint chairman of Hillsdown.

That was back in 1976. Mr Jackson, a graduate in analytical chemistry from Imperial College, London, had qualified as an accountant and was looking for a challenge. When he heard that there was a chance of a job, he slipped off to Companies House to take a look at Mr Thompson's various investment holdings. Having checked out some 31 different companies, he thought he was fully briefed.

"The joke was that the only company I had missed was something called Hillsdown Holdings," Mr Jackson recalls. "It had some investments in property and held some money but that was it."

He became Hillsdown's first full-time paid employee. In May 1977 he was appointed finance director, a big jump for someone who had a bit of book-keeping experience but little practical knowledge of the commercial world outside the cosy atmosphere of the accountancy profession.

In the early days, Mr Jackson says he was a jack-of-all-trades. His jobs ranged from credit control to the more mundane responsibilities of buying stamps and checking that the office photocopier was working. "We have all learnt through having control over our own destiny how easy it is to squander money. It has made us very mean."

His system of financial controls has to be mean, given the number of subsidiaries he has to watch inside the holding company. At the group's headquarters in Hampstead, north London, there is a small ICL micro-computer running a software program—Finar—which can consolidate monthly financial accounts inside 24 hours.

PROFILE: John Jackson, of Hillsdown Holdings, has learned from experience the value of a "mean" control system.

The computer also contains a model which retains Hillsdown's budget pattern. When the management accounts arrive, they can be fed into the model and measured against the budget. "A little like a three-dimensional cube," says Mr Jackson. From there, he says, the computer offers a breakdown of the group's stocks, fixed assets, overdraft position, profits before tax and working capital. The same model is used for updating budgets and forecasts.

"You either find firms having a head office of 300 people doing this work or they don't do it at all. I am a great believer in using small computers as a tool of management efficiency," says Mr Jackson. He estimates Hillsdown spent £10,000 on the hardware, £1,000 on the software, and a further £2,000 a year on the maintenance contract.

That, of course, is not the only computer in use. There is an IBM 34 which contains, among other data, a credit register of some 31,000 Hillsdown customers (with specific ratings and limits accorded to each customer). Mr Jackson says that individual companies are allowed to exceed set credit limits, but they must inform head office. "If there is a problem, then it is down to them."

He stresses that there is a certain amount of trust involved: something which he, Mr Thompson and Mr Barry Solomon—Hillsdown's other joint chairman, have attempted to nurture within the group.

The friendly manner and jocular style favoured by Mr Jackson (and Mr Solomon) doubtless helps. "If someone is honest enough to say 'We have a problem which is £100,000 or more, then we can discuss it. But if we find out later and nothing has been said, then we get very, very annoyed,'" says Mr Jackson.

Backing him in what is clearly a lean and hungry head office staff of accountants are Barry Legg, 37, company secretary; Robert Evans, 22, treasurer; Keith Buchanan, 33, chief accountant; David Grey, 25 and formerly with Peat Marwick Mitchell, the accountants, and Charles Ryan, 23, a recently recruited MBA. It is a young team, and the responsibilities are very clearly divided.

Mr Jackson describes part of his own job as keeping a control over the group. That applies as much to the management in the subsidiaries as to the boardroom. When you are expanding as fast as Hillsdown, there has to be someone to curb—rather than stifle—the more extravagant ideas to develop new businesses.

Such a moment came at the height of the battle for control for Berisford, led by the equally entrepreneurial figure of Mr Ephraim Margulies. Berisford's wily chairman. There was some talk of putting in a cash alternative to the all-share bid. Mr Jackson was nervous: despite a long look at the accounts of Berisford (itself a sprawling empire of disparate businesses), there was the danger of Hillsdown wading into deep water.

Mr Jackson says: "There was no way I was going to mortgage this company's future for the Great Acquisition."

In the event, it was the entrepreneurial figure of Mr Thompson who first suggested selling Hillsdown's 14.7 per cent stake—to Ferruzzi, the giant food and agricultural group. Mr Jackson and Mr Solomon agreed, having become further disillusioned when the Hillsdown bid, along with a conditional offer from Tate and Lyle, was referred by the Government to the Monopolies and Mergers Commission.

Some City analysts criticised Hillsdown's lack of patience. Others wondered if they had underestimated the political nature of the UK sugar business. That is entirely possible. But Hillsdown, like Mr Jackson, is still a very young enterprise.

Lionel Barber

Baker Perkins North America Inc.

an indirect wholly-owned subsidiary of

Baker Perkins PLC

has acquired

Sterling Extruder Corporation

The undersigned acted as financial adviser to Baker Perkins PLC



Hill Samuel & Co. Limited

100 Wood Street, London EC2P 2AU

May 1986

The Albert Fisher Group PLC

has acquired

The Ziff Company, Inc.

The undersigned acted as financial adviser to The Albert Fisher Group PLC



Hill Samuel & Co. Limited

100 Wood Street, London EC2P 2AU

January 1986

Carlton Communications Plc

has acquired

Complete Post Production Center Inc

The undersigned initiated this transaction on behalf of Carlton Communications Plc



Hill Samuel & Co. Limited

100 Wood Street, London EC2P 2AU

May 1986

Hill Samuel Securities Corporation

535 Madison Avenue, New York NY 10022

acted as Dealer Manager for the tender offer by an indirect wholly-owned subsidiary of

Marley plc for General Shale Products Corporation



Hill Samuel & Co. Limited

100 Wood Street, London EC2P 2AU

acted as financial adviser to Marley plc

June 1986

To get your name in print talk to the leaders in International Mergers and Acquisitions

We are one of the country's leading merchant banks and, with Wood Mackenzie, are a force to be reckoned with in the international investment banking scene.

In Mergers and Acquisitions we have developed a unique service which has been outstandingly successful in recent years. Over the last few months we have helped bring a spate of international deals to fruition.

According to Euromoney, we led the world in cross-border transactions last year.

We are actively seeking out all manner of opportunities to put our expertise to work.

So, don't be surprised if we contact you before you contact us.

Hill Samuel & Co. Limited

100 Wood Street, London EC2P 2AU. Tel: 01-628 8011

Leaders in International Mergers and Acquisitions

Oil and Gas



Worldwide

SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday July 3 1986

IMI
 for building products, heat exchange,
 drinks dispense, fluid power,
 special-purpose valves, general
 engineering, refined and wrought metals.
 IMI plc, Birmingham, England

Citibank to close four branches in West German retrenchment

BY DAVID BROWN IN FRANKFURT

CITIBANK, the US banking group, has decided on a major change in strategy on the West German market which will mean a sharp cut in its branch network.

The decision marks an abrupt about-face for the group, which only last year announced plans to compete on a wide range of "universal banking" services.

Citibank - which is one of the biggest foreign banks established in West Germany - said yesterday it would withdraw within several weeks from four of the nine cities where it has branches at present.

The bank is to close its branches in Cologne, Hanover, Nuremberg and Mannheim. Its branches in Berlin, Düsseldorf, Hamburg, Munich and Stuttgart will remain open. Citibank's West German headquarters is in Frankfurt.

Mr Allen Macomber, the new chief executive, said Citibank had "misjudged" both the level of demand among the medium-sized companies which it had previously targeted, as well as the strength of the competition from domestic banks.

The drive for this so-called "middle market" had earlier been a key element of Citibank's West German strategy.

Mr Macomber said the bank would concentrate on offering more specialised banking services for larger corporate clients and investment banking services.

Citibank also confirmed the bank had not yet led managed D-Mark Eurobond issues - although this possibility had been open to it since May 1985 as part of the Bundesbank's capital markets liberalisation drive. But it stressed that it had been active as a co-manager of such issues.

Citibank's 1985 parent company operating profit climbed sharply from DM 68.1 to DM 103.5m (\$47.7m) on roughly unchanged business volume of DM 6.8bn. The balance sheet total at the close of the year stood at DM 4.9bn.

Earnings on foreign exchange and commission climbed sharply from DM 67m to DM 117.4m, and the bank sees a "good start" to this business in the first part of 1986.

Revenue fall to cost 700 CBS jobs

By William Hall in New York

CBS, the US entertainment giant which has been the subject of perennial takeover rumours, yesterday announced that it was shedding 700 jobs in its important broadcasting operations in a bid to save up to \$50m a year in overheads.

The job losses were higher than expected, and Mr Robert F. Tinkow, president of CBS/Broadcast Group, said yesterday that he wished that job losses could have been avoided. But he noted that US TV advertising, which had fallen for the first time in 14 years last year, was growing more slowly than expected in the current year.

This year's original industry projections were for a 6 per cent market increase, but the first half of the year was well below that, and media analysts are now reducing their forecasts, said CBS yesterday. It added that low inflation in the national economy was resulting in lower price increases for American products and lower growth in advertising expenditure.

CBS shares slipped by 5 1/4 to \$14 1/2 in early trading yesterday.

Allied-Lyons bid ruling delayed

By Bernard Simon in Toronto

CANADIAN Government has delayed for 10 days a decision whether to allow the British food and beverage group Allied-Lyons to proceed with its disputed purchase of the drinks business of Hiram Walker resources.

In terms of Canada's foreign investment legislation, the Government's vetting agency Investment Canada was due to announce a decision by yesterday, failing which the transaction would be deemed to be approved. An Investment Canada official said however, that the parties had agreed to a 10-day extension "just to finalise elements of the proposals."

He declined to elaborate, but the delay may mean that Ottawa will give its consent to the C\$2.5bn (US\$1.88bn) deal - understood to be the biggest single foreign investment ever made in Canada - only if Allied-Lyons meets certain conditions.

UK television group welcomed by market

BY ALICE RAWSTHORN IN LONDON

THE SHARES in Thames Television, the UK independent television company which came to the stock market last week, rose to an immediate premium when dealings began yesterday.

Crowds formed on the London Stock Exchange floor to buy Thames shares as soon as the day's trading began. Thames shares rose from the opening price of 180p to 225p, rose to a peak of 245p and ended the day at 230p.

On a closing price of 230p, Thames is valued at £102m (\$188.9m) in contrast to its proposed market capitalisation of £91.2m and the £82.5m that Carlton Communications offered for the company in its unsuccessful takeover bid last autumn.

The frenetic pace of business in the shares and the scale of the premium fuelled speculation that Carlton had instructed a broker to buy as many Thames shares as possible. Mr Michael Green, Carlton's chairman, refused to confirm or deny whether his company was buying the shares.

"As a matter of company policy we do not comment on reports like this," he said. "Thames is clearly an exciting company, and Carlton has made no secret that we are convinced we have a contribution to make to the independent television network."

According to Thames' articles of association, the highest possible holding that Carlton, or any other public investor, could acquire would be 10 per cent of the company's shares. Both BET and Thorn-EMI, Thames' former joint owners which now hold 57.5 per cent of its shares, have made undertakings to the Independent Broadcasting Authority watchdog not to reduce their holdings further until the current Thames franchise expires in 1991.

Thames' offer for sale last week - which released 17m shares or 35.8 per cent of the company's equity - was oversubscribed 28 times. Although a large proportion of the 102,628 applications for shares was rejected by Thames' merchant bank, County, as "multiple applications" from speculators, Thames has allocated shares to at least 48,000 investors, more than 40,000 of whom hold the minimum of 200 shares.

The success of the Thames flotation sets an encouraging precedent for the offer for sale of the breakfast television station, TV-am, which is expected to come to the Unlisted Securities Market early next week with a market capitalisation of around £50m.

made a profit of DM 8.56 per tonne, Mr Herkstroeter said. But this deficit was more than made good by oil trading profits, as well as the DM 110m earned by Deutsche Shell's chemical division. Total sales of the company, meanwhile, advanced last year to DM 27.3bn from DM 25.5bn in 1984.

Mr Herkstroeter warned that the present depressed state of the world oil market was unlikely to change in the short term, and had already pushed his company's domestic operations back into the red. Budgeted investments for 1986 in oil and gas exploration and production had already been trimmed by 12 per cent.

The changing energy market moreover has stirred Deutsche Shell's interest in diversifying. But, Mr Herkstroeter noted, suitable investment opportunities in fields close to its traditional business - apart from chemicals - were not easy to find.

Jonathan Carr on the reorganisation at W. Germany's biggest industrial concern

Daimler treads a management tightrope

HAS DAIMLER-BENZ, West Germany's biggest industrial concern in sales terms, found the right road to new stardom - or wandered into a minefield? The question is posed following yesterday's announcement of a sweeping reorganisation of the fast-diversifying group's management structure.

Few doubt that a management revamp was urgently needed. Even before its latest company acquisitions, the prestigious vehicle-builder had an executive board of just nine people (one a deputy) to run a worldwide group whose sales had about doubled in a decade.

Then came a DM 2.5bn (\$1.2bn) "spending spree" over the last 18 months, bringing Daimler control over MTU (engines), Dornier (aerospace) and AEG (electronics). The result is a concern which will have sales revenue of around DM 67bn this year, more than 310,000 employees and products ranging from washing machines to satellites.

The question Daimler has debated for months is how to find a management structure which will ensure control over, and co-operation between, the different parts of this far-flung "high-technology empire."

The answer produced at the annual shareholders' meeting yesterday by Mr Werner Breitschwerdt, Daimler's chief executive, looks relatively straightforward; but it also raises new questions and potential problems.

The core of the new scheme, as expected, involves reorganising and expanding the executive board. So far, board members have had broad responsibility for fields such as sales, production, materials procurement and so on - but not for individual product groups. This is now changing.

In the new board there will be a separate division for cars (headed by Mr Gerhard Liener, hitherto responsible for Daimler's subsidiaries). The board will also be extended to include the heads of the three newly acquired companies - Mr Heinz Dürr of AEG, Mr Hans Dinger of MTU and Mr Johann Schaffler of Dornier.

To help ensure, as Mr Breitschwerdt put it, that the whole "will be more than the sum of its parts," a so-called "structure and synergy" committee composed of key board members will be set up. Its job will be to seek to avoid overlap between the activities of the different companies and to encourage technology transfer between them.

Initially this committee will be headed by Mr Edzard Reuter, who remains Daimler's finance chief and who has probably been the main force driving the company's diversification policy. Later the chairmanship will pass to Mr Rudolf Hörnig, who is board member responsible for research and technology.

Naturally, this new structure may achieve just what Daimler hopes and expects of it - but there are clear risks, too, some of a technical nature, others involving personalities and psychology. For example, the "mixed board" system now adopted brings with it sources of potential friction not obviously present before.

Mr Niefer and Mr Liener may

now be "kings" of the car and commercial vehicles divisions, but they are not wholly independent. Another board member (Mr Hans-Jürgen Hinrichs) is responsible for overall sales - and hence for those of vehicles, too.

Similar questions arise for board members with other "broad functions." For instance, to what extent will Mr Hörnig as "research and technology" chief, or even Mr Manfred Gentz, as personnel manager, have influence on these sectors within the three newly acquired companies? If they are going to have quite a lot of clout, at whose expense will it be obtained?

Less a technical question, more a fundamental one, is how AEG is going to be integrated into the group. MTU, which concentrates on engines and had turnover last year of DM 2.7bn, presents little of an integration problem. Dornier, with expected turnover this year of DM 2.5bn but with quite a diversified product range, is felt to present a larger difficulty but still a manageable one.

By far the biggest challenge comes from AEG, the once-ailing electricals concern with products ranging from domestic appliances to solar technology and expected turnover this year of more than DM 11bn. How will Daimler be able to

turn this "mini-multi" to its advantage? Many at AEG are now breathing a sigh of relief that Mr Dürr has been appointed to the Daimler board - but not for reasons which will necessarily please Daimler. In recent years AEG under Mr Dürr struggled back to modest profitability after a traumatic period of near bankruptcy and drastic cuts in the labour force.

AEG employees will now tend to see Mr Dürr as their guarantor within the inner circles of Daimler that there will be no cuts or painful reshaping imposed by the new owner. Yet, will Daimler be content in the long run to leave AEG more or less as it is (even retaining, for example, the household goods division which accounts for 15 per cent of sales)?

The new management plan follows a lot of discussion, and there is bound to be public speculation about who has emerged as the "strong man." Daimler, the vehicle builder, had a very special tradition and atmosphere - a feeling of employees pulling together in a common cause. Daimler, the diversified high-technology concern, now faces the major headache of re-creating that feeling in a wider, more complex context.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

Beatrice to sell Max Factor and Playtex

By Paul Taylor in New York

BEATRICE, the diversified US food and consumer products company which was taken private in a \$8.2bn leveraged buy-out by Kohlberg, Kravis, Roberts and Co. last year, has put its Playtex and Max Factor personal products line and several other businesses up for sale.

The operations put on the auction block have annual revenues of about \$1bn and could fetch about \$900m, according to Wall Street analysts.

The move had been expected as part of Beatrice's plans to reduce the heavy debt burden assumed to finance the leveraged buy-out. The Chicago-based company's loan agreements require it to sell at least \$1.45bn in assets by mid-1987.

Beatrice has already agreed to sell its Avis car rental agency business which, like the Playtex line was acquired by Esmark from Norton Simon before Esmark's merger with Beatrice in 1984.

An investor group led by Wesray Capital, a company formed by Mr William Simon, the former Treasury Secretary, is paying about \$250m for Avis. Two weeks ago, Beatrice agreed to sell its Coca-Cola bottling operations to Coca-Cola for \$1bn.

The group said that it had hired Goldman Sachs, the Wall Street investment bank, to "assist in the dispositions" of its personal products group, which includes products ranging from Playtex intimate apparel and baby bottles business, Max Factor cosmetics and Halston perfumes. The company did not identify any potential buyers.

The move appears to confirm industry analysts' speculation that Beatrice, under Mr Donald Kelley, chairman, intends to focus on the group's extensive food business which accounted for about 80 per cent of its \$1.4bn in sales and 75 per cent of its \$856m in operating earnings last year.

IBM unveils data network

BY OUR NEW YORK STAFF

IBM, the world's largest computer group, yesterday unveiled a transcontinental data processing network for its customers.

The planned network is believed to be the first of its type and appears to represent the major and long-awaited push by the computer group into value-added computer data telecommunications.

IBM said the international network would begin operations between the US and Europe at the end of this month and provide customers with interactive and batch processing services.

Eventually IBM plans to extend the network service to link the US, Asia, Europe, the Middle East and Africa.

IBM owns an equity stake in MCI Communications, the Washington-based long-distance carrier which, earlier this year, absorbed IBM's Satellite Business Systems (SBS), long-distance telephone carrier. IBM has been expected to unveil such a service.

While IBM gave few additional details yesterday of how the network will operate, analysts speculated that IBM will use its expertise in data processing and on its stake in MCI to provide its customers with value-added data services such as packet-switching data transmission and the ability to transfer data between different computers over long distances.

Currently most big corporations rely on common carrier telephone companies or their own private networks to transfer computer data around the world.



Werner Breitschwerdt, Daimler chief executive

diversification policy. Later the chairmanship will pass to Mr Rudolf Hörnig, who is board member responsible for research and technology.

Naturally, this new structure may achieve just what Daimler hopes and expects of it - but there are clear risks, too, some of a technical nature, others involving personalities and psychology. For example, the "mixed board" system now adopted brings with it sources of potential friction not obviously present before.

Mr Niefer and Mr Liener may

now be "kings" of the car and commercial vehicles divisions, but they are not wholly independent. Another board member (Mr Hans-Jürgen Hinrichs) is responsible for overall sales - and hence for those of vehicles, too.

Similar questions arise for board members with other "broad functions." For instance, to what extent will Mr Hörnig as "research and technology" chief, or even Mr Manfred Gentz, as personnel manager, have influence on these sectors within the three newly acquired companies? If they are going to have quite a lot of clout, at whose expense will it be obtained?

Less a technical question, more a fundamental one, is how AEG is going to be integrated into the group. MTU, which concentrates on engines and had turnover last year of DM 2.7bn, presents little of an integration problem. Dornier, with expected turnover this year of DM 2.5bn but with quite a diversified product range, is felt to present a larger difficulty but still a manageable one.

By far the biggest challenge comes from AEG, the once-ailing electricals concern with products ranging from domestic appliances to solar technology and expected turnover this year of more than DM 11bn. How will Daimler be able to

turn this "mini-multi" to its advantage? Many at AEG are now breathing a sigh of relief that Mr Dürr has been appointed to the Daimler board - but not for reasons which will necessarily please Daimler. In recent years AEG under Mr Dürr struggled back to modest profitability after a traumatic period of near bankruptcy and drastic cuts in the labour force.

AEG employees will now tend to see Mr Dürr as their guarantor within the inner circles of Daimler that there will be no cuts or painful reshaping imposed by the new owner. Yet, will Daimler be content in the long run to leave AEG more or less as it is (even retaining, for example, the household goods division which accounts for 15 per cent of sales)?

The new management plan follows a lot of discussion, and there is bound to be public speculation about who has emerged as the "strong man." Daimler, the vehicle builder, had a very special tradition and atmosphere - a feeling of employees pulling together in a common cause. Daimler, the diversified high-technology concern, now faces the major headache of re-creating that feeling in a wider, more complex context.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

WEST GERMANY'S Industriekreditbank-Deutsche Industriebank (IKB), which specialises in long-term lending to corporate customers, is to raise its dividend from 15 to 18 per cent for the 1985-86 business year (ended March 31).

The raised dividend will be paid in full on basic capital raised last autumn by DM 18m (\$8.29m) to DM 180m. Since the start of the new business year IKB has again raised its capital - this time to DM 210m. These new shares will be eligible for the full dividend for 1986-87.

TORY, TORY, DesLAURIERS & BINNINGTON

Canadian Barristers & Solicitors

are pleased to announce
the opening of their
European Office on

May 6, 1986

45 London Wall
London EC2M 5TE
England

Telephone: 01-256 8791
Telefax: 947589 G
Fax: 01-256 7744

Resident Lawyers

ERIC G. HAYTHORNE
KATHLEEN L. KELLER-HOBSON

Suite 3200, IBM Tower, PO Box 270, Telephone: (416) 865-0040
Toronto-Dominion Centre, Telefax: 06-22535
Toronto, Canada, M5K 1N2, Panafax: (416) 865-7394

AIBD BOND INDICES

	Weekly Eurobond	Change on Week	12 Months High	12 Months Low
US Dollar	9.361	-1.339	10.850	9.094
Australian Dollar	13.140	0.145	14.630	12.600
Canadian Dollar	10.634	-0.784	11.850	10.489
Euroguilder	6.099	0.164	7.040	5.971
Euro Currency Unit	8.416	-0.948	9.660	8.164
Yen	6.431	-1.290	7.250	6.307
Sterling	10.060	-0.327	11.932	9.751
Deutsche Mark	6.632	-0.241	7.260	6.418

Bank J. Vontobel & Co Ltd, Zurich - Telex: 81274 JYZ CH

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

London, Frankfurt, New York

Staying in ISTANBUL?

Complimentary copies of the Financial Times are now available to guests staying at the following hotels in Istanbul:

DIVAN - HILTON - SHERATON

All these Securities having been sold
this announcement appears as a matter of record only.

May 1986

Synthetic Securities

U.S. \$1,000,000,000

Synthetic Floating Rate Notes

Based upon various fixed coupon bonds
with maturities of 2 to 10 years.

These high yielding investment instruments
were created to individual investors requirements by:

CITICORP INVESTMENT BANK LIMITED
LONDON

for details contact:

Stephen Partridge-Hicks
01-438 1193

Piers Hartland-Swann
01-438 1715

NEW ISSUE

All of these securities having been sold, this announcement appears as a matter of record only.

June 17, 1986

\$300,000,000

General Telephone Company of California **GTE**

9 3/8% First Mortgage Bonds, Due June 15, 2026

PaineWebber
Incorporated

Goldman, Sachs & Co.

Salomon Brothers Inc

Bear, Stearns & Co. Inc.

The First Boston Corporation

E. F. Hutton & Company Inc.

Merrill Lynch Capital Markets

Morgan Stanley & Co.

Shearson Lehman Brothers Inc.

Alex. Brown & Sons

Daiwa Securities America Inc.

Deutsche Bank Capital

Dillon, Read & Co. Inc.

Donaldson, Lufkin & Jenrette

Drexel Burnham Lambert

Kidder, Peabody & Co.

Lazard Frères & Co.

The Nikko Securities Co.

Nomura Securities International, Inc.

Prudential-Bache

L. F. Rothschild, Unterberg, Towbin, Inc.

Smith Barney, Harris Upham & Co.

Swiss Bank Corporation International Securities Inc.

UBS Securities Inc.

Wertheim & Co., Inc.

Dean Witter Reynolds Inc.

Yamaichi International (America), Inc.

Standard Chartered

Standard Chartered PLC

US\$400,000,000 Undated Primary Capital
Floating Rate Notes

In accordance with the provisions of the Notes,
notice is hereby given that the next Interest Determination
Period will run from 3rd July, 1986 to 5th January,
1987. This Interest Determination Period is also a
Residual Period (as defined) and the Notes will carry
interest at the rate of 6 1/8 per cent. per annum.

Interest payable on 5th January, 1987 will amount to
US\$355.21 per US\$10,000 Note and US\$355.08
per US\$100,000 Note.

Standard Chartered Merchant Bank Limited
Agent Bank

BILBAO INTERNATIONAL LIMITED

(Incorporated with limited liability in the Cayman Islands)

Guaranteed Floating Rate Notes due 1995
(redeemable at the option of the Noteholders in 1990 or 1992)
Unconditionally and irrevocably guaranteed as to payment of
principal and interest by



BANCO DE BILBAO S.A.
(Incorporated with limited liability in Spain)

NOTICE IS HEREBY GIVEN that pursuant to Condition 4(d) of
the Notes Bilbao International Limited has elected to redeem on
August 6, 1986 (the "Redemption Date") all of its outstanding
Guaranteed Floating Rate Notes due 1995 (the "Notes") at a
redemption price equal to the principal amount thereof plus
interest accrued to the Redemption Date. On and after the
Redemption Date, interest on the Notes will cease to accrue.
Notes will become void unless presented for payment within a
period of 10 years from the Redemption Date.
The Notes should be presented and surrendered to the paying
agents as shown on the Notes on the Redemption Date with all
interest coupons maturing subsequent to said date.
Coupons due August 6, 1986 should be detached and pre-
sented for payment in the usual manner.

July 3, 1986, London
By: Citibank, N.A. (CSSI Dept), Paying Agent **CITIBANK**

INTL. COMPANIES & FINANCE

Forstmann Little buys Midland Ross

By Our New York Staff

FORSTMANN LITTLE & Company, the New York investment firm which specialises in leveraged buy-outs, has agreed to buy Midland-Ross Corporation, a Cleveland-based engineering company, for \$450m.

The agreement provides for Midland-Ross to be acquired by a corporation organised by Forstmann Little for \$28 per share in cash. The management is not expected to have a stake in the transaction.

Forstmann Little said the transaction was fully financed and that it had received an option to purchase a \$45m issue of convertible preferred stock held by the Pritzker family from Chicago.

Midland-Ross is a diversified manufacturer of highly engineered components and assemblies for the aerospace, electronics, electrical and thermal systems markets. It operates 41 plants around the world and employs more than 9,000.

The company has been headed for the past 17 years by the 61-year-old Mr Harry Bolwell. It earnings peaked at \$43.6m, or \$3.70 a share, in 1980 and fell to \$3.8m in 1983.

Over the past couple of years profits have been around the \$20m mark but in the first quarter of 1986 earnings fell by 22 per cent to \$4.6m on marginally higher sales of \$170.8m.

ASSOCIATED Dry Goods, the big US department store group, has rejected May Department Stores' \$2.7bn bid and has ordered its investment bankers to "develop alternative courses of action which would result in maximising values for the company's stockholders."

The rejection of the \$60 a share offer came as little surprise on Wall Street where Associated's shares have been trading at a premium to the offer price since May launched its hostile bid last week.

Associated has adopted a preferred stock rights plan, commonly referred to as a "poison pill," and is working on other anti-takeover measures.

"This could involve the disposition of one or more operations of Associated and their purchase of Associated shares, after or in connection with such disposition. In this regard, the company plans to discuss with other companies the possible sale of one or more operations," said the company.

"While we have high regard for May as a company, our board unanimously concluded that in the exercise of its fiduciary responsibilities it could not allow coercive tactics to cause Associated to be sold at a price, or merged at an exchange ratio, which did not in its judgment represent full value to Associated's shareholders," said Mr Joseph Johnson, Associated's chairman.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Simmons increases his offer for NL Industries to \$940m

BY WILLIAM HALL IN NEW YORK

MR HAROLD SIMMONS, the Dallas investor, has increased his offer for NL Industries, the embattled oil services company, by 5% to \$154 a share, valuing the company at \$940m.

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

Only hours before the increased offer from Mr Simmons' Amalgamated Sugar Company, NL Industries announced that it was considering spinning off its operations into two separate entities following the news that Mr Simmons had increased his stake to more than 30 per cent and triggered the company's share purchase rights, often referred to as a "poison pill" anti-takeover plan.

NL Industries, whose traditional oilfield operations have been depressed by the slump in the energy industry, said it was considering establishing separate trading markets for its two component businesses in order to enhance stockholder values. This option, if pursued, would probably be accomplished by a pro-rata spinoff to NL stockholders of shares in a new company composed of either of NL's petroleum service or chemicals businesses.

Any such companies were unlikely to be subject to NL's existing share purchase rights plan. NL said that if a new petroleum services company was established it would be capitalised with a strong equity base.

Since Mr Simmons now has 20.4 per cent of NL's common stock, the poison pill share purchase rights have become exercisable and will now trade separately from NL common stock and can no longer be redeemed. NL said that "the rights will now function to prevent Simmons from forcing a merger transaction upon stockholders at an inadequate price or for inferior consideration."

INTL. COMPANIES and FINANCE

Pan-Electric set for hotel disposal

BY CHRIS SHERWELL IN SINGAPORE

CITY DEVELOPMENTS, the hotel property and hotel unit of the Hong Kong group in Singapore, has offered to buy the Orchard Hotel through an issue of shares. If the deal goes through, it would be the second major disposal of assets owned by Pan-Electric Industries, now in receivership.

It would also be a coup for the Kwok family, which controls the Hong Leong group and is believed to be under pressure from its bank creditors. The Orchard would give it an asset against which to secure its large debt.

The offer is believed to involve the issue of around 30m new City Developments shares at a price of about \$1.34, which represents a 10 per cent discount on Tuesday's closing price of \$1.48. This would value the hotel at about \$940m (US\$18.8m).

By last night most of the shares were understood to have been placed. But the deal is still subject to the approval of the Singapore stock exchange, because it involves the issue of new shares, and of City Developments shareholders, which should be more of a formality.

Pan-Electric Industries, a marine salvage, property and hotel group, collapsed last November with \$940m in debts and \$814m worth of commitments it could not honour in forward share deals. Fears of a chain of broker defaults led to the unprecedented three-day closure of the Singapore and Malaysian stock exchanges and a plunge in stock prices.

The group was put into liquidation in February. Financial reports by Price Waterhouse, the receiver, indicated that Pan-Electric's principal assets—the Selco marine salvage operation, and the Orchard Hotel—would have to be sold.

At the end of March, the principal assets of Selco were bought by a company linking Sembawang Shipyard, the state-controlled listed shipyard, and Temasek Holdings, one of the Government's big investment corporations.

By May the Orchard Hotel was on the market as a going concern after its four bank creditors had agreed not to wind up the company and had taken possession of a mortgage. The hotel has been operating at 70 per cent room occupancy, higher than the Singapore average.

City Developments shares stand at double their 12-month low point of 74 cents, and are equivalent to a historic price/earnings ratio of above 30.

Paid-up capital currently amounts to \$418m, in the form of 286m 50-cent shares. Net debt to shareholders' funds is put at 73 per cent. Earnings after tax and minority interests in calendar 1985 were \$812.9m, down from \$817m.

City Developments controls the King's Hotel company which owns the 318-room King's Hotel and the 475-room Novotel Orchard Inn. The Orchard Hotel would represent an important addition to the business because of its prime location at the top of Orchard Road, a key artery.

Kia agrees minority stake for Ford

By Steven Butler in Seoul

SHAREHOLDERS OF Kia Motors, the South Korean vehicle manufacturer, voted yesterday to allow Ford Motor of the US to acquire a minority equity stake in Kia.

Resolutions adopted at a special shareholders' meeting authorised the company to issue new shares that would allow Ford to purchase up to 10 per cent of the company, as well as to maintain the current equity share arrangements with Mazda Motors, which owns 8 per cent, and C. Itoh of Japan, which owns 2 per cent of Kia.

Kia plans to increase its issued capital by 30bn Won (\$33.8m) to 110bn Won before the end of the year.

A resolution also authorises Kia's board to decide on a price at which to issue new shares to the foreign partners. The pricing has evidently been subject to extensive negotiations between Ford and Kia, with Ford resisting paying the full market value of the shares, which have risen sharply in the past year.

Neither Kia nor Ford representatives in Seoul, however, would comment on what pricing formula had been agreed on. Ford is expected to pay a substantial premium over the par value of the shares, but one that falls short of current market value.

Fraser & Neave drops Seven-Up franchise

BY OUR SINGAPORE CORRESPONDENT

FRASER & NEAVE (F&N), the Singapore soft drinks manufacturer, has given up its 27-year-old franchise to make and market Seven-Up and instead added Coca-Cola's Sprite drink to the long list of beverages it handles.

The move, announced yesterday, follows last week's rejection by the US Federal Trade Commission of PepsiCo's bid to buy the Seven-Up operations from Philip Morris.

Philip Morris said it still wished to sell the Seven-Up business, and on Tuesday F&N and Coca-Cola which goes decided, in light of the uncertainty, that it would not serve the company's long-term interest to continue with the franchise.

A new agreement with Coca-Cola means F&N will handle the Sprite lemon-lime drink as well as Coca-Cola, Diet Coke, Cherry Coke and the Fanta range. F&N also produces a range of its own brand-name soft drinks.

The franchise will cover Singapore and Malaysia, and re-establishes a strong link between F&N and Coca-Cola which goes back to 1959.

Earnings at Fujitsu plunge 56%

By Yoko Shibata in Tokyo

FUJITSU, Japan's largest computer maker, and its consolidated subsidiaries were one of the groups to be hit hardest by the semiconductor recession and surge of the yen's value in the year to March, with net profits down 56 per cent to ¥38,930m (\$39.5m).

Sales increased 8.3 per cent to ¥1,691.6bn. At the parent company alone they rose 10.7 per cent to ¥1,429.5bn, a difference in growth which illustrates the poor performance of its semiconductor-related and overseas sales subsidiaries.

The company's information processing sector, accounting for 66 per cent of total turnover, boosted sales 16.6 per cent while telecommunications—accounting for 15 per cent of all sales—improved by 20.6 per cent. However, turnover in semiconductors and other electronic devices dropped by 27 per cent.

Overseas sales declined by 5 per cent overall to account for 24 per cent of total turnover.

Net earnings per share were ¥27.06 against ¥68.51.

For the current year, Fujitsu expects consolidated pre-tax profits to improve 52 per cent over the previous year to ¥71.1bn, on projected turnover of ¥1,955bn, up 15.7 per cent. Net profits are forecast at ¥42bn, up 8 per cent.

Jack Chia reduces loss

JACK CHIA-MPH, the Singapore consumer products group with interests in hotels and property, has reported an after-tax loss of \$83.64m (US\$1.66m) for the year to March, a significant reduction on the previous year's figure of \$810.7m, writes Our Singapore Correspondent.

The group turned round its operating loss of \$83.6m last year to a profit of \$83.4m, thanks principally to the absence of foreign exchange losses. Turnover was marginally higher at \$486.43m.

Chia said all divisions operated profitably except the hotel division, where Hotel Taipan Ltd, another quoted company, incurred a pre-tax operating loss of \$83.57m against a loss of less than \$51m the previous year.

But it was losses from associated companies which kept the group into the red overall. These rose sharply to \$94m, and would have been still higher but for profit contributions from the company's 50 per cent interest in the lucrative Tiger Balm and Kwan Loong businesses.

Anglo American purchase

BY KENNETH MARSTON, MINING EDITOR

AUSTRALIAN Anglo American, a subsidiary of Anglo American Corporation of South Africa, is reported to have paid some A\$18.26m (US\$11.98m or £7.78m) for 14.9 per cent of Poseidon, the one time high flyer of the Australian nickel exploration boom which is now a dividend-paying gold investment company.

The 5.37m shares involved were bought at A\$3.40 per share from Claremont Petroleum, which says that this is the maximum amount permitted without approval from Australia's Foreign Investment

Review Board. The company is, however, guaranteed the same price for its remaining 1.5m Poseidon shares in the event of FIRM approval.

Australian Anglo American was formed in 1971 as the Johannesburg group's Australian mining finance and exploration arm, but its progress has been disappointing. Poseidon has done well in its new career, mainly as a result of an indirect 24.4 per cent stake in the gold-producing Kalgoorlie Mining Associates, which operates Western Australia's Golden Mile.

New issue pundits
abound. It's in the
secondary market
that real involvement
is scarce.

UBS Capital Markets Group
Investment banking on a worldwide scale

Union Bank of Switzerland
Bahnhofstrasse 45
8001 Zurich/Switzerland
Telephone 01/234 1111

Union Bank of Switzerland
(Securities) Limited
The Stock Exchange Building
London EC2N 1EY/England
Telephone 01/688 66 66



Christiania Bank og Kreditkasse

(Incorporated in the Kingdom of Norway with limited liability)

US\$75,000,000

Floating Rate Subordinated Notes Due 1995

(of which US\$50,000,000 is being issued as the Initial Tranche)

Notice is hereby given that the rate of interest has been fixed at 6 1/4% and that the interest payable on the relevant Interest Payment Date (January 5, 1987 against Coupon No. 3 in respect of US\$250,000 nominal of the Notes will be US\$358.44 and in respect of US\$250,000 nominal of the Notes will be US\$8,960.94.

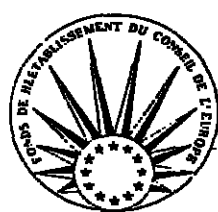
July 3, 1986, London
By: Citibank, N.A. (CSI Dept), Agent Bank

CITIBANK

New Issue

All of these bonds having been sold, this announcement appears as a matter of record only.

June 1986



The Council of Europe Resettlement Fund

for National Refugees and Over-Population in Europe

Fonds de Réétablissement du Conseil de l'Europe

pour les Réfugiés Nationaux et les Excédents de Population en Europe

Strasbourg/Paris

DM 150,000,000

6 1/4% Bearer Bonds of 1986/1994

Berliner Handels- und Frankfurter Bank

Arab Banking Corporation - Daus & Co. GmbH

Bank für Gemeinwirtschaft Aktiengesellschaft

Bayerische Hypotheken- und Wechsel-Bank Aktiengesellschaft

Bayerische Landesbank Girozentrale

Bayerische Vereinsbank Aktiengesellschaft

Berliner Bank Aktiengesellschaft

Bankhaus Gebrüder Bethmann

Commerzbank Aktiengesellschaft

Delbrück & Co

Deutsche Bank Aktiengesellschaft

DG BANK

Deutsche Girozentrale - Deutsche Kommunalbank -

Dresdner Bank Aktiengesellschaft

DSL Bank

Georg Hauck & Sohn Bankiers Kommanditgesellschaft auf Aktien

Hessische Landesbank Girozentrale -

Bankhaus Hermann Lampe Kommanditgesellschaft

Landesbank Rheinland-Pfalz - Girozentrale -

Merck, Finck & Co.

B. Metzler seel. Sohn & Co.

Norddeutsche Landesbank Girozentrale

Sal. Oppenheim jr. & Cie.

Société Générale - Elsassische Bankgesellschaft & Co.

Trinkaus & Burkhart Kommanditgesellschaft auf Aktien

Vereins- und Westbank Aktiengesellschaft

M.M. Warburg-Brinckmann, Wirtz & Co.

Westdeutsche Landesbank Girozentrale

Westfalenbank Aktiengesellschaft

Abu Dhabi Investment Company

Algemene Bank Nederland N.V.

Banca del Gottardo

Banque Bruxelles Lambert S.A.

Banque Indosuez

Banque Internationale à Luxembourg S.A.

Banque Nationale de Paris

Crédit Commercial de France

Creditanstalt-Bankverein

Daiva Europe Limited

Genossenschaftliche Zentralbank AG - Vienna

Hill-Samuel & Co. Limited

The Industrial Bank of Japan (Luxembourg) S.A.

Kreditbank International Group

Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)

Pierson, Halding & Pierson N.V.

Société Générale

Swiss Bank Corporation International Limited

All these Bonds have been sold. This announcement appears as a matter of record only



EUROPEAN INVESTMENT BANK

Italian Lire 150,000,000,000

10 1/4% Bonds due June 27, 1994

Issue Price: 99.75% of the principal amount
Date of issue: June 27, 1986

Monte dei Paschi di Siena

Italian International Bank Plc
(Monte dei Paschi di Siena Banking Group)Credit Lyonnais
Generale Bank
Merrill Lynch Capital MarketsDeutsche Bank Capital Markets Limited
Kreditbank International Group
Swiss Bank Corporation International Limited

Algemene Bank Nederland N.V.
Banca Manasardi & C.
Banca di Napoli
Banco Hispano Americano Limited
Bankers Trust International Limited
Banque Generale du Luxembourg S.A.
Banque Nationale de Paris
Baring Brothers & Co., Limited
Caisse des Depots et Consignations
Creditanstalt-Bankverein
Credit Suisse First Boston Limited
EBC Amro Bank Limited
Girozentrale und Bank
der Oesterreichischen Sparkassen
Aktiengesellschaft

Banca Commerciale Italiana
Banca Nazionale del Lavoro
Banco di Roma
BankAmerica Capital Markets Group
Bank of Tokyo International Limited
Banque Internationale a Luxembourg SA
Banque Paribas Capital Markets Limited
Berliner Handels- und Frankfurter Bank
CIBC Limited
Credito Italiano
Dresdner Bank
Aktiengesellschaft
Genossenschaftliche Zentralbank AG
Vienna

Istituto Bancario San Paolo di Torino
Manufacturers Hanover Limited
Morgan Guaranty Ltd
Salomon Brothers International Limited
Standard Chartered Asia Limited
Svenska Handelsbanken Group

Industriebank von Japan (Deutschland) Aktiengesellschaft
Lloyds Merchant Bank Limited
Samuel Montagu & Co. Limited
Morgan Stanley International
Spaarkassen SDS
Sumitomo Finance International
Union Bank of Switzerland (Securities) Limited
S. G. Warburg & Co. Ltd.

June 1986



No FT...no enlightenment

The FT celebrates its New York birthday on the second of July. But with record circulation in the USA, the UK and Europe it feels more like the fourth of July.

Market Makers, Traders & Jobbers

DOMESTIC & INTERNATIONAL

We want to talk to young Market Makers, Traders and Jobbers in domestic and international equities and traded options.

Backed by all the financial might of NatWest, we see an exciting future for County Securities. We've got the commitment, capital backing and a flexible management style to meet the challenge of changing markets. In fact, we're short of only one ingredient...

You!

If you are interested in talking to us, please telephone either Charles Peel or Mark Potashnick.

01-382 1632

DAY

01-622 5334

EVENING

COUNTY SECURITIES
& The NatWest Investment Bank Group

AN INTERNATIONAL STRATEGIC ROLE

Lausanne, Switzerland

Philip Morris is renowned worldwide for quality consumer products, innovative and professional marketing and consistently outstanding financial results.

The Philip Morris Regional Headquarters, based in Lausanne, Switzerland, covering the cigarette business for Switzerland, Scandinavia/Finland, Eastern Europe, the Middle East and Africa is now looking for a

Manager Industry Issues

Major industry issues include marketing restrictions, product legislation, penal taxation, and infringements of personal and commercial liberties.

Reporting to the Director Planning your major responsibility will be to develop the arguments and underlying strategies to address aggressively these industry issues in a variety of market situations - and to support the subsequent implementation within our business and corporate affairs' action plans.

You will coordinate and draw upon experts both within and outside the company in a variety of disciplines - legal, technical, marketing, corporate affairs - and apply your own research, analytical and statistical skills, and expertise in public and welfare economics.

In order to succeed in this newly created position you should have:

- a good degree in Economics or Political Science, and possibly an MBA
- relevant experience in an international, commercial environment
- a high level of creativity and initiative, with good interpersonal skills and problem-solving ability

This position offers excellent career prospects and an attractive salary with a comprehensive benefits package, which includes relocation assistance.

If you are interested in working with a dynamic team of professionals in a company which offers first class conditions, please write in confidence with full career details to Mr. Dominique Hermann, Manager Employment and Personnel Services.

**PHILIP MORRIS
EUROPE S.A.**
EFTA, EASTERN EUROPE,
THE MIDDLE EAST
AND AFRICA REGION
Avenue de Cour 107, 1001 Lausanne, Switzerland.



Appointments Advertising

£41 per Single
Column Centimetre
and £12 per line

Premium positions will
be charged £49 per
Single Column
Centimetre

For further information call:

Louise Hunter
01-248 4864

Jane Liversidge
01-248 5205

Daniel Berry
01-248 4782

Divisional Tax Manager

Midlands

Attractive salary package inc. car

The Tarmac Building and Industrial Products Division of Tarmac PLC, with £290m sales and 27 operating companies, seeks to appoint a Taxation Manager. The Manager will be responsible for all aspects of taxation throughout its operations in the UK, Europe and North America, which includes the manufacture and installation of a wide range of building products, contracting, oil-refining and other activities.

Considerable personal initiative and drive coupled with an ability to identify with the needs of the chief executives of the companies in the Division are all essential for developing the full potential of this important post. The successful candidate will report to the Division's Deputy Chief Executive and ideally should be a qualified accountant with several years experience in taxation in a commercial and industrial environment, having been involved in tax aspects of acquisitions.

Based at Divisional Head Office, responsibilities include tax strategy and planning, corporate and acquisition tax advice and control of tax services to the Division. Some travel is involved.

An attractive remuneration package including a company car and appropriate relocation assistance applies, both being in keeping with the standards expected of a major company.

Please send full CV including daytime telephone contact in the assurance that discretion will be used, and quoting reference number 8032 on the envelope, to: B.D. Lancaster, Grant Thornton Management Consultants Limited, Kennedy Tower, St. Chad's Queensway, Birmingham B4 6EL. The post is open to men and women.

Grant Thornton
Management Consultants

Lloyds Merchant Bank Equities

The newly formed Equities Stock Broking Operations of Lloyds Merchant Bank Ltd seek to employ experienced personnel in the support area at the following levels:

- Managerial
- Supervisory
- Clerical

Applications with a detailed CV in strict confidence to:
R N Dowler
Senior Assistant Director, Personnel
Lloyds Merchant Bank Limited
40-66 Queen Victoria Street
London EC4P 4EL



**Lloyds
Merchant
Bank**

STOCKBROKING Gilt-edged experience

Medium sized member firm of brokers with substantial outside shareholders require an experienced gilt-edged salesperson to join an established team. We do not intend initially to be market makers. The position will carry an attractive remuneration together with an excellent opportunity to advance within our organisation.

Please write giving details of experience and professional qualifications to:

FT. Box A0169, Financial Times,
10 Cannon Street, London EC4P 4BY.

Manager Representative Office LONDON

Our client, a leading bank in Scotland with a customer base which includes some of the major companies in the U.K., has a vacancy for an experienced Banking Executive to manage their representative office in Lombard Street, London.

This new position is being created to meet the demands of our existing customers and to realise the undoubted potential for new business which exists in the City. The successful applicant will have extensive experience of developing business with major companies, clearing banks, merchant banks, other financial institutions and local authorities. This coupled with familiarity of the corporate, inter-bank, leasing and money markets will ensure that the individual concerned is capable of generating the substantial growth in business which our client requires. This challenging role would suit an ambitious and highly motivated banker.

Salary is negotiable and will not be a barrier to the appointment of the right person. Please write with comprehensive curriculum vitae, in the first instance, to: R. W. Hogden (Ref 431/FT), 38-41 Parker Street, London WC2B 5LH indicating any companies to which your application should not be forwarded.

LBW

LOCKYER, BRAUNSHAW & WILSON LIMITED
A member of the Addison Page PLC Group

TAX/INVESTMENT AND LIFE ASSURANCE ADVISER

JUNIOR EXECUTIVE TO ASSIST DIRECTOR

One of the larger independent firms of London-based stock-brokers is expanding its financial services subsidiary and is seeking a Junior Executive to assist a Director. The ideal candidate would be aged 25-30 with some knowledge of personal tax/investment and life assurance and keen to gain more experience. Knowledge of stockbroking would be an advantage. A pleasant manner with clients is essential and the position will appeal to an individual who wishes to make a career as a broker and is eager to build up his own clientele, as well.

Remuneration will be based on experience. Please reply with full C.V. to Box A0194, Financial Times, 10 Cannon Street, London, EC4P 4BY

TAX AND ACCOUNTING PUBLISHER

for a successful and fast-growing publishing company to assist in developing its programme in these subject areas. The Company publishes journals, newsletters, bound books and loose-leaf reference material, and the Publisher will be responsible for extending the range in any or all of these forms. Candidates should have 1) relevant and demonstrable publishing accomplishment 2) an interest in the City and in matters financial 3) a self-starting temperament 4) numeracy and commercial acumen.

Age range: c. 27-45. Salary: negotiable at an appropriate level, plus the usual benefits.

Please write with c.v. stating salary to:

The Publishing Director,
Professional Publishing Ltd.,
7 Swallow Place, London W1R 8AB.

TRADED OPTIONS

A leading U.K. stockbroker

wishes to expand its traded options business by the recruitment of experienced personnel. Successful applicants will have unique opportunities to develop an area of business to which the Firm is wholly committed. Exciting levels of remuneration are available.

Write Box A0189, Financial Times,
10, Cannon Street, London EC4P 4BY

BARCLAYS GROUP STAFF UNION

Applications are invited for the new post of General Secretary's Assistant

The appointee will join an enthusiastic hard-working team operating under constant high pressure and will be directly responsible to the General Secretary.

You will be responsibly involved in financial monitoring and control functions as well as conducting studies into a wide variety of BGSU activities.

Although based at Haywards Heath there will be a need to work in other areas on occasion and this may entail some committee work. You must have the maturity and confidence to communicate successfully with BGSU staff and members, other Barclays staff, representatives of the Bank and other organisations at all levels, but it is not envisaged that the appointee will have negotiating responsibilities in the industrial relations field.

The ideal candidate will be familiar with computer-based systems and will have proven managerial skills besides good potential for further advancement. Knowledge of clerical work-measurement and administrative systems will be an advantage as will formal management training or qualifications.

BGSU has a membership of about 46,000 in the Barclays Group and is an independent division of the Clearing Bank Union which has a current total membership exceeding 100,000.

Residence in or close to Haywards Heath, West Sussex will be required.

A starting salary of not less than £11,000 pa is offered but could be considerably higher for the right person. There is a non-contributory pension scheme and assistance with relocation expenses will be offered if appropriate.

Applications in writing, marked "Strictly Confidential" giving full career details, should be sent to:

The General Secretary
Barclays Group Staff Union
Oathall House, Oathall Road, Haywards Heath
West Sussex RH16 3DG

to arrive not later than Friday 1st August 1986

Selfies Ltd

International Appointments

Financial Controller

Middle East

Exceptional Package

Our client is an internationally renowned company with diverse property and management interests in the Middle East. Internal promotion has created an exceptional career opportunity for an ambitious accountant to head up an aggressive, professional team.

Reporting to the Vice President - Finance, responsibilities will include:

- * Management of the overall financial accounting function.
- * Budgeting and strategic financial planning.
- * Further refinement of their IBM 36 and PC based A/C systems.
- * Providing full financial advisory services to their operational divisions.

Candidates must be Chartered Accountants, aged 27-35, with solid post-qualifying experience in the profession or industry. Well-developed inter-personal and team-management skills, a "can-do" attitude, and a high level of professional commitment are essential.

There is scope for significant promotion and career advancement both in the Middle East and Internationally. The position offers married status, and commands an exceptional salary and benefits package.

Interested applicants should contact Phillip Price ACA, on London 01-831 0431 or write, enclosing a full C.V. quoting ref. 3104 to: Michael Page International, 39-41 Parker Street, London WC2B 5LH.



Michael Page International

Recruitment Consultants
London Brussels New York Sydney

A member of the Addison Page PLC group

Director - Financial Markets for Bankers Trust Company in New Zealand

Treasury Management - FX, Money Market, Securities Trading

In addition to sunshine, fresh air and a relaxed lifestyle, New Zealand now has a totally deregulated financial sector and an open door policy to the entire of major banking institutions. With its unique location advantage on the edge of the international dateline, this country's financial markets are the first in the world to open. New Zealand is poised to emerge as a major international financial centre. Bankers Trust Company, one of the world's leading merchant and investment banks, is now commencing full operations in New Zealand. They seek an experienced Treasury Manager to head up its financial markets trading activities in New Zealand, encompassing foreign exchange, commercial paper, bond and government stock trading. Reporting to the Chief Executive:

Officer, this position also has key responsibility for the day to day management and deployment of financial resources. Location is Auckland, an expanding, cosmopolitan harbour city which offers a sophisticated lifestyle and unparalleled recreational opportunities.

This appointment will appeal to candidates, possibly expatriate New Zealanders, who have had treasury management and financial markets experience within a major international bank. We envisage appropriate age range to be very late 20s to late 30s.

A comprehensive and competitive income package will be negotiated with the successful candidate. New Zealand is still a relatively low cost-of-living area, has no CGT, and a top personal tax rate of 48 cents in the dollar.

Applications will be treated in the strictest of confidence. To express your interest in joining BT New Zealand please email your resume and a covering letter, marked for the attention of Anthony J. Forsyth, to the address below. Initial interviews will take place in London in late July. Please include a contact telephone number in your application.

Sheffield
SHEFFIELD CONSULTING GROUP LTD

MANAGEMENT CONSULTANTS &
INDUSTRIAL PSYCHOLOGISTS
Regent Building, 316 Queen Street
P.O. Box 5621 Auckland New Zealand.
Telephone (09) 773-119

General Appointments

UCB
GROUP

UCB Financial Services is part of Compagnie Bancaire, one of Europe's leading financial services groups, with assets in excess of £10 billion. The Company operates an established network of branches offering a wide range of financial services.

We have immediate requirements for high calibre personnel due to continuing expansion and promotion in our CONFIDENTIAL INVOICE DISCOUNTING DEPARTMENT. Vacancies exist for the following positions:

MANAGER - CLIENT RELATIONS

Responsibilities include overall security for the portfolio of existing clients and managing the Invoice Discounting Department.

ACCOUNT MANAGER

Responsibilities cover maintenance of a portfolio of clients and ensuring the security of our funds.

Both positions carry an excellent benefits package which includes attractive basic salary, company car, mortgage subsidy, subsidised health scheme and free life assurance.

Successful applicants must have a background of factoring/invoice discounting with emphasis on client relations.

Applications together with full curriculum vitae should be sent to David Rich, Personnel Director, UCB House, Railway Approach, Wallington, Surrey SM6 0DY. Telephone: 01-773 3111.

GENERAL MANAGER

required for an international Omani company with highly sophisticated, unique luxury products selling only in the top stores in the world's leading capital cities.

The General Manager must have a proven record of running a profitable international business, of being a shrewd marketer, of ability to identify and develop new products and new market opportunities, of the skills to motivate and lead successfully and of creativity coupled with elegance, impeccable taste, diplomacy, drive, tenacity, enthusiasm and a sense of humour.

The position is based in the Capital City of Muscat but involves extensive travel as it is worldwide. It will also pay exceptionally well. Initial letters explaining how your qualifications match our requirements under confidential cover to The Chairman, P.O. Box 4086, Ruwi, Sultanate of Oman.

EMPLOYMENT CONDITIONS ABROAD LTD

An international association of employers providing confidential information to its member companies relating to employment of expatriates and nationals worldwide

Anchor House, 15 Britten St, London SW3 2YL
Tel: 01-351 7151

Den norske Creditbank Group

Treasury and Foreign Exchange Manager - Hong Kong

DnC Limited, the Hong Kong subsidiary of Den norske Creditbank, wishes to recruit a Treasury and Foreign Exchange Manager. Candidates should have at least 5 years dealing experience covering both Treasury and Foreign Exchange. They should also have the management ability to build a close-knit and happy dealing team. Knowledge of Asia-Pacific markets is desirable but not essential.

The DnC Group has active and expanding dealing operations in 9 financial centres in Europe, Asia and North America. All units work closely with each other and there is a policy of staff rotation. After a period of 3-4 years in Hong Kong there will be opportunities for the successful candidate to transfer to another unit.

A competitive salary supplemented by a full range of expatriate benefits will be offered to the successful candidate.

Written applications including full career details should be sent to either:

Jonathan Frewen
Deputy General Manager
Den norske Creditbank
POB1171, Sentrum
N-0107 OSLO 1

or John N'Simpson
Deputy Managing Director
Den norske Creditbank PLC
20 St. Dunstan's Hill
LONDON EC3R 8HY

DnC

Hoggett Bowers

Executive Search and Selection Consultants

Senior FX Dealer to \$35,000
One of the world's largest international banks requires an experienced spot/forward dealer to join them. Aged up to 30, the appointee must have sound knowledge of the Sterling and Deutsche Mark markets.

Bonds Marketing \$30,000
Progressive International Bank seeks an officer to be responsible for marketing capital markets products to Southern European clients. Previous relevant experience is essential and knowledge of Italian is desirable.

Portfolio Management to \$25,000
Due to a rapid increase in activity, a Prestigious U.S. Investment Bank seeks to recruit an additional assistant portfolio manager to specialise in multi-currency fixed income management. Candidates will ideally be aged in their early to mid twenties.

Marketing Officer to \$22,000
A challenging opportunity has arisen within a major European Bank for an experienced Marketing Officer to develop its UK corporate business and to service a prestigious existing client base. Candidates must have the ability to negotiate with senior management in order to successfully formulate and analyse credit proposals.

Eurobond Accountant c. \$20,000
Leading Securities House in the City seeks a Eurobond Accountant to be responsible for monthly Profit and Loss and monthly closing of all deals. Previous experience from within a Capital Markets House is essential. Excellent prospects.

01-588 4305/6 Moorgate Hall, 153/157 Moorgate, LONDON EC2M 6XB.

SENIOR CREDIT ANALYST c£15,000

An outstanding opportunity exists within a first rate European Bank for a well educated, ambitious banker, aged 25-35, to fill a responsible role within the Credit Department. The ideal candidate, will have received formal U.S. Bank Credit training and have the potential to head a small section within a short time frame.

SENIOR CREDIT ANALYST c£20,000

Newly formed London operation of an established International Banking group require an individual, aged mid-late 20s, to undertake analysis, preparation and submission of credit proposals; experience of mining/bullion business would be an advantage. Excellent remuneration package and exceptional progressive opportunity.



Gordon Brown

Bank Recruitment Consultants
57/59 London Wall, London EC2M 5TP
Telephone: 01-628 4501

Assistant Controller

Luxembourg

Attractive Salary Package

Our client, a market leader in its field of activity and part of a successful U.S. manufacturing group, is seeking an Assistant Controller to be based at their European Headquarters in Luxembourg.

Reporting to the Controller, this position, created as a result of future growth potential, will encompass the following responsibilities:

- * credit control and collections * standard costing * treasury management.

Career development prospects are excellent for an individual capable of making an immediate and effective contribution in a dynamic environment.

Candidates should be qualified accountants, with experience gained ideally within an international manufacturing company. Ideally aged 30-40, you should be fluent in English with knowledge of French and German.

Interested candidates should contact Jean-Paul Fontaine on Brussels 02-648.13.84 or David Nicholson on London 01-831 0431 or send a comprehensive curriculum vitae to Michael Page International, Avenue Louise 350, Box 3, 1050 Brussels, or 39/41 Parker Street, London WC2B 5LH.



Michael Page International

Recruitment Consultants
London Brussels New York Sydney

A member of the Addison Page PLC group

International Geneva based Group of Companies
is seeking a

Senior International Counsel

The Legal Department provides a wide range of legal advice and support to Management and to affiliated companies. This position includes responsibility for large international litigation and arbitration matters, reporting directly to the Chairman. Candidates should have at least 10 years' of experience in commercial litigation, preferably in the petroleum and shipping sectors.

Fluency in English is a must, French and German are desired. If you are interested in this unique and challenging opportunity, please send your resume in confidence to the

Personnel Department

Cipher F 18-118517

Publicitas

CH 1211 Geneva 3

EDP AUDIT CONTROLLER AND SENIOR EDP AUDITOR

KUWAIT

Our client, a leading Kuwaiti commercial bank, seeks to appoint an EDP Audit Controller and a Senior EDP Auditor to its Head Office in Kuwait.

The Bank is gradually migrating from IBM/NCR to wholly IBM installations, using both packages and in-house developed software. A thorough understanding of the following products used on the IBM 4381 is expected: RACF, SQL, DB2 and QMF. Candidates should have had extensive experience in programming and system analysis with a specific knowledge of NJE and COBOL. Furthermore, exposure to telecommunications and familiarity with the KAPITI Banking Package is desirable.

Interested candidates will come from either an audit or data processing background, and prior experience within a banking environment would be desirable.

Competitive tax free remuneration packages are offered for these positions.

Interested applicants are requested to send a full Curriculum Vitae to Robert Watsham, Director, Jonathan Wren International Ltd, 170 Bishopsgate, London EC2M 4LX. Tel: 01-623 1266 Tlx: 8954673 WRENCO.

London • Sydney • Hong Kong



Jonathan Wren
International Ltd
Banking Consultants

APPOINTMENTS ADVERTISING

£41 per Single Column Centimetre and £12 per line
Premium positions will be charged £49 per Single Column Centimetre

For further information call:

Louise Hunter 01-248 4864
Jane Liversidge 01-248 5205
Daniel Berry 01-248 4782

Decline in US visitors bites into THF profits

LOWER INTERIM pre-tax profits of \$36.1m were announced by Trusthouse Forte yesterday. This was \$3m below the \$39.2m achieved last time, and well below City analysts' expectations of around \$46m. The company's shares fell 9p on the news, to close at 168p.

In addition to the shortfall in profits from property disposals and trade investments—\$5.7m down this time—the directors stated that the well-publicised reduction in visitors from the US had affected hotels in London, Paris and other European cities.

Trusthouse estimated that the fall-off in overseas visitors probably cost it profits of between \$3m and \$5m over the half year.

American business alone was some 30 per cent down on the same period last year. Bookings were currently showing some slight pick-up but the group was not banking on any major recovery until next year.

Nevertheless Mr Rocco Forte, the chief executive, described the outlook for the group as a whole as reasonable. "Once the American problem is sorted or we will be back on track," he said.

However, the broad base of the company's business had increased during the first half they said, and sales for the period April 30 1988 rose by 2.5 per cent to \$204.6m (\$205.7m).

They added that current trading showed a continuation of the trends, and while the trading profit for the year would be below earlier anticipations it would show good progress against last year. The company earns the greater part of its profits in the second half.

Although earnings this time came out lower at 8.1p (8.6p), the directors are lifting the interim dividend from 1.2p to 3.3p. A total of 5.45p was paid in 1984-85 when pre-tax profits

reached a record £129.6m. Operating costs this time took a higher \$57.4m (\$48.9m) and after depreciation of \$22.5m (\$20.8m), trading profits rose from \$42.1m to \$44.7m.

A breakdown of trading profits showed hotels ahead at \$37.5m (\$34.3m) and the catering side up from \$8.3m to \$7.8m.

Miscellaneous and central costs took \$0.6m this time against a credit of \$0.5m. A re-statement of the 1985 results at the then rate of exchange added \$0.9m last time.

The pre-tax result was after interest charges of \$13.5m (\$12.7m) and the lower surplus of \$0.6m (\$0.5m) on disposals of property and trade investments. There was also a \$4.1m (\$3.3m) share of profits of a subsidiary not consolidated.

Tax for the half year increased to \$11m (\$10.7m), and after minorities of \$0.6m (same) attributable profits came out \$3.4m lower at \$24.5m.

Pearson prepares bid defence

By Charles Batchelor

Pearson, the industrial, publishing and financial group which owns the Financial Times, is preparing its defences against a possible hostile takeover bid. Pearson has been the subject of continuous bid speculation in the stock market in recent months. This has helped push the Pearson share price 60p higher since January to 85p yesterday. At this level the group has a market value of £1.15bn.

The defensive measures include the assembling of a team of financial advisers, of close monitoring of changes in the company's share register and a watch on the trading volumes of its shares on the London Stock Exchange.

Mr James Joll, finance director, said: "We haven't just sat there and done nothing. It is not as though this came as a great surprise. We have a good team of advisers in place and briefed."

Mr Joll declined to name the defence team, though Lazard Brothers, Pearson's UK merchant banking arm and its regular adviser, would appear to be excluded because of a possible conflict of interest.

This would not appear to be a political move, however, to Lazard Frères & Co, the US investment bank in which Pearson has a 20 per cent stake.

which Pearson has a minority stake. The company has been keeping close watch on changes in its share register though delays in recording changes mean the register may be up to three or four weeks out of date.

It regularly requests nominee companies to disclose the identity of the ultimate shareholder. The most recent checks have revealed the owners of all but a small percentage of the significant nominee holdings, Mr Joll said.

To overcome the time lag in registering new owners the company has also been closely watching trading volumes of its shares. In the last full account, ending last Friday, turnover was "quite modest" amounting to less than 1 per cent of the company's shares, Mr Joll added.

"Clearly there has been persistent buying, and we have noticed buying earlier in the year. We regard that as significant and not to be ignored," he said.

The three-way partnership formed in May 1984 between Lazard Brothers and Lazard Frères in New York and Paris could also form a disincentive to possible bidders. Any of the three parties has the right to

seek a divorce from 1989 if it objected to the way the partnership was developing, including possibly a change in ownership at Pearson.

The possibility of the Bank of England objecting to a change in the ownership of Lazard Brothers is less clear cut. Pearson has a 50 per cent stake in the ordinary shares of Lazard Brothers through its half share in Lazard Brothers Limited Partnership of the US but it might be questioned whether this amounted to control, Mr Joll said. "This is an issue to be considered carefully," he added.

Pearson's ownership of the Financial Times might place obstacles in the way of another British newspaper proprietor who would face a mandatory reference to the Monopolies and Mergers Commission.

The roll call of those named in speculation as potential bidders has included Mr Robert Maxwell, publisher of the Daily Mirror, Mr Alfred Taubman, the US property multi-millionaire and Mr Saul Steinberg, the Wall Street financier.

The Cowdrey family and their close associates have a 20-25 per cent stake in Pearson.

Glen stake in US healthcare business

By Lionel Barber

Glen International, the financial services group headed by Mr Terry Ramsden, has bought a 25 per cent stake in Superior Care, a US home health care business, at a cost of around \$10m.

Glen has bought 71m shares at a price of \$2 a share following Superior Care's acquisition of Kimberley Services Inc, a home health care organisation with 75 offices in the US and Canada.

Superior Care bought Kimberley for \$23m (\$15.5m) from Pritchard Services Group of America, the US arm of the UK cleaning group acquired by Hawley Group last month.

Glen is helping to finance the deal through a subscription to Superior Care shares by its wholly-owned subsidiary, Glen Corporate Finance.

Mr Ramsden is to join the Superior Care board.

PWS acquisition

PWS International, the listed Lloyd's insurance broking group, is to acquire Lyon Holdings for \$223,000 in cash. The deal is subject to Lloyd's approval.

PWS intends to retain Lyon's Lloyd's broking subsidiary, Lyon Trull Altonborough, but will dispose of the life and pensions and the direct UK non-life business, together with the building lease, for a total cash sum of \$400,000 to Windsor Securities (Holdings).

Windsor will acquire Lyon Jago Webb, a Lloyd's broker specialising in UK non-marine insurance, and Lyon Lohr (Life & Pensions), a non-Lloyd's broker specialising in the life and pensions market. The deal is subject to completion of the PWS purchase and Lloyd's approval.

Scott Greenham

Scott Greenham Group, a specialist heavy lifting and access services company, has acquired Andover Group, an access equipment concern which is an approved supplier to the Ministry of Defence.

The initial consideration is \$1.3m in cash, with a further amount up to a maximum of \$450,000, payable if pre-tax profits amount to \$300,000 in the year ended March 31 1987. Profits before tax and exceptional costs were \$176,000 in the 12 months ended March 1986 on turnover of \$4.93m.

Bees Transport

The management team of Bees Transport have bought out their company from Lex Service in a \$2.5m cash deal. In January this year Lex made a strategic decision to divest itself of its transport activities.

Charles Batchelor looks at Dixons' failed offer for Woolworth

Bid euphoria may be on the wane



Mr Stanley Kalms (left) chairman of Dixons, and Mr Geoffrey Mulcahy, chief executive of Woolworth

THE FAILURE yesterday of Dixons' £1.8bn takeover bid for Woolworth Holdings marks not just a setback for the ambitions of Dixons' chairman, Mr Stanley Kalms. It could signal a watershed in five years of frantic bid activity in the City.

Managers of the pension funds, insurance companies and merchant banks who decided the fate of the Dixons bid were reluctant to draw sweeping conclusions from the outcome of the bid. But several did acknowledge that bid euphoria may be on the wane.

Coming less than a week after the failure of a far smaller bid—the £230m offer from engineering group Siebe for APV Holdings—the Dixons setback indicates the traditional advantage enjoyed by bidders in takeover campaigns may be weakening.

Relatively few of the hundreds of contested takeover bids launched in the past few years have ended in the target company maintaining its independence. Woolworth and APV joined a select band which includes Exel, the information group, and Waddington, the games and packaging company.

The key factors which persuaded fund managers to vote the way they did (see table) were:

● A marked reduction in the number of companies vulnerable to a bid. The years of bid activity have removed many of the more obvious candidates from the stage. Those that are left have been working hard to improve their defence.

Mr Robert Nunneley, chairman of Robert Fleming Investment Management, said: "The arguments for making takeovers have been that much better and the bids are more likely to fail. Takeover bids are becoming harder to justify."

● A sense that the recent spate of mergers has led to a marked reduction in the investment options open to fund managers. The stock market still numbers a broad range of retailing stocks, and new companies—in retailing and other sectors—are coming to market at an unprecedented rate.

Nevertheless some investment managers feel that in one or two major sectors the concentration may be reaching its limits.

If Dixons had absorbed Woolworth, investors might have

gained from a vastly more successful Woolworth chain. But if Mr Kalms' plans had gone wrong the market ratings of both companies might have been adversely affected.

One fund manager commented: "We stayed with Woolworth because we didn't want to run the risk of spoiling our Dixons' holding as well. We

Mothercare and British Home Stores, has fallen from favour. ● Loyalty. Most fund managers dismissed the idea that the fact that many had installed the current management 3½ years ago meant it could automatically count on their backing. "If loyalty came into it at all it was loyalty based on prospect," commented one.

HOW THE INSTITUTIONS VOTED

MAJOR INSTITUTIONAL INVESTORS IN WOOLWORTH HOLDINGS

Institution	Holding %	Supported Woolworth board?
Mercury Warburg Investment Management	17	No
Robert Fleming Investment Management	10	Yes
Prudential Assurance	8	Yes
Merchant Navy Officers Pension Fund	4.7	Yes
Charterhouse Group	3.1	Yes
Scottish Widows	1.7	?
Legal & General	1.7	?
Co-operative Insurance Society (Manchester)	1.55	Yes
British Gas Pension Fund	1.4	?
Savings Investment Management	1.4	Yes
Robert Fleming and Charterhouse have declared their position. Other institutions are believed to have voted the way indicated.		

didn't want all our eggs to be in one basket. Dixons' didn't persuade us it was worth the risk."

● Concern that size was not a guarantee of success and the unimpressive stock market performance of some of the recently merged groups. In the retail sector Storehouse, which resulted from a merger of Habitat

Mr Kalms himself was also sceptical. "If loyalty is a new factor in the City then we have to recognise that," he said. "But it should be about being objective."

In spite of these denials—and fund managers will have to justify their decision to their trustees—loyalty did play a role.

If Woolworth's management team, headed by Mr Geoff Mulcahy, the chief executive, had manifestly failed to perform, few if any of the institutions which backed the original Paternoster Group buy-out would have felt any obligation to stick with it.

The fact that Woolworth did exceed the forecasts made in 1982 meant they could put forward hard financial arguments and at the same time comfort themselves they were continuing to back the men they put in.

If Woolworths had lost its independence the belief held by many of the City's critics that the institutions were interested only in short-term performance, would have been strengthened.

● The unusual decision by some key investment managers to declare their support for Woolworth at a relatively early stage in the bid. Robert Fleming's vote of confidence in Woolworth was crucial in swaying some of the smaller institutions. "People like to be on the winning side," said S. G. Warburg, Dixons' merchant banking adviser.

"There didn't seem any point in keeping people on tenterhooks," said an unrepentant Mr Nunneley. "We thought it would help Woolworth. I don't think this is likely to become widespread though. Woolworth was special case."

● The financial arguments. When all the other factors are taken into account, most institutions took the view that Dixons was not offering enough for a business which many analysts felt had good potential.

"If Dixons had offered £10 it might have tipped the bid in its favour," said one fund manager. "But if they had gone to that level I would have started worrying even more about Dixons own financial position."

Dobson Park sale

The Jardine & Smith electrical contracting business, part of Dobson Park Industries' wholly-owned subsidiary, Dobson Park Engineering, has been sold to a consortium of Jardine's senior management for £166,000. Turnover of the business for the year to September 28 1985 was £1.34m and profits, before interest and tax, were £20,000.

COMPANY NEWS IN BRIEF

ARAN ENERGY oil and gas exploration and production, improved its pre-tax profits from £270,000 to £22.8m in 1988 on turnover up from £27.07m to £31.62m. This took £1.45m (£174,000) and there was an extraordinary debit—principally deferred exploration costs—of £15m. Arre is an unquoted company.

PENTLAND INDUSTRIES' shareholders were told at the annual meeting that trading for

the opening half had been significantly higher than in the comparable period last year. It would be reflected in its interim figures, which would be announced on August 28.

TRANWOOD GROUP, Mr Nick Oppenheim's "shell" company which has launched a £88m takeover bid for Aitken Hume said yesterday it spoke for 36.85 per cent of Aitken equity, marginally more than the figure it announced on June 26.

Tranwood has valid acceptances from the owners of 31.77 per cent of Aitken, and acceptances which it cannot yet count as valid from a further 3.85 per cent. It owns a further 1.22 per cent.

YEARLING BONDS totalling £1.55m at 9½ per cent, redeemable on July 3 1987, have been issued by the following local authorities—Dwyfor District Council £0.5m; Alnwick DC £0.1m; Bedfordshire County Council £0.75m.

All of these securities having been sold, this announcement appears as a matter of record only.

New Issue

June 12, 1986

\$100,000,000

Allied Signal

9½% Debentures Due June 1, 2016

UBS Securities Inc.

This announcement appears as a matter of record only. These Securities have not been registered under the United States Securities Act of 1933 and may not be offered or sold in the United States or to United States persons as part of the distribution.

New Issue

July 2, 1986

DM 100,000,000

Intershop Overseas Finance (Curaçao) N.V.
(Incorporated in the Netherlands Antilles)

2½% Bonds of 1986/1996

With Warrants to subscribe Bearer Shares of and guaranteed by

Intershop Holding AG
(Incorporated in Switzerland)

Issue Price: 100%

Schweizerische Bankgesellschaft (Deutschland) AG

Bayerische Hypotheken- und Wechsel-Bank AG CSFB-Effektenbank AG

Norddeutsche Landesbank Girozentrale Swiss Bank Corporation International Limited

Banca della Svizzera Italiana Bankers Trust GmbH

Crédit Commercial de France Kidder, Peabody International Limited

Leu Securities Limited J. Henry Schroder Wagg & Co. Limited

Swiss Volksbank Zentralsparkasse und Kommerzbank, Wien

Bayerische Landesbank Girozentrale Bayerische Vereinsbank Aktiengesellschaft Berliner Handels- und Frankfurter Bank

Commerzbank Aktiengesellschaft Deutsche Bank Aktiengesellschaft DG BANK Deutsche Genossenschaftsbank

Dresdner Bank Aktiengesellschaft Westdeutsche Landesbank Girozentrale

Baden-Württembergische Bank Aktiengesellschaft Bank für Gemeinwirtschaft Aktiengesellschaft Berliner Bank Aktiengesellschaft

Bremer Landesbank Kreditanstalt Oldenburg - Girozentrale - Hamburgische Landesbank - Girozentrale -

Georg Meissner & Sohn Bankiers Kommanditgesellschaft auf Aktien Meissnerische Landesbank - Girozentrale -

Landesbank Schleswig-Holstein Girozentrale Merck, Finck & Co. Sal. Oppenheim jr. & Cie. Schwäbische Bank AG

Triebener & Borkhahn KGaA Vereins- und Westbank Aktiengesellschaft Württembergische Landesbank - Girozentrale -

[illegible]

Spill in its

[illegible][illegible]

INDUSTRIALS—Continued

High	Low	Stock	Price	Net	Div	Yield	PE
137	136	British Petroleum	136	136	136	136	136
138	137	Shell	137	137	137	137	137
139	138	Esso	138	138	138	138	138
140	139	BP	139	139	139	139	139
141	140	British Petroleum	140	140	140	140	140
142	141	Shell	141	141	141	141	141
143	142	Esso	142	142	142	142	142
144	143	BP	143	143	143	143	143
145	144	British Petroleum	144	144	144	144	144
146	145	Shell	145	145	145	145	145
147	146	Esso	146	146	146	146	146
148	147	BP	147	147	147	147	147
149	148	British Petroleum	148	148	148	148	148
150	149	Shell	149	149	149	149	149
151	150	Esso	150	150	150	150	150
152	151	BP	151	151	151	151	151
153	152	British Petroleum	152	152	152	152	152
154	153	Shell	153	153	153	153	153
155	154	Esso	154	154	154	154	154
156	155	BP	155	155	155	155	155
157	156	British Petroleum	156	156	156	156	156
158	157	Shell	157	157	157	157	157
159	158	Esso	158	158	158	158	158
160	159	BP	159	159	159	159	159
161	160	British Petroleum	160	160	160	160	160
162	161	Shell	161	161	161	161	161
163	162	Esso	162	162	162	162	162
164	163	BP	163	163	163	163	163
165	164	British Petroleum	164	164	164	164	164
166	165	Shell	165	165	165	165	165
167	166	Esso	166	166	166	166	166
168	167	BP	167	167	167	167	167
169	168	British Petroleum	168	168	168	168	168
170	169	Shell	169	169	169	169	169
171	170	Esso	170	170	170	170	170
172	171	BP	171	171	171	171	171
173	172	British Petroleum	172	172	172	172	172
174	173	Shell	173	173	173	173	173
175	174	Esso	174	174	174	174	174
176	175	BP	175	175	175	175	175
177	176	British Petroleum	176	176	176	176	176
178	177	Shell	177	177	177	177	177
179	178	Esso	178	178	178	178	178
180	179	BP	179	179	179	179	179
181	180	British Petroleum	180	180	180	180	180
182	181	Shell	181	181	181	181	181
183	182	Esso	182	182	182	182	182
184	183	BP	183	183	183	183	183
185	184	British Petroleum	184	184	184	184	184
186	185	Shell	185	185	185	185	185
187	186	Esso	186	186	186	186	186
188	187	BP	187	187	187	187	187
189	188	British Petroleum	188	188	188	188	188
190	189	Shell	189	189	189	189	189
191	190	Esso	190	190	190	190	190
192	191	BP	191	191	191	191	191
193	192	British Petroleum	192	192	192	192	192
194	193	Shell	193	193	193	193	193
195	194	Esso	194	194	194	194	194
196	195	BP	195	195	195	195	195
197	196	British Petroleum	196	196	196	196	196
198	197	Shell	197	197	197	197	197
199	198	Esso	198	198	198	198	198
200	199	BP	199	199	199	199	199

PROPERTY—Continued

High	Low	Stock	Price	Net	Div	Yield	PE
201	200	British Petroleum	200	200	200	200	200
202	201	Shell	201	201	201	201	201
203	202	Esso	202	202	202	202	202
204	203	BP	203	203	203	203	203
205	204	British Petroleum	204	204	204	204	204
206	205	Shell	205	205	205	205	205
207	206	Esso	206	206	206	206	206
208	207	BP	207	207	207	207	207
209	208	British Petroleum	208	208	208	208	208
210	209	Shell	209	209	209	209	209
211	210	Esso	210	210	210	210	210
212	211	BP	211	211	211	211	211
213	212	British Petroleum	212	212	212	212	212
214	213	Shell	213	213	213	213	213
215	214	Esso	214	214	214	214	214
216	215	BP	215	215	215	215	215
217	216	British Petroleum	216	216	216	216	216
218	217	Shell	217	217	217	217	217
219	218	Esso	218	218	218	218	218
220	219	BP	219	219	219	219	219
221	220	British Petroleum	220	220	220	220	220
222	221	Shell	221	221	221	221	221
223	222	Esso	222	222	222	222	222
224	223	BP	223	223	223	223	223
225	224	British Petroleum	224	224	224	224	224
226	225	Shell	225	225	225	225	225
227	226	Esso	226	226	226	226	226
228	227	BP	227	227	227	227	227
229	228	British Petroleum	228	228	228	228	228
230	229	Shell	229	229	229	229	229
231	230	Esso	230	230	230	230	230
232	231	BP	231	231	231	231	231
233	232	British Petroleum	232	232	232	232	232
234	233	Shell	233	233	233	233	233
235	234	Esso	234	234	234	234	234
236	235	BP	235	235	235	235	235
237	236	British Petroleum	236	236	236	236	236
238	237	Shell	237	237	237	237	237
239	238	Esso	238	238	238	238	238
240	239	BP	239	239	239	239	239
241	240	British Petroleum	240	240	240	240	240
242	241	Shell	241	241	241	241	241
243	242	Esso	242	242	242	242	242
244	243	BP	243	243	243	243	243
245	244	British Petroleum	244	244	244	244	244
246	245	Shell	245	245	245	245	245
247	246	Esso	246	246	246	246	246
248	247	BP	247	247	247	247	247
249	248	British Petroleum	248	248	248	248	248
250	249	Shell	249	249	249	249	249
251	250	Esso	250	250	250	250	250
252	251	BP	251	251	251	251	251
253	252	British Petroleum	252	252	252	252	252
254	253	Shell	253	253	253	253	253
255	254	Esso	254	254	254	254	254
256	255	BP	255	255	255	255	255
257	256	British Petroleum	256	256	256	256	256
258	257	Shell	257	257	257	257	257
259	258	Esso	258	258	258	258	258
260	259	BP	259	259	259	259	259

INVESTMENT TRUSTS—Cont.

High	Low	Stock	Price	Net	Div	Yield	PE
261	260	British Petroleum	260	260	260	260	260
262	261	Shell	261	261	261	261	261
263	262	Esso	262	262	262	262	262
264	263	BP	263	263	263	263	263
265	264	British Petroleum	264	264	264	264	264
266	265	Shell	265	265	265	265	265
267	266	Esso	266	266	266	266	266
268	267	BP	267	267	267	267	267
269	268	British Petroleum	268	268	268	268	268
270	269	Shell	269	269	269	269	269
271	270	Esso	270	270	270	270	270
272	271	BP	271	271	271	271	271
273	272	British Petroleum	272	272	272	272	272
274	273	Shell	273	273	273	273	273
275	274	Esso	274	274	274	274	274
276	275	BP	275	275	275	275	275
277	276	British Petroleum	276	276	276	276	276
278	277	Shell	277	277	277	277	277
279	278	Esso	278	278	278	278	278
280	279	BP	279	279	279	279	279
281	280	British Petroleum	280	280	280	280	280
282	281	Shell	281	281	281	281	281
283	282	Esso	282	282	282	282	282
284	283	BP	283	283	283	283	283
285	284	British Petroleum	284	284	284	284	284
286	285	Shell	285	285	285	285	285
287	286	Esso	286	286	286	286	286
288	287	BP	287	287	287	287	287
289	288	British Petroleum	288	288	288	288	288
290	289	Shell	289	289	289	289	289
291	290	Esso	290	290	290	290	290
292	291	BP	291	291	291	291	291
293	292	British Petroleum	292	292	292	292	292
294	293	Shell	293	293	293	293	293
295	294	Esso	294	294	294	294	294
296	295	BP	295	295	295	295	295
297	296	British Petroleum	296	296	296	296	296
298	297	Shell	297	297	297	297	297
299	298	Esso	298	298	298	298	298
300	299	BP	299	299	299	299	299

FINANCE, LAND—Cont.

High	Low	Stock	Price	Net	Div	Yield	PE
301	300	British Petroleum	300	300	300	300	300
302	301	Shell	301	301	301	301	301
303	302	Esso	302	302	302	302	302
304	303	BP	303	303	303	303	303
305	304	British Petroleum	304	304	304	304	304
306	305	Shell	305	305	305	305	305
307	306	Esso	306	306	306	306	306
308	307	BP	307	307	307	307	307
309	308	British Petroleum	308	308	308	308	308
310	309	Shell	309	309	309	309	309
311	310	Esso	310	310	310	310	310
312	311	BP	311	311	311	311	311
313	312	British Petroleum	312	312	312	312	312
314	313	Shell	313	313	313	313	313
31							

LONDON STOCK EXCHANGE

Cheaper money hopes spur Gilt: Thames TV fetch good premium

Account Dealing Dates

First Declared Last Account
Dealing Date
June 16 June 26 July 7
June 30 July 10 July 21
July 14 July 24 July 28 Aug 4

New-time dealings may take place from 9.30 on two business days earlier.

A more confident bond market and a highly successful debut for Thames TV shares were the two outstanding events in London yesterday. Gilt-edged buyers were encouraged to part with funds by the scent of cheaper money in the US which it is hoped would trigger similar trends in Europe and the Far East. The prospect of a cut in the Federal Reserve discount rate has brightened recently and a decision is expected after the July 4 holiday.

Fears that the Gilt market could be subject to selling now that capital gains are tax-free held prices in check initially. Little selling materialised and when demand built up the authorities were able to sell stock. The Government broker accepted a bid of 102 for supplies of Conversion 91 per cent 2004, one of the unrepaid tranches issued last Friday, and then announced its exhaustion. Professional bear-baiting was included among the business.

Interest quietened from mid-day onwards and investors paused to reflect on next week's banking statistics, due to be announced at 2.30 pm on Tuesday. These could determine whether or not UK interest rates will be permitted to fall. The current firmness of sterling against the dollar supported views favouring lower bank base rates over coming weeks.

Successful applicants for Thames TV shares were rewarded with a hefty premium over the issue price. Early equity market proceedings were dominated by the debut of the £20m issue, which was oversubscribed 27 times at an offer-price of 190p. Thames began life at 250p and an early demand rose swiftly to 235p before easing on profit-taking to close at 230p for a premium of 40.

Leading equities were overshadowed by the clamour for Thames and, after holding firm for the first hour, drifted back. Some recent high-flyers, including BT, were again profit-taking, while Thames Forté reacted on interim profits well below market expectations; the close was down at 165p. The FTSE 100 share ended at 1,659.7, the FT Ordinary share gave up 7.1 at 1,306.6.

Merchant banks easier
Merchant banks adopted a cautious stance ahead of today's flotation of Morgan Grenfell as premium estimates over the tender price of 50p were eased. The FTSE 100 share ended at 1,659.7, the FT Ordinary share gave up 7.1 at 1,306.6.

following the further slide in the Australian dollar. ANZ fell 3 to 185p, Westpac lost 3 at 182p and NAB shed 13 to 177p. The major UK clearing banks traded quietly and finished with small irregular movements.

Insurance was featured by the second successive bright debut in the Unlisted Securities Market, as the shares, offered at 150p, opened at 152p and advanced to 188p prior to closing at 157p.

Borland International, publishers and developers of computer software, staged a bright debut in the Unlisted Securities Market, as the shares, offered at 150p, opened at 152p and advanced to 188p prior to closing at 157p. Suggestions that the Office of Fair Trading is set to refer the tied house system to the Monopolies Commission again took their toll of leading Breweries. For the second successive trading session, falls ranged into double figures with Allied-Lyons finally 12 cheaper at 340p following the annual meeting. B&Q dipped 15 for a two-day decline of 40 to 790p; sentiment here was also unimproved by the disappointing results from hotels rival Trusthouse Forte. Scottish and Newcastle closed 4 cheaper at 200p following further consideration of the annual results. A series of brokers advising clients to avoid the shares or switch into Whitebread or Allied-Lyons. Regional Breweries followed the annual meeting, falling 12 to 340p following the annual meeting. B&Q dipped 15 for a two-day decline of 40 to 790p; sentiment here was also unimproved by the disappointing results from hotels rival Trusthouse Forte. Scottish and Newcastle closed 4 cheaper at 200p following further consideration of the annual results. A series of brokers advising clients to avoid the shares or switch into Whitebread or Allied-Lyons. Regional Breweries followed the annual meeting, falling 12 to 340p following the annual meeting.

Leading equities were overshadowed by the clamour for Thames and, after holding firm for the first hour, drifted back. Some recent high-flyers, including BT, were again profit-taking, while Thames Forté reacted on interim profits well below market expectations; the close was down at 165p. The FTSE 100 share ended at 1,659.7, the FT Ordinary share gave up 7.1 at 1,306.6.

Woolworth lose ground
Dixons' prolonged and sometimes acrimonious bid for Woolworth ended in victory for the latter. Just before 3.00 pm, secondary issues. Revised bid speculation lifted Whesoe 12 to 110p, while M&P, awaiting further developments in the takeover situation, advanced 12 to 275p. Press mention directed buyers to Camford which closed 9 to the good at 98p. Camford scheduled to reveal preliminary figures shortly, put on 10 more to 385p. Hobson moved up 4 to 150p on the reorganisation proposal while country buying left Wheway Watson 2 better at 27p.

Takeover favourite Bejam touched 188p on rumours of imminent bid news, but eased back in the absence of any developments to close 2 cheaper on balance at 181p. Elsewhere in the food sector, United Biscuits attracted revived speculative buying and touched 257p prior to closing a net 5 up at 255p. J. Salansbury hardened a couple of pence to 300p following the chairman's confident statement at the annual meeting, but profit-taking clipped 3 from Cadbury Schweppes at 181p. Trusthouse Forte reacted to 160p on the announcement of interim profits well below market estimates before steady trading to close a net 6 down at 165p.

FINANCIAL TIMES STOCK INDICES									
	July 2	July 1	June 30	June 27	June 26	June 25	June 24	June 23	June 22
Government Securities	90.74	90.43	90.74	90.84	90.84	92.05	94.51	80.39	127.4
Fixed Interest	96.86	96.78	96.71	96.95	96.92	96.78	97.51	86.25	150.1
Ordinary 9	1366.6	1373.7	1367.1	1354.1	1353.1	942.3	1425.9	1094.3	49.4
Gold Mines	158.2	204.2	202.5	198.5	202.1	407.2	357.6	192.3	74.7
Ord. Div. Yield	4.04	4.02	4.04	4.08	4.08	4.02	4.02	4.02	4.02
Earnings Yield	9.69	9.64	9.69	9.77	9.77	12.31	12.31	12.31	12.31
P/E Ratio (ind)	12.57	12.62	12.56	12.46	12.43	9.92	9.92	9.92	9.92
Total Returns (ind)	24.287	24.243	24.048	23.945	23.945	20.099	20.099	20.099	20.099
Share Turnover (ind)	702.19	507.61	444.58	634.28	284.70	284.70	284.70	284.70	284.70
Share Traded (ind)	290.4	250.3	250.3	270.4	155.1	155.1	155.1	155.1	155.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Day's High 1373.4, Day's Low 1366.1, Noon 1371.6, 1 p.m. 1368.0, 2 p.m. 1367.2, 3 p.m. 1367.1, 4 p.m. 1367.1

Interest in the oil sector was minimal. The leaders were usually a shade easier where changed, reflecting a marginal decline in oil prices. Shell slipped 5 to 788p, while minor falls were recorded by Enterprise, 112p and L&S 10p. Secondary issues showed a majority of modest losses. Sovereign Oil & Gas drifted back 3 more to a year's low of 20p, ex-rights, while Century Oil reflected profit-taking and settled a few pence down at 148p.

Far-Eastern influences prompted occasional London interest in Plantations. The M. P. Evans group of companies were to the fore, especially Bertram which slipped 10 to 80p. Lenda rose a similar amount to 118p, while Beradin hardened 5 to 39p.

The UK-registered Rio Tinto Zinc provided the only outstanding firm feature in mining markets, persistent buying, said to reflect a chart "buy" signal, took the shares up 15 more to 625p, for a two-day gain of 23. Consolidated Gold Fields, on the other hand, eased 5 to 455p on profit-taking, while Hampden Areas slipped 4 to 148p. Mr

دکتر احمد لعل

CANADA

Sales	Stock	High	Low	Open	Close	Sales	Stock	High	Low	Open	Close	Sales	Stock	High	Low	Open	Close
TORONTO	Prices at 2:30pm - July 2																
42006 ACME Int	5167	164	160			15690 Indco	5174	175	174			4000 Quc Shurg	490	450	430		
42101 ACME P	5201	164	160			2000 Inland	5174	175	174			6000 Raycliff	515	500	490		
42102 AGNCA Int	5167	214	214			400 Inland Gas	5172	12	12			1000 Raycliff	515	500	490		
42103 AGNCA P	5201	214	214			3200 Impreg	5184	16	16			1000 Raycliff	515	500	490		
42104 Alcan Int	5167	104	104			1000 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42105 Alcan P	5201	104	104			1000 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42106 Alcan Int	5167	41	41			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42107 Alcan P	5201	41	41			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42108 Alcan Int	5167	23	23			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42109 Alcan P	5201	23	23			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42110 Alcan Int	5167	15	15			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42111 Alcan P	5201	15	15			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42112 Alcan Int	5167	8	8			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42113 Alcan P	5201	8	8			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42114 Alcan Int	5167	274	274			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42115 Alcan P	5201	274	274			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42116 Alcan Int	5167	91	91			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42117 Alcan P	5201	91	91			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42118 Alcan Int	5167	20	20			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42119 Alcan P	5201	20	20			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42120 Alcan Int	5167	330	330			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42121 Alcan P	5201	330	330			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42122 Alcan Int	5167	22	22			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42123 Alcan P	5201	22	22			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42124 Alcan Int	5167	254	254			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42125 Alcan P	5201	254	254			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42126 Alcan Int	5167	10	10			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42127 Alcan P	5201	10	10			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42128 Alcan Int	5167	9	9			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42129 Alcan P	5201	9	9			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42130 Alcan Int	5167	214	214			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42131 Alcan P	5201	214	214			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42132 Alcan Int	5167	104	104			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42133 Alcan P	5201	104	104			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42134 Alcan Int	5167	314	314			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42135 Alcan P	5201	314	314			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42136 Alcan Int	5167	124	124			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42137 Alcan P	5201	124	124			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42138 Alcan Int	5167	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42139 Alcan P	5201	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42140 Alcan Int	5167	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42141 Alcan P	5201	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42142 Alcan Int	5167	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42143 Alcan P	5201	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42144 Alcan Int	5167	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42145 Alcan P	5201	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42146 Alcan Int	5167	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42147 Alcan P	5201	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42148 Alcan Int	5167	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42149 Alcan P	5201	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42150 Alcan Int	5167	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42151 Alcan P	5201	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42152 Alcan Int	5167	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42153 Alcan P	5201	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42154 Alcan Int	5167	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42155 Alcan P	5201	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42156 Alcan Int	5167	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42157 Alcan P	5201	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42158 Alcan Int	5167	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42159 Alcan P	5201	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42160 Alcan Int	5167	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42161 Alcan P	5201	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42162 Alcan Int	5167	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42163 Alcan P	5201	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42164 Alcan Int	5167	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42165 Alcan P	5201	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42166 Alcan Int	5167	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42167 Alcan P	5201	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42168 Alcan Int	5167	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42169 Alcan P	5201	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42170 Alcan Int	5167	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42171 Alcan P	5201	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42172 Alcan Int	5167	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42173 Alcan P	5201	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42174 Alcan Int	5167	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42175 Alcan P	5201	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42176 Alcan Int	5167	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42177 Alcan P	5201	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42178 Alcan Int	5167	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42179 Alcan P	5201	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42180 Alcan Int	5167	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42181 Alcan P	5201	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42182 Alcan Int	5167	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42183 Alcan P	5201	61	61			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42184 Alcan Int	5167	154	154			3200 Inter-Pipe	5184	16	16			1000 Raycliff	515	500	490		
42185 Alcan P	5201	154	154			3											

NEW YORK.DOTM JONES

[illegible]

[illegible]

ATHENS



FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

**SPECIAL SUBSCRIPTION
AND DELIVERY SERVICE**

For information contact:
VOGIATZIS - Karneadou 7
Tel: Athens 72-23-469
or John Rolley Tel: Frankfurt (069) 75980

AVAILABLE NOW IN MULTUSER

"EX VAP"

Budget Software's integrated Accounting Package gives you more power, more easily and at a far lower price than *any package of its type on the market.*

And what's even better, you *don't* need expensive equipment to use it.

It runs on *any* of today's most popular (and affordable) business micros: IBM, Compaq, Apricot, ICL, Canon, Sanyo...even the amazing-value Amstrad.

Clip the coupon or call us now for full details of this amazing package.

Please send me full facts about P C Soft from Budget Software.
To: Budget Software Ltd, 4 Windsor Chambers, Windsor Arcade,
Penarth, South Glamorgan CF3 1JA. Tel: 0222 700021.

NAME _____ COMPANY _____

ADDRESS _____

TEL NO. _____ ETM _____

BUDGET SOFTWARE

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

کتابخانه

Continued on Page 33

FINANCIAL TIMES

WORLD STOCK MARKETS

WALL STREET

Momentum remains for run to peaks

Sufficient momentum remained on Wall Street yesterday to prompt another run-up to fresh peaks, although many operators had abandoned the market ahead of the fourth of July holiday, writes Paul Hannon in New York.

At 3pm the Dow Jones industrial average was up 3.24 at 1,908.78.

Hopes that the Fed would move on the discount rate soon and that interest rates cuts would be announced in Japan after the Sunday election helped sustain sentiment.

The recent buoyancy of the stock market, largely confined to blue chips and situation stocks, was more widespread while the start of the fiscal third quarter prompted a re-evaluation of some sectors that had fared poorly in the first half.

Among the blue chips, market bellwether IBM firmed \$1 to \$149.75, while General Motors edged 3/4 higher to \$78. American Can sprinted 5/8 higher to \$79.75.

Coca-Cola, which announced a substantial consolidation of its bottling network on Tuesday, advanced 1/4 to \$44.75.

after an opening delay due to an order imbalance, while rival soft drinks maker PepsiCo gained an early 5/8 to \$95.75 in heavy trading. Other food and beverage stocks attracted strong buying.

Associated Dry Goods, which rejected two takeover offers from May Department Stores, held unchanged at \$66. May, which has made a \$60 stock swap offer and a \$60 a share cash tender offer, fell 5/8 to \$80.75.

Other stores were mixed as J.C. Penney picked up 3/4 to \$85 and Macy held unchanged at \$68 in thin trading. Sears Roebuck slipped 3/4 to \$40.75.

Midland Ross, the metal fabricator, retreated 3/4 to \$28 1/2 in response to the board's decision to sell the company to Forstmann Little.

Honeywell, which revealed a \$258m US Air Force contract, was unchanged at \$75 1/2 in thin trading. Sperry edged up 3/4 to \$73 1/2 after announcing a major order from one of Portugal's leading banks.

Standard Oil slipped 3/4 to \$45 on plans to dispose of a number of industrial product divisions.

Du Pont traded unchanged at \$82 1/2 after announcing job cuts at a Texas installation, while Dow Chemical was steady at \$57 1/2 after revealing higher second-quarter figures in the previous session.

Further job cuts were announced by CBS, which traded 3/4 lower to \$148 1/2. Overseas expansion plans for Monsanto in the form of new plant construction in Japan and Brazil merited the chemical group a 5/8 gain to \$74.

Borden, the dairy products to chemicals group, dipped 5/8 to \$48 1/2 after agreeing to sell a bakery unit to Ralston Purina, the diversified livestock feeds group, which sprinted 1 1/2 to \$76 1/2. ConAgra, the bakery to poultry group, firmed 5/8 to \$59 1/2 in response to its 15 per cent rise in earnings for last year.

RJR Nabisco, which slipped 3/8 in the previous session, firmed 5/8 to \$53 1/2, after revealing plans to sell its half stake in a packaging venture with PKL of West Germany.

Ryan Homes, the house builder, edged 3/8 lower to \$34 1/2 after revealing a defensive plan against any likely future takeover attempt.

Snap-On Tools, the specialist hand-tools maker, fell 5/8 to \$38 1/2 after a California court ordered the company to pay \$6.9m to one of its dealers after a sales territory dispute.

Sunshine Mining, the silver mining group, slipped 5/8 to \$2 1/2 after declaring its oil and gas subsidiaries would not pay \$6m in principal payments on debt until it had successfully renegotiated its debt structure with a six-bank consortium.

Long Island Lighting was actively traded 5/8 higher to \$13 1/2 after the New York state assembly approved a bill that would create a public authority to take over the utility.

Federal funds opened firmer at 7 1/2 per cent but slipped to 7 per cent at which point the Fed entered the market with a \$2bn customer repurchase agreement.

Activity remained thin due to the market closure tomorrow for the Fourth of July celebrations and today's June employment figures which will partly determine whether the Fed will move on the discount rate.

The price of the Treasury's bellwether long bond, the 7 1/2 per cent of 2016, fell 1/2 to 100 1/2 while the 10-year bond, 7 1/2 of 1996, slipped 1/4 to 99 1/2.

Three-month Treasury bills added 3 basis points to 6.01 per cent while the six-month issue at 5.99 per cent was 3 basis points firmer. The one-year bond added 2 basis points to 6.04 per cent. Municipal bonds fell up to 1/4 point in early dealer-dominated dealing.

LONDON

Bond market regains confidence

A MORE CONFIDENT bond market and a highly successful debt for Thames TV shares were the two outstanding events in London.

The £80m Thames issue was 27 times oversubscribed on an offer-for-sale price of 190p. It began trading at 228p and peaked at 243p before some profit-taking left it to close at 230p.

Leading equities were overshadowed by the clamour for Thames and drifted back, leaving the FT Ordinary index to end 7.1 lower at 1,366.8.

Chief price changes, Page 31; Details, Page 30; Share information service, Pages 28-29.

HONG KONG

THE REAPPEARANCE of strong demand for shares spurred a rally in Hong Kong that took the Hang Seng index up 26.7 to 1,760.21, after the 45 point decline over the last 10 days.

The round of bargain hunting was initiated by small investors, who were quickly followed into the market by the institutions.

Some of the biggest gains were recorded in the property sector where Cheung Kong rose 20 cents to HK\$20.20.

SINGAPORE

RENEWED BUYING of trustee stocks and some blue chips took Singapore ahead and despite some subsequent profit-taking, the Straits Times industrial index registered an 11.7 gain on the day at 757.06.

SLA was the most actively traded issue but it closed 5 cents down at HK\$7.30 after it denied a local press report that it planned to raise its foreign equity ownership to 49 per cent from 20 per cent.

SOUTH AFRICA

GOLD SHARES closed lower in very quiet Johannesburg trading, in line with an easier bullion price.

Vaal Reefs ended R2 lower at R235 and Kloof shed 25 cents to R23.75. Mining financials and platinum followed gold with Anglo American 65 cents lower at R47 and Impala 25 cents easier at R36.50.

AUSTRALIA

CONCERN over changes to Australia's withholding tax laws and threats of widespread industrial disputes took their toll on Sydney and the All Ordinaries index shed 25.6 to 1,149.7 - its largest one day fall this year.

National Australia Bank fell 24 cents to A\$5.16 and Australia and New Zealand Banking Group shed 15 cents to A\$4.53.

CANADA

FALLS in the industrials, golds and oils sectors dragged Toronto lower in active trading.

Among industrials, Moore eased C\$ to C\$35 1/2 while Bell rose C\$ to C\$38 1/2. Rio Algom edged up C\$ to trade at C\$24 1/2 following its agreement to acquire a US steel group for undisclosed terms.

Montreal also traded lower.

TOKYO

Cements and cars fuel record run

INSTITUTIONAL INVESTORS' buying centered heavily on some low-priced, large-capital issues in Tokyo yesterday, taking shares to further records, writes Shigeo Nishioka of Jiji Press.

Medium-priced stocks among cements and motor parts were also in demand, but these issues were sought for short-term capital gains.

The Nikkei average gained 47.18 to 17,669.92. Volume swelled to 831.28m shares from Tuesday's 732.84m, and gains outnumbered losses by 475 to 404, with 124 issues unchanged.

Large-capital Ishikawajima-Harima Heavy Industries and Nippon Kokan firmed well, bolstered by Nomura Securities' active buying. Ishikawajima-Harima topped the active list with 94.82m shares changing hands, rising Y10 to Y334. Nippon Kokan came out as the second busiest issue with 54.98m shares traded, and closed Y7 higher at Y194.

But Nippon Steel lost popularity, shedding Y1 to Y174 with volume totaling only 2.72m shares.

Also in the spotlight were the stocks of electric wire companies with close business relations to Nippon Telegraph and Telephone, whose shares will be offered to the public after competitive bidding this autumn.

Fujikura, the third most active stock with 17.89m shares, rose Y57 to Y860. Furukawa Electric added Y17 to Y469 and Showa Electric Wire and Cable Y14 to Y481.

Tokoyama Soda put on Y23 to Y614 on investor expectations of increasing demand for semiconductor chip wafers. Koito Mfg, which is developing a new material related to semiconductor chips, jumped Y33 to Y707.

Recently selected major constructions and issues related to the Government's fiscal investment and loan programme were neglected, with the sole exception of lagging cement issues.

Nihon Cement rose Y37 to Y700, while Osaka Cement added Y43 to Y395 and Chichibu Cement Y30 to Y1,650. Nippon Sheet Glass advanced Y30 to Y764.

In the bond market, the dealing sections of banks and securities houses entered the market actively, while institu-

tional investors were on the sidelines.

Bond prices opened higher in response to the firm undertone of the US bond market overnight and falling crude oil prices. Later, however, prices turned lower, affected by increased selling from medium-sized brokerage houses.

The yield on the benchmark 6.2 per cent government bonds, maturing in July 1995, rose sharply to 4.790 per cent from the previous day's 4.735 per cent. The yield on the 5.1 per cent government bonds, falling due in March 1996, topped 5 per cent to reach 5.030 per cent, compared with Tuesday's 4.930 per cent.

EUROPE

Frankfurt shakes off the blues

A LIGHTER, summer mood buoyed bourses in Europe and prices pushed higher in the wake of a firmer trend in Wall Street and a stronger dollar.

Frankfurt brushed aside some late profit-taking to reverse its two-day fall. The Commerzbank index regained some of the 57 points lost during the past two sessions to end 25.7 higher at 1,919.9.

Foreigners snapped up bargains, especially in the car sector where issues had suffered substantial drops. Daimler rose DM 19 to DM 1,348 - a warm response to the sales forecast - and BMW picked up some of Tuesday's losses with its DM 6 advance to DM 590.

VW, however, which has lost DM 32 this week over news that the government plans to sell off its remaining stake in the car company, edged only DM 5 higher to DM 511.

Preussag, the metals and energy group which has been affected by lower oil prices, the drop in the dollar and the tin crisis, said its earnings for this year are still under pressure after barely remaining in the black for the first quarter. The issue, however, rose DM 13 to DM 189.

Retailer Kaufhof shed DM 10 to DM 465 after news that its parent company had boosted turnover only 0.9 per cent in the first half.

Longer-dated bonds were down by as much as 25 basis points and turnover was low. The Bundesbank bought DM 4.1m worth of paper after selling DM 131.2m on Tuesday.

While turnover in Frankfurt and Düsseldorf more than doubled in the

first quarter of 1986, the pace slowed during May and June. The value of shares traded in Frankfurt jumped to DM 84.4bn in the first six months compared with DM 38.7bn for the same period a year earlier. The figures for the same period in Düsseldorf were DM 60.6bn compared with DM 28bn.

Milan continued higher as expectations that a new coalition would be formed and led by former Prime Minister Bettino Craxi sparked a rally.

Fiat was again the centre of attention, buoyed by the stronger dollar, and advanced L290 to L12,300. Other industrials, insurers and financial issues saw gains.

Montedison at L3,440 was up L30. Olivetti added L325 to L16,300, while Mediobanca ended at L231,700, L7,000 higher.

Amsterdam turned firmer on hopes of lower interest rates.

Internationals were again active with Unilever up Ft 5.50 at Ft 485, Hoogovens ahead Ft 3.20 at Ft 110.90 and Akzo Ft 1.50 firmer at Ft 165.

Encouraging newspaper articles about publishing company Buehmann-Tetterode lay behind its Ft 2 rise to Ft 206.80, while warmer weather across Europe helped Heineken Ft 3.50 higher to Ft 172.80 ex-script.

Bond investors remained on the sidelines and prices ended mostly unchanged.

Stockholm gained despite rumours that investors were purchasing Swedish stocks elsewhere to avoid the new tax on share trades which doubled to 2 per cent.

Electrolux gained SKr 2 to SKr 277, Asea SKr 3 to SKr 378 and Pharmacia SKr 7 to SKr 230, while Ericsson slipped SKr 1 to SKr 250 and Volvo shed SKr 3 to SKr 395.

Paris rose as financials benefited from lower interest rates. Construction issues were picked up by bargain hunters.

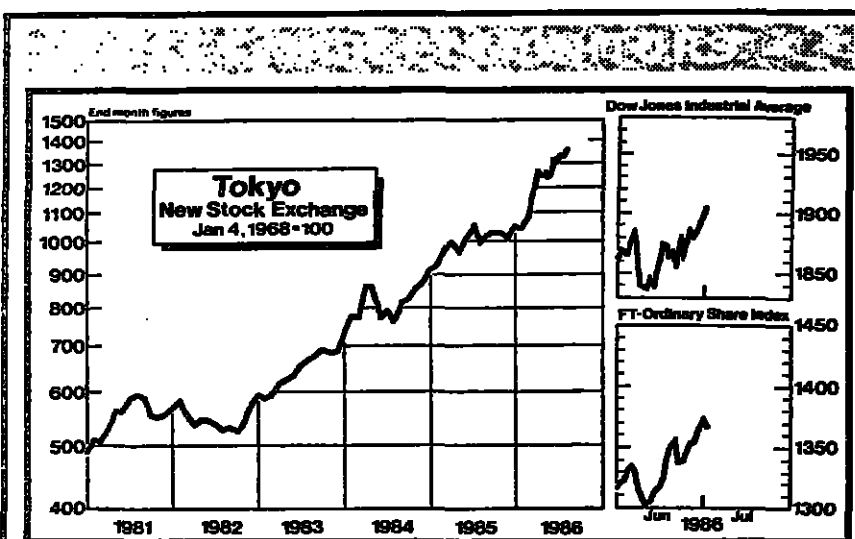
Bouygues rose Ffr 14 to Ffr 1,172. Dumez Ffr 48 to Ffr 1,348 and Ciments Ffr 24 to Ffr 635.

Zurich was led higher by blue chips. Credit Suisse pushed Sfr 30 ahead to Sfr 3,800 while UBS, which purchased the Vatican Bank's stake in the Banco di Roma Swiss unit, advanced Sfr 40 to Sfr 5,740.

The bond market was uneven.

Brussels turned mixed on holiday lethargy. Utilities were firmer - Intercom added Bfr 40 to Bfr 3,650 - while in chemicals Solvay was lower at Bfr 7,600, down Bfr 140.

Oso faded on nervousness over forecasts of a 10 per cent inflation growth for Norway in 1987 and Madrid was quietly lower.



STOCK MARKET INDICES				
	July 2	Previous	Year ago	
NEW YORK				
DJ Industrials	1,906.78*	1,903.54	1,334.01	
DJ Transport	780.63*	781.88	673.81	
DJ Utilities	200.04*	199.55	165.52	
S&P Composite	252.83*	252.04	192.01	
LONDON				
FT Ord	1,366.8	1,373.7	942.3	
FT-SE 100	1,656.7	1,660.8	1,250.8	
FT-A All-share	819.29	820.28	598.14	
FT-A 500	900.56	902.28	651.35	
FT Gold mines	198.2	204.2	407.2	
FT-A Long gilt	9.36	9.42	10.56	
TOKYO				
Nikkei	17,669.92	17,622.74	12,913.7	
Tokyo SE	1,357.6	1,355.68	1,028.20	
AUSTRALIA				
All Ord	1,149.7	1,175.3	880.8	
Metals & Mins.	487.0	496.2	505.3	
AUSTRIA				
Credit Aktien	n/a	n/a	102.62	
BELGIUM				
Belgian SE	3,680.78	3,676.18	2,321.57	
CANADA				
Toronto				
Metals & Mins	2,093.8*	c	1,987*	
Composite	3,054.3*	c	2,722.8*	
Montreal				
Portfolio	1,560.78*	c	1,310.03	
DENMARK				
SE	216.58	216.57	198.48	
FRANCE				
CAC Gen	357.60	354.90	224.7	
Ind. Tendance	136.30	135.30	82.6	
WEST GERMANY				
FAZ-Aktien	635.18	626.26	485.09	
Commerzbank	1,919.90	1,894.20	1,432.6	
HONG KONG				
Hang Seng	1,760.21	1,733.51	1,591.33	
ITALY				
Banca Comm.	696.81	682.26	334.93	
NETHERLANDS				
ANP-CBS Gen	289.00	286.90	217.1	
ANP-CBS Ind	286.50	284.40	181.3	
NORWAY				
Osto SE	358.66	359.92	325.76	
SINGAPORE				
Straits Times	757.06	745.89	757.20	
SOUTH AFRICA				
JSE Golds	-	1,247.3	948.6	
JSE Industrials	-	1,173.5	974.0	
SPAIN				
Madrid SE	169.11	170.82	80.02	
SWEDEN				
J & P	2,448.64	2,431.71	1,321.82	
SWITZERLAND				
Swiss Bank Ind	560.50	557.90	449.9	
WORLD				
MS Capital Int'l	323.8	328.0	215.5	
COMMODITIES				
	July 2	Prev	Year ago	
(London)				
Silver (spot fixing)	\$31.05p	\$30.40p		
Copper (cash)	\$905.50	\$905.50		
Coffee (September)	\$1,692.50	\$1,726.00		
Oil (Brent blend)	\$10.65	\$10.925		
GOLD (per ounce)				
	July 2	Prev	Year ago	
London	\$343.25	\$345.00		
Zurich	\$343.30	\$345.25		
Pans (fixing)	\$345.82	\$347.17		
Luemborg	\$344.25	\$345.80		
New York (Aug)	\$344.90	\$345.80		

* Latest available figures

McCANN-ERICKSON
CONGRATULATE
WOOLWORTHS
ON THE SUCCESS
OF THEIR CONTINUED
INDEPENDENCE.

McCANN-ERICKSON

McCANN-ERICKSON HOUSE
36 HOWLAND STREET LONDON W1A 1AT TELEPHONE 01-580 6690